

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- Initial Assessment**
- Annual Surveillance Assessment** (Choose an item.)
- Recertification Assessment (RA 3)**
- Extension of Scope**

<p><b>Client Company Name / Parent Company:</b>  <b>SIPEF Group</b></p>
<p>Client Company / Parent Company Address:  Kasteel Calesberg – Calesbergdreef 5, B-2900 Schoten – Belgium</p>
<p>Certification Unit:  <b>Hargy Oil Palms Limited – Hargy POM, Barema POM, Navo POM</b></p> <p>Location of Certification Unit:  Portion 15 &amp; 633, Milinch of Ulawun, Fourmil of Talasea  West New Britain Province  Papua New Guinea</p>
<p>Date of Final Report:  08/12/2023</p>

**TABLE of CONTENTS**

**Page No**

Section 1: Scope of the Assessment.....	3
1.    Company Details.....	3
2.    Certification Information .....	3
3.    Other Certifications.....	4
4.    Location(s) of Mill & Supply Bases .....	4
5.    Description of Supply Base .....	4
6.    Plantings & Cycle.....	5
7.    Summary of Certified Tonnage of FFB (Own Certified Scope) .....	6
8.    Summary of Certified Tonnage of FFB (from other certified unit(s)) .....	6
9.    Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate).....	6
10.   Summary of Certified Tonnage (not applicable for ISS) .....	7
11.   Summary of Actual Volume sold .....	10
12.   Independent Smallholders Certified Tonnage / Volume .....	18
13.   Independent Smallholders Actual Sold Tonnage / Volume .....	18
Section 2: Assessment Process.....	19
2.1   Assessment Methodology, Programme, Site Visits.....	19
2.2   BSI Assessment Team.....	20
2.3   Assessment Plan.....	23
Section 3: Assessment Findings.....	26
3.1   Multiple Management Units and Time Bound Plan.....	26
3.2   Progress of scheme smallholders and/or outgrowers.....	30
3.3   Details of Nonconformities.....	34
3.3.1  Status of Nonconformities Previously Identified and Observations.....	35
3.3.2  Summary of the Nonconformities and Status .....	36
3.4   Stakeholders and previous land owner / user consultation.....	36
3.5   Impartiality and conflict of interest.....	41
Formal Signing-off of Assessment Conclusion and Recommendation .....	42
Appendix A: Summary of Findings .....	43
Appendix B: GHG Reporting Executive Summary.....	306
Appendix C: Location Map of Certification Unit and Supply bases .....	312
Appendix D: Estate Field Map .....	313
Appendix E: List of Smallholder Registered and/or sampled.....	320
Appendix F: List of Abbreviations.....	324

## Section 1: Scope of the Assessment

1. Company Details			
<b>Parent Company</b>	SIPEF Group		
<b>RSPO Membership Number</b>	1-0021-05-000-00	<b>Membership Approval Date</b>	7/12/2005
<b>Address</b>	Kasteel Calesberg – Calesbergdreef 5, B-2900 Schoten – Belgium		
<b>Palm Oil Mill / Group Manager / Estate (Certification Unit)</b>	Hargy Oil Palms Limited Hargy Palm Oil Mill, Barema Palm Oil Mill and Navo Palm Oil Mill		
<b>Location / Address</b>	Portion 15 & 633, Milinch of Ulawun, Fourmil of Talasea West New Britain Province, Papua New Guinea		
<b>Website</b>	<a href="http://www.sipef.com">www.sipef.com</a>		
<b>Management Representative</b>	Mrs. Sophie Gett	<b>E-mail</b>	<a href="mailto:sgett@sipef.com">sgett@sipef.com</a>
<b>Telephone</b>	+675 9831005/71001604 Ext.231	<b>Facsimile</b>	+675 9831191

2. Certification Information			
<b>Certificate Number</b>	RSPO 535739	<b>Certificate Start Date</b>	08/10/2023
<b>Date of First Certification</b>	09/04/2009	<b>Certificate Expiry Date</b>	07/10/2028
<b>Scope of Certification</b>	Production of Sustainable Crude Palm Oil (CPO) and Palm Kernel (PK) at Hargy Palm Oil Mill, Barema Palm Oil Mill and Navo Palm Oil Mill and 3 Supply Estates, namely Hargy Estate, Navo Estate and Pandi Estate including smallholder growers and marketing activities through SIPEF N.V.		
<b>Visit Objectives</b>	<p>The objective of the assessment is to conduct Recertification Audit (RA 3):</p> <ul style="list-style-type: none"> <li>To confirm that the elements of the proposed scope of registration, the new scope and the management system are conforming the requirements of the assessment standard.</li> <li>To confirm that the organization has effectively implemented and addressed the management system.</li> <li>To confirm the ability of the management system is able to meet applicable statutory and regulatory, contractual requirements, organization policies and wherever are applicable.</li> </ul>		
<b>Assessment Cycle</b>	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input type="checkbox"/> Annual Surveillance Assessment (ASA Choose an item.) <input checked="" type="checkbox"/> Recertification Assessment (RA 3) <input type="checkbox"/> Scope Extension		
<b>Applicable Standards / Normative Reference</b>	RSPO Certification System for P&C and RSPO ISH 2020 <input type="checkbox"/> RSPO P&C 2018 for the Production of Sustainable Palm Oil		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<input checked="" type="checkbox"/> PNG & SI National Interpretation 2019 for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
<b>Supply Chain Module</b>	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	<b>Mill Capacity</b>	Hargy POM 45 MT/hr Barema POM 45 MT/hr Navo POM 45 MT/hr
<b>ISH certification Phase</b>	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input type="checkbox"/> Milestone B <input checked="" type="checkbox"/> Not Applicable		
<b>Is this a remote audit or on-site audit</b>	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

<b>3. Other Certifications</b>			
<b>Certificate Number</b>	<b>Standard(s)</b>	<b>Certificate Issued by</b>	<b>Expiry Date</b>
RSPO 633028	RSPO Supply Chain Certification Standard	BSI Services Malaysia Sdn Bhd	22/10/2028

<b>4. Location(s) of Mill &amp; Supply Bases</b>			
<b>Name (Mill / Supply Base / Group Manager / Smallholders)</b>	<b>Location</b>	<b>GPS Coordinates</b>	
		<b>Latitude</b>	<b>Longitude</b>
Hargy Palm Oil Mill	Bialla, West New Britain Province, PNG	5° 18' 40.05" S	151° 00' 39.46" E
Barema Palm Oil Mill	30 km East of Bialla, West New Britain Province, PNG	5° 12' 40.25" S	151° 07' 51.10" E
Navo Palm Oil Mill	60 km East of Bialla, West New Britain Province, PNG	5° 05' 38.86" S	151° 13' 28.03" E
Hargy Estate	7 km East of Bialla, West New Britain Province, PNG	5° 17' 47.77" S	151° 03' 28.03" E
Navo Estate	33 km East of Barema POM, West New Britain Province, PNG	5° 05' 38.41" S	151° 13' 30.01" E
Pandi Estate	44 km East of Navo Estate, West New Britain Province, PNG	5° 00' 44.29" S	151° 25' 27.12" E
Smallholders (3,646 members)	Bialla, West New Britain, West New Britain Province, PNG	5° 18' 40.05" S	151° 00' 39.46" E

<b>5. Description of Supply Base</b>	
<b>New Planting Development</b>	<input checked="" type="checkbox"/> No (no change in total planted area) <input type="checkbox"/> Yes (please refer to Principle 7 for details)

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Hargy Estate*	4,413.46	1,864.62	536.29	6,814.37	64.77
Navo Estate*	6,560.55	2,672.92	506.23	9,739.70	67.36
Pandi Estate*	2,584.13	1,073.25	352.02	4,009.40	64.45
<b>Subtotal</b>	<b>13,558.14</b>	5,610.79	1,394.54	<b>20,563.47</b>	<b>65.93</b>
Smallholders	14,806.85	1,103.52	3,764.58	19,674.95	75.23
<b>Total</b>	<b>28,364.99</b>	6,714.31	5,159.12	<b>40,238.42</b>	

**Note:**

The differences between hectare figures between the 2022 and 2023 are due to changes in the methodology of measuring and reporting hectares. Note that in general there are increases in total areas but not in planted areas. All the planted areas remain the same and refer to the same planted areas that have been audited since the last recertification.

- For the Estates there is a small increase in the total, this is due to a legal assessment of all the leases under Hargy Oil Palms Limited, with the hectares arrived at using the gazetted surveyed hectares and not the GIS polygons of the leases.
- For the smallholders, all polygons describing the legal boundaries of both LSS and VOP have been used. Note that for LSS in the past only the planted area as per palm census (OMP) within those blocks was used. Now the legal boundaries, as per the GIS are used.

Explained in indicator 4.4.1

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Hargy Estate	392.80	2,039.63	1,981.03	0	4,020.66	392.80
Navo Estate	1,324.39	3,562.16	1,674.00	0	5,236.16	1,324.39
Pandi Estate	0	2,584.13	0	0	2,584.13	0
<b>Subtotal</b>	<b>1,717.19</b>	<b>8,185.92</b>	<b>3,655.03</b>	<b>0</b>	<b>11,840.95</b>	<b>1,717.19</b>
Smallholders	982.05	8,731.84	3,221.23	1,871.73	13,824.80	982.05
<b>Total (ha)</b>	<b>2,699.24</b>	<b>16,917.76</b>	<b>6,876.26</b>	<b>1,871.73</b>	<b>25,665.75</b>	<b>2,699.24</b>

**Note:** Only Mature area is considered as production area

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<b>7. Summary of Certified Tonnage of FFB (Own Certified Scope)</b>				
<b>Estate / Smallholders</b>	<b>Tonnage (MT) / year</b>			
	<b>Estimated last year (Oct 2022 – Sept 2023)</b>	<b>Actual (Aug 2022-Aug 2023)</b>		<b>Forecast (Oct 2023-Sept 2024)</b>
		Previous license period (Aug-Sept 2022)	Current license period (Oct 2022-Aug 2023)	
Hargy Estate	125,450.03	20,680.06	135,847.59	132,105.00
Extension	51,910.96			
Navo Estate	150,253.70	31,972.60	171,427.92	164,883.00
Extension	67,530.26			
Pandi Estate	81,111.04	14,224.94	73,880.76	78,762.00
Extension	78,292.91			
<b>Subtotal</b>	<b>554,548.90*</b>	<b>66,877.60</b>	<b>381,156.27</b>	<b>375,750.00</b>
Smallholders	225,000.00	43,948.98	199,100.78	231,195.00
<b>Total</b>	<b>779,548.90</b>	<b>691,083.63</b>		<b>606,945.00</b>

**Note:** \*) the estimated last year with volume extensions.

<b>8. Summary of Certified Tonnage of FFB (from other certified unit(s))</b>				
<b>Estate / Smallholders</b>	<b>Tonnage (MT) / year</b>			
	<b>Estimated last year (Oct 2022 – Sept 2023)</b>	<b>Actual (Aug 2022-Aug 2023)</b>		<b>Forecast (Oct 2023-Sept 2024)</b>
		Previous license period (Aug-Sept 2022)	Current license period (Oct 2022-Aug 2023)	
N/A				
<b>Total</b>		<b>N/A</b>		

<b>9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)</b>				
<b>Out growers / smallholders</b>	<b>Tonnage (MT) / year</b>			
	<b>Estimated last year (Oct 2022 – Sept 2023)</b>	<b>Actual (Aug 2022-Aug 2023)</b>		<b>Forecast (Oct 2023-Sept 2024)</b>
		Previous license period (Aug-Sept 2022)	Current license period (Oct 2022-Aug 2023)	
N/A				
<b>Total</b>	<b>N/A</b>	<b>N/A</b>		<b>N/A</b>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<b>9A. Monthly Records of Certified and Uncertified FFB Received since the last audit</b>				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	Aug 2022	56,591.64	0	56,591.64
2	Sep 2022	54,234.94	0	54,234.94
3	Oct 2022	56,044.06	0	56,044.06
4	Nov 2022	59,707.63	0	59,707.63
5	Dec 2022	57,897.70	0	57,897.70
6	Jan 2023	60,845.70	0	60,845.70
7	Feb 2023	51,981.56	0	51,981.56
8	Mar 2023	56,364.22	0	56,364.22
9	Apr 2023	46,209.96	0	46,209.96
10	May 2023	56,699.84	0	56,699.84
11	Jun 2023	50,670.10	0	50,670.10
12	Jul 2023	40,161.10	0	40,161.10
13	Aug 2023	43,675.18	0	43,675.18
<b>TOTAL</b>		<b>691,083.63</b>	<b>0</b>	<b>691,083.63</b>

<b>10. Summary of Certified Tonnage (MT) (not applicable for ISS)</b>			
Estimated last year (Oct 2022 – Sept 2023)	Actual (Aug 2022-Aug 2023)		Forecast (Oct 2023-Sept 2024)
	Previous license period (Aug-Sept 2022)	Current license period (Oct 2022-Aug 2023)	
<b>Hargy POM</b>			
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
213,034.24 mt*	29,498.41 mt	165,285.75 mt	159,495.00 mt#
	<b>TOTAL</b>	194,784.16 mt	
<b>CPO (OER: 23.90%)</b>	<b>CPO (OER: 24.43%)</b>		<b>CPO (OER: 23.90%)</b>
50,911.25 mt*	6,976.31 mt	40,613.31 mt	38,119.00 mt#
	<b>TOTAL</b>	47,589.62 mt	
<b>PK (KER: 5.10%)</b>	<b>PK (KER: 4.99%)</b>		<b>PK (KER: 5.03%)</b>
10,864.40 mt*	1,475.77 mt	8,242.20 mt	8,023.00 mt#
	<b>TOTAL</b>	9,717.97 mt	
<b>Barema POM</b>			
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

267,449.26 mt**	36,859.82 mt	196,236.55 mt	208,842.00 mt##
	<b>TOTAL</b>	233,096.37 mt	
<b>CPO (OER: 24.89%)</b>	<b>CPO (OER: 24.82%)</b>		<b>CPO (OER: 24.90%)</b>
66,569.81 mt**	9,107.25 mt	48,739.98 mt	52,002.00 mt##
	<b>TOTAL</b>	57,847.23 mt	
<b>PK (KER: 5.01%)</b>	<b>PK (KER: 5.04%)</b>		<b>PK (KER: 5.00%)</b>
13,390.31 mt**	1,852.15 mt	9,885.67 mt	10,442.00 mt##
	<b>TOTAL</b>	11,737.82 mt	
<b>Navo POM</b>			
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>
299,065.40 mt***	44,468.35 mt	218,734.75 mt	238,608.00 mt###
	<b>TOTAL</b>	263,203.10 mt	
<b>CPO (OER: 25.20%)</b>	<b>CPO (OER: 25.20%)</b>		<b>CPO (OER: 24.65%)</b>
75,377.64 mt***	11,195.32 mt	55,136.96 mt	58,817.00 mt###
	<b>TOTAL</b>	66,332.28 mt	
<b>PK (KER: 5.12%)</b>	<b>PK (KER: 5.65%)</b>		<b>PK (KER: 5.15%)</b>
15,331.00 mt***	2,301.84 mt	12,557.75 mt	12,288.00 mt###
	<b>TOTAL</b>	14,859.59 mt	

**Note:**

**\*Hargy POM**

FFB – 161,123.28 mt (estimated volume) + 14,374.96 mt (29 September 2022, extension) + 23,567.00 mt (27 July 2023, extension) + 13,969.00 mt (6 Dec 2023, extension)

CPO – 38,379.57 mt (estimated volume) + 3,560.68 mt (29 September 2022, extension) + 5,632.00 mt (27 July 2023, extension) + 3,339.00 mt (6 Dec 2023, extension)

PK – 8,217.28 mt (estimated volume) + 733.12 mt (29 September 2022, extension) + 1,202.00 MT (27 July 2023, extension) + 712.00 mt (6 Dec 2023, extension)

**\*\*Barema POM**

FFB – 199,919.00 mt (estimated volume) + 18,006.26 mt (29 September 2022, extension) + 30,968.00 mt (27 July 2023, extension) + 18,556.00 mt (6 Dec 2023, extension)

CPO - 49,613.00 mt (estimated volume) + 4,625.81 mt (29 September 2022, extension) + 7,711.00 mt (27 July 2023, extension) + 4,620.00 mt (6 Dec 2023, extension)

PK – 9,996.00 mt (estimated volume) + 918.31 mt (29 September 2022, extension) + 1,548.00 mt (27 July 2023, extension) + 928.00 mt (6 Dec 2023, extension)

**\*\*\* Navo POM**

FFB – 220,862.49 mt (estimated volume) + 21,322.91 mt (29 September 2022, extension) + 36,645.00 mt (27 July 2023, extension) + 20,235.00 mt (6 Dec 2023, extension)

CPO – 56,319.93 mt (estimated volume) + 5,507.71 mt (29 September 2022, extension) + 8,540.00 mt (27 July 2023, extension) + 5,010.00 mt (6 Dec 2023, extension)

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

PK – 11,493.40 mt (estimated volume) + 1,089.60 mt (29 September 2022, extension) + 1,732.00 mt (27 July 2023, extension) + 1,016.00 mt (6 Dec 2023, extension)

**#Forecast Hargy POM:**

	FFB	CPO	PK
Hargy Estates	132,105.00 mt	31,573.10 mt	6,644.89 mt
Smallholders	27,390 mt	6,545.90 mt	1,378.11 mt
<b>TOTAL</b>	<b>159,495.00 mt</b>	<b>38,119.00 mt</b>	<b>8,023.00 mt</b>

**##Forecast Barema POM:**

	FFB	CPO	PK
Navo Estates	164,883.00 mt	41,055.87 mt	8,244.15 mt
Smallholders	43,959.00 mt	10,946.13 mt	2,197.85 mt
<b>TOTAL</b>	<b>208,842.00 mt</b>	<b>52,002.00 mt</b>	<b>10,442.00 mt</b>

**###Forecast Navo POM:**

	FFB	CPO	PK
Pandi Estates	78,762.00 mt	19,414.83mt	4,056.24 mt
Smallholders	159,846.00 mt	39,402.17 mt	8,231.76 mt
<b>TOTAL</b>	<b>238,608.00 mt</b>	<b>58,817.00 mt</b>	<b>12,288.00 mt</b>

**10A. Monthly Records of Certified CPO & PK since the last audit**

No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	Aug 2022	13,723.57	2,834.48
2	Sep 2022	13,555.31	2,795.28
3	Oct 2022	14,348.48	3,044.46
4	Nov 2022	15,709.36	3,196.02
5	Dec 2022	14,546.26	3,047.55
6	Jan 2023	15,668.88	3,166.10
7	Feb 2023	12,978.65	2,686.49
8	Mar 2023	13,796.32	3,047.02
9	Apr 2023	11,262.03	2,470.77
10	May 2023	14,020.37	3,125.83
11	Jun 2023	12,332.98	2,574.48
12	Jul 2023	9,642.96	2,111.09
13	Aug 2023	10,183.95	2,215.81
<b>TOTAL</b>		<b>171,769.12</b>	<b>36,315.38</b>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<b>11. Summary of Actual Volume sold</b>					
<b>Current License period (Oct 2022-Aug 2023)</b>					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
<b>CPO (MT)</b>	105,189.94	0	0	0	105,189.94
<b>PK (MT)</b>	29,341.03	0	0	0	29,341.03
<b>Credits</b>	0	0	0	0	0
<b>Previous License period (Aug-Sept 2022)</b>					
<b>CPO (MT)</b>	20,759.60	0	0	0	20,759.60
<b>PK (MT)</b>	4,601.58	0	0	0	4,601.58
<b>Credits</b>	0	0	0	0	0

**Note:** Conventional is RSPO certified material but sold as non-RSPO.

<b>11A. Records of Certified CPO &amp; PK Sold under PalmTrace since the last audit (if any)</b>				
No.	Buyers Name	Palmtrace Trading License Number	Certified CPO Sold (mt)	Certified PK Sold (mt)
TR-d829fd61-bf9a	Olenex Sarl	RSPO_PO1000000105	490	-
TR-56ff00ec-e596	Olenex Sarl	RSPO_PO1000000105	490	-
TR-b8413ee1-1cf4	Olenex Sarl	RSPO_PO1000000105	1470	-
TR-06909335-6955	Olenex Sarl	RSPO_PO1000000105	980	-
TR-835757b6-78e8	Olenex Sarl	RSPO_PO1000000105	495	-
TR-b2ad3b72-c7d6	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-4dd2771d-2583	Olenex Sarl	RSPO_PO1000000105	980	-
TR-1dd90759-382f	Olenex Sarl	RSPO_PO1000000105	499.6	-
TR-a2acaf5b-db0e	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-d7bb8e32-9ba3	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-65c1ad66-3659	Olenex Sarl	RSPO_PO1000000105	510	-
TR-0d7a47e3-b185	Olenex Sarl	RSPO_PO1000000105	510	-
TR-7aa29a16-4ab6	Olenex Sarl	RSPO_PO1000000105	510	-
TR-b01962e2-2d14	Olenex Sarl	RSPO_PO1000000105	510	-
TR-8bca8966-c5f6	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-cbbf96fc-b025	Olenex Sarl	RSPO_PO1000000105	510	-
TR-9c858fed-c022	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

TR-e1c0bdce-99bc	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-9bd62a39-9b0a	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-b615bb1a-dc7c	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-8e3dbfdb-1bbe	Olenex Sarl	RSPO_PO1000000105	510	-
TR-c92b85c4-401d	Olenex Sarl	RSPO_PO1000000105	510	-
TR-b4e49b3d-1da2	Olenex Sarl	RSPO_PO1000000105	1960	-
TR-2d1d8cdc-9466	Olenex Sarl	RSPO_PO1000000105	1470	-
TR-b4b56352-964c	Olenex Sarl	RSPO_PO1000000105	245	-
TR-ff0c46ae-14fe	Olenex Sarl	RSPO_PO1000000105	490	-
TR-8da13762-b58d	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-033009ad-dd23	Olenex Sarl	RSPO_PO1000000105	500	-
TR-01b727f0-17b5	Olenex Sarl	RSPO_PO1000000105	510	-
TR-bf3e547d-1ac1	Olenex Sarl	RSPO_PO1000000105	510	-
TR-77ac7ffb-c246	Olenex Sarl	RSPO_PO1000000105	490	-
TR-6a336d7b-1de4	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-8d211516-d441	Olenex Sarl	RSPO_PO1000000105	510	-
TR-74b00add-6e52	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-e2f545ce-efb9	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-29c23ffc-60d1	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-9d14d688-2d2b	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-c72bac48-8e06	Olenex Sarl	RSPO_PO1000000105	510	-
TR-da5cff52-078e	Olenex Sarl	RSPO_PO1000000105	510.61	-
TR-933e6a61-bec7	Olenex Sarl	RSPO_PO1000000105	490.46	-
TR-76a4b7b1-8183	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-a681c004-6f46	Olenex Sarl	RSPO_PO1000000105	980	-
TR-0fbefba8-0501	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-2f648247-9bd3	Olenex Sarl	RSPO_PO1000000105	1225	-
TR-8102787e-7b90	Olenex Sarl	RSPO_PO1000000105	1960	-
TR-141c9683-01ec	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	1960	-
TR-c5cf9228-c678	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	980	-
TR-a3856483-5484	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-c16836da-c94f	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-bfd6487d-5020	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-aa0ff044-3358	Olenex Sarl	RSPO_PO1000000105	490	-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

TR-f352d61a-3142	Olenex Sarl	RSPO_PO1000000105	510	-
TR-8f73daec-fef6	Olenex Sarl	RSPO_PO1000000105	510	-
TR-b9ed0496-a07b	Olenex Sarl	RSPO_PO1000000105	490	-
TR-4c5ba0c2-ac46	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-e502374a-9ac6	Olenex Sarl	RSPO_PO1000000105	510	-
TR-56066521-df43	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-faa98d0d-9398	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-47d52e0b-59b9	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-5543b727-92af	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-812cd3c7-1c64	Olenex Sarl	RSPO_PO1000000105	510	-
TR-11b68e83-5654	Olenex Sarl	RSPO_PO1000000105	510	-
TR-741e44f0-37d1	Olenex Sarl	RSPO_PO1000000105	1530	-
TR-54c1baed-040a	Olenex Sarl	RSPO_PO1000000105	980	-
TR-8545e02f-ec7b	Olenex Sarl	RSPO_PO1000000105	1225	-
TR-88ab0c8c-41a5	Olenex Sarl	RSPO_PO1000000105	3060	-
TR-ee7e8c8c-dea7	Olenex Sarl	RSPO_PO1000000105	510	-
TR-e100bd7e-2466	Olenex Sarl	RSPO_PO1000000105	515.31	-
TR-f7f3dd40-3423	Olenex Sarl	RSPO_PO1000000105	510	-
TR-2d9052c1-cf5d	Olenex Sarl	RSPO_PO1000000105	255	-
TR-dac587af-d41c	Olenex Sarl	RSPO_PO1000000105	510	-
TR-e51dad16-afd8	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-fb67385b-4947	Olenex Sarl	RSPO_PO1000000105	510	-
TR-ceccab18-f0f2	Olenex Sarl	RSPO_PO1000000105	255	-
TR-37a6d5a5-ef8b	Olenex Sarl	RSPO_PO1000000105	1000	-
TR-88c493be-dbeb	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-9f2d871b-a53d	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	502.24	-
TR-cffe0f8c-ce41	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-255ae638-b57a	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	1010	-
TR-9ac0a042-e16f	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-6ffdf1ed-7e6f	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	1020	-
TR-bdb8cf85-4720	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-26c37003-2200	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-ba02d030-cb57	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-2c2df1b9-8509	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

TR-62ad4e03-b643	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-3572ede0-4343	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-1152acdd-8a17	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-d7b44eba-bede	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-6a5c383c-0bf3	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-10bf3ca4-34e2	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	980	-
TR-a547cf6c-a4d2	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-217d6100-8856	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	500	-
TR-11c364a2-e4eb	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-8e9ff824-c326	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-5eaae3f7-d8a3	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-58f1e7c2-75b4	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-c9148289-302b	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-2d7d72e6-3a6b	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-ef78e5b9-ffa4	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-f6629f1f-fdbd	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	980	-
TR-ded6268f-f04d	Olenex Sarl	RSPO_PO1000000105	980	-
TR-56fce634-97b8	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	1020	-
TR-da090659-7029	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-b0350dc0-60b1	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-0c07d326-7b01	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-5c3f89dd-a05d	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-e703c29a-1fcf	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-9ea60e0e-450b	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-c599c0cc-a6ab	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-4740d199-6020	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255.81	-
TR-9cf17f19-ceb1	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-6e4bc512-380d	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-1b6bad6e-15b3	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-827d4cf7-0e33	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-8a7a55fd-b478	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-3a72e0bc-fb7a	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-8786a611-3bda	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-4110f47f-c367	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

TR-ff571bd2-c3e2	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-bc57a0de-9fcf	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-1dab678c-f0f0	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-bca9a360-a07c	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-80519926-5917	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-3afb682-e86d	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-a6ef033f-2a67	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-5905769a-8e10	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-8779a616-5593	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-dd1f222b-7a30	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-73e6069a-b3ea	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	980	-
TR-2ef939a4-a706	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	980	-
TR-c6264136-47de	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	1470	-
TR-c6961a18-223c	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	980	-
TR-085abcd-24d3	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-5e380b99-5990	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-91632503-07b1	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-4095b415-04b0	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-111c1c81-bc7c	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-085092f2-2538	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-2ed8b937-1412	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-d086d036-c3d0	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-56afadd3-1116	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-c8f06147-f84f	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-cea04cb5-7c6d	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-de86c578-2270	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	979.82	-
TR-0b19a047-5ee4	Olenex Sarl	RSPO_PO1000000105	510	-
TR-ab44cf07-4e11	Olenex Sarl	RSPO_PO1000000105	510	-
TR-5392f6c4-daca	Olenex Sarl	RSPO_PO1000000105	255	-
TR-bf7c5800-7b56	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-c908851d-6329	Olenex Sarl	RSPO_PO1000000105	2000	-
TR-5d8a07db-0a40	Olenex Sarl	RSPO_PO1000000105	765	-
TR-9d662d66-f83c	Olenex Sarl	RSPO_PO1000000105	510	-
TR-65bb5df8-48dd	Olenex Sarl	RSPO_PO1000000105	255	-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

TR-34488e47-f72d	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-ce092b06-3f15	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	986.75	-
TR-7fdc6849-d858	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	1000	-
TR-961b37d9-18b9	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	750	-
TR-2d5dc451-9fbf	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	520	-
TR-3341a426-62dc	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-caa5152f-01c7	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-a43561d1-5f7e	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	510	-
TR-d0f0a3d1-8172	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-e8f270be-c97c	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	250	-
TR-10da42bd-77b9	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	250	-
TR-d68e02ae-cb76	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-4161fabe-e4db	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	245	-
TR-e6ce06a7-0dce	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	490	-
TR-1e5d35f5-480c	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	980	-
TR-2aa9eb6a-dcad	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	247.45	-
TR-544b45a0-a764	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	247.45	-
TR-03096410-df09	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	247.45	-
TR-368b65c5-a002	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	247.46	-
TR-1025efad-104b	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	247.46	-
TR-f3966c69-65f0	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-89273321-9f2d	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-a6b67c52-2c31	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-7917fd8b-2e48	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-8907eb09-afc8	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-cf890909-28cf	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	256.03	-
TR-4c2a8276-001b	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	256.03	-
TR-781edbc5-81b0	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	256.03	-
TR-cec5fff6-f34a	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	256.03	-
TR-ed0b0f1a-c204	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-02dfc4a9-0783	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-79d96e06-b639	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-22971eb9-9ff7	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-6962c53e-bbf2	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

TR-7faa8eec-5ecb	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	255	-
TR-28f2e05b-29f6	Olenex Sarl	RSPO_PO1000000105	2204.47	-
TR-c885ce35-75dd	Olenex Sarl	RSPO_PO1000000105	979.58	-
TR-dcf086db-e425	Olenex Sarl	RSPO_PO1000000105	989.58	-
TR-34aa8140-aefc	Olenex Sarl	RSPO_PO1000000105	979.58	-
TR-363ddcc4-a30b	Olenex Sarl	RSPO_PO1000000105	509.58	-
TR-8576ba12-95b2	Olenex Sarl	RSPO_PO1000000105	509.58	-
TR-88b66307-4d5b	Olenex Sarl	RSPO_PO1000000105	509.57	-
TR-65cc717e-ddfb	Olenex Sarl	RSPO_PO1000000105	509.57	-
TR-5221ad6e-8ab0	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	254.57	-
TR-90039718-bd7d	Olenex Sarl	RSPO_PO1000000105	509.57	-
TR-7574a441-eac1	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	254.72	-
TR-ca80eb40-fcf4	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	254.57	-
TR-d1b5912b-fde2	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	254.57	-
TR-ba80de54-8f11	Cargill NV – Refined Oils Europe	RSPO_PO1000000105	254.57	-
TR-4d8f4248-f0e1	Olenex Sarl	RSPO_PO1000000105	509.59	-
TR-63102afa-287a	Olenex Sarl	RSPO_PO1000000105	509.57	-
TR-dd69257d-4609	Olenex Sarl	RSPO_PO1000000105	980	-
TR-8e0062a4-7468	Olenex Sarl	RSPO_PO1000000105	1785	-
TR-5fa51257-1e25	Olenex Sarl	RSPO_PO1000000105	2020	-
TR-87f52dee-ef23	Olenex Sarl	RSPO_PO1000000105	980	-
TR-8fa81a54-d17a	Olenex Sarl	RSPO_PO1000000105	1020	-
TR-377d49b3-76eb	Olenex Sarl	RSPO_PO1000000105	980	-
TR-b5bf333e-fc6b	Olenex Sarl	RSPO_PO1000000105	980	-
TR-c31c9005-f09d	Olenex Sarl	RSPO_PO1000000105	254.31	-
TR-08fae1d7-efb0	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2354.6
TR-f3eb2a02-da2d	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2246.98
TR-ff5c4019-beeb	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	4444.43
TR-0cf42e61-50d2	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2242.89
TR-d479d52b-289b	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2197.85

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

TR-b5b7218b-298d	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2665.78
TR-dff3e00c-bee8	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2231.03
TR-4fbee167-7c20	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2224.23
TR-1d961c08-a2a4	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	3332.33
TR-58bc329b-cfe8	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	1115.92
TR-63a7a0a3-277e	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	4444.00
TR-6a6c396a-2aee	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2223.02
TR-b596d077-ce8a	Hargy Oil Palms - Kernel Crushing Plant	RSPO_PO1000000105	-	2219.55
<b>TOTAL</b>			<b>125,949.54</b>	<b>33,942.61</b>

<b>11B. Records of certified CPO &amp; PK Sold under other schemes since the last audit (if any)</b>				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A			
<b>TOTAL</b>				

<b>11C. Records of CPO &amp; PK Sold as conventional since the last audit (if any)</b>			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A		
<b>TOTAL</b>			

<b>11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)</b>			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A		
<b>TOTAL</b>			

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Oct 2022 – Sept 2023)			Actual (Aug 2022-Aug 2023)			Forecast (Oct 2023-Sept 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			N/A			N/A			N/A
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
	N/A					
<b>TOTAL</b>						

**Note:** 1 mt = 1 credit

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period (Oct 2022-Sept 2023)</b>							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				
<b>Previous License period (Aug-Sept 2022)</b>							
Credits				N/A	N/A	N/A	N/A
Physical	N/A	N/A	N/A				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
	N/A						
<b>TOTAL</b>							

**Note:**

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **25 September-7 October 2023**. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on 25 August 2023 to 24 September 2023.

The approach to the audit was to treat the mills and interchangeable supply base as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, dedared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. PNG & Solomon Islands National Interpretation 2019 of the RSPO P&C 2018 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. Audit team took all mills and estates, and 76 smallholders including LSS, VOP and independent estates. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Recertification 3)	Year 2 (ASA3_1)	Year 3 (ASA3_2)	Year 4 (ASA3_3)	Year 5 (ASA3_4)
Hargy POM	X	X	X	X	X
Barema POM	X	X	X	X	X
Navo POM	X	X	X	X	X
Hargy Estate	X	X	X	X	X
Navo Estate	X	X	X	X	X
Pandi Estate	X	X	X	X	X
Smallholders smallholders) (3646	X	X	X	X	X

**Tentative Date of Next Visit: August 5, 2024 - August 17, 2024**

**Total Number of Mandays: 32 Mandays**

**2.2 BSI Assessment Team**

Name	Role	Competency
Yudwi Wisnu Rahmanto (YW)	Team Leader	<p><b>Education:</b> Holds a Bachelor of Forestry with Silviculture, Faculty of Forestry, University of Gadjah Mada</p> <p><b>Work Experience:</b> 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&amp;C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Standard Training Course, Endorsed RSPO Supply Chain Lead Auditor Training Course and Endorsed RSPO P&amp;C Lead Auditor Refresher Course.</p> <p><b>Language proficiency:</b> Fluent in English and understands Tok Pisin</p> <p><b>Aspect covered in this audit:</b> During this audit, he audited legal compliance, human rights protection, legal ownership of the land, FPIC, company policy implementation, code of ethical conduct, community development, complaint handling, stakeholder consultation, smallholder assessment.</p>
Andi Pratama Pasaribu (AP)	Team Leader	<p><b>Education:</b> Holds a Bachelor Degree majoring Social Economy from Jember University</p> <p><b>Work Experience:</b> 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p><b>Training attended:</b> Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&amp;C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p><b>Language proficiency:</b> Fluent in English</p> <p><b>Aspect covered in this audit:</b> During this audit, the auditor assessing the aspect of supply chain, company policy implementation, best management practices for estate and mill, continuous improvement, smallholder assessment.</p>
Pratama Sedayu (PS)	A. Team Member	<p><b>Education:</b> Holds a Degree in Social Economic of Agriculture from University of Jenderal Soedirman.</p> <p><b>Work Experience:</b> He has more than 10 years auditing experience in sustainability and traceability on RSPO, ISPO, FSC, CAFÉ, Organic programs and Timber origins.</p> <p><b>Training attended:</b> Attended and completed the ISO 9001:2008 Lead Auditor Course (2009), Endorsed RSPO P&amp;C Lead Auditor Course (2013), and Endorsed RSPO SCCS Lead Auditor Course (2014), LAC ISO 14001:2004 (2014), LAC OHSAS 18001:2007 (2013), RSPO P&amp;C Lead Auditors Refresher Course (2019), RSPO Supply Chain Certification Refresher Course (2019), LAC ISO 37001:2016 (2020), Introductory Course for High Conservation Value (HCV) and High Carbon Stock (HCS) in Oil Palm Plantation (2021), Pelatihan Refreshment Auditor ISPO sesuai Peraturan Menteri Pertanian No.38 tahun 2020 (2021), SMETA Requirements Training (2021).</p> <p><b>Language proficiency:</b> Fluent in English and understands Tok Pisin</p> <p><b>Aspect covered in this audit:</b> During this assessment, he assessed on the company policy implementation, social impact assessment, environmental impact assessment, waste &amp; GHG management, HCV management and monitoring, conservation policies, smallholder assessment.</p>
Imam Fakhrurozi (IF)	Team Member	<p><b>Education:</b> Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p><b>Work Experience:</b> 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p><b>Training attended:</b> Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&amp;C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p><b>Language proficiency:</b> Speaks and read English</p> <p><b>Aspect covered in this audit:</b> During this audit, he audited company policy implementation, OHS implementation, worker welfare, smallholder assessment.</p>
<p>Dr. Suhaili Bin Sahari</p>	<p>Peer Reviewer</p>	<p><b>Education:</b> Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p><b>Work Experience:</b></p> <p>Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p><b>Training attended:</b></p> <ol style="list-style-type: none"> <li>1. ISO 9001:2015 Lead Auditor and Internal Auditor</li> <li>2. Occupation Health &amp; Safety</li> <li>3. ISO 14001:2015 Standard</li> <li>4. RSPO Standards: RSPO P&amp;C 2018 MY-NI 2019</li> <li>5. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4</li> <li>6. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS</li> <li>7. HACCP MS 1480:2019</li> <li>8. GAP Standard: Global GAP, Euro GAP</li> </ol> <p>ASI Peer Reviewer training</p>

**Accompanying Persons:**

Name	Role
Mrs. Pamela Avusi (PA)	Local translator Papua New Guinea
Mr. Max Kuduk (MK)	Local translator Papua New Guinea

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment .

Date	Time	Subjects	YW	AP	IF	PS	PA MK
Monday, 25/09/2023	08.00 – 08.30	<b>Opening meeting</b> <ul style="list-style-type: none"> <li>Auditee Presentation (Introduction of PIC, Profile of Certified Management Unit)</li> <li>Auditor Team Presentation (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification)</li> </ul>	√	√	√	√	√
	08.30 – 12.00	Audit RSPO SCCS Field visit to Hargy KCP	-	√	-	-	√
		Audit RSPO SCCS Field visit to Barema KCP	-	-	√	√	√
		Interview with stakeholder	√	-	-	-	-
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit RSPO SCCS Field visit to Hargy KCP	-	√	-	-	√
		Audit RSPO SCCS Field visit to Barema KCP	-	-	√	√	√
		Interview with stakeholder	√	-	-	-	-
	16.30 – 17.00	Verification/reporting	√	√	√	√	√
	17.00 – 17.30	Closing meeting RSPO SCCS	√	√	√	√	√
Tuesday, 26/09/2023	08.00 – 12.00	Audit to Hargy POM (P&C and SCCS for POM)	-	√	√	√	√
		Interview with stakeholder	√	-	-	-	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit to Hargy POM (P&C and SCCS for POM)	-	√	√	√	√
		Interview with stakeholder	√	-	-	-	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Wednesday, 27/09/2023	08.00 – 12.00	Field visit to Hargy Estate – Hargy Plantation	√	√	√	√	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit to Hargy Estate – Hargy Plantation	√	√	√	√	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Thursday, 28/09/2023	08.00 – 12.00	Field visit to Barema POM	-	√	√	√	√
		Interview with stakeholder	√	-	-	-	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Date	Time	Subjects	YW	AP	IF	PS	PA MK
	13.00 – 16.30	Audit to Barema POM	-	√	√	√	√
		Interview with stakeholder	√	-	-	-	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Friday, 29/09/2023	08.00 – 12.00	Field visit to Smallholder and stakeholder consultation (6 sample smallholders for each auditors) 24	√	√	√	√	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit to Smallholder (continued)	√	√	√	√	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Saturday, 30/09/2023	08.00 – 12.00	Field visit to Smallholder and stakeholder consultation (6 sample smallholders for each auditors) 24	√	√	√	√	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 17.00	Audit team document verification/report compiling	√	√	√	√	√
Sunday, 01/10/2023		<b>Day off</b>	√	√	√	√	√
Monday, 02/10/2023	08.00 – 12.00	Field visit to Navo POM	-	√	√	√	√
		Interview with stakeholder	√	-	-	-	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit to Navo POM	-	√	√	√	√
		Interview with stakeholder	√	-	-	-	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Tuesday, 03/10/2023	08.00 – 12.00	Field visit to Navo Estate – Atata Plantation	√	√	√	√	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit to Navo Estate – Atata Plantation	√	√	√	√	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Wednesday, 04/10/2023	08.00 – 12.00	Field visit to Pandi Estate	√	√	√	√	√
	12.00 – 13.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit to Pandi Estate	√	√	√	√	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Date	Time	Subjects	YW	AP	IF	PS	PA MK
Thursday, 05/10/2023	08.00 – 12.00	Field visit to Smallholder (6 sample smallholders for each auditors) 24	√	√	√	√	√
	12.00 – 14.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Audit to Smallholder (continued)	√	√	√	√	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Friday, 06/10/2023	08.00 – 12.00	Field visit to Independent Estate (Talutu Estate)	√	√	-	-	√
		Field visit to Independent Estate (Alaba LLG Estate)	--		√	√	√
	12.00 – 14.00	<b>Break</b>	√	√	√	√	√
	13.00 – 16.30	Field visit to Independent Estate (Talutu Estate) – continued	√	√	-	-	√
		Field visit to Independent Estate (Alaba LLG Estate) – continued	-		√	√	√
	16.30 – 17.00	Wash up meeting/verification/reporting	√	√	√	√	√
Saturday, 07/10/2023	08.00 – 11.00	<b>Report Preparation</b>	√	√	√	√	√
	11.00 – 12.00	<b>Closing Meeting</b>	√	√	√	√	√

### Section 3: Assessment Findings

#### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Yes. The timebound plan for SIPEF Group including all estate and mill. The data in timebound plan verified against the membership information in RSPO website.	Complied
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	No. Some estate waiting for land title issuance. RSPO Secretariat approval for estate and mill not yet certified obtained on 22 December 2022.	Complied
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	No new acquisition. The latest acquisition for PT. Agrincinal in Bengkulu Province came under PT. Mukomuko Agro Sejahtera have undergone RSPO NPP process.	Complied
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	So far, the deviations periods are acceptable and justifiable. There was no deliberate delay by the company. RSPO Secretariat approval for estate and mill not yet certified obtained on 22 December 2022.	Complied
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Yes there has been changes in timebound plan. The changes are acceptable as the control of being certified is not on the hands of the Company due to awaiting for land title (Hak Guna Usaha/HGU) on progress and FPIC on process. This changes have been informed to RSPO Secretariat and obtained approval on 22 December 2022.	Complied
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	All lapses of implanting the original plan are justified base on the awaiting for the land title (Hak Guna	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	Usaha/HGU) and/or awaiting for full estate development.	
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	There is no fundamental failure as all delays are justified as stated in TBP.	Complied
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Previously prior to certification, a subsidiary of SIPEF Group namely PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri had liabilities. The compensation plan have been approved by the Compensation Task Force during the staged implementation of the RaCP between May 2014 and November 2015.	Complied
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	<p>All the new development under the parent company SIPEF Group has undergone NPP and published in the RSPO website:</p> <p>PT. Umbul Mas Wisesa (12 December 2014)</p> <ul style="list-style-type: none"> <li><a href="https://rspo.org/public-consultation/sipef-group-pt-umbul-mas-wisesa/">https://rspo.org/public-consultation/sipef-group-pt-umbul-mas-wisesa/</a></li> </ul> <p>PT. Agro Muara Rupit</p> <p><a href="https://rspo.org/public-consultation/sipef-group-pt-agro-muara-rupit-iii-and-iv-pt-amr/https://rspo.org/public-consultation/sipef-pt-agro-muara-rupit-2/">https://rspo.org/public-consultation/sipef-group-pt-agro-muara-rupit-iii-and-iv-pt-amr/https://rspo.org/public-consultation/sipef-pt-agro-muara-rupit-2/</a></p> <p>PT. Agro Kati Lama</p> <p><a href="https://rspo.org/public-consultation/sipef-pt-agro-kati-lama-phase-ii/">https://rspo.org/public-consultation/sipef-pt-agro-kati-lama-phase-ii/</a></p> <p>PT. Agro Rawas Ulu</p> <p><a href="https://rspo.org/public-consultation/sipef-pt-agro-rawas-ulu-new-planting-assessment-call-for-comments-1">https://rspo.org/public-consultation/sipef-pt-agro-rawas-ulu-new-planting-assessment-call-for-comments-1</a></p> <p>PT. Bandar Sumatra Indonesia (PT BSI)</p> <p><a href="https://rspo.org/public-consultation/sipef-pt-bandar-sumatra-indonesia-bandar-pinang-estate/">https://rspo.org/public-consultation/sipef-pt-bandar-sumatra-indonesia-bandar-pinang-estate/</a></p> <p>PT. Timbang Deli Indonesia (18 December 2014 and 11 February 2018)</p> <ul style="list-style-type: none"> <li><a href="https://rspo.org/public-consultation/sipef-group-pt-timbang-deli-indonesia/">https://rspo.org/public-consultation/sipef-group-pt-timbang-deli-indonesia/</a></li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<ul style="list-style-type: none"> <li><a href="https://rspo.org/public-consultation/pt-timbang-deli-indonesia-sipef-group/">https://rspo.org/public-consultation/pt-timbang-deli-indonesia-sipef-group/</a></li> </ul> <p>PT. Mukomuko Agro Sejahtera (Sei Teramang Estate - 26 January 2022 &amp; Batu Kuda Estate – 1 March 2023) <a href="https://rspo.org/public-consultation/sipef-pt-mukomuko-agro-sejahtera-pt-mmas/">https://rspo.org/public-consultation/sipef-pt-mukomuko-agro-sejahtera-pt-mmas/</a></p> <p>PT. Mukomuko Agro Sejahtera (Batu Kuda Estate)</p> <ul style="list-style-type: none"> <li><a href="#">SIPEF Group - PT Mukomuko Agro Sejahtera Batu Kuda Estate (PT MMAS Batu Kuda) - Roundtable on Sustainable Palm Oil (RSPO)</a></li> </ul>	
<p>Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&amp;C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p> <p><i>Note:</i> <i>The RSPO RaCP tracker shall be checked to confirm for any land conflicts/Liabilities <a href="https://www.rspo.org/certification/remediation-and-compensation/racp-tracker">https://www.rspo.org/certification/remediation-and-compensation/racp-tracker</a>. The progress on the Liabilities shall be verified and reported. Please refer to BSI-RSPO Secretariat approval.</i></p>	<p>The assessment team has conducted a search in internet to confirm that there is a lodged land conflict that was recorded as complaint under RSPO Case Tracker; raised by individual on those units that have not been certified.</p> <p>RSPO Case Tracker recorded complaint to PT. Agro Kati Lama, date complaint submitted 22 January 2021. The complainant brought forward the issue of fraudulent land title to RSPO. The complainant claimed that his land was fraudulently sold by his cousin to PT. Agro Muara Rupit, a subsidiary of SIPEF Group.</p> <p>On 16 June 2022, The Complaints Panel has reviewed and deliberated on the Mediation Settlement Agreement between the parties and reached a decision to close the Complaint. The Complaint is now formally closed. The complaint tracker available on link <a href="https://rspo.my.site.com/Complaint/s/case/5000o000039f18kAAA/detail">https://rspo.my.site.com/Complaint/s/case/5000o000039f18kAAA/detail</a></p> <p>Based on RaCP tracker in RSPO website 26 September 2023 as follows:</p> <ul style="list-style-type: none"> <li>MU's with potential liability: 5</li> <li>LUCA submitted (MU's): 5</li> <li>LUCA's review completed (MU's): 5</li> <li>Concept Note required (MU's): 5</li> <li>Concept Note submitted (MU's): 4</li> <li>Concept Note approved (MU's): 4</li> <li>Compensation Plan submitted (MU's): 3</li> <li>Compensation Plan endorsed (MU's): 3</li> <li>Remediation Plan required (MU's): 1</li> <li>Remediation Plan submitted (MU's): 1</li> <li>Remediation Plan approved (MU's): 1</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&amp;C criterion 4.2</p>	<p>Audit team made review on those SIPEF Management Unit that have not been certified.</p> <p>RSPO Case Tracker recorded complaint to PT. Agro Kati Lama. The case tracker available on link <a href="https://askrspo.force.com/Complaints/case/5000o000039f8kAAA/detail">https://askrspo.force.com/Complaints/case/5000o000039f8kAAA/detail</a></p> <p>Date complaints submitted 22 January 2021. Date complaints accepted 5 March 2021. The complainant brought forward the issue of:</p> <ul style="list-style-type: none"> <li>-The daily casual workers are paid below the minimum wage set out by the Musi Rawas District Government;</li> <li>-The daily casual workers are not protected and no remedy available for work accidents;</li> <li>-The daily casual workers are not equipped with personal protection equipment [PPE] and are not equipped with working tools;</li> <li>-The daily casual workers did not receive festive allowance in accordance with the regulation;</li> <li>-The daily casual workers, who are hired through the third party, do not get a pay slip. The amount written in the payment receipt is without formal stamp and without the name of the party who rendered the payment.</li> </ul> <p>SIPEF correspond with RSPO Grievance Manager – Indonesia to follow up the complaint on 16 March 2021, 19 March 2021 with highlight that the complainant has decided to resolve the complaint through mediation by RSPO Dispute Settlement Forum/DSF.</p> <p>On 1 April 2021, SIPEF sent formal response to the complaint, addressed to RSPO Grievance Manager. The latest update is on 25 August 2021 where the first pre-mediation was complete and pending finalization of the mediation process agreement.</p> <p>On 16 June 2022, Complaint Panel has reviewed and deliberated on the Mediation Settlement Agreement between parties and reach decision to close the Complaint.</p>	<p>Complied</p>
<p>Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&amp;C criteria 2.1</p>	<p>No legal non-compliance noted. The assessment team has conducted a search in internet to confirm that there is not new comments or dispute raised by the communities on those units that have not been certified.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&amp;C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.</p>	<p>Internal audit for PT. Bandar Pinang Indonesia has been conducted on 20-21 September 2022. Report of internal audit completed on 26 September 2022 with reference to RSPO Certification System. Reference criteria of internal audit covered Criteria 2.1, 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12. 9 Observations issued by internal audit team.</p> <p>Internal audit for PT. Citra Sawit Mandiri has been conducted on 11-12 October 2022. Report of internal audit completed on 17 October 2022 with reference to RSPO Certification System. Reference criteria of internal audit covered Criteria 2.1, 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12. 6 Observations issued by internal audit team.</p> <p>Positive assurance statement already justified within the Internal Audit Checklist.</p>	<p>Complied</p>
<p>Are there any Critical (Major) non-compliance raised against any of the RSPO P&amp;C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?</p>	<p>Previously prior to certification, PT. Umbul Mas Wisesa and PT. Toton Usaha Mandiri had liabilities. The compensation plan have been approved by the Compensation Task Force during the staged implementation of the RaCP between May 2014 and November 2015.</p>	<p>Complied</p>
<p>Have there been any stakeholder (including NGO) consultation conducted?</p>	<p>No negative comment as at audit in Hargy Oil Palms Limited from stakeholders.</p>	<p>Complied</p>

**3.2 Progress of scheme smallholders and/or outgrowers**

<p><b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b></p>		
<p><b>Requirement</b></p>	<p><b>Remarks</b></p>	<p><b>Compliance</b></p>
<p>Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.</p>	<p>All 100% smallholder under OPIC is certified under Hargy Oil Palms Limited's certification scope.</p>	<p>Complied</p>

**Approved Time Bound Plan**

Name of company	Name of Mill	Location	Supply Base	TBP	Target Year for RSPO
PT. Agro Muko	Muko Muko POM	Mukomuko Regency, Bengkulu Province, Indonesia	Muko Muko Estate, Sei Betung Estate, Tanah Rekah Estate, Talang Petai Estate, Sei Kiang Estate and KMD	2011	Certified
	Bunga Tanjung POM	Mukomuko Regency, Bengkulu Province, Indonesia	Bunga Tanjung Estate, Air Bikuk Estate, Air Buluh Estate and KMD	2011	Certified
PT. Mukomuko Agro Sejahtera			Air Manjuntio Estate, Malin Deman Estate	2014	Certified
			PT Asri Rimba Wirabhakti (acquisition in 2018) – Sei Teramang Estate	2022	Certified June 2022
			PT. Agrical - Batu Kuda Estate	2025	30-days NPP ended 30 March 2023 without comment
PT. Tolan Tiga	Bukit Maradja POM	Simalungun Regency, North Sumatera, Indonesia	PT Eastern Sumatra Indonesia – Bukit Maradja Estate PT Kerasaan Indonesia – Kerasaan Estate	2010	Certified May 2010
			PT Timbang Deli Indonesia	2018	Certified in 2018 as supply base of Bukit Maradja POM
	Perlabian POM	Labuhan Batu Selatan Regency, North Sumatera, Indonesia	Perlabian Estate and Tolan Estate.	2010	Certified May 2010
PT. Umbul Mas Wisesa	Umbul Mas Wisesa (UMW) POM	Labuhan Batu Selatan Regency, North Sumatera, Indonesia	UMW South Estate, UMW North Estate PT Toton Usaha Mandiri Estate	2014	Certified in March 2015
PT. Agro Kati Lama	Kati Lama POM	Musirawas Regency, South Sumatera, Indonesia	Agro Kati Lama North Estate, Agro Kati Lama South Estate, Agro Kati Lama East Estate, Koperasi Beringin Jaya	2026	Certification to take place after obtaining HGU (HGU on progress); An NPP submitted in 2019 to cover new areas licenced at the end of 2018.
PT. Agro Rawas Ulu	No mill	Musirawas Regency, South Sumatera, Indonesia	Agro Rawas Ulu East Estate, Agro Rawas Ulu West Estate, Koperasi Rawas Jaya.	2026	Part of Muara Rupit POM supply base;

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Name of company	Name of Mill	Location	Supply Base	TBP	Target Year for RSPO
					Certification to take place after obtaining HGU (HGU on progress), FPIC process.
PT. Agro Muara Rupit	Muara Rupit POM	Musirawas Regency, South Sumatera, Indonesia	Agro Muara Rupit East Estate, Agro Muara Rupit West Estate, Agro Muara Rupit South Estate, Koperasi Rempan Jaya, Koperasi .	2026	Certification to take place after obtaining HGU (HGU on progress), FPIC process; An NPP submitted in 2019 to cover new areas licenced at the end of 2018.
Hargy Oil Palm Limited (HOPL)	Hargy POM	East of Bialla, West New Britain Province, PNG	Hargy Estate	2009	Certified in April 2009
	Navo POM	50 Kms East of Bialla, West New Britain Province, PNG	Navo Estate, Bakada Estate and Mengan Estate	2009	Certified in April 2009
	Barema POM	30 km East of Bialla, West New Britain Province, PNG	Barema Estate	2014	Certified in April 2014
PT. Dendymarker Indah Lestari	Dendymarker POM	Musirawas Utara Regency, South Sumatera Province, Indonesia	Sei Mandang Estate, Sei Liam Estate	2015	Acquired on 1 August 2017. Certified in 2015.
		Musirawas Utara Regency, South Sumatera Province, Indonesia	Koperasi Tunas Mekar Sempurna, Koperasi Kardipa Batugajah Sejahtera, Koperasi Gaung Mas Bersatu, Koperasi Maju Mandiri Barokah, Koperasi Biru Makmur Mandiri, Koperasi Jaya Makmur Mandiri, Koperasi Bombay Maju Sejahtera, Koperasi Keluarga Serasan Sejahtera, Koperasi Mitra Bersama Serundingan	2025	Smallholder
PT. Citra Sawit Mandiri	No mill	Labuhanbatu Regency, North Sumatera Province	Citra Sawit Mandiri Estate	2024	Certification to take place after HGU, following review by RSPO.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Name of company	Name of Mill	Location	Supply Base	TBP	Target Year for RSPO
PT. Bandar Sumatra Indonesia	No mill	Kecamatan Bintang Bayu, Kabupaten Serdang Bedagai, North Sumatra Indonesia	Bandar Pinang Estate	2025	Rubber plantation conversion. NPP submitted in July 2021

### 3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were zero (0) Critical; zero (0) Minor nonconformities and four (4) Opportunity For Improvement raised.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	<b>N/A</b>	<b>Issued Date</b>	
<b>Due Date</b>		<b>Closure Date</b>	
<b>Indicator &amp; Category (Critical / Minor)</b>			
<b>Statement of Nonconformity:</b>			
<b>Requirement Reference:</b>			
<b>Objective Evidence:</b>			
<b>Corrections:</b>			
<b>Root Cause Analysis:</b>			
<b>Corrective Actions:</b>			
<b>Assessment Conclusion:</b>			

Opportunity for Improvements			
OFI #	Description		
<b>OFI 1</b>	PNG & SI National Interpretation 2019 for RSPO P&C 2018 for the Production of Sustainable Palm Oil Indicator 6.2.4		
	Hargy Oil Palms Limited presented updated housing provision program and the 10 years new housing plan (2023-2033). Audit team verified the housing construction progress for 2022 and 2023 is on the track (to date October 2023).		
	<b>Location</b>	<b>New Housing</b>	<b>Remarks</b>
	Area 6	16 DLQ ~ 32 units	Completed on 31 <sup>st</sup> May 2023
	BMC	10 DLQ ~ 20 units	Completed on 31 <sup>st</sup> June 2023
	NMC	17 DLQ ~ 34 units	Completed on 31 <sup>st</sup> July 2023
	HMC	1 DLQ ~ 2 unit	
Total	44 DLQ ~ 88 units		
	It is expected the management closely monitoring the employee housing development program implementation and the timeframe of its employee movement.		
<b>OFI 2</b>	PNG & SI National Interpretation 2019 for RSPO P&C 2018 for the Production of Sustainable Palm Oil Indicator 7.3.2		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	Hargy Oil Palms Limited demonstrated commitment to waste disposal practices as per Environment Permit, Environmental Aspect Impact’s Target-Program and Waste Management Plan. Waste disposal record verified for each waste pit on the landfills in Hargy Estate, Navo Estate, Pandi Estate. Improved disposal record consistency from the operational unit for better disposal process integrity is expected.
<b>OFI 3</b>	PNG & SI National Interpretation 2019 for RSPO P&C 2018 for the Production of Sustainable Palm Oil Indicator 7.4.1 OPIC, extension officer and smallholder carried out block inspections. Fertilizer application in smallholder blocks observed in sampled smallholder under Division I, II, and III. Encourage the smallholders to prepare the blocks (clean circle from weed, removed voluntary oil palm) prior to fertilizer application for optimized soil fertility.
<b>OFI 4</b>	PNG & SI National Interpretation 2019 for RSPO P&C 2018 for the Production of Sustainable Palm Oil Indicator 7.12.7 The company monitors the HCV-HCS through Buffer Zone Inspection Checklist. Sighted the Buffer Zone Inspection Checklist for Hagy Estate, Navo Estate, Pandi Estate period of January 2023-August 2023. Aligned monitoring checklist as per HCV-HCS Assessment Report (type of conservation values and the recommendations for management and monitoring plan) is expected.

Positive Findings	
PF #	Description
PF 1	Observed significant increase in RSPO requirements knowledge and awareness from smallholders.
PF 2	Updated HCV-HCS assessment in Hargy Oil Palms Limited’s supply base.

**3.3.1 Status of Nonconformities Previously Identified and Observations**

Non-conformity			
NCR Ref #	N/A	Issued Date	
Due Date		Closure Date	
<b>Indicator &amp; Category (Critical / Minor)</b>			
<b>Statement of Nonconformity:</b>			
<b>Requirement Reference:</b>			
<b>Objective Evidence:</b>			
<b>Corrections:</b>			
<b>Root Cause Analysis:</b>			
<b>Corrective Actions:</b>			
<b>Assessment Conclusion:</b>			

<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	
---	--

<b>Opportunity for Improvement</b>	
<b>OFI#</b>	<b>Description</b>
<b>OFI 1</b>	<p><b>OFI Statement:</b> 6.2.4 The company has provided educational facilities such as supporting teacher’s salary in public schools. Moreover, in some plantations, have been provided by school transports. However, the company has an opportunity for improvement to provide more school transport for students, in particular, considering the grievance from parents in Navo region (dated 17 February 2022), requested for student transportation to Bialla Secondary School.</p> <p><b>Verification / Follow-up actions:</b> Hargy Oil Palms Limited provided school bus for school children.</p>

**3.3.2 Summary of the Nonconformities and Status**

<b>CAR Ref.</b>	<b>Category (Critical / Minor)</b>	<b>P&amp;C Indicator</b>	<b>Issued Date</b>	<b>Status &amp; Date (Closure)</b>
1037572M17 – RSPO SCCS	Major	D.3.2	28/03/2014	08/04/2014 (dosed)
1037572M18 – RSPO SCCS	Major	D.3.3	28/03/2014	08/04/2014 (dosed)
1037572N4	Minor	4.7.2	28/03/2014	06/03/2015 (dosed)
10375752N5	Minor	4.7.3	28/03/2014	06/03/2015 (dosed)
10375752N10	Minor	4.7.5	28/03/2014	Escalated to Major NC
10375752N9	Minor	5.3.2	28/03/2014	06/03/2015 (dosed)
10375752N13	Minor	5.6.2	28/03/2014	06/03/2015 (dosed)
10375752N15	Minor	6.5.3	28/03/2014	06/03/2015 (dosed)
1161437M1	Major	4.7.5	06/03/2015	04/05/2015 (dosed)
1161437M2	Major	5.6.1	06/03/2015	04/05/2015 (dosed)
1161437N1	Minor	4.8.2	06/03/2015	20/02/2016 (dosed)
1161437N2	Minor	5.2.4	06/03/2015	20/02/2016 (dosed)
1295340M1	Major	2.2.1	20/02/2016	20/04/2016 (dosed)
1295340M2	Major	4.7.3	20/02/2016	20/04/2016 (dosed)
1295340M3	Major	6.3.2	20/02/2016	20/04/2016 (dosed)
1295340M4 – RSPO SCCS	Major	D.4.1	20/02/2016	20/04/2016 (dosed)
1295340N1	Minor	4.1.2	20/02/2016	01/08/2017 (dosed)
1295340N2	Minor	4.7.5	20/02/2016	01/08/2017 (dosed)

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

1664926-201807-M1		Major	6.5.2	10/08/2018	01/10/2018 (dosed)
1664926-201807-M2		Major	4.7.3	10/08/2018	01/10/2018 (dosed)
1664926-201807-M3-SCCS	RSPO	Major	5.5	10/08/2018	01/10/2018 (dosed)
1664926-201807-M4-SCCS	RSPO	Major	5.11	10/08/2018	01/10/2018 (dosed)
1992828-202012-M1		Critical	6.7.3	15/12/2020	23/02/2021 (dosed)
1992828-202012-M2		Critical	7.2.6	15/12/2020	23/02/2021 (dosed)
1992828-202012-M3		Critical	7.2.7	15/12/2020	23/02/2021 (dosed)
1992828-202012-M4		Critical	7.10.1	15/12/2020	23/02/2021 (dosed)
1992828-202012-N1		Minor	7.2.8	15/12/2020	Escalated to NC Major 2104903-202108-M4
1992828-202012-N2		Minor	7.3.2	15/12/2020	Escalated to NC Major 2104903-202108-M45
1992828-202012-N3		Minor	7.3.3	15/12/2020	07/12/2021 (dosed)
2104903-202108-M1		Major	3.1.1	15/09/2021	07/12/2021 (dosed)
2104903-202108-M2		Major	3.6.1	15/09/2021	07/12/2021 (dosed)
2104903-202108-M3		Major	7.1.1	15/09/2021	07/12/2021 (dosed)
2104903-202108-M4		Major	7.2.8	15/09/2021	07/12/2021 (dosed)
2104903-202108-M5		Major	7.3.2	15/09/2021	07/12/2021 (dosed)
2104903-202108-N1		Minor	1.1.5	15/09/2021	20/08/2022 (dosed)
2104903-202108-N2		Minor	3.2.2	15/09/2021	20/08/2022 (dosed)
2104903-202108-N3		Minor	3.3.2	15/09/2021	20/08/2022 (dosed)
2104903-202108-N4		Minor	3.7.2	15/09/2021	20/08/2022 (dosed)
2104903-202108-N5		Minor	4.3.1	15/09/2021	20/08/2022 (dosed)
2104903-202108-N6		Minor	6.5.3	15/09/2021	20/08/2022 (dosed)
2104903-202108-N7		Minor	7.12.7	15/09/2021	20/08/2022 (dosed)

**3.4 Stakeholders and previous land owner / user consultation**

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Hargy Oil Palms Limited Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Union	Workers as union members	Face to face
Governmental Department	- Conservation and Environmental Protection Agency (CEPA)	By phone
	- Oil Palm Incorporation Company (OPIC)	Face to face
Communities	- East Nakanai LIG	Face to face
	- Ewasse Community	
	- Central Inland Pomio LIG	
	- Lamo Auru Conservation Association – landowner association	
	- Gigipuna Community representative	
Contractor	NBPOL Environment Laboratory	By phone
NGO's	Mahonia Na Dari	By phone
Internal	Women Representative, Gender Committee, Social Improvement Committee	Face to face
External	Alaba Lease-Lease Back	Face to face

Stakeholders comment	
	<p><b>Feedbacks:</b></p> <p><b>Oil Palm Incorporation Company (OPIC) – Patrick Mungore (Manager)</b></p> <ul style="list-style-type: none"> <li>• Currently, OPIC is making efforts to improve the structure and function of the organization. OPIC collaborates with relevant ministers to maximize OPIC's functions, not limited to the extension of smallholders' organizations.</li> <li>• Improvements that will be made include:               <ol style="list-style-type: none"> <li>1. Encourage the government to increase intervention in smallholder problems. This includes accelerating the issuance of new land titles/changes in ownership.</li> <li>2. Encourage the government to provide free subsidies for replanting costs, seeds and fertilizer.</li> <li>3. Encourage the government to regulate the FFB Price Mechanism which can maximize smallholder profits.</li> </ol> </li> </ul>

	<p>4. Increase the capacity of OPIC and its staff so that they are increasingly able to empower smallholders.</p>
	<p><b>Audit Team verification and response:</b>          Audit team noted this as positive evidence and put into criterion 5.2</p>
	<p><b>Feedbacks:</b>  <b>4 workers joined union members</b></p> <ul style="list-style-type: none"> <li>- Recognized that join as union members will be deducted PGK 2.00 per fortnight and the already agree with the consequences.</li> <li>- No activities held by union since the employees join the union.</li> <li>- Recognized the president of union member is Mr. John Jeffrey and he visited to workplace for collecting information from the members.</li> <li>- Understand the function of worker union at Hargy. So far, the union members which that Hargy employees, feel satisfactory with the company. No issues on employee welfares.</li> </ul> <p><b>Audit Team verification and response:</b>          The employees which as a union members already understand the function of union in the company. This noted as positive evidence and put into criterion</p>
	<p><b>Feedbacks:</b>  <b>New Britain Palm Oil Ltd. Laboratory (wastewater and domestic water testing) – third party contractor</b></p> <ul style="list-style-type: none"> <li>- Hargy chose NBPOL laboratory as third party to analyse the wastewater quality testing and domestic water testing. The contract agreement is in place and continue.</li> <li>- NBPOL laboratory only receives sample of wastewater and domestic water that send by HOPL to analysed. NBPOL laboratory have no rights to decides the compliances with relevant regulation.</li> <li>- There are no delays in payment while working with this company.</li> </ul> <p><b>Audit Team verification and response:</b>          Audit team noted as positive comment, no further follow up.</p>
	<p><b>Feedbacks:</b>  <b>Lamo Auru Conservation Association (Baikakea village)</b></p> <ul style="list-style-type: none"> <li>- Lamo Auru is the original name of Lake Hargy.</li> <li>- There are 8 villages involved in association with mission to protect and conserve Lake Hargy from not permitted activities by other parties. Particularly, conserving Biodiversity.</li> <li>- Hargy has positive support for the association activities surrounding Lake Hargy, particularly in the conservation aspect. If the association needs support (material or program), Hargy responds positively against the program. For example, Hargy assist the association on held awareness to local communities related conservation program like RTE species knowledge, disallowing kill, harm, trap, hunt the RTE species.</li> </ul> <p><b>Audit Team verification and response:</b>          Audit team noted as positive comment, no further follow up.</p>
	<p><b>Feedbacks:</b>  <b>Mahoni Na Dari (Environmental/Marine NGO's)</b></p> <ul style="list-style-type: none"> <li>- Mahoni Na Dari inform that all interactions with Hargy have been mainly positive and Hargy assist, with logistics and accommodation. Currently, no project developed between Hargy and Mahoni Na Dari since 2022 to date (September 2023).</li> <li>- The latest collaborative program is planting mangrove (2021) and now Hargy still monitor the growth and condition of mangrove.</li> </ul>

	<p>- If Mahoni Na Dari request for data or information related mangrove growth, Hargy will share the progress.</p> <p><b>Audit Team verification and response:</b>          Audit team noted as positive comment, no further follow up.</p>
	<p><b>Feedbacks:</b>  <b>East Nakanai Local Level Government – President</b></p> <ul style="list-style-type: none"> <li>- Good relationship with Hargy.</li> <li>- Feel happy about Hargy attention to the communities, particularly resolving issues on Tiauru and Vilelo LSS.</li> <li>- Currently, Hargy has project to build Police barracks at Bialla town.</li> <li>- No land disputes between Hargy, VOP and LSS blocks within last three (3) years. Also, no issues on FFB selling from smallholders to Hargy.</li> </ul> <p><b>Audit Team verification and response:</b>          Audit team noted as positive comment, no further follow up.</p>
	<p><b>Feedbacks:</b>  <b>Central Inland Pomio Local Level Government – Mr. Martin</b></p> <ul style="list-style-type: none"> <li>- Inland Pomio LLG asking to HOPL about possibilities of oil palm development in Inland Pomio area. This concern has been submitted to HOPL through letter on 3 July 2023.</li> <li>- They also want the people of Inland Pomio to feel the positive impact of oil palm plantations, so that the community's welfare will also increase.</li> </ul> <p><b>Audit Team verification and response:</b>          Based on information gathered from Community Affairs interview, the letter has been responded in 2 October 2023 by meeting with Community Affairs Department and General Manager – verified.</p>
	<p><b>Feedbacks: Women Representative (Social Improvement Committee) – Mrs. Masing</b></p> <ul style="list-style-type: none"> <li>- SIC/Gender Committee since established in 2019, no activities has been held due to no budget on this.</li> <li>- Term of Reference (ToR) of Social Improvement Committee has been submitted and still under review by GM. Meeting has been conducted in March 2023 and July 2023, but since then, ToR have not signed yet.</li> <li>- The meeting discussing some issues, such as personal hygiene for female loose fruit collector have menstrual period during to work on site, but worker not provided with sanitary napkins. Possibility the company provide water supply to the workers when the workplace is far from compound and no river surrounding the workplace. These issues cannot be handled by SIC due to ToR of SIC not signed by GM.</li> </ul> <p><b>Audit Team verification and response:</b>          Auditor clarify this information and found that HOPL Social Improvement Committee (SIC) Terms of Reference, approved by GM and HR on 4 October 2023. Please refer to Indicator 6.1.5</p>
	<p><b>Feedbacks: Gigipuna Community – Mr. Matthew Malinka (School Chairman)</b></p> <ul style="list-style-type: none"> <li>- The people of Gigipuna are very grateful for HOPL's attention to support education attributes at Gigipuna school. Elementary school at Gigipuna village is pure built by communities, without government support.</li> <li>- HOPL support to build 4 student toilets, 3 teacher houses and 3 rubbish pits. Not only support for material, HOPL also support for man resources and machineries.</li> </ul> <p><b>Audit Team verification and response:</b>          Audit team noted as positive comment, no further follow up.</p>
	<p><b>Feedbacks: Ewasse Community – Mr. Barnabas Balis</b></p>

	<ul style="list-style-type: none"> <li>- Positive comments to HOPL. Apart from being a representative of the Ewasse community management, he is also a local contractor who collaborates with HOPL.</li> <li>- Currently, contracted for Slashing/grass mower. Contract is fair and payment is in timely manner, HOPL never delaying of the payment.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <p>Audit team noted as positive comment, no further follow up.</p>
	<p><b>Feedbacks: Conservation and Environmental Protection Authority (CEPA)</b></p> <ul style="list-style-type: none"> <li>- Delaying of Water Permit issuance are due to former CEPA Director is sick, then management is changing.</li> <li>- Further, currently no budget from government to conduct regularly activities, such as onsite inspection.</li> <li>- The environmental permit for Hargy Oil Palms Limited is valid.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <p>Audit team noted as positive comment, no further follow up. Comments on environmental permit application noted in criterion 2.1.1 and 7.5.1.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Mr. Nixon Volele – Alaba Development Limited	current	351 Ha (as lease-lease back for Pandi Estate)	Yes	Yes	In compliance. See stakeholders comment and reported under indicator 4.4.1 and 4.4.2.

Previous land owner / user comment	
	<p><b>Feedbacks:</b></p> <p><b>Alaba Development Ltd. (LLB) – Mr. Nixon Volele</b></p> <ul style="list-style-type: none"> <li>- FPIC process is implemented by Hargy prior to develop the plantations.</li> <li>- Alaba Development Ltd. bought the land from the state land and engage HOPL to develop the oil palm plantations. The MoU signed since 2009/2010 with partnership status is Lease-Lease Back. Since then, no issues in development.</li> <li>- On June 2023 Alaba Development Ltd. had a meeting with HOPL to questioning the Housing Capex Construction Project. Whereby, Alaba Development Ltd. covers Alaba Estate, Abulmosi Estate, Sulvuse Estate, Magalona Estate. The issues that Alaba Development Ltd. propose some program to Hargy for community welfare, such as health facilities in the village and water supply in village.</li> <li>- In general, HOPL has provided many benefits to the communities around the plantations.</li> </ul>
	<p><b>Audit Team verification and response:</b></p> <p>Issues on Alaba Development Limited inquiries already covers in indicator 4.2.3</p>

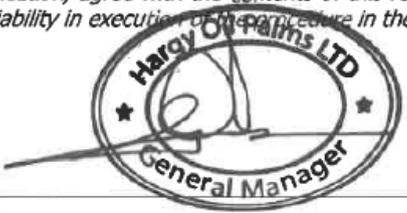
### 3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

**Formal Signing-off of Assessment Conclusion and Recommendation**

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Hargy Oil Palms Limited has complied with the PNG & Solomon Islands National Interpretation 2019 of the RSPO P&C 2018 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Hargy Oil Palms Limited is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
<b>Name:</b> <b>Yudwi Wisnu Rahmanto</b>	<b>Name:</b> <b>Craig Gibsone</b>
<b>Company Name:</b> <b>On behalf BSI Services Malaysia Sdn Bhd</b>	<b>Company Name:</b> <b>Hargy Oil Palms Limited</b>
<b>Title:</b> <b>Lead Auditor</b>	<b>Title:</b> <b>General Manager</b>
<b>Signature:</b> 	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
<b>Date:</b> <b>07/10/2023</b>	<b>Date:</b> <b>07/10/2023</b>

**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance
Principle 1: Behave ethically and transparently			
Criterion 1.1: The unit of certification provides adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.			
1.1.1	<p>(C) Management documents that are specified in the RSPO P&amp;C are made publicly available.</p> <p>Smallholder Requirement:            Organization that is managing the smallholders shall hold relevant documents and make available to interested parties on request.</p> <p>- Critical (Major) compliance -</p>	<p>Management documents that are specified in the RSPO P&amp;C are made publicly available have been determined by Hargy Oil Palm Limited.</p> <p>Procedure for Dissemination of Company Information &amp; Documents (Doc. No.PRO-SUS-SUS-002-04, Issue No.4 dated 25 March 2021) was developed to outline how the company's documentation is disseminated both internal and external parties. The requests could be made through verbal requests, during stakeholder and/ or consultation meetings, written requests or via phone calls or emails. All the requests will be recorded in the Request for Information Register.</p> <p>List of publicly available at unit of certification are: Land titles/user rights (records); land acquisition procedure and negotiation procedure, details complaints and grievances (records); HCV report, SEIA and EIA documents, company policies, public summary report of certification assessment, pollution prevention and reduction plan. Both company and smallholders documents can accessible by request.</p>	Complied
1.1.2	<p>Documented Information is provided in English and accessible to relevant stakeholders. Explanatory information may be provided in writing or orally in Tok Pisin (PNG) or SI Pijin (Solomon Islands)</p> <p>- Minor compliance -</p>	<p>All documented information is available in English. Company made available policy in Tok Pisin: Freedom of Association Policy No.POL-HRD-GEN-009-06, dated 6 June 2022. General language in PNG is using English, however in some procedure also translated in Tok Pisin.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		During visit at Navo POM, Barema POM, Atata Plantations (part of Navo Estate), records of information dissemination available in place.	
1.1.3	(C) Records of requests for information and responses are maintained. - Critical (Major) compliance -	<p>Hargy Estate refers to SOP for Dissemination of Company Information &amp; Documents No.PRO-SUS-SUS-002-04, dated 25 March 2021. Section 2 requirement stated all request received shall be recorded on "Request for Information Register".</p> <p>Records of requests for information and responses are maintained by unit of certification and centralized at Community Affairs department and Sustainability department.</p> <p>During period October 2022 up to August 2023, there are 541 request of information receives from internal and external parties. All records are maintained at Sustainability department.</p> <p>For example:</p> <ul style="list-style-type: none"> <li>- 8 November 2022: request of payment to contractor. Issued by contractor, aims to Marilyn Romiel (construction department). Solved on 17 November 2022.</li> <li>- 11 July 2023: request information on pay grade level to Hargy POM. Issued by employees, aim to Mill/Engineering Department (Gunasilan Nagarajoo), solved on 19 July 2023.</li> <li>- 7 June 2023: request information on query of payment done to workers. Issued by employees, aim to Margret Nou Voklus. Solved on 17 June 2023.</li> </ul>	Complied
1.1.4	(C) Consultation and communication procedures are documented, disclosed, implemented, made available, and explained to all relevant stakeholders by a nominated management official. - Critical (Major) compliance -	<p>Consultation and communication procedures are documented in procedure Communication (PRO-SUS-EMS-006-15, issued 15, dated 21 March 2022). This procedure describes how to communicate both internally and with external interested parties on issues of social and environmental management and performance.</p> <p>Responsible person or nominated management official to implementing this procedure are:</p> <ul style="list-style-type: none"> <li>- General Manager</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Smallholders Affairs Department</li> <li>- Department Managers</li> <li>- Sustainability Manager</li> <li>- Supervisors</li> <li>- All personnel</li> </ul> <p>Besides, Unit of certification also has developed the SOP For Dissemination of Company Information and Documents (PRO-SUS-SUS-002-04, issued date 25 March 2021. Within the procedure, the responsible persons are:</p> <ol style="list-style-type: none"> <li>a) General Manager: Is responsible for authorisation of company documents for dissemination to persons outside the company such as stakeholders.</li> <li>b) Sustainability Manager: liaises with the GM to authorities dissemination of information or documents that are confidential in nature.</li> <li>c) Sustainable Officer – Legal Compliance &amp;SCCS: responsible for reviewing requests for information and giving advice on whether to disseminate information or not.</li> <li>d) Site Managers: responsible for forwarding any request for information or documents to the Sustainability Department for perusal and recommendation.</li> </ol> <p>Also, Hargy Oil Palms Limited have developed Communication Policy (POL-HRD-GEN-002-05, issued on 7 June 2019) which were accessible to all parties. All interested parties can access the Communication Policy through the link: <a href="https://www.sipef.com/sipef-papua-new-guinea/sustainability/policies/communication-policy/">https://www.sipef.com/sipef-papua-new-guinea/sustainability/policies/communication-policy/</a>.</p> <p>The Community Affairs Manager or Land Community Engagement is the personnel responsible in communicating any internal or external affairs relating to this policy to relevant stakeholders.</p>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

1.1.5	<p>There is a current list of contact and details of stakeholders and their nominated representatives.</p> <p>- Minor compliance -</p>	<p>Unit of certification have list of contact and details stakeholders, including their nominated representatives and documented in HOPL List of Interested Parties (REG-SUS-GEN-001-12, dated 1 September 2023). The stakeholders divided into 14 types, i.a:</p> <ul style="list-style-type: none"> <li>- National Government (15 institutions)</li> <li>- Provincial Government (6 institutions)</li> <li>- Local Level Government (4 institutions)</li> <li>- Oil Palm Growers (10 institutions)</li> <li>- Local Communities &amp; Wards (24 stakeholders)</li> <li>- Incorporated Land Groups/ILG (9 stakeholders)</li> <li>- Landowners Associations (4 associations)</li> <li>- NGO's (3 stakeholders)</li> <li>- Industry (9 organizations)</li> <li>- Worker Associations (1 organization)</li> <li>- Contractors (46 contractors)</li> <li>- Other organizations (5 institutions)</li> <li>- Good Suppliers (25 enterprises)</li> <li>- Services suppliers (7 institutions)</li> </ul> <p>The list of stakeholders is completed with Name, contact persons, Contact means, HOPL Responsible Department/Section, Remark. Audit team tested the list of stakeholder and found up-to-date when calling the phone number of selected stakeholder and/or going for meeting to villages/community during stakeholder consultations.</p>	Complied
<p>Criterion 1.2: The unit of certification commits to ethical conduct in all business operations and transactions.</p>			
1.2.1	<p>A policy for ethical conduct is in place and implemented in all business operations and transactions, including recruitment and contracts by the milling Company. The policy is extended to smallholders through extension services provided by the Company and Government. Smallholders are expected to apply the policy in their own dealings with others.</p>	<p>Hargy Oil Palms Limited (HPOL) has established Ethical Conduct Policy (POL-HRD-GEN-003- 05), issue No: 5, issued date: 6 June 2022 – the policy has signed by General Manager.</p> <p>The policy emphasized on:</p> <ul style="list-style-type: none"> <li>• Conflict of interest: to avoid possible conflict of interest /or being imposed with situation where any interest, benefit or right.</li> <li>• No illegal gratification and corrupt practices (solicitation and/or</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>Smallholder Requirement:          Organization that is managing the smallholders required to have a written policy committing to a code of ethical conduct and integrity in all operations and transactions          - Minor compliance -</p>	<p>acceptance of corrupt payments, making corrupt payments, commission, using company resources), and receiving/giving gifts.</p> <p>This policy also cascading into relevant procedures, such as Contract Management Process (PRO-LEG-CON-001-01), dated 25 October 2021.</p> <p>The policy has been communicated through the Hargy websites and notice boards within their operating site, example in Bakada Plantation Office, Navo Estate Office and Makakiwa Estate.</p> <p>The communication has also through refreshment training.</p> <p>Data verified:</p> <ul style="list-style-type: none"> <li>• In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is RSPO/HOPL Policy refresher – ethical conduct policy”, that was attended by 35 workers.</li> <li>• In Makakiwa Division (part of Hargy Estate) the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>• In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> <li>• In Navo POM – the training attendance record of the company policies was on 7 June 2023. The training has attended by 18 workers.</li> <li>• In Bakada Plantation (part of Navo Estate) – the training attendance record of the company policies was on 11 August 2023. The training has attended by 43 workers.</li> <li>• In Alaba Independent Estate (sampled smallholder) dated 8 June</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>2023; the training was attended by 10 workers.</p> <p><u>Smallholders:</u>          Associated smallholders have had Policy Concerning Ethical Conduct that issued by OPIC since 19 July 2017. This policy containing: Basic Principles; Conflict of Interest; Illegal Gratification and Corrupt Practice; Gifts and Internal Controls.</p> <p>Based on interview with extension officer, the ethical conduct policy also re-disseminated during the field day, as presented at Smallholder Attendance Record, such as:</p> <ul style="list-style-type: none"> <li>• Dated 7 March 2023, location in Portion 02-1475 were attended by 11 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 7 June 2023, location in Section 10 Portion 02.862 were attended by 15 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 5 June 2023, location in Block No 1207 Wilelo Section 12 were attended by 34 smallholder members, the facilitator is Anis Rofi, Steven Patikan (SHAAS - Officer)</li> </ul> <p>Based on interview during field visit with sampled of smallholders, e.g.: Tomiri Kamule (No.111148, VOP), Brain Kari (No.20862, LSS), Vincent Salsal (No.350010, VOP), Paul Laila (No.350076, VOP), Kot Esekel (No.10285, LSS), obtain information that the smallholders have informed related to the ethical conduct policy.</p>	
1.2.2	<p>A system is in place to monitor compliance and the implementation of the policy and overall ethical business practice.</p> <p>- Minor compliance -</p>	<p>Hargy Oil Palms Limited (HPOL) imposed internal audits to controls, prevent, and detect any corrupt practices. It does this through whistle-blower process. To ensure HOPL is dealing with appropriated contractors, the controlled applied is a Triangulation mechanism. Any contract that is proposed by the proposer will be approved by the Head of Department and later verified by the Legal</p>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Department and Finance Department to ensure that the company has met the country legal requirements.</p> <p>An internal audit conducted at each unit to ensure implementation of the policy and overall ethical business practice. Internal audit report is recorded and well maintained.</p> <p>Data verified during RAV3 - year 2023, such as:</p> <ul style="list-style-type: none"> <li>• In Hargy POM,             <ul style="list-style-type: none"> <li>- The last internal audit was conducted on 31 July 2023. The subject of the audit related to RSPO requirement including the ensuring compliance and the implementation of the policies.</li> <li>- The Chief of Mill has regularly inspection to monitoring the operational processing. The last report visit sample dated 10 July 2023.</li> </ul> </li> <li>• In Barema POM -&gt; The sustainability internal audit report dated 28 July 2023 (Report number: #BPOM:3-2023). The scope audits are weighbridge, loading ramp, CPO processing, ETP, pond and QC laboratory. There was 2 minor NC raised related firefighting equipment and overflowing in fuel pump station. The NC has been followed up with the correction.</li> <li>• In Bakada Plantation -&gt; The sustainability internal audit report dated 25 July 2023 (Report number: #BPOM:3-2023). The scope audits spraying, fertilizer application, fertilizer shed, bowser, genset shed, clinic and compound. There was 3 minor NC raised related sprayer with one hand glove, new spayers engaged without formal induction. The NC has been followed up with the correction: the company has conducted the awareness training with these new workers and refresher training for the rest of PPE workers.</li> <li>• Report of RSPO Inspection – dated 4 August 2023, location in</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		Alaba Independent Estate, facilitator Morgane Commans. The inspection contains area compound facilities, plantation, sanitation and waste management.	
Principle 2: Operate legally and respect rights			
Criterion 2.1: There is compliance with all applicable local, national and ratified international laws and regulations.			
2.1.1	<p>(C) The Unit of Certification complies with legal requirements</p> <p>Smallholder Requirement:          Smallholders are to comply with all applicable PNG or Solomon Islands legal requirements. Organization that is managing the smallholders requires to monitor compliance during extension activities. Block inspection reports to provide evidence of compliance.</p> <p>- Critical (Major) compliance -</p>	<p>The Legal Department Head is responsible to track the changes of the regulations. Through interview, it was confirmed to the assessment team that he tracks the changes on the laws using the Pacific Islands Legal Information Institute (PaLII) website. Sampled referenced regulation:</p> <ul style="list-style-type: none"> <li>• PNG Environment Act (Amendment) 2014</li> <li>• PNG Environmental Code of Practices – Vehicle Workshop &amp; Hydrocarbons, Storage, Resale and Usage</li> <li>• PNG Environmental Code of Practice for Sanitary Landfill Sites</li> <li>• In Hargy POM; the Environment Permit to Hargy Oil Palms Limited, dated 11 January 2001, amendment 16 June 2006, expiry on 31 December 2053.</li> <li>• Environment Permit No.WD-L2(56) date of issue 13 October 1993, date of amendment 16 May 2005 and 26 May 2006, date of expiry 31 December 2028 – for Hargy Oil Palms Limited to carry out works at portions 9, 14, 15, 1081, 1492, 1494 at Bialla District of West New Britain Province; to discharge waste into environment from its premises while carrying out a level 2.</li> </ul> <p>The list of licenses against Industrial Safety, Health and Welfare Act 1961-1969:</p> <ul style="list-style-type: none"> <li>• "Certificate of Registration as a Factory – Mill Processing Plant No.16381 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Machining Shop No.16382 for Hargy Oil Palms Limited Hargy Mill, until 31</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>December 2023.</p> <ul style="list-style-type: none"> <li>• "Certificate of Registration as a Factory – FFB Loading Bay No.16383 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Shed 1 &amp; Shed 2 No.16384 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Water Treatment Plant Plant No.16385 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Electrical Workshop No.16386 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – CPO Pump House No.16389 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Power House No.16440 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Overhead Crane No.16455 for Hargy Oil Palms Limited Hargy Mill, until 31 December 2023.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11319, Registered No.PV.0954 (Sterilizer 1) in Hargy Oil Palms Limited Hargy Mill, based on Industrial Safety, Health and Welfare Act 1965", dated 8 March 2023 until 8 March 2024.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11320, Registered No.PV.0955 (Sterilizer 2) in Hargy Oil Palms Limited Hargy Mill, based on Industrial Safety, Health and Welfare Act 1965", dated 8 March 2023 until 8 March 2024.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11323, Registered No.PV.2675 (Back Pressure Vessel 1) in Hargy Oil</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Palms Limited Hargy Mill, based on Industrial Safety, Health and Welfare Act 1965”, dated 8 March 2023 until 8 March 2024.</p> <ul style="list-style-type: none"> <li>• “Certificate of Registration of a Boiler Pressure Vessel No.11324, Registered No.PV.4071 (Back Pressure Vessel 2) in Hargy Oil Palms Limited Hargy Mill, based on Industrial Safety, Health and Welfare Act 1965”, dated 8 March 2023 until 8 March 2024.</li> <li>• “Certificate of Registration of a Boiler Pressure Vessel No.11331, Registered No.B.1894 (Boiler 1) for PT. Atmindu Bidrum WT Boiler in Hargy Oil Palms Limited Hargy Mill, based on Industrial Safety, Health and Welfare Act 1961”, dated 8 March 2023 until 8 March 2024.</li> <li>• “Certificate of Registration of a Boiler Pressure Vessel No.11332, Registered No.B.1896 (Boiler 2) for PT. Atmindu Bidrum WT Boiler in Hargy Oil Palms Limited Hargy Mill, based on Industrial Safety, Health and Welfare Act 1961”, dated 8 March 2023 until 8 March 2024.</li> </ul> <p>---</p> <p>Hargy Estate</p> <ul style="list-style-type: none"> <li>• “License to Keep a Store Where Inflammable Liquids and/or Dangerous Goods May be Kept No.13066 for Hargy Oil Palms Limited Urumaili Goods Storage – Chemical Storage and Mixing Bay, based on Inflammable Liquids Act 1953-1968” dated 8 March 2023.</li> <li>• “License to Keep a Store Where Inflammable Liquids and/or Dangerous Goods May be Kept No.13067 for Hargy Oil Palms Limited Division I Goods Storage – ChemiacI AStorage &amp; Mixing Bay, Fertilizer Store Shed, based on Inflammable Liquids Act 1953-1968” dated 8 March 2023.</li> <li>• “License to Keep a Store Where Inflammable Liquids and/or Dangerous Goods May be Kept No.13076 for Hargy Oil Palms Limited Urumaili/Kerakera/Makakiwa oil storage diesel tank cap. 3000 liters x 3, based on Inflammable Liquids Act 1953-1968”</li> </ul>	
--	--	--	--

		<p>dated 8 March 2023.</p> <ul style="list-style-type: none"> <li>• Department of Labour and Industrial Relations Annual Inspection Plan 27 June – 2 July 2023 against Industrial Safety, Health and Welfare Act 1961, Industrial Safety, Health and Welfare Regulation 1965, Trade Licensing Act 1969-1970, Inflammable Liquids Act 1953-1968.</li> <li>• Department of Labour and Industrial Relation Annual OSH Compliance Audit Report of HOPL Facilities 2023, dated 30 June 2023. Hargy Oil Palms Limited made payment on 6 September 2023 of PGK225,100 – waiting for new license issuance.</li> </ul> <p>---</p> <p>In Barema POM, Environment Permit No.WD-L2(60) based on Environment Act 2000 date of issue 30 May 2005, date of amendment 19 November 2012, 14 August 2017, date of expiry 26 June 2030 – for Hargy Oil Palms Limited to carry out works at portions 2038, Milinch Ulawun, Fourmil Talasea West New Britain Province; to capture methane gas from anaerobic wastewater treatment for Barema POM; to discharge waste into environment from its premises while carrying out a level 2 activity associated with agriculture cultivation, Level 2 activity associated with palm oil extraction and processing, Level 2 activity associated with treatment and disposal of industrial waste.</p> <p>The list of licenses comprises of</p> <ul style="list-style-type: none"> <li>• "Certificate of Registration as a Factory No.16429 – KCP Workshop for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Mill Processing Plant No.16430 for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961- 1969", until 31 December 2023.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• "Certificate of Registration as a Factory – Water Treatment Plant No.16435 for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961- 1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – boiler Plant House No.16436 for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961- 1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Warehouse No.16432 for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961- 1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory No.16433 – Mill Maintenance and Electrical Workshop for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory No.16434 – Biogas Plant for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Kernel Crushing Plant No.16437 for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961- 1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Power House No.16451 for Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961- 1969", until 31 December 2023.</li> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11206, Registered No.PV.2123 for Sterilizer 1 in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", until 8 March 2024.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11207, Registered No.PV.2124 for Sterilizer 2 in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", until 8 March 2024.</li> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11208, Registered No.PV.2125 for Sterilizer 3 in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", until 8 March 2024.</li> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11210, Registered No.PV.1338 for Steam Separator 1 in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", until 8 March 2024.</li> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11212, Registered No.PV.1340 for Pressure Vessel (Horizontal Air Receiver) in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", until 8 March 2024.</li> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11229, Registered No.PV.B.4054 for Pressure Vessel Mechanical DWH Water Tube Boiler 2 in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", until 8 March 2024.</li> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11238, Registered No.PV.1351 for Gas Blower 1 (biogas plant) in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", valid until 8 March 2024.</li> <li>• "Certificate of Inspection of a Boiler Pressure Vessel No.11242, Registered No.PV.4086 for Flare Stack (biogas plant) in Hargy Oil Palms Limited Barema Mill, based on Industrial Safety, Health and Welfare Act 1961", valid until 8 March 2024.</li> </ul> <p>---</p>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>In Navo POM, Environment Permit No. WD-L2B (104) to Hargy Oil Palms Limited, date of issue 11 January 2001, amendment 16 June 2006, expiry on 31 December 2053. The permit to carry out works at Ibane Oil Palm Plantation and Navo Palm Oil Mill within Portion 624, Bialla, West New Britain Province; to discharge waste into environment carrying out level 2 activities associated with agricultural cultivation and palm oil extraction. The list of legal compliance comprises of:</p> <ul style="list-style-type: none"> <li>• "Certificate of Registration as a Factory – Mill Processing Plant No.16121 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Mill Warehouse No.16426 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Power House No.16450 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Metal Fabrication No.16425 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Mill warehouse No.16426 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Receiving Bay No.16423 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• "Certificate of Registration as a Factory – Water Treatment Plant No.16424 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Boiler Plant House No.16427 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration as a Factory – Overhead Crane No.16456 for Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961-1969", until 31 December 2023.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11350, Registered No.PV.2123 for Pressure Vessel (Sterilizer 1) in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961", dated 8 March 2023 until 8 March 2024.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11351, Registered No.PV.2124 for Pressure Vessel (Sterilizer 2) in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961", dated 8 March 2023 until 8 March 2024.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11352, Registered No.PV.2125 for Pressure Vessel (Sterilizer 3) in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961", dated 8 March 2023 until 8 March 2024.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11353, Registered No.PV.1337 for Back Pressure Vessel in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961", dated 8 March 2023 until 8 March 2024.</li> <li>• "Certificate of Registration of a Boiler Pressure Vessel No.11359,</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Registered No.B.3132 for PT Atmindo Bidrum Boiler (Boiler 1) in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961”, dated 8 March 2023 until 8 March 2024.</p> <ul style="list-style-type: none"> <li>• “Certificate of Registration of a Boiler Pressure Vessel No.11360, Registered No.B.3133 for PT Atmindo Bidrum Boiler (Boiler 2) in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961”, dated 8 March 2023 until 8 March 2024.</li> <li>• “Certificate of Registration of a Boiler Pressure Vessel No.11362, Registered No.PV.4080 for Pressure Vessel (Horizontal Air Receiver) in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961”, dated 8 March 2023 until 8 March 2024.</li> <li>• “Certificate of Registration of a Boiler Pressure Vessel No.11377, Registered No.PV.1338 for Steam Separator 1 in Hargy Oil Palms Limited Navo Mill, based on Industrial Safety, Health and Welfare Act 1961”, dated 8 March 2023 until 8 March 2024.</li> </ul> <p>---</p> <p>In Navo Estate – Ibane Plantation, Environment Permit No. WD-L2(60) date of issue 11 January 2001, date of amendment 16 June 2006, date of expiry 31 December 2053 – for Hargy Oil Palms Limited to extract water from Ibane River within Portion 624, West New Britain Province.</p> <p>The list of legal compliance consist of:</p> <ul style="list-style-type: none"> <li>• “Certificate of Registration as a Factory No.16446 – Power House for Hargy Oil Palms Limited Navo Estate, based on Industrial Safety, Health and Welfare Act 1961-1969”, until 31 December 2023.</li> <li>• “License to Keep a Store Where Inflammable Liquids And/OR Dangerous Goods May Be Kept – Overhead Storage in Compound (10,000 litres) No.13072 for Hargy Oil Palms</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Limited Navo Estate-Atata Plantation, based on Inflammable Liquids Act 1953-1968”, until 31 December 2023.</p> <p>---</p> <p>In Pandi Estate, Environment Permit No. WD-L2B (224) to Hargy Oil Palms Limited, date of issue 9 November 2009, expiry on 9 December 2034. The permit to carry out works at Portion 733, Milinch Ulawun, Fourmil Talasea, West New Britain Province; to discharge waste into environment carrying out level 2 activities associated with agricultural cultivation and palm oil extraction.</p> <p>The list of legal compliance consists of:</p> <ul style="list-style-type: none"> <li>• “Certificate of Registration as a Factory No.16443 for Power House in Pandi VWS based on Industrial Safety, Health and Welfare Act 1961-1969”, valid until 31 December 2023.</li> <li>• “License to Keep a Store where Inflammable Liquids and/or Dangerous Goods May Be Kept – Delivered Goods Storage (chemical storage shed, mixing bay, fertilizer storage, lubricant storage, oxygen &amp; acetylene storage), No.13058 for Hargy Oil Palms Limited Pandi Estate Bakada Plantation, based on Inflammable Liquids Act 1953-1968”, starting 8 March 2023.</li> <li>• “License to Keep a Store where Inflammable Liquids and/or Dangerous Goods May Be Kept – overhead storage tank (fuel bowser: 30,000 litres diesel and drum storage petrol), No.13071 for Hargy Oil Palms Limited Pandi Estate Bakada Plantation, based on Inflammable Liquids Act 1953-1968”, starting 8 March 2023.</li> <li>• “License to Keep a Store where Inflammable Liquids and/or Dangerous Goods May Be Kept – Pumps (3 Fuel Bowsers) No.13079 for Hargy Oil Palms Limited Pandi Estate Bakada Plantation, based on Inflammable Liquid Acts 1953-1968”, starting 8 March 2023.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>2.1.2</p>	<p>The milling Company has a documented system for ensuring legal compliance in place. This system has a means to track changes to the law and also includes listing and evidence of legal due diligence of all contracted third parties, recruitment agencies, service providers and labour contractors.</p> <p>Smallholder Requirement: Organization that is managing the smallholders shall disseminate information on legal changes to smallholders.</p> <p>- Minor compliance -</p>	<p>Hargy Oil Palms Limited established Procedure Compliance Obligation No.PRO-COM-EMS-002-10, dated 28 February 2020.</p> <ul style="list-style-type: none"> <li>- This procedure to identify and understand legislations and regulations that apply.</li> <li>- List of legislation and regulation reviewed annually.</li> <li>- Source of relevant legislation: <a href="http://www.pacii.org/pg/legis/consol_act/">http://www.pacii.org/pg/legis/consol_act/</a></li> <li>- any new or changed requirements must be addressed.</li> <li>- The reviewed list of applicable legislations will then be used to review and update Legal Compliance Checklist.</li> <li>- Any nonconformance identified discussed with relevant staff, corrective and/or preventive actions are agreed on and implemented.</li> </ul> <p>Audit team verified document List of PNG Applicable Legislations No.REG-SUS-GEN-002-12, issue No.12, dated 31 May 2022. The PNG Applicable Legislations comprise of 105 Legislations and PNG Code of Practices.</p> <p>The newest legislation was Dangerous Drug Act 1952; reviewed on 20 May 2022; commencement date on 13 January 2022.</p> <p>Legal Compliance Checklist, comprise of 105 Legislations and PNG Code of Practices; latest version 14 April 2022.</p> <p>There was no legal changes applicable to smallholder to date.</p>	<p>Complied</p>
<p>2.1.3</p>	<p>For Company land, legal or authorised boundaries are clearly demarcated and visibly maintained, and there is no planting beyond these legal or authorised boundaries.</p> <p>For Smallholder land, boundaries have been defined by a registered surveyor and portion numbers allocated by the Surveyor General OR boundaries of Customary Land have been defined by traditional means and agreed between neighbours with common boundaries and other interested parties; AND there is no significant dispute over tenure.</p>	<p>Hargy Oil Palms Limited demonstrate commitment in monitoring and follow up action to ensure the boundary pegs in all company estates to be clearly demarcated and visibly maintained. The identification of missing/broken boundary pegs as of August 2023:</p> <ul style="list-style-type: none"> <li>- In Hargy Estate (including Barema Plantation) identified 1009 boundary pegs, 747 boundary pegs yet to be established, and 262 boundary pegs are identified and maintained intact.</li> </ul>	<p>Complied</p>

	<p>Smallholder allotment boundaries may be identified by traditional means provided that boundary locations are agreed by all neighbouring parties that share common boundaries.</p> <p>Guidance: Significant disputes are those disputes currently before the Courts.</p> <p>Smallholders requirement:</p> <p>Smallholders, evidence of the "Right to use the land" will be demonstrated by compliance with the following:</p> <p>a) Land title or lease OR uncontested occupancy where</p> <ul style="list-style-type: none"> <li>• Boundaries have been defined by a registered surveyor and portion numbers allocated by the Surveyor General or boundaries have been defined by traditional means and agreed between neighbours with common boundaries and other interested parties;</li> <li>• There is no significant dispute over tenure;</li> <li>• Smallholder allotments, boundaries may be identified by traditional means provided that boundary locations are agreed by all neighbouring parties that share common boundaries.</li> </ul> <p>- Minor compliance -</p>	<ul style="list-style-type: none"> <li>- In Navo Estate, identified 334 boundary pegs, 135 boundary pegs yet to be established and 199 boundary pegs are identified and maintained.</li> <li>- In Pandi Estate, identified 1265 boundary pegs, 757 boundary pegs yet to be established and 508 boundary pegs are identified and maintained.</li> </ul> <p>Hargy Oil Palms demonstrated in Hargy Estate-Barema Plantation the boundary stones are maintained:</p> <ul style="list-style-type: none"> <li>- Boundary stone No.134 Portion 9, Makakiwa Plantation coordinate 5° 20' 46.16" S &amp; 151° 3' 14.55" E. Adjacent to block 17A08, neighbouring with Tiauru LSS.</li> <li>- Boundary stone No.135 Portion 9, Makakiwa Plantation, coordinate 5° 20' 46.12" S &amp; 151° 3' 12.49" E. Adjacent to block 17A08, neighbouring Tiauru LSS.</li> <li>- Boundary stone No.165 Portion 9, Makakiwa Plantation, coordinate 5° 21' 24.34" S &amp; 151° 1' 29.46" E. Adjacent to block 18A02, neighbouring VOP on the south and Tiauru LSS to the east.</li> <li>- Boundary stone No.164 Portion 9, Makakiwa Plantation, coordinate 5° 21' 24.53" S &amp; 151° 1' 34.80" E. Adjacent to block 18A02, neighbouring Tiauru LSS to the east.</li> <li>- Boundary stone No.89 boundary between Portion 2046 and Portion 9, Kerakera Plantation, coordinate 5° 17' 58.55" S &amp; 151° 5' 36.18" E. Adjacent to block 21L01 and 15A05.</li> <li>- Boundary stone No.86 boundary between Portion 2046 and Portion 9, Kerakera Plantation, coordinate 5° 17' 47.51" S &amp; 151° 5' 30.52" E. Adjacent to block 21L01 and 15A05.</li> <li>- Hargy Oil Palms Limited performed and recorded HCV/Buffer Zone Inspection Form Hargy Estate – Makakiwa Plantation, period 30 March 2023. The checklist review boundary</li> </ul>	
--	---	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>demarcated with boundary pegs – yes; boundary pegs are clearly visible and identifiable – yes; are the boundary pegs regularly maintained – yes. Found cleared bush to make garden, advised security to remove.</p> <ul style="list-style-type: none"> <li>- Hargy Oil Palms Limited performed and recorded HCV/Buffer Zone Inspection Form Barema Plantation-Hargy Estate, period 13 December 2022. The checklist review boundary demarcated with boundary pegs – no; boundary pegs are clearly visible and identifiable – no; are the boundary pegs regularly maintained – no, some pegs have been remove by LSS.</li> </ul> <p>Hargy Oil Palms Limited demonstrated in Navo Estate-Atata Plantation the boundary stones are maintained, as per survey planning 15/147 under Portion 624:</p> <ul style="list-style-type: none"> <li>- Boundary stone No.257 Portion 624, Atata Plantation coordinate 5° 7' 35.77" S &amp; 151° 12' 35.00" E. Adjacent to block 12J31, neighbouring with Remaling VOP.</li> <li>- Boundary stone No.258 Portion 624, Atata Plantation coordinate 5° 7' 38.74" S &amp; 151° 12' 31.04" E. Adjacent to block 12J31, neighbouring with Remaling VOP.</li> <li>- Boundary stone No.240 Portion 624, Atata Plantation coordinate 5° 6' 33.23" S &amp; 151° 13' 50.33" E. Adjacent to block 14M26, neighbouring with Remaling village.</li> <li>- Boundary stone No.223 Portion 624, Atata Plantation coordinate 5° 7' 7.74" S &amp; 151° 15' 22.24" E. Adjacent to block 22Q26, neighbouring with Remaling Independent Estate.</li> <li>- Boundary stone No.216 Portion 624, Atata Plantation, coordinate 5° 7' 18.60" S &amp; 151° 15' 51.15" E. Adjacent to HCS area.</li> <li>- Hargy Oil Palms Limited performed and recorded HCV/Buffer Zone Inspection Form Navo Estate – Atata Plantation, period 25</li> </ul>	
--	--	--	--

		<p>August 2023. The checklist review boundary demarcated with boundary pegs – yes; boundary pegs No.246 covered with bush and cleaned by upkeep team; boundary peg 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260 clearly demarcated.</p> <ul style="list-style-type: none"> <li>- Hargy Oil Palms Limited performed and recorded HCV/Buffer Zone Inspection Form Navo Estate – Atata Plantation, period 27 January 2023. The checklist review boundary demarcated with boundary pegs – yes; boundary pegs no issue.</li> </ul> <p>In Pandi Estate-Bakada Plantation the boundary pegs are maintained:</p> <ul style="list-style-type: none"> <li>- Boundary stone No.2, Alangily LLB, Portion 1; coordinate 4<sup>0</sup> 59' 35.88" S and 151<sup>0</sup> 25' 3.45" E near block 11A01 Alangily Division, neighboring with Painave Village and HCS area.</li> <li>- Boundary stone No.8, Alaba LLB, Portion 2072; coordinate 4<sup>0</sup> 59' 15.18" S and 151<sup>0</sup> 21' 25.79" E near Alaba Division, block 11A03 near HCS area.</li> <li>- Boundary stone No.24, Alaba LLB, Portion 2072; coordinate 4<sup>0</sup> 58' 55.20" S and 151<sup>0</sup> 22' 35.87" E near Alaba Division, block 10C02 near community land.</li> <li>- Boundary stone No.41, Alaba LLB, Portion 2072; coordinate 4<sup>0</sup> 59' 35.86" S and 151<sup>0</sup> 23' 36.79" E near Alaba Division, block 10D05 and Magalona Division block 12E06.</li> <li>- Boundary stone No.45, Alaba LLB, Portion 2072; coordinate 4<sup>0</sup> 59' 53.85" S and 151<sup>0</sup> 23' 29.83" E near Alaba Division, block 10D07 and Magalona Division block 12E07.</li> <li>- Boundary stone No.48, Alaba LLB, Portion 2072; coordinate 4<sup>0</sup> 59' 54.31" S and 151<sup>0</sup> 23' 16.10" E near Alaba Division, block 10D07 and Magalona Division block 12E07.</li> <li>- Boundary stone No.59, Alaba LLB, Portion 2072; coordinate 4<sup>0</sup> 0' 47.80" S and 151<sup>0</sup> 22' 40.30" E near Alaba Division, block</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

- 11C10 and Magalona Division block 11C11; and located near to HCV-HCS area (intact – not opened)
- Hargy Oil Palms Limited performed and recorded HCV/Buffer Zones Inspection Form Pandi Estate-Alaba Division dated 13 June 2023. The checklist review boundary demarcated with boundary pegs – yes; boundary pegs no issue.
  - Hargy Oil Palms Limited performed and recorded HCV/Buffer Zones Inspection Form Pandi Estate-Alangily Division dated 7 July 2023. The checklist review boundary demarcated with boundary pegs – yes; boundary pegs no issue.

Smallholders sampled boundary point

Name-Code	GPS Coordinates
Lucas 040463	5° 30' 10.82" S & 150° 59' 0.35" E
John Voviso 161645	5° 27' 28.08" S & 150° 56' 6.61" E
Isikel Sade 080807	5° 26' 54.77" S & 150° 57' 43.06" E
Sailas Livusa 041189	5° 27' 50.15" S & 150° 59' 1.19" E
Mathewa Kawantotuka 041206	5° 29' 58.31" S & 151° 0' 1.83" E
Lome Umoly 121224	5° 17' 18.69" S & 151° 2' 54.45" E
Ben Ititi 292918	5° 31' 34.51" S & 150° 56' 47.32" E
John Kuavei 290589	5° 30' 53.82" S & 150° 57' 18.96" E
Johnson Sagila 290593	5° 30' 57.32" S & 150° 57' 36.59" E
Mande Malopuna 292957	5° 30' 49.90" S & 150° 58' 49.06" E
Obert Luo 292923	5° 31' 00.98" S & 150° 58' 30.49" E
Anagli Kovulovo/Andrew Maulasia 05153	5° 32' 4.81" S & 150° 53' 14.72" E
Salomon Pagege/Isagu Pagege 05157	5° 32' 4.89" S & 150° 53' 19.81" E
Moses Tagi/Dulie Tagi 05159	5° 32' 6.65" S & 150° 53' 2.79" E
Thomas Gaelo 050279	5° 32' 35.42" S & 150° 53' 59.88" E
Puluti Vewa 050233	5° 32' 55.34" S & 150° 54' 5.80" E
Sylvester Waka 311531	5° 9' 45.02" S & 151° 6' 39.88" E
Andrew Saunalavi 31276	5° 12' 39.07" S & 151° 5' 51.85" E
Elly Stanley 31296	5° 12' 42.89" S & 151° 6' 13.84" E
Rom Lopa Koa 31255	5° 12' 56.16" S & 151° 5' 34.66" E
Thomas Kauken 31465	5° 14' 33.47" S & 151° 6' 57.76" E
Jude Guri 141408	5° 14' 2.71" S & 151° 8' 20.85" E

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		Joe Lauo 331826	5° 6' 47.94" S & 151° 10' 3.40" E		
		Kapple Boma 331884	5° 7' 8.95" S & 151° 10' 18.37" E		
		Joseph Korugin 331972	5° 8' 37.33" S & 151° 11' 20.42" E		
		Soila Soal 331958	5° 7' 18.79" S & 151° 11' 33.31" E		
		John Iroto/Leslie Ima 331847	5° 6' 42.34" S & 151° 8' 59.48" E		
Criterion 2.2: All contractors providing operational services and supplying labour, and Fresh Fruit Bunch (FFB) suppliers, comply with legal requirements					
2.2.1	<p>A list of contracted parties is maintained. Contracted parties include parties with whom a formal documented contract is in place and Smallholders where the contract is implied through the Smallholder offering fruit for sale by placing it at the pick-up point and the Company accepting the Smallholders offer by collecting it. The price to be paid and other conditions of the transaction are communicated by the Company. Each Smallholder pick-up is a separate transaction.</p> <p>Guidance: The Company docket issued when small-holder fruit is collected is evidence of the contract for that transaction.</p> <p>- Minor compliance -</p>	<p>Unit of Certification has "2023 Contractors Listings" for all HOPL operating sites.</p> <p>According to the list, there were 46 contracts maintained. The contract contains information of:</p> <ul style="list-style-type: none"> <li>• Contracting Department,</li> <li>• Contract Owner</li> <li>• Status</li> <li>• Contract reference</li> <li>• Contractor</li> <li>• Commencement date</li> <li>• Expired date</li> <li>• Scope of works</li> <li>• Location of services to be rendered</li> <li>• Contractor representatives</li> <li>• Contact details</li> <li>• Contractor mailing detail</li> <li>• Contractor emailing address</li> <li>• Physical address.</li> </ul> <p>Sample of contract seen are:</p> <ul style="list-style-type: none"> <li>• Contract No. HOPL2023-039: Loose fruit cartage delivery between the HOPL and Kone – Eve Transport Services (6-331718) dated 4 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at SOI LSS Blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Barema</li> </ul>	Complied		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>during of the contract. Contractor’s truck is dump crane trucks (white) with MVIL Registration BFZ 995 valid until 3 January 2024.</p> <ul style="list-style-type: none"> <li>• Contract No. HOPL2023-036: Fresh fruit bunch cartage delivery between the HOPL and Guawi Transport Services (6-331718) dated 8 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at Ela Lumkere Estate Blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Barema during of the contract. Contractor’s truck is Hino 500 series dump crane trucks (white) with MVIL Registration KAJ 934 valid until 12 February 2024.</li> <li>• Contract No. HOPL2023-035: Fresh fruit bunch cartage delivery between the HOPL and Ralno Transport Services (6-331718) dated 5 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy or Barema Mill during of the contract. Contractor’s truck is Hino Ranger with MVIL Registration KAF 415 valid until 04 December 2023.</li> <li>• Contract No. HOPL2023-085: Fresh fruit bunch cartage delivery between the HOPL and Pepea Transport Services (1-104463) dated 11 September 2023. The contract valid 1 September 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy Mill during of the contract. Contractor’s truck is Mazda Titan with MVIL Registration LBZ828 valid until 20 December 2023.</li> <li>• Contract No. HOPL2023-049: Fresh fruit bunch cartage delivery between the HOPL and Pacific Development Contractors Ltd (1-</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>12323) dated 22 September 2023. The contract valid 1 July 2023 until 30 June 2024. The contractor shall utilize its own truck to collect FFB from Pandi Plantation Estate within Bialla Project Area and delivery to Navo Mill during of the contract. Contractor’s truck is 5 units of Sino Howo Truck with MVIL Registration KAI409, KAI411, KAI930, KAJ789 and KAK082.</p>	
<p>2.2.2</p>	<p>All contracts, including those for FFB supply, contain specific clauses on meeting applicable legal requirements, and this can be demonstrated by all parties to the contract.</p> <p>Guidance: Companies may have standard conditions of supply for Smallholders which include this requirement.</p> <p>- Minor compliance -</p>	<p>Unit of certification had some contract with third parties for their operational activity. All the contracts already mentioned specific clause on meeting applicable legal requirements.</p> <p>On clause 17. Statutory Requirements: “the contractor must have the following valid statutory documents and shall provide copies upon request by HOPL as and when required:</p> <ul style="list-style-type: none"> <li>i. Certificate of registration issued by the investment promotion authority (IPA);</li> <li>ii. Taxpayer’s registration certificate issued by internal revenue commission (IRC);</li> <li>iii. Certificate of compliance issued by internal revenue commission (IRC);</li> <li>iv. Trading license issued by East Nakanai Local Level Government (ENLLG);</li> <li>v. MVIL Registration certificate and road worthiness safety stickers for vehicle usage under this contract;</li> <li>vi. Workers Compensation Insurance Cover;</li> <li>vii. Other relevant certificates.</li> </ul> <p>Sample of contract seen are:</p> <ul style="list-style-type: none"> <li>• Contract No. HOPL2023-039: Loose fruit cartage delivery between the HOPL and Kone – Eve Transport Services (6-331718) dated 4 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at SOI LSS Blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Barema during of the contract. Contractor’s truck is dump crane trucks</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>(white) with MVIL Registration BFZ 995 valid until 3 January 2024.</p> <ul style="list-style-type: none"> <li>• Contract No. HOPL2023-036: Fresh fruit bunch cartage delivery between the HOPL and Guawi Transport Services (6-331718) dated 8 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at Ela Lumkere Estate Blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Barema during of the contract. Contractor’s truck is Hino 500 series dump crane trucks (white) with MVIL Registration KAJ 934 valid until 12 February 2024.</li> <li>• Contract No. HOPL2023-035: Fresh fruit bunch cartage delivery between the HOPL and Ralno Transport Services (6-331718) dated 5 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy or Barema Mill during of the contract. Contractor’s truck is Hino Ranger with MVIL Registration KAF 415 valid until 04 December 2023.</li> <li>• Contract No. HOPL2023-085: Fresh fruit bunch cartage delivery between the HOPL and Pepea Transport Services (1-104463) dated 11 September 2023. The contract valid 1 September 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy Mill during of the contract. Contractor’s truck is Mazda Titan with MVIL Registration LBZ828 valid until 20 December 2023.</li> <li>• Contract No. HOPL2023-049: Fresh fruit bunch cartage delivery between the HOPL and Pacific Development Contractors Ltd (1-12323) dated 22 September 2023. The contract valid 1 July</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>2023 until 30 June 2024. The contractor shall utilize its own truck to collect FFB from Pandi Plantation Estate within Bialla Project Area and delivery to Navo Mill during of the contract. Contractor’s truck is 5 units of Sino Howo Truck with MVIL Registration KAI409, KAI411, KAI930, KAJ789 and KAK082.</p>	
<p>2.2.3</p>	<p>All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour. Where young workers are employed, the contracts include a clause for their protection.</p> <p>Guidance: Companies may have standard conditions of supply for Smallholders which include this requirement.</p> <p>- Minor compliance -</p>	<p>All contracts, including those for FFB supply, already contain clauses disallowing child, forced and trafficked labour .</p> <p>In point 11. Mentioned “The contractor must meet minimum legal terms and conditions of the PNG legislation regarding employment”</p> <p>Sample of contract seen are:</p> <ul style="list-style-type: none"> <li>• Contract No. HOPL2023-039: Loose fruit cartage delivery between the HOPL and Kone – Eve Transport Services (6-331718) dated 4 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at SOI LSS Blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Barema during of the contract. Contractor’s truck is dump crane trucks (white) with MVIL Registration BFZ 995 valid until 3 January 2024.</li> <li>• Contract No. HOPL2023-036: Fresh fruit bunch cartage delivery between the HOPL and Guawi Transport Services (6-331718) dated 8 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at Ela Lumkere Estate Blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Barema during of the contract. Contractor’s truck is Hino 500 series dump crane trucks (white) with MVIL Registration KAJ 934 valid until 12 February 2024.</li> <li>• Contract No. HOPL2023-035: Fresh fruit bunch cartage delivery between the HOPL and Ralno Transport Services (6-331718) dated 5 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy or Barema Mill during of the contract. Contractor’s truck is Hino Ranger with MVIL Registration KAF 415 valid until 04 December 2023.</p> <ul style="list-style-type: none"> <li>Contract No. HOPL2023-085: Fresh fruit bunch cartage delivery between the HOPL and Pepea Transport Services (1-104463) dated 11 September 2023. The contract valid 1 September 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy Mill during of the contract. Contractor’s truck is Mazda Titan with MVIL Registration LBZ828 valid until 20 December 2023.</li> <li>Contract No. HOPL2023-049: Fresh fruit bunch cartage delivery between the HOPL and Pacific Development Contractors Ltd (1-12323) dated 22 September 2023. The contract valid 1 July 2023 until 30 June 2024. The contractor shall utilize its own truck to collect FFB from Pandi Plantation Estate within Bialla Project Area and delivery to Navo Mill during of the contract. Contractor’s truck is 5 units of Sino Howo Truck with MVIL Registration KAI409, KAI411, KAI930, KAJ789 and KAK082.</li> </ul>	
<p>Criterion 2.3: All FFB supplies from outside the unit of certification are from legal sources.</p>			
<p>2.3.1</p>	<p>(C) For all directly sourced FFB, the mill requires:            Company plantations, this will be Division or Sub-division, for Smallholder fruit, this will be Smallholder name, Division or Sub- division.            Proof of the ownership status or the right/claim to the land by the grower/smallholder.            Milling Companies in PNG and the Solomon Islands may only source fruit from their own plantations and directly from Independent Smallholders</p>	<p>Hargy Oil Palms Limited consist of three Palm Oil Mill which supplied by 3 Own Estates (Hargy Estate, Navo Estate and Pandi Estate) and Smallholders.            The land titles for lands that was developed by HOPL are available and kept onsite – see 4.4.1</p>	<p>Complied</p>

	in geographic proximity that are participants in the Unit of Certification of the applicable smallholder group. - Critical (Major) compliance -														
2.3.2	No fruit is to be indirectly sourced through third party traders.	Hargy Mill, Navo Mill and Barema Mill only receives FFB's from their supply base. No third parties FFB outside the certification scope entering the mills.	Complied												
Principle 3: Optimise productivity, efficiency, positive impacts and resilience															
Criterion 3.1: There is an implemented management plan that aims to achieve long-term economic and financial viability.															
3.1.1	(C) A business or management plan (minimum three years) is documented by the Milling Company that includes the projected contribution of fruit supplied by Smallholders that are within the Unit of Certification. - Critical (Major) compliance -	<p>HOPL had a ten-year business plan initiated, compiled and distributed from The CEO's office. The document details among others the following data:</p> <ul style="list-style-type: none"> <li>• Annual crop from plantation estates and the smallholders.</li> <li>• Age profile, year planted &amp; YPH (ranges from 17.59 – 30.06)</li> <li>• The distribution of crop to the 3 mills to ensure optimum capacity.</li> <li>• Targeted extraction ratios CPO Hargy Mill 23.96%; Navo Mill 24.50%; Barema Mill 25.00%; average 24.53%; and CPKO Hargy Mill 2.16%; Barema Mill 2.08%.</li> <li>• Production cost of both estates and mills.</li> <li>• Projected Profit/Loss statement.</li> </ul> <p>The projected crop for a duration of 2019 - 2029 was sighted and summarised below:</p> <table border="1"> <thead> <tr> <th>Source of FFB</th> <th>Total FFB 2019 - 2029</th> <th>% Contribution</th> </tr> </thead> <tbody> <tr> <td>Company Plantation</td> <td>3,924,222</td> <td>61.42</td> </tr> <tr> <td>Growers</td> <td>2,464,588</td> <td>38.58</td> </tr> <tr> <td>Total</td> <td>6,388,811</td> <td>100.00</td> </tr> </tbody> </table>	Source of FFB	Total FFB 2019 - 2029	% Contribution	Company Plantation	3,924,222	61.42	Growers	2,464,588	38.58	Total	6,388,811	100.00	Complied
Source of FFB	Total FFB 2019 - 2029	% Contribution													
Company Plantation	3,924,222	61.42													
Growers	2,464,588	38.58													
Total	6,388,811	100.00													

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Mill	CPO-ER	Total CPO 2019 - 2029	CPKO-ER	Total CPKO 2019 - 2029
Hargy Mill	23.96	453,468	2.16	40,937
Navo Mill	24.50	628,675	-	-
Barema Mill	25.00	482,554	2.08	93,506
Total	24.49	1,564,697	2.10	134,443

The breakdown of crop for the mill processing as shown above budgeted at 61.42% for plantation FFBs and 38.58% for Smallholder FFBs.

The cost of relating to RSPO is reflected under item environment, whilst safety is absorbed under item health. PPE is taken into item staff welfare. All other related figures in details are available in soft copy and maintained in The CEO's Office. It is treated with full confidentiality released on discretion of the management.

In conclusion the financial plan for the organisation has been prepared in comprehensive and adequate to address the direction of the business for the next 10 years.

This is also made available as summarised below similar to the one prepared for the estates. The smallholders data is prepared through assistance given by OPIC and also the HOPL smallholders department. These are subjects discussed among others during the monthly extension meeting between the management and the smallholders.

Based on 2023 Business Plan Overview, the HOPL 2023 targets are:

Description	2023 Target
FFB	
• Company	373,005 Tons
• Smallholders	225,286 Tons
Total FFB	598,291 Tons

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1"> <tr> <td colspan="2">Extraction Rates</td> </tr> <tr> <td>• OER</td> <td>24.54%</td> </tr> <tr> <td>• PKOER</td> <td>2.01%</td> </tr> <tr> <td>FFA</td> <td>&lt;3.5%</td> </tr> <tr> <td>Oil Loses</td> <td>&lt;1.57%</td> </tr> <tr> <td colspan="2">Oil Production</td> </tr> <tr> <td>• CPO</td> <td>146,837 Tons</td> </tr> <tr> <td>• PK</td> <td>12,028 Tons</td> </tr> <tr> <td colspan="2">Planting</td> </tr> <tr> <td>• New Planting</td> <td>0</td> </tr> <tr> <td>• Replant (HP)</td> <td>565 Ha</td> </tr> <tr> <td>• Replant (SH)</td> <td>500 Ha</td> </tr> </table> <p>Those business plan overview also described the strengths, weaknesses, opportunities and threats ahead</p>	Extraction Rates		• OER	24.54%	• PKOER	2.01%	FFA	<3.5%	Oil Loses	<1.57%	Oil Production		• CPO	146,837 Tons	• PK	12,028 Tons	Planting		• New Planting	0	• Replant (HP)	565 Ha	• Replant (SH)	500 Ha													
Extraction Rates																																							
• OER	24.54%																																						
• PKOER	2.01%																																						
FFA	<3.5%																																						
Oil Loses	<1.57%																																						
Oil Production																																							
• CPO	146,837 Tons																																						
• PK	12,028 Tons																																						
Planting																																							
• New Planting	0																																						
• Replant (HP)	565 Ha																																						
• Replant (SH)	500 Ha																																						
3.1.2	<p>The Milling Companies develop an annual replanting programme for Company plantations projected for a minimum of five years with yearly review.</p> <p>Smallholder requirements:          Organization that is managing the smallholders develop replanting program for smallholders.          - Minor compliance -</p>	<p>The information of annual replanting program for the entire estates in the Hargy Palm Oil Limited (HOPL) is available. Below is the latest revision of replanting program, issued by General Manager of HOPL on 27 May 2021, based on HOPL 5 years Development &amp; Replant 2021.</p> <p>Contents of which were sighted and shown below; figures in hectares otherwise stated.</p> <p>Replanting</p> <table border="1"> <thead> <tr> <th>Estate/ Plantation</th> <th>2023</th> <th>2024</th> <th>2025</th> <th>2026</th> <th>2027</th> </tr> </thead> <tbody> <tr> <td>Hargy Estate / Hargy Plantation</td> <td>-</td> <td>235.19</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Hargy Estate / Barema Plantation</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>523.93</td> </tr> <tr> <td>Navo Estate / Atata-Kiba Plantation</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Navo Estate / Ibana Plantation</td> <td>534.63</td> <td>290.41</td> <td>566.85</td> <td>602.48</td> <td>-</td> </tr> <tr> <td>Subtotal</td> <td>534.63</td> <td>525.60</td> <td>566.85</td> <td>602.48</td> <td>523.93</td> </tr> </tbody> </table>	Estate/ Plantation	2023	2024	2025	2026	2027	Hargy Estate / Hargy Plantation	-	235.19	-	-	-	Hargy Estate / Barema Plantation	-	-	-	-	523.93	Navo Estate / Atata-Kiba Plantation	-	-	-	-	-	Navo Estate / Ibana Plantation	534.63	290.41	566.85	602.48	-	Subtotal	534.63	525.60	566.85	602.48	523.93	Complied
Estate/ Plantation	2023	2024	2025	2026	2027																																		
Hargy Estate / Hargy Plantation	-	235.19	-	-	-																																		
Hargy Estate / Barema Plantation	-	-	-	-	523.93																																		
Navo Estate / Atata-Kiba Plantation	-	-	-	-	-																																		
Navo Estate / Ibana Plantation	534.63	290.41	566.85	602.48	-																																		
Subtotal	534.63	525.60	566.85	602.48	523.93																																		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1" data-bbox="1137 363 1919 435"> <tr> <td>Smallholders</td> <td>400.00</td> <td>400.00</td> <td>400.00</td> <td>400.00</td> <td>400.00</td> </tr> <tr> <td>Combined</td> <td>934.63</td> <td>925.60</td> <td>966.85</td> <td>1,002.48</td> <td>923.93</td> </tr> </table> <p data-bbox="1137 472 1937 630">Replanting in Smallholders are managed incorporation with Oil Palm Industry Corporation (OPIC). During the field visit, there was some replanting activity in 2023. For example, 2 Ha in LSS Blocks No. 331946 on behalf of Timothy Ura – Kabaiya Section 2 that started in January 2023.</p>	Smallholders	400.00	400.00	400.00	400.00	400.00	Combined	934.63	925.60	966.85	1,002.48	923.93	
Smallholders	400.00	400.00	400.00	400.00	400.00										
Combined	934.63	925.60	966.85	1,002.48	923.93										
3.1.3	<p data-bbox="257 643 1108 703">The Milling Company holds management reviews at planned intervals appropriate to the scale and nature of the activities undertaken.</p> <p data-bbox="257 715 504 743">- Minor compliance -</p>	<p data-bbox="1137 638 1937 826">There is Procedure of Management Review (PRO-SUS-EMS-017-07) Issue no.7 dated 8 March 2021. The management review is conducted annually at planned intervals, to confirm that the standard implementation is suitable, adequate and effective for meeting the desired level performance and to identify and plan future improvement.</p> <p data-bbox="1137 863 1937 1214">Hargy Oil Palm Management conducted the management review annually. The last management review has been held on 28 February 2023 covering the issue related to the implementation of RSPO Principle and Criteria, RSPO Supply Chain Certification Standard and ISO 14001. The management review attended by top management i.e General Manager, Personal Assistant to GM, Head of Department Plantation, Head of Department Engineering, Head of Department Vehicle Workshop, Head of Department of Construction, Head of Department Smallholders Affairs, Head of Department Stores, Head of Department HR, Head of Department Sustainability, and internal auditor.</p> <p data-bbox="1137 1251 1937 1374">The record of management review covered:  1. Action/follow up from previous management review  <i>No issue</i>  2. Changes to management system</p>	Complied												

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p><i>No issue</i></p> <ol style="list-style-type: none"> <li>3. Environmental objectives and targets/environmental performances</li> <li>4. Process performance and product conformity <i>In 2022, there is 107 safety events were recorded and 290 case of LTA. Over 98% accident occurred in plantation operation.</i></li> <li>5. Result of internal audits/status of preventive &amp; corrective actions Total 249 NCs issued in whole department. 93.57% has been closed out.</li> <li>6. Customer feedback from interested parties</li> <li>7. Adequacy of resources: ISO 14001, RSPO P&amp;C and RSPO SCCS</li> <li>8. Opportunities/recommendation for improvement: ISO 14001, RSPO P&amp;C and RSPO SCCS</li> <li>9. Continuing suitability &amp; adequacy of the management &amp; certification system.</li> </ol>	
<p>Criterion 3.2: The unit of Certification regularly monitors and reviews their economic, social and environmental performance and develops and implements action plans that allow demonstrable Continuous improvement in key operations.</p>			
3.2.1	<p>(C) The action plan for continuous improvement is implemented, based on consideration of the main social and environmental impacts and opportunities of the unit of certification.</p> <p>- Critical (Major) compliance -</p>	<p>HOPL has document of Action Plan for Continual Improvement in Sustainable Performance (PLN-SUS-GEN-001-020), Issue No.18, dated 10 March 2023.</p> <p>The Action Plan for Continual Improvement identifies the planned actions to further improve its performance in the key areas of:</p> <ul style="list-style-type: none"> <li>• Minimising the use of Certain Pesticides;</li> <li>• Reducing negative and enhancing positive Environmental Impacts;</li> <li>• Waste reduction;</li> <li>• Pollution and emissions, and;</li> <li>• Social Impacts.</li> </ul> <p>HOPL commits to maintaining and reporting on progress implementing this improvement plan commencing 1 January 2023</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>and reviewing it annually. By following this plan, HOPL continually improve its performance.</p> <p>There was a 64 plan to improve referring to RSPO/ISO 14000 during this 2023. Some of them is in progress, pending or new project status. According to the interview with the management in each unit, the realization of plan above will be reviewing at the end of 2023.</p> <p>HOPL commits to maintaining and reporting on progress implementing this improvement plan commencing 2022 and reviewing it annually. By following this plan, HOPL continually improve its performance.</p> <p>Audit team verified the progress implementation:</p> <ul style="list-style-type: none"> <li>- Minimize pollution: in Navo POM, installation of Superheater boiler 45t/hr @30bar c/w electrical work; installation of turbine 2.5MW @40t/hr c/w piping – in progress September 2023. In Barema POM, installation of Turbine 2.5MW alternator – done end of 2022. In Hargy POM, installation of new 2.5MW steam turbine 40t/hr @30bar to reduce diesel – in progress September 2023.</li> <li>- Safe working environment: In Navo POM, installed hydraulic cantilever bridge for loading sterilizer No.2 and No.3 – done in 2022. In Hargy POM, additional 4<sup>th</sup> sterilizer completed with hydraulic drawbridges and hydraulic dood opening and closing – completed.</li> <li>- Waste management: in Navo POM, concrete bunding of mill diesel storage tank – done in June 2022.</li> </ul>	
3.2.2	As part of the monitoring and continuous improvement process, annual reports are submitted to the RSPO Secretariat using the RSPO metrics template.	<p>Unit of certification has sent the RSPO Metric Template to CB's on 27 September 2023 which contain the summary data as follows:</p> <ul style="list-style-type: none"> <li>• Economic indicators: Total production volume of FFB; all FFB are certified since all supply bases are certified under HOPL;</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

	<p>- Minor Compliance -</p>	<p>Yield (land productivity); Total production volume of certified PO and PK; Total sales volume of certified PO and certified PK;</p> <ul style="list-style-type: none"> <li>• Social indicators: Demographic breakdown for workers/labour; Training for workers and smallholders; Inclusion of smallholders; Lost time injury frequency rate (LTIFR); Complaints and Grievances.</li> <li>• Environmental indicators: Pesticide use; Freshwater usage; Biodiversity.</li> </ul>							
<p>Criterion 3.3: Operating procedures are Appropriately documented, consistently implemented and monitored.</p>									
<p>3.3.1</p>	<p>(C) Standard Operating Procedures (SOPs) for the unit of certification are in place. Smallholder requirements: Organization that is managing the smallholders provides relevant SOP of smallholding operations to smallholders. - Critical (Major) compliance -</p>	<p>HOPL had a documented Manual and Standard Operating Procedure (SOP) are indexed according for the subjects and scope covered. Copies are available in the estates and mill audited. Therein is shown issue no and date of revision. All SOPs are issued by the Environmental &amp; Sustainability Manager. Format of SOP is standard through all the estates and mills. e.g.</p> <table border="1" data-bbox="1153 866 1845 903"> <tr> <td>PRO</td> <td>ESD</td> <td>GEN</td> <td>001</td> <td>09</td> <td>New Development</td> </tr> </table> <p>Based on updated List of Approved Documents (REG-COM-EMS-002-018), documented information for the whole operation of HOPL are divided into sections as follow, including samples of procedures:</p> <p>Manuals:</p> <ul style="list-style-type: none"> <li>• MAN-SUS-EMS-001-13; EMS Manual; Rev.13; dated 30 March 2022.</li> <li>• MAN-SUS-SCC-001-03; HOPL SCC Manual; Rev.3; dated 10 March 2021.</li> <li>• MAN-PLT-HAR-001-06; Harvesting Manual; Rev.6; dated 18 July 2022.</li> <li>• MAN-PLT-UPK-002-01; Oil Palm Inorganic Fertilizer Management Practices Manual; Rev.1; dated 31/03/2021.</li> </ul>	PRO	ESD	GEN	001	09	New Development	<p>Complied</p>
PRO	ESD	GEN	001	09	New Development				

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• MAN-HRD-GEN-001-02; HR Operations Manual; Rev.2; dated 1 June 2021.</li>   <li>General Procedures:</li> <li>• PRO-SUS-GEN-001-12; New Development Procedure; Rev.11; dated 19 September 2023.</li> <li>• PRO-SUS-GEN-003-10; Upkeep Management; Rev.10; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-004-12; Pesticides Management SOP; Rev.12; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-005-11; SOP for Nursery Practices; Rev.11; dated 21 June 2022.</li> <li>• PRO-SUS-GEN-006-12; SOP for CPO Milling; Rev.12; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-007-12; SOP for PKO Milling Practices; Rev.12; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-008-12; SOP for Waste Management Practice; Rev.12; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-009-10; SOP for Compost Management; Rev.10; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-010-11; SOP for Hydrocarbons Management; Rev.11; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-011-13; SOP for Palm Oil Mill Effluent Management; Rev.13; dated 30 May 2022.</li> <li>• PRO-SUS-GEN-012-14; SOP for Shipping; Rev.14; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-013-11; SOP for Transport; Rev.11; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-014-11; SOP for Compound Management; Rev.11; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-015-11; SOP for Central Stores; Rev.11; dated 12 May 2021.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• PRO-SUS-GEN-016-10; SOP for Construction; Rev.10; dated 12 May 2021.</li> <li>• PRO-SUS-GEN-017-03; SOP for HOPL Planting Approval; Rev.3; dated 18 March 2021.</li> <li>• PRO-SUS-GEN-018-02; SOP for Conservation Areas SOP; Rev.2; dated 18 March 2021.</li> </ul> <p>Sustainability Department - EMS Procedures:</p> <ul style="list-style-type: none"> <li>• PRO-SUS-EMS-001-11; Environmental Aspects; Rev.11; dated 8 March 2021.</li> <li>• PRO-SUS-EMS-002-12; Compliance Obligation; Rev.12; dated 21 March 2022.</li> <li>• PRO-SUS-EMS-003-11; Environmental Objectives; Rev.11; dated 21 March 2022.</li> <li>• PRO-SUS-EMS-004-11; Organizational Roles, Responsibilities and Authorities; Rev.11; dated 21 March 2022.</li> <li>• PRO-SUS-EMS-005-11; Competence; Rev.11; dated 21 March 2022.</li> <li>• PRO-SUS-EMS-006-16; Communication; Rev.15; dated 21 March 2022.</li> <li>• PRO-SUS-EMS-007-15; Communication; Rev.15; dated 16 June 2023.</li> <li>• PRO-SUS-EMS-008-12; Operational Planning and Control; Rev.12; dated 21 March 2022.</li> <li>• PRO-SUS-EMS-009-12; Purchasing; Rev.12; dated 21 March 2022.</li> <li>• PRO-SUS-EMS-010-12; Emergency Preparedness and Response; Rev.12; dated 21 March 2022.</li> </ul> <p>Sustainability Department - Sustainability:</p> <ul style="list-style-type: none"> <li>• PRO-SUS-SUS-001-03; Mechanism to Check Consistent Implementation of Procedures; Rev.3; dated 8 March 2021.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• PRO-SUS-SUS-002-04; Dissemination of Company Information &amp; Documents; Rev.4; dated 25 March 2021.</li> <li>• PRO-SUS-SUS-003-03; Internal Control System SOP – SH Monitoring; Rev.3; dated 30 June 2022.</li> <li>• PRO-SUS-SUS-004-09; Grievance Mechanism; Rev.9; dated 30 August 2023.</li> <li>• PRO-SUS-SUS-005-01; RSPO Metric SOP; Rev.1; dated 27 June 2022.</li> </ul> <p>Sustainability Department - Supply Chain Certification System:</p> <ul style="list-style-type: none"> <li>• PRO-SUS-SCC-001-02; Receipt of Palm Kernel; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-002-03; Production of CPKO; Rev.3; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-003-03; Production of Palm Kernel Expeller; Rev.3; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-004-02; Non-Conformance; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-005-02; Outsourcing Activities; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-006-02; Sales and Goods Out; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-007-02; Receipts of Transaction; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-008-02; Training; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-009-02; Record Keeping; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-010-02; Conversion Factor; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-011-03; Claims; Rev.3; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-012-02; Complaints; Rev.2; dated 10 March 2021.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• PRO-SUS-SCC-013-02; Management Review; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-014-02; Production of CPO; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-015-02; Receive of Fresh Fruit Bunch (FFB) SOP; Rev.2; dated 10 March 2021.</li> <li>• PRO-SUS-SCC-016-02; Collection and Transport of Fresh Fruit Bunch (FFB); Rev.2; dated 10 March 2021.</li> </ul> <p>Sustainability Department – Occupational Health and Safety:</p> <ul style="list-style-type: none"> <li>• PRO-SUS-OHS-001-03; First Aid Handling; Rev.3; dated 26 March 2021.</li> <li>• PRO-SUS-OHS-002-02; Basic Operating Operators Guide for Garbage Truck; Rev.3; dated 26 March 2021.</li> <li>• PRO-SUS-OHS-003-05; PPE; Rev.5; dated 18 March 2021.</li> </ul> <p>Sustainability Department – Emergency Response Procedures:</p> <ul style="list-style-type: none"> <li>• ERP-SUS-GEN-001-11; Volcano Eruption Evacuation Response Plan; Rev.11; dated 13 July 2022.</li> <li>• ERP-SUS-GEN-002-11; Flooding Rivers Evacuation Response Plan; Rev.11; dated 13 July 2022.</li> <li>• ERP-SUS-GEN-003-11; Mills Factories Fire Evacuation Response Plan; Rev.11; dated 13 July 2022.</li> <li>• ERP-SUS-GEN-004-11; Bialla Tank Farm Tanker Terminal Fire Emergency Standard Response Procedure; Rev.11; dated 13 July 2022.</li> <li>• ERP-SUS-GEN-005-11; Bialla Tanker Terminal Oil Spill Standard Response (Involving People) Procedure; Rev.11; dated 13 July 2022.</li> </ul> <p>And continues with the other procedures as follows:  Sustainability Department – Safe Working Procedures:</p>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Engineering Department – Laboratory.          Engineering Department – Process.          Engineering Department – Biogas.          Engineering Department – Maintenance.          Engineering Department – Shipping.          Engineering Department – General.          Vehicle Workshop.          Community Affairs Department – General.          Community Affairs Department – Security.          Community Affairs Department – Lands.          Smallholders Affairs Department – Community Engagement.          Smallholders Affairs Department – Smallholder Agriculture Advisory Services.          Smallholders Affairs Department – Smallholder Transport.          Human Resource Department – Health.          Human Resource Department – General.          Construction Department – Joinery.          Plantation – General.          Plantation – Ancillary.          Plantation – Upkeep.</p> <ul style="list-style-type: none"> <li>• PRO-PLT-UPK-002-02; EFB Application; Rev.2; dated 24 March 2021.</li> <li>• PRO-PLT-UPK-003-04; Chemical Weeding SOP #1 Chemical Application; Rev.4; dated 3 January 2023.</li> <li>• PRO-PLT-UPK-004-04; Chemical Weeding SOP #2 Selective Weeding; Rev.4; dated 30 April 2023.</li> <li>• PRO-PLT-UPK-005-02; Chemical Weeding SOP #3 Chemical Shed; Rev.2; dated 24 March 2021.</li> <li>• PRO-PLT-UPK-006-03; Chemical Weeding SOP #4 Chemical Mixing; Rev.3; dated 24 March 2021.</li> <li>• PRO-PLT-UPK-007-02; Chemical Weeding SOP #5 Flow Rate Test; Rev.2; dated 24 March 2021.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• PRO-PLT-UPK-008-02; Chemical Weeding SOP #6 Swath Width Test; Rev.2; dated 24 March 2021.</li> <li>• PRO-PLT-UPK-009-02; Chemical Weeding SOP #7 Sprayer Calibration; Rev.2; dated 24 March 2021.</li> <li>• PRO-PLT-UPK-010-01; Ablation SOP; Rev.1; dated 21 June 2022.</li> <li>• PRO-PLT-UPK-011-02; Upkeep SOP #1 Manual Weeding; Rev.2; dated 3 January 2023.</li> <li>• PRO-PLT-UPK-012-01; Upkeep SOP #8 Ephypite Spraying; Rev.1; dated 29 July 2022.</li> <li>• PRO-PLT-UPK-013-01; Upkeep SOP #2 Sanitation; Rev.1; dated 3 January 2023.</li> <li>• PRO-PLT-UPK-014-01; Upkeep SOP #3 Pruning; Rev.1; dated 3 January 2023.</li> <li>• PRO-PLT-UPK-015-01; Upkeep SOP #4 Mechanical Empty Fruit Bunch Application; Rev.1; dated 1 September 2023.</li> <li>• PRO-PLT-UPK-016-01; Upkeep SOP #5 Replanting; Rev.1; dated 1 September 2023.</li> </ul> <p>Plantation – Harvesting Legal Finance Department – General Finance Department – Smallholder Payroll Safe Working Instruction/Procedures</p> <p>All procedures are in English and in certain specific areas being translated to local language Tok Pisin.</p> <p>All the procedures reviewed annually and updated/revised if needed. All the SOP's document is available in respective unit or in softcopy.</p> <p>Smallholders Department – Smallholder Extension</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• PRO-SHD-SHA-001-02; TTI and Palm Poisoning SOP; Rev.2; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-002-03; Smallholders Chemicals Use and Storage Procedure; Rev.3; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-003-03; Mobile Card Contract SOP; Rev.3; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-004-03; Seedling Request &amp; Delivery Management SOP; Rev.3; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-005-03; Chemical Request &amp; Issuance SOP; Rev.2; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-006-02; Management of Block Registration and Maintenance in LSHM; Rev.2; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-007-03; Fertilizer SOP; Rev.3; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-008-03; Growers Tools Request &amp; Issuance SOP; Rev.3; dated 8 March 2023.</li> <li>• PRO-SHD-SHA-009-02; Smallholders Payslip Distribution SOP; Rev.2; dated 8 March 2023.</li> </ul> <p>Smallholders Department – Smallholder Transport</p> <ul style="list-style-type: none"> <li>• PRO-SHD-SHT-001-05; Daily Transport Operation SOP; Rev.5; dated 10 February 2023.</li> <li>• PRO-SHD-SHT-002-04; Suspended Block Management SOP; Rev.4; dated 8 March 2023.</li> <li>• PRO-SHD-SHT-003-03; Procedure for Loose Fruit Picker by Contractor; Rev.3; dated 10 February 2023.</li> <li>• PRO-SHD-SHT-004-03; SOP Warning Devices Application for SH Market Place; Rev.3; dated 10 February 2023.</li> <li>• PRO-SHD-SHT-005-04; Smallholders VC Truck Calibration SOP; Rev.4; dated 5 May 2023.</li> <li>• PRO-SHD-SHT-006-04; LSHM Block Setup SOP; Rev.4; dated 8 March 2023.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• PRO-SHD-SHT-007-02; SH Transport High Variance SOP; Rev.2; dated 8 March 2023.</li> </ul>	
<p>3.3.2</p>	<p>A mechanism to check consistent implementation of procedures is in place.          Smallholder requirements:          Organization that is managing the smallholders maintains production records and field day attendance records as evidence of improved performance.          - Minor Compliance -</p>	<p>Mechanism to check consistent implementation of procedures is in place from the lowest level of supervisory to the highest level like by The General Manager and external parties. On the Head office level, the following among others is made:</p> <ul style="list-style-type: none"> <li>• Regular evaluation of all procedures will be made annually 2 times/year audit by the Compliance Department, Workplace inspection by RSPO representative on monthly basis.</li> <li>• Chief Engineer visits to the mills.</li> <li>• Head of Plantation field inspection.</li> <li>• General Manager or Consultant Inspection.</li> </ul> <p>Palm Oil Mill          The Mill Manager inspects the mill on a daily basis. The Engineers, Supervisors monitors the entire production performance and product quality. This is made through the mill rounds and supervisions. The checklist forms sighted during the audit are sterilizer safety operation checklist, press station checklist. The product/lab data sheet is checked hourly by shift superintendent to ensure conformity to quality standard of all process parameters. Monthly figures are analyzed/recommended for improved performance. Chief Engineer does regular visits to all the 3 mills and with a report being established.</p> <p>Technically there is no specific document, but the Chief Engineering always reported the visit issue/daily monitoring issue through the Whatsapp group to be followed up by the Mill Manager and his team. For example, the chief engineering visit on 24 September 2023 and followed up on 25 – 26 September 2023. The</p>	<p>Complied</p>

		<p>visit concerning about the mill housekeeping, safety and environmental issues like avoid the leakage in the effluent pipe.</p> <p>In Navo Mill, there was a record of Chief Engineering visit on 24 September 2023. The issue focused on housekeeping, environment, cable that does not tidy, fire hydrant and so on. All the issue has been resolved on 25 September 2023. All the issue and correction by the mill's team shared via Whatsapp Group to make it quick informed.</p> <p>Plantation</p> <p>The Head of Plantation visited estates for the field inspection. A standard report is made to the management of the operating units. The report was being checked and discussed. Estates provide remedial plan/action taken. The report contains:</p> <ul style="list-style-type: none"> <li>• Sections inspected immature, mature, new development.</li> <li>• Action points to be taken before next visit and completion date.</li> <li>• Harvesters productivity / standards</li> <li>• Upkeep standard / Pest &amp; Diseases</li> <li>• RSPO related requirement</li> <li>• Documentation compliance.</li> </ul> <p>RSPO Internal Audit:</p> <ul style="list-style-type: none"> <li>• Internal audit report of Hargy Plantation:4-2023 dated 20 June 2023. Conducted by Duoglas Morris. Found 1 major and 4 minor findings.</li> <li>• Internal audit report of Atata Plantation: #ATATAPLANT:3-2023 dated 20 June 2023. Conducted by Fidelis Hiamangi, Stephanie Silik and Florence Jicki. Found 1 major and 6 minor findings.</li> <li>• Internal audit report of Pandi Estate - Bakada Plantation: #BAKADA PLNT:3-2023 dated 20 July 2023. Conducted by</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Fidelis Hiamangi, Stephanie Silik and Florence Jicki. Found 3 minor findings.</p> <ul style="list-style-type: none"> <li>• Internal audit report: BPOM:3-2023 dated 28 August 2023. Conducted by Fidelis Hiamangi, Stephanie Silik, Vali Ani and Florence Jicki. Found 2 minor findings.</li> <li>• Internal audit report: NPOM:3-2023 dated 26 July 2023. Conducted by Fidelis Hiamangi, Stephanie Silik, Vali Ani and Florence Jicki. Found 1 major and 1 minor nonconformance.</li> </ul> <p>The record of mechanism to check the implementation of procedures can be seen in field visit report of Senior Manager Plantation on 7 September 2023 to Hargy Division 1 - Makakiwa. Some of the issue during the field visit i.e:</p> <ul style="list-style-type: none"> <li>• No food/water check at the muster. This indicate the divisional staff are not checking on it.</li> <li>• Tractors drivers/crew are not checked the check sheet as per requirement.</li> <li>• Not covered sickle found during transporting/storing.</li> <li>• Harvester/cutter returning to their compound after the muster.</li> <li>• Found harvester in 2 blocks out of 4 had no gumboot.</li> </ul> <p>All the issue above has been followed up by the divisional manager and staff. The evidence of corrective action can be seen in:</p> <ul style="list-style-type: none"> <li>• Corrective action meeting on 8 September 2023. Attending by 13 field supervisor and divisional staff.</li> <li>• Start to check all the workers food/water and PPE during the muster. In the muster report written: No PPE no work; no food/water no work and checklist of PPE in the muster absence. This is including the usage of sickle during the transport/storing.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Other than that, there was a consultants visit report prepared by Palm Oil Consulting Ltd – Philippines during his visit on 2 – 12 May 2023. All of the correctional issues have been followed up by the Hargy Oil Palms Limited.</p> <p>During this audit, auditor also noted the monthly report of Workplace Inspection Form for Plantation Compounds and Operations (FOR-PLT-025-04). Areas that inspected was health and safety, general housekeeping, environmental, documentation and operational requirements. Record seen:</p> <ul style="list-style-type: none"> <li>• Makakiwa (Hargy Division 01) on 27 June 2023. Inspected by Martin Detilleux.</li> <li>• Atata Plantation – Navo Estate on 28 September 2023. Inspected by Peter Taramurray.</li> <li>• Bakada Plantation – Pandi Estate on 27 September 2023. Inspected by Mathew Malie.</li> </ul> <p>Smallholders: Internal audit report of #Smallholders:2-2023 dated 17 – 20 May 2023 (Central Area: Sale, Sege, Kaiamu, Malasi). Conducted by Fidelis Hiamangi, Stephanie Silik and Florence Jingi. Found 2 minor findings. All the findings has been corrected by the Smallholders Department before the external audit.</p> <p>HOPL by its Smallholders Affairs has conducted field day to maintain knowledge of smallholders of sustainable production and best agriculture practices. Available records of field day facilitated by HOPL – PNGOPRA, e.g.</p> <ul style="list-style-type: none"> <li>• Pakisi Village on 25 February 2023. RSPO awareness training facilitated by smallholders extension staff. Attended by 32 participants. Jude Guri and Lowrence Luve as a smallholders sampled this assessment were listed.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Sale/Ole Village on 29 May 2023. Training covered topic related to the RSPO awareness, best management practices, pest and disease, crop diversion and tools management that facilitated by HOPL smallholders extension staff and OPIC officer. Attended by 43 participants including the smallholders sampled on this assessment on behalf of Obert Luo dan Jon Kuavei.</li> <li>• Mamau Village on 13 March 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this assessment on behalf of Kavalur Vuluti (to represent his father Vewa Vuluti).</li> <li>• Voluvolu Citureh Area on 10 February 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 24 participants including the smallholders sampled on this assessment on behalf of Alexia Baliau (to represent his father Justin Baliau), Estacius Mugiale, Fredrick Mao.</li> <li>• Tiauru Section on 17 May 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this assessment on behalf of Neo Lorime.</li> <li>• Sege Village on 10 May 2023. Training covered topic related to the harvesting and pick up scheduleness and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 45 participants including the smallholders sampled on this assessment on behalf of Shopie Sinagana.</li> <li>• Uasilau Village on 6 June 2023. Training covered topic related to the harvesting and pick up schedule and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 44 participants including the smallholders</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>sampled on this assessment on behalf of Mosley Sagila (represent his father Johnson Sagila), Docars Kelly and Vaalulu Maxe.</p> <ul style="list-style-type: none"> <li>• Wainemasile Village on 7 June 2023. Training covered topic related to the best management practices, harvesting and pick up schedule and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 34 participants including the smallholders sampled on this assessment on behalf of Elau Kosi, Jhon Kosi, Thomas Anton, Joean Maulasia (represent his father Andre Maulasia),</li> <li>• Lalopo Station on 28 June 2023. Training covered topic related to Coconut Rhinoceros Beetle (CRB) awareness that facilitated by HOPL smallholders extension. Attended by 43 participants including the smallholders sampled on this assessment on behalf of Shopie Sinagana and Solomon Pagege.</li> <li>• Soi Section and Portion 31.1636 on 16 November 2022. Training covered topic related to pest and disease and traceability that facilitated by HOPL smallholders extension. Attended by 87 participants including the smallholders sampled on this assessment on behalf of Kipuo Murphy.</li> <li>• Soi Section and Portion 31.1662 on 11 January 2023. Training covered topic related to herbicide requirements that facilitated by HOPL smallholders extension. Attended by 38 participants including the smallholders sampled on this assessment on behalf of Steven Luo (represent his father Obert Luo) and Murphy Nozu.</li> <li>• Soi Section and Portion 31.1731 on 25 January 2023. Training covered topic related to chemical awareness that facilitated by HOPL smallholders extension. Attended by 33 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Andrew Sylvester.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Soi Section and Portion 31.1731 on 20 January 2023. Training covered topic related to RSPO awareness that facilitated by HOPL smallholders extension. Attended by 33 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Andrew Sylvester.</li> <li>• Soi Section and Portion 31.1662 on 26 April 2023. Training covered topic related to pest and disease that facilitated by HOPL smallholders extension. Attended by 27 participants including the smallholders sampled on this assessment on behalf of Murphy Nozu.</li> <li>• Soi Section and Portion 31.1515 on 3 May 2023. Training covered topic related to fertilizer application that facilitated by HOPL smallholders extension. Attended by 36 participants including the smallholders sampled on this assessment on behalf of Sylvester Waka and Steven Kalago.</li> <li>• Soi Section and Portion 31.1729 on 7 June 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Daniel Andrew.</li> <li>• Soi Section and Portion 31.1659 on 19 July 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Murphy Nozu,</li> <li>• Soila VOP on 7 August 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 31 participants including the smallholders sampled on this assessment on behalf of Renate Albert.</li> <li>• Gigipuna on 4 December 2022. Training covered topic related to tools and various topic that facilitated by HOPL smallholders</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>extension. Attended by 17 participants including the smallholders sampled on this assessment on behalf of Domitila Fedelis (represent his husband Fedelis Peter Rolund)</p> <ul style="list-style-type: none"> <li>• Sovula on 20 February 2023. Training covered topic related to RSPO awareness that facilitated by HOPL smallholders extension. Attended by 20 participants.</li> <li>• Independent Estate             <ol style="list-style-type: none"> <li>1. Meeting Room Navo Estate on 8 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by SHAAS Manager. Attended by 22 participants from independent estate i.e Saltamana, Remaling, Alaba, Topa, Mu-Umata, Gamupa and Gilo.</li> <li>2. Sir Brown Bai Learning &amp; Training Centre (SIR BROWN BAI LEARNING &amp; TRAINING CENTRE (SBBLTC)) -Hargy Room on 13 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by SHAAS Manager. Attended by 15 participants from independent estate i.e Latea, Kuaka, Talutu, Karai, Ululu, Babex, Kabili, Koka, Ivule and Komabay.</li> </ol> </li> </ul>	
3.3.3	<p>Records of monitoring and any actions taken are maintained and available.            - Minor Compliance -</p>	<p>Palm Oil Mill            The Mill Manager inspects the mill on a daily basis. The Engineers, Supervisors monitors the entire production performance and product quality. This is made through the mill rounds and supervisions. The checklist forms sighted during the audit are sterilizer safety operation checklist, press station checklist. The product/lab data sheet is checked hourly by shift superintendent to ensure conformity to quality standard of all process parameters. Monthly figures are analyzed/recommended for improved performance. Chief Engineer does regular visits to all the 3 mills and with a report being established.</p>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Technically there is no specific document, but the Chief Engineering always reported the visit issue/daily monitoring issue through the Whatsapp group to be followed up by the Mill Manager and his team. For example, the chief engineering visit on 24 September 2023 and followed up on 25 – 26 September 2023. The visit concerning about the mill housekeeping, safety and environmental issues like avoid the leakage in the effluent pipe.</p> <p>In Navo Mill, there was a record of Chief Engineering visit on 24 September 2023. The issue focused on housekeeping, environment, cable that does not tidy, fire hydrant and so on. All the issue has been resolved on 25 September 2023. All the issue and correction by the mill’s team shared via Whatsapp Grup to make it quick informed.</p> <p>Plantation The record of mechanism to check the implementation of procedures can be seen in field visit report of Senior Manager Plantation on 7 September 2023 to Hargy Division 1 - Makakiwa. Some of the issue during the field visit i.e:</p> <ul style="list-style-type: none"> <li>• No food/water check at the muster. This indicate the divisional staff are not checking on it.</li> <li>• Tractors drivers/crew are not checked the check sheet as per requirement.</li> <li>• Not covered sickle found during transporting/storing.</li> <li>• Harvester/cutter returning to their compound after the muster.</li> <li>• Found harvester in 2 blocks out of 4 had no gumbboot.</li> </ul> <p>All the issue above has been followed up by the divisional manager and staff. The evidence of corrective action can be seen in:</p> <ul style="list-style-type: none"> <li>• Corrective action meeting on 8 September 2023. Attending by 13 field supervisor and divisional staff.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>Start to check all the workers food/water and PPE during the muster. In the muster report written: No PPE no work; no food/water no work and checklist of PPE in the muster absence. This is including the usage of sickle during the transport/storing.</li> </ul> <p>Other than that, there was a consultants visit report prepared by Palm Oil Consulting Ltd – Philippines during his visit on 2 – 12 May 2023. All of the correctional issues have been followed up by the Hargy Oil Palms Limited.</p> <p>Smallholders          Internal audit report of #Smallholders:2-2023 dated 17 – 20 May 2023 (Central Area: Sale, Sege, Kaiamu, Malasi). Conducted by Fidelis Hiamangi, Stephanie Silik and Florence Jingi. Found 2 minor findings. All the findings has been corrected by the Smallholders Department before the external audit.</p>	
<p>Criterion 3.4: A comprehensive Social and Environmental Impact Assessment (SEIA) is undertaken prior to new plantings or operations, and a social and environmental management and monitoring plan is implemented and regularly updated in ongoing operations.</p>			
<p>3.4.1</p>	<p>(C) In new plantings or operations including mills, an independent SEIA, undertaken through a participatory methodology involving the affected stakeholders and including the impacts of any smallholder/outgrower scheme, is documented.</p> <p>Guidance: SEIA will be undertaken where:</p> <ul style="list-style-type: none"> <li>a) It is required by law; or</li> <li>b) The certified operation meets any of these thresholds:             <ol style="list-style-type: none"> <li>1. Land conversion exceeding 500 hectares;</li> <li>2. Additional water withdrawal exceeding 500,000 cubic meters per year for irrigation or processing; or</li> </ol> </li> </ul>	<p>Hargy Oil Palm Limited has conducted an “Update of the 2009 Social Impact Assessment &amp; a Social Management Plan” dated November 2013. The assessment has covered for the nuclear estates, land settlement scheme (LSS), village oil palm and independent estates. Major social risks were identified such as in-migration and natural population increase, pressures on public infrastructure and services. Stakeholder engagement was carried out by consulted local government leaders, selected community representatives and local NGOs. Site visit to the villages and LSS blocks was conducted during the assessment.</p>	<p>Complied</p>

	<p>3. Additional industrial wastewater discharge exceeding 10,000 cubic meters per year.</p> <p>The SEIA may be comprised of separate documents being a Social Impact Assessment and an Environmental Impact Assessment provided there is collaboration in the production of the documents to ensure coordination.</p> <p>- Critical (Major) compliance -</p>	<p>"Hargy Oil Palms Limited Update of the 2009 Social Impact Assessment and A Social Management Plan – November 2013". The study conducted by Roland Allbrook Consulting, November 2013. This study covers an area of 26,000 Ha: 12,540 Ha directly under Hargy and 13,565 Ha under smallholders. The area interviewed: Sulu village, Gomu village, Bageta village, Painave village, Noau village, Gigipuna village and Kiava village, Wilelo LSS. "Hargy Oil Palms Limited Bialla West New Britain Province Social and Environment Impact Assessment Report – August 2007". The study carried out by Mr. Narua Lovai, Imeana Ecosystem Services. "Barema Oil Palm Estate Social and Environmental Impact Assessment Report – August 2007". The study carried out by Narua Lovai, Imeana Ecosystem Services. The area of study covers area of 2,500 Ha in Barema area. Consultation with local villages along Barema River.</p> <p>Environmental Aspects Impacts Master Register Navo Plantation No.REG-SUS-EMS-00122 dated 19 September 2023. The assessment including smallholder operations.</p> <p>Environmental Objectives document No.REG-SUS-EMS-003-17, reviewed 30 May 2022</p>	
3.4.2	<p>For the unit of certification, a SEIA is available and social and environmental management and monitoring plans have been developed with participation of affected stakeholders. The SEIA shall be reviewed as a minimum once every two years and updated as necessary, in those cases where the review has concluded that changes shall be made to current practices. In any case, the complete SEIA shall be updated at least every ten years to evaluate the cumulative effect of incremental changes. There shall be evidence that the review includes the participation of affected stakeholders.</p>	<p>Hargy Oil Palm Limited has conducted an "Update of the 2009 Social Impact Assessment &amp; a Social Management Plan" dated November 2013. The assessment has covered for the nuclear estates, land settlement scheme (LSS), village oil palm and independent estates. Major social risks were identified such as in-migration and natural population increase, pressures on public infrastructure and services. Stakeholder engagement was carried out by consulted local government leaders, selected community representatives and local NGOs. Site visit to the villages and LSS blocks was conducted during the assessment.</p>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

	<p>Smallholder requirements: Improvements suggested at the pre-planting inspection should be noted on the inspection form. - Minor Compliance -</p>	<p>"Hargy Oil Palms Limited Update of the 2009 Social Impact Assessment and A Social Management Plan – November 2013". The study conducted by Roland Allbrook Consulting, November 2013. This study covers an area of 26,000 Ha: 12,540 Ha directly under Hargy and 13,565 Ha under smallholders. The area interviewed: Sulu village, Gomu village, Bageta village, Painave village, Noau village, Gigipuna village and Kiava village, Wilelo LSS. "Hargy Oil Palms Limited Bialla West New Britain Province Social and Environment Impact Assessment Report – August 2007". The study carried out by Mr. Narua Lovai, Imeana Ecosystem Services. "Barema Oil Palm Estate Social and Environmental Impact Assessment Report – August 2007". The study carried out by Narua Lovai, Imeana Ecosystem Services. The area of study covers area of 2,500 Ha in Barema area. Consultation with local villages along Barema River.</p> <p>Environmental Aspects Impacts Master Register Navo Plantation No.REG-SUS-EMS-00122 dated 19 September 2023. The assessment including smallholder operations. Environmental Objectives document No.REG-SUS-EMS-003-17, reviewed 30 May 2022:</p> <table border="1" data-bbox="992 975 1919 1327"> <thead> <tr> <th>Aspect</th> <th>Objective</th> <th>Requirement</th> </tr> </thead> <tbody> <tr> <td>Legal compliance</td> <td>Compliance with all applicable laws, regulations, permit, conditions</td> <td>Ensure responsibility for compliance is identified, requirements are known, reports of outcome provided</td> </tr> <tr> <td>Achievement of environmental policy objectives</td> <td>Ensure HOPL published environmental policy objectives are achieved including prevention of pollution</td> <td>Policy is understood at all levels of the organization</td> </tr> </tbody> </table>	Aspect	Objective	Requirement	Legal compliance	Compliance with all applicable laws, regulations, permit, conditions	Ensure responsibility for compliance is identified, requirements are known, reports of outcome provided	Achievement of environmental policy objectives	Ensure HOPL published environmental policy objectives are achieved including prevention of pollution	Policy is understood at all levels of the organization	
Aspect	Objective	Requirement										
Legal compliance	Compliance with all applicable laws, regulations, permit, conditions	Ensure responsibility for compliance is identified, requirements are known, reports of outcome provided										
Achievement of environmental policy objectives	Ensure HOPL published environmental policy objectives are achieved including prevention of pollution	Policy is understood at all levels of the organization										

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		Continuing improvement in HOPL environmental performance	Demonstrate year on year improvement in environmental performance	Establish environmental performance baselines and monitor indicator, review regularly	
		Ensuring land clearing and development is carried out only after all studies, permit, approval completed	Land clearing activities carried out responsibly in accordance to regulatory requirements	No land cleared without proper HCV-HCS study to determine status, correct permits and approvals from government	
		Ensuring plantation upkeep incl. road maintenance complies with procedures	Compliance with operating permit requirements	Ensure roads are maintained to minimise erosion, maintain cover crop to minimise soil loss, control fertilizer application to avoid pollution of waterways, control chemical handling	
		Ensuring mill operations are in accordance with permits and approval and pollution reduction	Mills are maintained to optimise operation, staff are trained and operate the mill competently, any emergency handled	Establish and maintain a preventive maintenance program that ensures mill operation is optimized	
		Ensuring monitoring and reporting activities carried out as required and accurately reflect actual condition.	Check all report and initiative action in the event any NC results are corrected	Monitoring and measuring resources to be competent and suitably trained and equipped	
		Disposal of waste	Prevention of pollution	Ensure their worker dispose of all waste correctly	
		Handling, use and storage of potential pollutant including hydrocarbon and agrichemical	Ensure all employees and contractors observe requirements for correct	Ensure storage in bunded areas, ensure spill kits are available.	

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		environmental conduct																						
<p>Environmental Monitoring Program No.PLN-SUS-EMS-002-11 dated 29 May 2023:</p>																								
		<table border="1"> <thead> <tr> <th>Aspect</th> <th>Monitoring</th> <th>Acceptance</th> </tr> </thead> <tbody> <tr> <td>Land clearing – vegetation removal, land development, soil disturbance</td> <td>Visual – environment permit performance evaluation (annual), internal audit (bi-annual), Site EHS inspection (monthly)</td> <td>Within boundaries as per environmental permit condition Nil erosion</td> </tr> <tr> <td>Buffer zone establishment – reduce soil erosion</td> <td>Visual – environment permit performance evaluation (annual), internal audit (bi-annual), Site EHS inspection (monthly)</td> <td>Nil erosion</td> </tr> <tr> <td>Boiler operation and steam use – ash and smoke emission</td> <td>Visual – every hour</td> <td>Ringelmann 2 (40%) for 20% of operating time;</td> </tr> <tr> <td>Chemical storage &amp; use – storage, spillages, use</td> <td>Visual – internal audit (bi-annual), Site EHS inspection (monthly)</td> <td>0 major chemical spill</td> </tr> <tr> <td>POME treatment – effluent quality, overflow from reactor and tank</td> <td>Visual – environment permit performance evaluation (annual), POME testing (internal), POME testing (external), site monthly EHS inspection (monthly), internal audit (bi-annual)</td> <td>As per environmental code of practice pH 5-9 BOD 100 mg/L TSS 500 Oil &amp; grease 50 mg/L DO &lt;6 mg/L 0 overflow</td> </tr> <tr> <td>POME irrigation – run offs, valve/pipe leakage, trench overflow</td> <td>Visual – internal audit (bi-annual), Site EHS inspection (monthly)</td> <td>0 overflow</td> </tr> </tbody> </table>	Aspect	Monitoring	Acceptance	Land clearing – vegetation removal, land development, soil disturbance	Visual – environment permit performance evaluation (annual), internal audit (bi-annual), Site EHS inspection (monthly)	Within boundaries as per environmental permit condition Nil erosion	Buffer zone establishment – reduce soil erosion	Visual – environment permit performance evaluation (annual), internal audit (bi-annual), Site EHS inspection (monthly)	Nil erosion	Boiler operation and steam use – ash and smoke emission	Visual – every hour	Ringelmann 2 (40%) for 20% of operating time;	Chemical storage & use – storage, spillages, use	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 major chemical spill	POME treatment – effluent quality, overflow from reactor and tank	Visual – environment permit performance evaluation (annual), POME testing (internal), POME testing (external), site monthly EHS inspection (monthly), internal audit (bi-annual)	As per environmental code of practice pH 5-9 BOD 100 mg/L TSS 500 Oil & grease 50 mg/L DO <6 mg/L 0 overflow	POME irrigation – run offs, valve/pipe leakage, trench overflow	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 overflow	
Aspect	Monitoring	Acceptance																						
Land clearing – vegetation removal, land development, soil disturbance	Visual – environment permit performance evaluation (annual), internal audit (bi-annual), Site EHS inspection (monthly)	Within boundaries as per environmental permit condition Nil erosion																						
Buffer zone establishment – reduce soil erosion	Visual – environment permit performance evaluation (annual), internal audit (bi-annual), Site EHS inspection (monthly)	Nil erosion																						
Boiler operation and steam use – ash and smoke emission	Visual – every hour	Ringelmann 2 (40%) for 20% of operating time;																						
Chemical storage & use – storage, spillages, use	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 major chemical spill																						
POME treatment – effluent quality, overflow from reactor and tank	Visual – environment permit performance evaluation (annual), POME testing (internal), POME testing (external), site monthly EHS inspection (monthly), internal audit (bi-annual)	As per environmental code of practice pH 5-9 BOD 100 mg/L TSS 500 Oil & grease 50 mg/L DO <6 mg/L 0 overflow																						
POME irrigation – run offs, valve/pipe leakage, trench overflow	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 overflow																						

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1"> <tr> <td>Petroleum hydrocarbons – leaks &amp; spillage</td> <td>Visual – internal audit (bi-annual), Site EHS inspection (monthly)</td> <td>0 major spills</td> </tr> <tr> <td>CPO transport by road tanker – road accident/spillage</td> <td>Visual – internal audit (bi-annual), Site EHS inspection (monthly)</td> <td>0 spills</td> </tr> <tr> <td>CPO transfer to ship – spillage to sea</td> <td>Visual – internal audit (bi-annual), Site EHS inspection (monthly), 24 hours supervision during loading</td> <td>0 spills</td> </tr> <tr> <td>Water extraction – inadequate treatment of drinking water</td> <td>Lab analysis – domestic water testing (external)</td> <td>Within boundaries as per environmental permit</td> </tr> </table>	Petroleum hydrocarbons – leaks & spillage	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 major spills	CPO transport by road tanker – road accident/spillage	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 spills	CPO transfer to ship – spillage to sea	Visual – internal audit (bi-annual), Site EHS inspection (monthly), 24 hours supervision during loading	0 spills	Water extraction – inadequate treatment of drinking water	Lab analysis – domestic water testing (external)	Within boundaries as per environmental permit				
Petroleum hydrocarbons – leaks & spillage	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 major spills																
CPO transport by road tanker – road accident/spillage	Visual – internal audit (bi-annual), Site EHS inspection (monthly)	0 spills																
CPO transfer to ship – spillage to sea	Visual – internal audit (bi-annual), Site EHS inspection (monthly), 24 hours supervision during loading	0 spills																
Water extraction – inadequate treatment of drinking water	Lab analysis – domestic water testing (external)	Within boundaries as per environmental permit																
		<p>A Social Management Plan was developed together with the SIA conducted in November 2013. Hargy Oil Palms Limited has reviewed and updated the Social Management Plan in July 2023. The plan has included the objectives, components, responsibility, actions taken, comment and new target date. Social Management/Improvement Plan – update July 2023</p>																
		<table border="1"> <thead> <tr> <th>Activity/Aspect</th> <th>Action &amp; Monitoring</th> <th>Target</th> <th>Status at Sept 2023</th> </tr> </thead> <tbody> <tr> <td>Encroachment on buffer zone (shortage of subsistence agricultural land, carelessness, house building through in-migration)</td> <td>- Utilize RSPO officers, lands &amp; GIS officers to monitor buffer zone - Land allocated for gardening purposes in labour compound</td> <td rowspan="3">Minimise risk and adverse impact on HOPL activities</td> <td>In place and ongoing</td> </tr> <tr> <td>Problems with effluent from mills and community</td> <td>- Sustainability PIC - Regular environmental monitoring on effluent</td> <td>In place and ongoing</td> </tr> <tr> <td>Protection of sacred and heritage sites in Kiba village</td> <td>- Plantation PIC - The site of Kiba village in Navo Plantation will</td> <td>In place and ongoing</td> </tr> </tbody> </table>			Activity/Aspect	Action & Monitoring	Target	Status at Sept 2023	Encroachment on buffer zone (shortage of subsistence agricultural land, carelessness, house building through in-migration)	- Utilize RSPO officers, lands & GIS officers to monitor buffer zone - Land allocated for gardening purposes in labour compound	Minimise risk and adverse impact on HOPL activities	In place and ongoing	Problems with effluent from mills and community	- Sustainability PIC - Regular environmental monitoring on effluent	In place and ongoing	Protection of sacred and heritage sites in Kiba village	- Plantation PIC - The site of Kiba village in Navo Plantation will	In place and ongoing
Activity/Aspect	Action & Monitoring	Target	Status at Sept 2023															
Encroachment on buffer zone (shortage of subsistence agricultural land, carelessness, house building through in-migration)	- Utilize RSPO officers, lands & GIS officers to monitor buffer zone - Land allocated for gardening purposes in labour compound	Minimise risk and adverse impact on HOPL activities	In place and ongoing															
Problems with effluent from mills and community	- Sustainability PIC - Regular environmental monitoring on effluent		In place and ongoing															
Protection of sacred and heritage sites in Kiba village	- Plantation PIC - The site of Kiba village in Navo Plantation will		In place and ongoing															

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

			be protected against oil palm development			
		Provision of health clinic in company compound	- Currently 13 clinics across HOPL	Provides medical services to employees and dependents	In place and ongoing	
		Comprehensive community consultation be used for keeping external communities informed about HOPL activities.	- SHA – Lands and community engagement - Land negotiation SOP in place - FPIC where required withing the operations.	Establish the basis for keeping communities aware and informed to pending expansion activities	In place and ongoing	
		Establishing an effective communication strategy especially regarding expansion	- SHA – Lands and community engagement - Smallholder Affairs targets external relation through community meetings and visit		In place and ongoing	
		Business Development Program for Growers	- SHA – Lands and community engagement - Financial literacy training	Establishment of Mama Lus Fruit advisory group	In place and ongoing	
		Prohibit child labor (subject to traditional family activities on VOP and LSS blocks)	- Human Resources/ Smallholder Affairs - Training program developed to use in training to smallholder regarding child labour policy - Child minding facility	Ensure the mechanism is in place and does not interfere with child’s educational opportunities	In place and ongoing	

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Comments from VOPs and LSS block holders indicate lack of understanding as to the mechanism for farm gate price.</p>	<ul style="list-style-type: none"> <li>- Business development section formed</li> <li>- Explanation on FFB price formula provided to growers through smallholder training</li> </ul>	<p>Document and explain mechanism for the fixing of farm gate prices</p>	<p>In place and ongoing</p>	
		<p>Examine the current grievance system and efficacy and reach.</p>	<ul style="list-style-type: none"> <li>- Sustainability</li> <li>- Grievance database set up to allows communication and management through one centralized location</li> </ul>	<p>System operational and working well</p>	<p>In place</p>	
		<p>Gender equity and social inclusion – concentrated around Sabalbala</p>	<ul style="list-style-type: none"> <li>- Baseline data gathering</li> <li>- Set up of gender committee</li> <li>- Financial literacy training</li> <li>- Child protection training</li> <li>- AIDS/HIV policy and training</li> </ul>	<p>Operating successfully and developing</p>	<p>Sociaal Issues Committee is in place and running</p>	
		<p>With upwards of 25,000 people living in the compounds, coming directly under responsibility of company. Health, security, social pressures caused by close living conditions and high population density.</p>	<ul style="list-style-type: none"> <li>- Human Resources</li> <li>- Housing inspections</li> <li>- Housing maintenance</li> </ul>	<p>Establish and maintain a management system for the welfare of workers and their families in the compounds</p>	<p>In place as part of HR process. Ongoing</p>	
		<p>Reported that greatest cause of dismissal from company employment is breaches in the compound, often leads to squatter settlements. Timely</p>	<ul style="list-style-type: none"> <li>- Human Resources</li> <li>- Housing inspections</li> <li>- Housing maintenance</li> </ul>			

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		repatriation of terminated and retired employee as per company policy				
3.4.3	<p>(C) The social and environmental management and monitoring plan is implemented, reviewed and updated regularly in a participatory way.</p> <p>Smallholder requirements:</p> <p>Management improvements suggested by organization managing the smallholders during routine block inspections shall be implemented as practicable.</p> <p>- Critical (Major) compliance -</p>	<p>Participatory meeting and Management Plan review carried out on 8 July 2023 attended by HR department, Internal audit department, ESD department, Security, Construction department, Smallholders representative, Lands and Community department.</p> <p>Social management and monitoring plan implementation:</p> <ul style="list-style-type: none"> <li>- In Navo Plantation: distribution of sanitary pads to Mama Loose Fruit Collectors, dated 13 July 2023.</li> <li>- Social Improvement Committee Meeting dated 2 September 2022 discussing issue on playground in compound for children, child census, HOPL compound sports for youths, employees, kids, and women.</li> <li>- Social Improvement Committee Meeting dated 3 March 2023 on International Women’s day, World AIDS day, donations to schools and villages.</li> </ul> <p>Environmental OTP implementation:</p> <ul style="list-style-type: none"> <li>- Submission of Hargy Oil Palms Limited Annual Environment Performance Reports 2022 to Conservation and Environment Protection Authority – dated 3 March 2023.</li> <li>- Contract for battery disposal: Contract no.HOPL2022-003: Sale &amp; Removal of Waste Batteries and Scrap Metal Wastes between Hargy Oil Palms Limited and Nuovo International Limited, dated 1 January 2022.</li> <li>- Record of battery disposal: 21 February 2023 quantity 175 pieces – collected by Nuovo Contractors, with Goods Release Order No.00157 dated 21 February 2023; 28 February 2023 quantity 77 pieces collected by Nuovo Contractors, with Goods Release Order No.1548 dated 28 February 2023.</li> </ul>	Complied			

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Vehicle Workshop Records for Waste Oils to Vehicle Workshop Bund, period January-September 2023: from Barema Vehicle Workshop 10,000 L; from Navo Vehicle Workshop 3,200 L; from Pandi Vehicle Workshop 5,416 L.</li> <li>- Demin Plant Regeneration Logbook             <ul style="list-style-type: none"> <li>a. Hargy POM: Dated 23 September 2023: exhaust reading 155,631; service reading 155,712; Total H<sub>2</sub>O used per regeneration 81; total H<sub>2</sub>O used for service 572 m<sup>3</sup>; regeneration time 4 hours 50 minutes.</li> <li>b. Navo POM: Dated 10-11 July 2023: using 12 bags caustic soda and 1 drum hydrochloric acid, for service 1000 tons water.</li> </ul> </li> <li>- Hargy POM's Pollution Control Device check "Checklist Hargy Mill Storage Tank Farm 23 September 2023" for oil despatch line, oil production line, oil shipment line, steam line, pump house, bunding/secondary containment system (crack/abnormalities, leaks from drain/outlet valve, drain valve locked, housekeeping).</li> <li>- Central Store Pollution Control Device Hargy Mill Bowser cap.500,000 liters dated 17 September 2023. Trap OK by Ann Bangulo.</li> <li>- Makakiwa Plantation's Pollution Control Devices Inspection Checklist 24 July 2023 for diesel bowsercap.3000 liters: bund OK, tank OK silt trap OK, oil trap OK, drain OK, signed by Justin Kapimi.</li> <li>- Barema POM's Pollution Control Device check "Mill PCD Verification Checklist Barema Oil Mill 10 December 2022" for mill office, FFB ramp, FFB loading ramp, workshop, sludge pit, clarification, boiler (drain); KCP plant roadside and ETP plant (grease trap). On 9 December 2022 0.5 wheelbarrow load of debris/grease from KCP plant; 1 load of 200 litre drum of grease including debris from ETP plant.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Barema Vehicle Workshop Pollution Control Device checklist "Barema VWS" dated 22-27 September 2023. Oil trap near old workshop – clean; drain near washbay – clean; drain in front of old workshop &amp; fuel tank – clean daily; drain near new workshop – general clean up; bund inside lube bay – clean and well organized 27 September 2023.</li> <li>- Navo POM Pollution Control Device checklist dated 27 July 2023 for bund trap in fuel bowser' Pollution control device checklist dated 26 August 2023 for drain in Demin Plant, Sterilizer, Kernel Plant, Boiler result in 6 loads of debris; Pollution Control Device for Navo POM dated 26 January 2023 cleaned and removed sand and floating scums from silt trap under the weighbridge.</li> <li>- Navo Estate-Atata Plantation Pollution Control Device checklist dated 23 February 2023 for oil traps, silt traps, bunds, drains in Atata Fuel Tank, Storage Tank, and Chemical Shed – genset operator clean the drain and weed the earth bund, remove rubbish in the triple interceptor – done 24 March 2023.</li> <li>- Pandi Estate Pollution Control Device Checklist dated 24 January 2023 for chemical shed and fuel tank bunds, interceptor/oil trap for Pandi area, oil traps for genset – all clean.</li> </ul> <p>Pandi Estate Pollution Control Device Checklist dated 21 August 2023 for chemical shed and fuel tank's bunds, interceptor for Admin area, oil traps for genset – removed rubbish from the bund, broken fertilizer bags to be removed &amp; clean up.</p>	
<p>Criterion 3.5: A system for managing human resources is in place.</p>			
3.5.1	<p>Employment procedures for recruitment, selection, hiring, promotion, retirement and termination are documented and made available to the workers and their representatives.</p>	<p>During RAV3, Hargy Oil Palms Limited (HOPL) has developed Human Resource Operations Manual (Doc. No.: MAN-HRD-GEN-001-02, Issue No.: 2 dated 1 June 2021) to outline the recruitment, selection, hiring, promotion, retirement, and termination. Based on</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>- Minor Compliance -</p>	<p>interview with sample of workers in Mills and Estates, employment procedure has been disseminated clearly through the employment contract.</p> <p>The employment contracts have included the clauses of Position; Grade/Level; Remuneration (fortnightly basis); Designation/Start Date; Place of Recruitment; Working Hours; Working Schedule (7am-4.30pm, Fri 7am- 2.30pm, Sat 7am-12pm); Overtime; Annual Leave (11 working days); Sick Leave (6 days/annum); Superannuation (6% employee, 8.4% employer) in accordance with PNG Superannuation Act; Probation Period (6 months); Medical Clearance; Maternity Leave (12 weeks and full pay after 12 months working) – refer to employee handbook for other conditions of maternity leave; Housing; Medical Treatment: worker and declared dependants receive medical treatment at no cost to the limit of the services available at HOPL clinics; Salary Review; Company Policy &amp; RSPO; Transfer; Confidentiality of Information; and Termination of this Agreement.</p> <p>HOPL has also prepared the Guide to Plantation Labour Recruitment and Onboarding. The document is provided the guide a step-by-step process for the recruitment process of Plantation Labour.</p> <p>Record of implementation the procedure provided in indicator 3.5.2</p>	
<p>3.5.2</p>	<p>Employment procedures are implemented, and records are maintained.</p> <p>- Minor Compliance -</p>	<p>Employment procedures are implemented, and records are maintained to demonstrate that workers are employed or promoted based on capabilities and skills. Based on employment documents that have been reviewed, it can be concluded that all employment procedure is implemented properly, in there is no indication of discrimination in recruitment processes. The promotions are conducted based on performance evaluation.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Record of implementation employment procedures year 2023, such as:</p> <p><u>Recruitment Process:</u></p> <ul style="list-style-type: none"> <li>• Letter of Interest for Job Vacancy with Engineering/Mill Department, prepared by Mr Epo David dated 14 January 2023</li> <li>• Employee Induction Checklist, location in Shipping Office, employee name: Epo David, instructor Mr Wayne Sareo, dated 22 February 2023</li> <li>• Staff Employment Form, namely Mr Epo David (Division Engineering in Hargy Palm Oil), employee number 08085, dated 6 March 2023</li> <li>• Contract of Employment Document dated 16 June 2023, namely Mr Epo David (Engineering in Hargy Palm Oil), position Marshaling Yard Attendant, grade level 1. Probationary period is 6 months.</li> </ul> <p><u>Termination</u></p> <ul style="list-style-type: none"> <li>• Dismissal Notice, dated 14 September 2022, name Thomas Kapal (ID: 67393), position Field Supervisor. Reason for dismissal is domestic violence.</li> <li>• Final Payment Calculation Sheet, name Thomas Kapal (ID: 67393), dated 10 September 2022</li> <li>• HOPL Staff Turnover Form, name Thomas Kapal (ID: 67393), dated 17 September 2022.</li> <li>• Final Calculation Sheet has been paid accordingly with the regulation stated by National Superannuation Funding (NASFUND) Office</li> </ul> <p><u>Promotion</u></p>	
--	--	--	--

		Decree of Salary Increment dated 18 December 2022 for Mr Jack David Soame (ID 70170 – Navo Estate) The promotion has been conducted based on assessment.	
Criterion 3.6: An occupational health and safety (H&S) plan is documented, effectively communicated and implemented.			
3.6.1	<p>(C) All operations are risk assessed to identify H&amp;S issues. Mitigation plans and procedures are documented and implemented.</p> <p>Smallholder requirements:          Organization managing the smallholders to provide advice and training on identification and control of risks through extension activities.</p> <p>- Critical (Major) compliance -</p>	<p>As subsidiary of SIPEF, Hargy Oil Palms Limited (HPOL) recognized that a safe and healthy workplace is the most important element, through prepared the document of:</p> <p>1. The Policy on Occupational Health and Safety was established which was signed by General Manager of Hargy Oil Palms Limited, issue No.7, dated 6 June 2022. The policy has mentioned the HOPL therefore committed to provide a safe working environment for all employee and other stakeholders. The policy has communicated to all employees and made available to other stakeholders. Sample record of refreshment training related the policy, such as:</p> <ul style="list-style-type: none"> <li>• In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is RSPO/HOPL Policy refresher – ethical conduct policy”, that was attended by 35 workers.</li> <li>• In Hargy Estate – Makakiwa Division – the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>• In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> <li>• In Navo POM – the training attendance record of the company policies was on 7 June 2023. The training has attended by 18 workers.</li> <li>• In Bakada Plantation – the training attendance record of the company policies was on 11 August 2023. The training</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>has attended by 43 workers.</p> <ul style="list-style-type: none"> <li>• In Alaba Independent Estate dated 8 June 2023; the training was attended by 10 workers.</li> </ul> <p>2. The OHS Plan years 2023 has been established – no document: PLN-COM-OHS-001-12, the document prepared on 13 July 2023. The program consisted of:</p> <ul style="list-style-type: none"> <li>• Mechanism to implements the OHS trough prepared the HIRADC, JAS, Hazard report, Near Miss Report and OHS Training</li> <li>• Providing the PPE</li> <li>• Mechanism to discuss the OHS.</li> <li>• Medical services (first aid)</li> <li>• Medical care and accident insurance</li> <li>• Incident and Accident Investigation and Lost time by Accident (LTA)</li> </ul> <p>3. Hazard and Risk Assessment (REG-ESD-OHS-001-11) has been conducted updated for 2023 for all activity in Mills, Estates/Plantations. The risk assessment for plantation has been included activities for smallholders, such as harvesting, wheeling, and spraying, boiler station, press station, welding of metal activities.</p> <p>4. Other procedures related to OHS:</p> <ul style="list-style-type: none"> <li>• SOP of Personal Protective Equipment (SOP No. PRO-SUS-OHS-003-06)</li> <li>• SOP of Chemical Weeding (PRO-PLT-UPK-006-03)</li> <li>• SOP for First Aid Handling (PRO-SUS-OHS-001-003)</li> <li>• SOP for Basic Operating Operator’s Guide for Garbage Truck (SOP-SIS-OHS-002-02)</li> </ul>	
3.6.2	<p>(C) The effectiveness of the H&amp;S plan to address health and safety risks to people is monitored. - Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited (HPOL) has demonstrated the record of the effectiveness of the OHS Plan as per monthly monitoring of Environmental, Health &amp; Safety risks has been conducted for every unit of certification by dedicated EHS Officer.</p>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Sample verified during RAV3 year 2023, such as:</p> <ul style="list-style-type: none"> <li>• In Hargy POM, based on minutes of RSPO meeting dated 8 September 2023, location in Shipping / Safety Office. The agendas of meeting, e.g.: safety locks for maintenance (to maintained current Safety Lock LOTO Procedure with those who have locks to locks out machinery when working) and clears glass for Kernal Mill and other station operators.</li> <li>• Record of Noise Monitoring 2<sup>nd</sup> Quarter 2023 in Hargy POM, - last updated on 30 June 2023, sample seen in Engine Room Station (the result is 104.6 dB), Boiler Station (the result is 99.8 dB), and in Demin Plant (result is 89.3 dB).</li> <li>• Fire Extinguisher Register in Hargy POM – last updated in August 2023. Total of Fire Extinguisher are 51 pcs were distributing to the processing station in POM e.g., in Boiler station, Demin plants, Mill Laboratory, Oil room, Maintenance and powerhouse station.</li> <li>• The sample report of inspection, e.g.:             <ul style="list-style-type: none"> <li>- In Hargy POM, the OHS inspection report as per Muster Attendance Record, sample date on 8 August 2023 that was attended by 36 workers – Muster taken by Safety Officer, location in engineering Department. The topic discussed during Musters are refresh and ensuring the implementation of PPE policy, human right policy, freedom of association policy, sexual harassment policy, child labor policy.</li> <li>- In Navo POM, The Mill EHS Inspection Checklist, dated 31 August 2023. The inspection done by David Tautele. The inspection aspect consisted of emergency equipment, fire protection system, critical safety device, first aid, walkways, contractor safety, milling housekeeping, boiler emission, diesel fuel storage, lubricants, storm water</li> </ul> </li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>drains, CPO tank loading/unloading bay. The result reported OK.</p> <ul style="list-style-type: none"> <li>- In Bada Plantation, The Daily Sprayers Checklist, dated 5 September 2023</li> <li>• Sample of emergency response drill, e.g.:             <ul style="list-style-type: none"> <li>- In Barema POM: Emergency Drill Review, dated 10 July 2023 – the scenario is volcano eruption drill (type: 7.0) were attended by 10 workers. The evaluation and action plan needed were provide on the review form.</li> <li>- In Navo POM: Emergency Drill Review, dated 5 June 2023 (drill start/stop time: 04.00-16.00 am) – the scenario is volcano eruption drill (type: 7.0) were attended by 270 workers. The evaluation and action plan needed were provide on the review form.</li> <li>- In Bakara Plantation: Emergency Drill Review, dated 18 July 2023– the scenario is volcano eruption drill (type: 7.0) were attended by 68 workers. The evaluation and action plan needed were provide on the review form.</li> </ul> </li> </ul>	
<p>Criterion 3.7: All staff, workers, Scheme Smallholders, outgrowers, and contract workers are appropriately trained.</p>			
<p>3.7.1</p>	<p>(C) A documented programme that provides training is in place, which is accessible to those who will be affected by the programme, taking into account gender-specific needs, and which covers applicable aspects of the RSPO P&amp;C, in a form they understand, and which includes assessments of training.</p> <p>Smallholder requirements: Organization managing the smallholders to provide advice and ongoing support to Smallholders through field days and visits to Smallholder blocks.</p> <p>- Major Compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) has prepared the training program available in document "The Courses Calendar year 2023".</p> <p>All workers involved in the operation have been adequately trained in safe working practices. This training comprises monthly calendar (date), items of training, targeted audiences, facilitator, duration, and venue.</p> <p>The training program purposed for workers, smallholders, independent estate, and contractors. The type of training comprises best practices, safety, environmental, financial literacy, customer services, company's policies, etc.</p>	<p>Complied</p>

		<p>Based on interview with smallholders, they said that Hargy's Smallholders or Sustainability Staffs have regularly visited them to monitor the best practices and safety implementation.</p> <p>Sample of the course/training program year 2023:</p> <ul style="list-style-type: none"> <li>• Refreshment on training of harvesting standard (Planned in March, May, and September)</li> <li>• Training on chemical weeding, upkeep weeding and fertilizer application (planned in August)</li> <li>• Training for the company policies, e.g., freedom of association and forced labour policies (planned during muster chit)</li> </ul> <p>Refreshment training for EHS aspects (behaviour-based safety, risk assessment, waste segregation, irrigation pond management)</p>	
3.7.2	<p>Records of training are maintained, where appropriate on an individual basis. Appropriate records include records of training or evidence of competency for trade qualifications, boiler operation and other safety related activities such as chemical handling</p> <p>Smallholder requirements:          Smallholder training records are maintained.          - Minor Compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) has demonstrated that training records are maintained. The documentation comprises minutes per training and individual basis training record.</p> <p>Data verified:</p> <ul style="list-style-type: none"> <li>• In Hargy POM - training attendance record dated 22 March 2023, subject: chemical management including OHS aspect on handling of pesticides. The training has attended by 11 participants. The training material available.</li> <li>• In Hargy Estate – Makakiwa Plantation: Sample of the first aider training based on Pacific First Aid Certificate that issued by PNG Red Cross Society, the register number NTC: 017 sample name Mr Iamie Maron (course date: 28-29 June 2023), Mr Elim Sipron (course date: 4 – 6 July 2023), Mr Joe Bola (course date: 30 June – 3 July 2023)</li> <li>• In Barema POM: Training for the Mill SOPs related the operation in processing, dated 21 September 2023. The training was attended by 38 operators.</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• In Barema POM: Boiler Attendant License, namely Mr Jonnah Maula and Mr Walter Wally section 19(4), issued by Trade Licensing act 1969-1970 dated 12 June 2023 and valid until a year.</li> <li>• In Navo POM: OHS Refresher Training Attendance Record, topics: LOTTO Procedure, dated 10 August 2023. The training was attended by 18 workers.</li> <li>• In Navo POM: OHS Refresher Training Attendance Record, topics: Fatigue Management, dated 9 August 2023. The training was attended by 15 workers.</li> <li>• In Navo Estate: Training for first aider was carried out on 30 June-3 July 2023 that was attended by Mr Julias Kole (Cert number PNGRCS CFA – 506), Mr Ranzy Manna (Cert Number PNGRCS CFA – 536), Mrs Theresa Kaoka (Cert Number PNGRCS CFA – 429), the certificate was issued by Red Cross Society dated 28 July 2023.</li> <li>• Hargy POM: In Hargy POM, the laboratory analyst work in demin plant Mr. Gabriel Roanagi and Leonard Nurule (and 11 other workers) were provided with MSDS training 3 May 2023; covering petrochemical spirit, isoprofil Alcohol, Caustic soda, hydrochloric acid, Theta 3, Mega Than, Alpha 1. MSDS available at working site.</li> <li>• In Hargy POM, with the installation of new turbine, CH provided training for the workers: PSO Training 2nd Batch, dated 31 January 2023 Chapter 2 on Electric Power Generation and Chapter 3 on Hydraulic Turbine; attended by 8 workers.</li> <li>• Navo POM: the laboratory analyst provided with MSDS on hydrochloric acid, phenolphthalein indicator.</li> <li>• In Navo POM, with the installation of new turbine engine, CH provided training for the workers: PSO Training L2 1st Batch, dated 28 January 2023; topic Chapter 5 &amp; 6 Student Workbook, attended by 2 Navo POM electricians, 3 Barema POM</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>electricians.</p> <ul style="list-style-type: none"> <li>• PSO Training, dated 25 July 2023; topic sources of electricity, magnetism, electric current, voltage; attended by 1 Hargy POM power house attendant, 2 Hargy POM electricians, 2 Navo POM electricians, 3 Barema POM electricians.</li> </ul> <p><u>Smallholder</u>  Sample record of training realization year 2023, such as:</p> <ul style="list-style-type: none"> <li>• Smallholder Attendance Record, location in Wilelo Section dated 24 October 2022, topic: RSPO awareness that was attended by 12 participants.</li> <li>• Smallholder Attendance Record, location in CRC Church Area - Ewase dated 30 June 2023, topic: Change of ownership &amp; CRB-6 Awareness that was attended by 14 participants.</li> <li>• Smallholder Attendance Training – location Alaba Estate dated 8 June 2023; the training was attended by 10 workers.</li> <li>• Report of RSPO Inspection – dated 4 August 2023, location in Alaba Independent Estate, facilitator Mrs Morgane Commans. The inspection contains area compound facilities,</li> </ul>	
3.7.3	<p>Appropriate training is provided for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS). Training is specific and relevant to the task(s) performed.</p> <p>- Minor Compliance -</p>	<p>The organization has been conducted the supply chain training regularly. Some of the training record has been verified i.e:</p> <ul style="list-style-type: none"> <li>• In Hargy POM: Record of Training of RSPO SCC Refreshment Training, dated 28 April 2023, location in HOPL Training Centre – Ewase Room, that was attended by 14 workers. Sample name Mr. Joe Tiaupa, Nixon Wesley, Clive Tamoe, Graham Lau, Benson Dakia (Tanker Driver). Document verified: Training material, attendance list. The facilitator of training is Fidelis Hiamangi and Wayne Sareo</li> <li>• In Barema POM: Record of Training of RSPO SCC 2022 &amp; RSPO Rules on Market Communication and Claims, dated 20 September 2023, location in Barema POM's conference, that was attended by 18 workers. Sample name Mr Riachael (WB</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Operators), Mr Ignasius Bokia (Lab Assistance). Document verified: Training material, attendance list. The facilitator of training is Thomas Tade.</p> <ul style="list-style-type: none"> <li>In Navo Mill: RSPO Supply Chain Refresher Training on 23 August 2023, location in Navo Mill Conference Room that was attended by 24 participants. Sample name on behalf of Stanley Aze (Lab Analyst/Loading Officer) and Harrison Nemaie (Weighbridge Operator).</li> </ul>																			
<p>Criterion 3.8: Supply chain requirement for mills          (note: all supply chain requirements are considered as Critical (C). However it will not contribute to suspension if there is more than 5 non-compliance within a principle)</p>																					
<p>3.8.1</p>	<p><b>Identity Preserved Module</b>          A mill is deemed to be Identity Preserved (IP) if the FFB processed by the mill are sourced from plantations/estates that are certified against the RSPO Principles and Criteria (RSPO P&amp;C), or against the Group Certification scheme.          Certification for CPO mills is necessary to verify the volumes and sources of certified FFB entering the mill, the implementation of any processing controls (for example, if physical separation is used), and volume sales of RSPO certified products. If a mill process certified and uncertified FFB without physically separating them, then only Mass Balance Module is applicable.</p>	<p>Hargy Oil Palms Limited is implementing Module D for CPO Mills: Identity Preserved. Hargy Palm Oil Mills consist of 3 certified palm oil mills: Hargy POM, Barema POM and Navo POM. Each palm oil mill only receiving certified FFB from company owned plantation: Hargy Plantation, Navo Plantation and Pandi Plantation; as well as from certified smallholders.</p> <table border="1" data-bbox="1153 906 1921 1331"> <thead> <tr> <th data-bbox="1153 906 1339 1038"></th> <th colspan="3" data-bbox="1339 906 1921 943">Mill Name</th> </tr> <tr> <th data-bbox="1153 1038 1339 1038"></th> <th data-bbox="1339 1038 1525 1038">Hargy Mill</th> <th data-bbox="1525 1038 1727 1038">Barema Mill</th> <th data-bbox="1727 1038 1921 1038">Navo Mill</th> </tr> </thead> <tbody> <tr> <td data-bbox="1153 1038 1339 1139" rowspan="3">Suppliers Name</td> <td data-bbox="1339 1038 1525 1139">Hargy Division 1 – Makakiwa</td> <td data-bbox="1525 1038 1727 1139">Barema Plantation</td> <td data-bbox="1727 1038 1921 1139">Navo Division Ibana 1</td> </tr> <tr> <td data-bbox="1339 1139 1525 1240">Hargy Division 2 – Urumaili</td> <td data-bbox="1525 1139 1727 1240">Navo Division Ibana 1</td> <td data-bbox="1727 1139 1921 1240">Navo Division Ibana 2</td> </tr> <tr> <td data-bbox="1339 1240 1525 1331">Hargy Division 3 – Kerakera</td> <td data-bbox="1525 1240 1727 1331">Navo Division Ibana 2</td> <td data-bbox="1727 1240 1921 1331">Pandi Estate - Division Abulmosi</td> </tr> </tbody> </table>		Mill Name				Hargy Mill	Barema Mill	Navo Mill	Suppliers Name	Hargy Division 1 – Makakiwa	Barema Plantation	Navo Division Ibana 1	Hargy Division 2 – Urumaili	Navo Division Ibana 1	Navo Division Ibana 2	Hargy Division 3 – Kerakera	Navo Division Ibana 2	Pandi Estate - Division Abulmosi	<p>Complied</p>
	Mill Name																				
	Hargy Mill	Barema Mill	Navo Mill																		
Suppliers Name	Hargy Division 1 – Makakiwa	Barema Plantation	Navo Division Ibana 1																		
	Hargy Division 2 – Urumaili	Navo Division Ibana 1	Navo Division Ibana 2																		
	Hargy Division 3 – Kerakera	Navo Division Ibana 2	Pandi Estate - Division Abulmosi																		

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

				Pandi Division Abulmosi	Pandi Estate - Division Alaba
			Hargy Division – Barema 1	Pandi Division Alaba	Pandi Estate - Division Alangily
				Pandi Division Alangily	Pandi Estate - Division Gamupa
				Pandi Division Gamupa	Pandi Estate - Division Magalona
				Pandi Division Magalona	Navo Division Sena
			Hargy Division – Barema 2	Navo Division Sena	Navo Division Vamakuma
				Navo Division Vamakuma	Navo Division Atata 1 (Remaling)
				Navo Division Atata 1 (Remaling)	Navo Division Kiba 1
			Cenaka Division – Smallholders • Kulabe • Matililiu	Navo Division Kiba 1	Navo Division Kiba 2
				Navo Division Kiba 2	Maututu – Independent Estate
				Maututu – Independent Estate	Meramera - Independent Estate

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1"> <tr> <td data-bbox="1144 363 1337 528"></td> <td data-bbox="1337 363 1525 528"></td> <td data-bbox="1525 363 1731 459">Meramera - Independent Estate</td> <td data-bbox="1731 363 1921 528">HOPL Smallholders</td> </tr> <tr> <td data-bbox="1144 459 1337 528"></td> <td data-bbox="1337 459 1525 528"></td> <td data-bbox="1525 459 1731 528">HOPL Smallholders</td> <td data-bbox="1731 459 1921 528"></td> </tr> </table>			Meramera - Independent Estate	HOPL Smallholders			HOPL Smallholders		
		Meramera - Independent Estate	HOPL Smallholders								
		HOPL Smallholders									
3.8.2	<p>Mass Balance Module</p> <p>A mill is deemed to be Mass Balance (MB) if the mill process FFB from both RSPO certified and uncertified plantations/estates. A mill may be taking delivery of FFB from uncertified growers, in addition to those from its own</p>	<p>HOPL implement Identity Preserved. This indicator is not applicable.</p> <p>Not applicable.</p>	Not Applicable								

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>and 3rd party certified supply base. In that scenario, the mill can claim only the volume of oil palm products produced from processing of the certified FFB as MB.</p>																													
<p>3.8.3</p>	<p>The estimated tonnage of CPO and PK products that could potentially be produced by the certified mill shall be recorded by the certification body (CB) in the public summary of the P&amp;C certification report. This figure represents the total volume of certified oil palm product (CPO and PK) that the certified mill is allowed to deliver in a year. The actual tonnage produced shall then be recorded in each subsequent annual surveillance report.</p>	<p>The estimated annual tonnage for certified FFB processed, CPO and PK production are available in the Estate and Mill annual production budget for 12 months since last surveillance assessment. The FFB tonnage received from all certified supply bases (company-owned plantation and associated smallholders).          The estimated for CPO and PK production from Hargy POM, Barema POM and Navo POM is recorded under the public summary report and the RSPO certificate for Hargy Oil Palms Limited. The actual CPO and PK production were verified during each subsequent annual surveillance assessment visit to ensure that certified mill only deliver the allowed tonnage for the year.          BSI Group as certification body has submitting estimated of FFB received, CPO and PK produced to RSPO Public Summary Report and the RSPO PalmTrace system.</p> <table border="1" data-bbox="1153 995 1928 1345"> <thead> <tr> <th rowspan="2">Projected Item</th> <th colspan="3">Mill Name</th> </tr> <tr> <th>Hargy Mill</th> <th>Barema Mill</th> <th>Navo Mill</th> </tr> </thead> <tbody> <tr> <td>FFB</td> <td>161,123.28</td> <td>199,919</td> <td>220,722</td> </tr> <tr> <td>CPO</td> <td>38,379.57</td> <td>49,613</td> <td>56,277</td> </tr> <tr> <td>OER</td> <td>23.82%</td> <td>24.82%</td> <td>25.50%</td> </tr> <tr> <td>PK</td> <td>8,217.28</td> <td>9,996</td> <td>11,486</td> </tr> <tr> <td>KER</td> <td>5,10%</td> <td>5.00%</td> <td>5.20%</td> </tr> </tbody> </table>	Projected Item	Mill Name			Hargy Mill	Barema Mill	Navo Mill	FFB	161,123.28	199,919	220,722	CPO	38,379.57	49,613	56,277	OER	23.82%	24.82%	25.50%	PK	8,217.28	9,996	11,486	KER	5,10%	5.00%	5.20%	<p>Complied</p>
Projected Item	Mill Name																													
	Hargy Mill	Barema Mill	Navo Mill																											
FFB	161,123.28	199,919	220,722																											
CPO	38,379.57	49,613	56,277																											
OER	23.82%	24.82%	25.50%																											
PK	8,217.28	9,996	11,486																											
KER	5,10%	5.00%	5.20%																											

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

3.8.4	The mill shall also meet all registration and reporting requirements for the appropriate supply chain through the RSPO IT platform.	Hargy Oil Palms Limited, under SIPEF Group, Belgium – holds RSPO membership number 1-0021-05-000-00, since 7 December 2005. Hargy POM PalmTrace ID: RSPO_PO10000 00053. Barema POM PalmTrace ID: RSPO_PO10000 01655. Navo POM PalmTrace ID: RSPO_PO10000 00105.	Complied
3.8.5	<p>Documented procedures</p> <p>a. The mill shall have written procedures and/or work instructions or equivalent to ensure the implementation of all elements of the applicable supply chain model specified. This shall include at minimum the following:</p> <p>b. Complete and up to date procedures covering the implementation of all the elements of the supply chain model requirements.</p> <p>c. Complete and up to date records and reports that demonstrate compliance with the supply chain model requirements (including training records).</p> <p>d. Identification of the role of the person having overall responsibility for and authority over the implementation of these requirements and compliance with all applicable requirements. This person shall be able to demonstrate awareness of the mill’s procedures for the implementation of this standard.</p> <p>e. The mill shall have documented procedures for receiving and processing certified and non-certified FFBs including ensuring no contamination in the IP mill.</p>	<p>HOPL also have a Supply Chain manual under MAN-COM-SCC-001-03, RSPO Supply Chain Certification Manual dated 10 March 2021. The document mentions on page 4 that Chief Executive Officer of HOPL has overall responsibility for and authority over the implementation of RSPO Supply Chain Certification and compliance with applicable requirements. This mean includes inform client about termination or suspension within 3 business days from the day of termination or suspension.</p> <p>Hargy Oil Palms Limited has established set of Standard Operating Procedure to ensure the implementation of all elements of the RSPO Supply Chain Certification Standards in Hargy’s Palm Oil Mills. The procedures have been updated on 10 March 2021. The procedures are:</p> <ul style="list-style-type: none"> <li>• PRO-SUS-SCC-016-03, Receipt of Fresh Fruit Bunch – Collection of FFB/Loose Fruit in Company Estate/Smallholders Block by Company Truck or Contractor, update 1 June 2022.</li> <li>• PRO-SUS-SCC-015-02, Receipt of Fresh Fruit Bunch SOP, update 10 March 2021.</li> <li>• PRO-SUS-SCC-014-02, Production of Crude Palm Oil, Update 10 March 2021.</li> <li>• PRO-SUS-SCC-004-02, Non Conformance, update 10 March 2021;</li> <li>• PRO-SUS-SCC-005-02, Outsourcing Activities, update 10 March 2021;</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• PRO-SUS-SCC-006-02, Sales and Goods Out, update 10 March 2021;</li> <li>• PRO-SUS-SCC-007-02, Receipt of Transaction, update 10 March 2021;</li> <li>• PRO-SUS-SCC-008-02, Training, update 10 March 2021;</li> <li>• PRO-SUS-SCC-009-02, Record Keeping, update 10 March 2021;</li> <li>• PRO-SUS-SCC-010-02, Conversion Factor, update 10 March 2021;</li> <li>• PRO-SUS-SCC-011-03, Claims, update 10 March 2021;</li> <li>• PRO-SUS-SCC-012-02, Complaints, update 10 March 2021;</li> <li>• PRO-SUS-SCC-013-02, Management Review, update 10 March 2021.</li> </ul> <p>Training records verified:</p> <ul style="list-style-type: none"> <li>• Barema Mill/KCP – the Record of Training of RSPO SCC 2022 &amp; RSPO Rules on Market Communication and Claims, dated 20 September 2023, location in BOM Conference, that was attended by 18 workers. Sample name Mr Riachael (WB Operators), Mr Ignasius Bokia (Lab Assistance), Mr Paul (KCP Attendant), Mr Leonard Soko (KCP Supervisor). Document verified: Training material, attendance list. The facilitator of training is Thomas Trade.</li> <li>• In Hargy Mill/KCP - RSPO SCC Training on 28 April 2023 facilitate by Sustainability Department – Fidelis Hiamangi and Wayne Sareo. Attended by 14 personnel who concerned the supply chain process such as OHS staff, lab analyst, weighbridge operator, KCP operator, lab quality control and mill staff.</li> </ul> <p>During the field visit and interview with the selected personnel in charge in each station (for example, weighbridge operator,</p>	
--	--	---	--

		<p>dispatch operator, tanker driver and loading master in Hargy Mill/KCP) obtain information that they can describe and demonstrate the procedure to receiving certified FFB/PK/PKO from other Mill/KCP, managing the product and record keeping and loading process to the ship.</p>	
<p>3.8.6</p>	<p><b>Internal Audit</b></p> <p>i. The mill shall have a written procedure to conduct annual internal audit to determine whether the mill:</p> <p>a. Conforms to the requirements in the RSPO Supply Chain Certification Standard and the RSPO Market Communications and Claims Documents.</p> <p>b. Effectively implements and maintains the standard requirements within its organisation.</p> <p>ii. Any non-conformities found as part of the internal audit shall be issued corrective action. The outcomes of the internal audits and all actions taken to correct non-conformities shall be subject to management review at least annually. The mill shall maintain the internal audit records and reports.</p>	<p>HOPL has a written procedure of Internal Audit No.PRO-SUS-EMS-016-12 dated 8 March 2021 to conduct annual internal audit to verify that HOPL:</p> <ul style="list-style-type: none"> <li>• Conforms to the requirements in the RSPO Supply Chain Certification Standard and the RSPO Market Communication and Claims Documents.</li> <li>• Effectively implements and maintains the standard requirements within its organization.</li> </ul> <p>Nonconformities found as part of the internal audit shall be issued corrective action requests. The result of the internal audits and all actions taken to correct non-conformities are available to the certification body upon request. The outcome of internal audit are reviewed by top management at the annual management review. The internal audit have been carried out by Compliance Department for Hargy POM, Navo POM and Barema POM.</p> <p>The internal audit have been carried out by Sustainability Department for Hargy POM, Barema POM and Navo POM annually. Internal auditor on behalf of Fidelis Hiamangi (attended the RSPO SCC Course and Examination by BMTrada on 1 – 4 March 2021). Record of 2 last internal audit seen:</p> <ul style="list-style-type: none"> <li>• Audit record #1/2022 contains the report of RSPO SCC internal audit in Hargy Mill/KCP, Barema Mill/KCP and Navo Mill on 23 and 25 March 2022. The audit issued 3 nonconformities against indicator 5.8.1; 5.8.2 (related to training) and 5.9.1 (record keeping).</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Audit record #1/2023 contains the report of RSPO SCC internal audit in Hargy Mill/KCP, Barema Mill/KCP and Navo Mill on 20 June 2023. The audit issued 1 nonconformity against indicator criteria 5.8 (related to training).</li> </ul> <p>The engineering department has submitted the corrective action plan as below:</p> <ul style="list-style-type: none"> <li>• Corrective action plan number 22074 on 13 May 2022 to close a non-conformity against internal audit record #1/2022. Based on the record of the corrective action plan, mill has provided a site-specific training plan and conducted the refresher training for KCP operators including the weighbridge operators against the RSPO SCC standard.</li> <li>• Corrective action plan number 23105 on 20 September 2023 to close a non-conformity against internal audit record #1/2023. Based on the record of the corrective action plan, mill/KCP has conducted the refresher training for staff handling concerned the supply chain.</li> </ul> <p>Hargy Oil Palm Management conducted the management review annually. The last management review has been held on 28 February 2023 covering the issue related to the implementation of RSPO Principle and Criteria, RSPO Supply Chain Certification Standard and ISO 14001. The management review attended by top management i.e General Manager, Personal Assistant to GM, Head of Department Plantation, Head of Department Engineering, Head of Department Vehicle Workshop, Head of Department of Construction, Head of Department Smallholders Affairs, Head of Department Stores, Head of Department HR, Head of Department Sustainability, and internal auditor.</p> <p>The record of management review covered:</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ol style="list-style-type: none"> <li>1. Action/follow up from previous management review</li> <li>2. Changes to management system</li> <li>3. Environmental objectives and targets/environmental performances</li> <li>4. Process performance and product conformity</li> <li>5. Result of internal audits/status of preventive &amp; corrective actions</li> <li>6. Customer feedback from interested parties</li> <li>7. Adequacy of resources: ISO 14001, RSPO P&amp;C and RSPO SCCS</li> <li>8. Opportunities/recommendation for improvement: ISO 14001, RSPO P&amp;C and RSPO SCCS</li> <li>9. Continuing suitability &amp; adequacy of the management &amp; certification system.</li> </ol>	
3.8.7	<p>Purchasing and Goods In</p> <ol style="list-style-type: none"> <li>i. The mill shall verify and document the tonnage and sources of certified and the tonnage of non-certified FFBs received.</li> <li>ii. The mill shall inform the CB immediately if there is a projected overproduction of certified tonnage.</li> <li>iii. The mill shall have a mechanism in place for handling non-conforming FFB and/or documents.</li> </ol>	<p>Hargy Oil Palms Limited established RSPO Supply Chain Certification Manual No. MAN-SUS-SCC-001-03 dated 10 March 2021. Other document related to the purchasing and goods in is SOP Receipt of Fresh Fruit Bunch (FFB) No. PRO-SUS-SCC-015-02 dated 10 March 2021. The procedure stated:</p> <ul style="list-style-type: none"> <li>• All FFB/LF from the company plantations and smallholders within the unit of certification are received by each mill through the weighbridge.</li> <li>• On arrival, the weighbridge clerks check the documentation accompanying the FFB brought in to verify it comes from the certified supply base (company or smallholder). If, for any reason, a smallholder within the certified supply base has been suspended for compliance reasons, their identity is provided to the weighbridge operator on a list of suspended smallholders. The Weighbridge operator checks that none of the documentation is for FFB from a suspended smallholder on that list. If it is, the FFB is not accepted.</li> <li>• The weighbridge operator further verifies that relevant</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>documentation has the 'IP' notation.</p> <ul style="list-style-type: none"> <li>• Should FFB be brought in not signifying the supply chain module (IP) then the FFB is to be deemed uncertified material and is to be rejected after investigation to identify the source and determine the reason for IP to be omitted from the documentation. If the reason is a clerical error, the PK may be accepted after receipt of corrected documentation.</li> <li>• Under no circumstances will any FFB that does not meet IP requirements be processed in a Hargy Mill.</li> </ul> <p>Hargy Oil Palms Limited also have a mechanism in place for handling non-conforming oil palm products and/or documents under Non-Conformance Procedure No.PRO-SUS-SCC-004-02 dated 10 March 2021.</p> <p>Sample of FFB receiving at Hargy POM:</p> <ul style="list-style-type: none"> <li>• FFB IP Collection Docket No.450076 date 24 September 2023 from Hargy Plantation, Block 09N03 Division 3 Kerakera, Truck Number VH06; Skip Bin No. 092; Driver M. Joe. Total bunches 158.</li> <li>• FFB Receiving Slip Hargy POM No. FFB23014018W date 24 September 2023; from Hargy Plantation, Block 09N03 Division 3 Kerakera; 158 Bunches; Vehicle VH06; Product FFBIP RSPO535739. Nett Weight 4.50 MT;</li> </ul> <p>Sample of FFB receiving at Barema POM:</p> <ul style="list-style-type: none"> <li>• FFB IP Collection Docket No. 409550 date 25 September 2023 from Barema Plantation, block 07C230 and 08C31 Division 2, Truck Number VH10; Skip Bin No. S021; Driver Name Joe. Total 398 bunches.</li> <li>• FFB Receiving Slip Barema POM No. FFBIP23010932W date 25 September 2023; from Barema Plantation, Block 07C230 and</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>08C31; 398 Bunches; Vehicle Number VH10; FFBIP RSPO535739; Net weight 7.74 MT.</p> <ul style="list-style-type: none"> <li>• FFB Receiving Slip Barema POM No. FFBIP23010764W date 26 September 2023; from HOPL Smallholders Maututu, Division G; Vehicle Number VC13; FFBIP RSPO535739; Net weight 15.52 MT.</li> </ul> <p>Sample of FFB receiving at Navo POM:</p> <ul style="list-style-type: none"> <li>• FFB IP Collection Docket No. 348360 from Navo Estate – Atata Plantation Division 2, block 14N21 and 14N20, date 1 October 2023, total 500 bunches. FFB Receiving Slip Navo POM No. FFB2301762 date 2 October 2023; Navo Estate – Atata Plantation Division 2, block 14N21 and 14N20; 500 Bunches; Nett Weight 8.72 MT; Vehicle VH34; Product FFBIP RSPO535739.</li> <li>• FFB Receiving Slip Navo POM No. FFB23017561W date 29 September 2023; Meramera Division – HOPL Smallholders (005); Nett Weight 16.34 MT; Vehicle HOPL Smallholder; Product FFBIP RSPO535739.</li> </ul> <p>Dispatch slip for CPO cartage from Barema to Hargy POM, Navo POM to Hargy POM and PK cartage from Navo POM to Barema POM:</p> <ul style="list-style-type: none"> <li>• CSPO Dispatch from Barema POM to Hargy POM: Despatch Slip No. CPOIP230011257W dated 27 September 2023; Destination Hargy POM; Nett weigh 29.60 MT; Product CPO IP RSPO 535739; Vehicle VP06;</li> <li>• Navo POM Despatch Slip No. CPOIP23000913W dated 4 June 2023; Destination Hargy POM; Nett weigh 33.80 MT; Product CPO IP RSPO535739; Vehicle VP05;</li> <li>• Navo POM Despatch Slip No. PKIP23000313W dated 6 May 2023; Destination Barema POM; Nett weigh 15.92 MT; Product PKIP RSPO535739; Vehicle VH25;</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

3.8.8	<p><b>Sales and Goods Out</b></p> <p>The supplying mill shall ensure that the following minimum information for RSPO certified products is made available in document form. The information shall be complete and can be presented either on a single document or across a range of documents issued for RSPO certified oil palm products (for example, delivery notes, shipping documents and specification documentation):</p> <ol style="list-style-type: none"> <li>a. The name and address of the buyer;</li> <li>b. The name and address of the seller;</li> <li>c. The loading or shipment / delivery date;</li> <li>d. The date on which the documents were issued;</li> <li>e. RSPO certificate number;</li> <li>f. A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations);</li> <li>g. The quantity of the products delivered;</li> <li>h. Any related transport documentation;</li> <li>i. A unique identification number.</li> </ol>	<p>Hargy Oil Palms Limited has established RSPO Supply Chain Certification Manual No.MAN-COM-SCC-001-03 dated 10 March 2021 and Procedure of Sales and Goods Out No.PRO-SUS-SCC-006-02 dated 10 March 2021. The documents explain that record of final tonnage shipped was recorded in the FOSFA Combined Weight Certificate &amp; Loading Report. Shipping documents such as Contract documents, Sales advice and FOSFA Combined Weight &amp; Loading Report include the information.</p> <p>Hargy POM Shipping Announcement for Sales of CPO:</p> <ul style="list-style-type: none"> <li>• PalmTrace transaction No. TR-56fce634-97b8 confirmed date 20 February 2023: Contract No. PHO-11418. Product: Crude Sustainable Palm Oil/SG. Quantity: 1,020 MT. Seller: Hargy Oil Palms Mill;. End Buyer: Cargill N.V – Refined Oils Europe. Tanker Bill of Lading No. BIA/ROT-29, dated 19 December 2022. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Cargill B.V. Croe Inbound, 21<sup>st</sup> Floor Evert Van De Beekstraat 378 NL-2311 CZ, Schiphol. Tanker: MT Nord Vanquish. Voyage: V2207. Loaded at port: Biialla, Papua New Guinea. Delivered to port: Rotterdam. Commodity: Crude Sustainable Palm Oil/SG 1,020 MT, RSPO Certificate No. RSPO535739. Volume 1,020 MT. Reference to Contract No. PHO-11418 SG.</li> <li>• PalmTrace transaction No. TR-c908851d-6329 confirmed date 16 December 2022: Contract No. PHO-11389. Product: Crude Sustainable Palm Oil/SG. Quantity: 2,000 MT. Seller: Hargy Oil Palms Mill. End Buyer: Olenex Sarl. Tanker Bill of Lading No. BIA/ROT-16, dated 21 September 2022. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Olenex Sarl, A. One Business Center La Piece 3 CH-1180 Rolle Switzerland.</li> </ul>	Complied
-------	--	--	----------

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Tanker: MT Stena Impero. Voyage: V2205. Loaded at port: Bialla, Papua New Guinea. Delivered to port: Rotterdam. Commodity: Crude Sustainable Palm Oil/SG 2,000 MT, RSPO Certificate No. RSPO535739. Volume 2,000 MT. Reference to Contract No. PHO-11389 SG.</p> <p>Barema POM Shipping Announcement for Sales of CPO:</p> <ul style="list-style-type: none"> <li>• PalmTrace transaction No. TR-bfd6487d-5020 confirmed date 31 May 2023: Contract No. PHO-11425. Product: Crude Sustainable Palm Oil/SG. Quantity: 1,020 MT. Seller: SIPEF – Barema POM. End Buyer: Olenex Sarl. Tanker Bill of Lading No. BIA/ROT-13, dated 24 January 2023. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Olenex Sarl, A. One Business Center La Piece 3 CH-1180 Rolle Switzerland. Tanker: MT Chem Finland. Voyage: V2301. Loaded at port: Bialla, Papua New Guinea. Delivered to port: Brake. Commodity: Crude Sustainable Palm Oil/SG 1,020 MT, RSPO Certificate No. RSPO535739. Volume 1,020 MT. Reference to Contract No. PHO-11425 SG.</li> </ul> <p>Navo POM Shipping Announcement for Sales of CPO:</p> <ul style="list-style-type: none"> <li>• PalmTrace transaction No. TR-2aa9eb6a-dcad confirmed date 15 September 2023: Contract No. PHO-11325. Product: Crude Sustainable Palm Oil/SG. Quantity: 247.451 MT. Seller: Navo Palm Oil Mill - SIPEF;. End Buyer: Cargill N.V – Refined Oils Europe. Tanker Bill of Lading No. BIA/ROT-08, dated 10 August 2023. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Cargill NV Bedrijvenlaan 7-9 2800 Mechelen, Belgium. Tanker: MT Stena Imperator. Voyage: Voy2305. Loaded at port: Bialla, Papua New Guinea. Delivered to port: Rotterdam. Commodity: Crude Sustainable Palm Oil/SG</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>247.451 MT, RSPO Certificate No. RSPO535739. Volume 247.451 MT. Reference to Contract No. PHO-11345 SG.</p> <p>Dispatch slip for CPO cartage from Barema to Hargy POM, Navo POM to Hargy POM and PK cartage from Navo POM to Barema POM:</p> <ul style="list-style-type: none"> <li>• CSPO Dispatch from Barema POM to Hargy POM: Despatch Slip No. CPOIP230011257W dated 27 September 2023; Destination Hargy POM; Nett weigh 29.60 MT; Product CPO IP RSPO 535739; Vehicle VP06;</li> <li>• Navo POM Despatch Slip No. CPOIP23000913W dated 4 June 2023; Destination Hargy POM; Nett weigh 33.80 MT; Product CPO IP RSPO535739; Vehicle VP05;</li> <li>• Navo POM Despatch Slip No. PKIP23000313W dated 6 May 2023; Destination Barema POM; Nett weigh 15.92 MT; Product PKIP RSPO535739; Vehicle VH25;</li> </ul> <p>Whole information needed by RSPO such as name and address of buyer, seller, shipment date, RSPO certificate number, supply chain model, shipper information and unique number has been completed as written in the especially in palmtrace transaction report and tanker bill of lading.</p>	
3.8.9	<p><b>Outsourcing Activities</b></p> <p>i. The mill shall not outsource its milling activities. In cases where he mill outsources activities to independent third parties (e.g. subcontractors for storage, transport or other outsourced activities), the mill holding the certificate shall ensure that the independent third party complies with relevant requirements of this RSPO Supply Chain Certification</p> <p>ii. The mill shall ensure the following:</p>	<p>Hargy Oil Palms Limited performs outsourcing activities for FFB transport, when the CH have legal ownership of the material (FFB). During this audit, HOPL engaged with 18 FFB and loose fruit cartage contractor. Sample contract seen:</p> <ul style="list-style-type: none"> <li>• Contract No. HOPL2023-039: Loose fruit cartage delivery between the HOPL and Kone – Eve Transport Services (6-331718) dated 4 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at SOI LSS Blocks within Bialla Project Area</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>a. The mill has legal ownership of all input material to be included in outsourced processes</p> <p>b. The mill has an agreement or contract covering the outsourced process with each contractor through a signed and enforceable agreement with the contractor. The onus is on the mill to ensure that certification body (CB) has access to the outsourcing contractor or operation if an audit is deemed necessary.</p> <p>c. The mill has a documented control system with explicit procedures for the outsourced process which is communicated to the relevant contractor.</p> <p>d. The mill shall furthermore ensure (e.g. through contractual arrangements) that independent third parties engaged provide relevant access for duly accredited CBs to their respective operations, systems, and all information, when this is announced in advance.</p>	<p>and delivery to the nearest weighbridge and oil mill at Barema during of the contract. Contractor’s truck is dump crane trucks (white) with MVIL Registration BFZ 995 valid until 3 January 2024.</p> <ul style="list-style-type: none"> <li>• Contract No. HOPL2023-036: Fresh fruit bunch cartage delivery between the HOPL and Guawi Transport Services (6-331718) dated 8 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit at Ela Lumkere Estate Blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Barema during of the contract. Contractor’s truck is Hino 500 series dump crane trucks (white) with MVIL Registration KAJ 934 valid until 12 February 2024.</li> <li>• Contract No. HOPL2023-035: Fresh fruit bunch cartage delivery between the HOPL and Ralno Transport Services (6-331718) dated 5 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy or Barema Mill during of the contract. Contractor’s truck is Hino Ranger with MVIL Registration KAF 415 valid until 04 December 2023.</li> <li>• Contract No. HOPL2023-085: Fresh fruit bunch cartage delivery between the HOPL and Pepea Transport Services (1-104463) dated 11 September 2023. The contract valid 1 September 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy Mill during of the contract. Contractor’s truck is Mazda Titan with MVIL Registration LBZ828 valid until 20 December 2023.</li> </ul>	
--	---	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>Contract No. HOPL2023-049: Fresh fruit bunch cartage delivery between the HOPL and Pacific Development Contractors Ltd (1-12323) dated 22 September 2023. The contract valid 1 July 2023 until 30 June 2024. The contractor shall utilize its own truck to collect FFB from Pandi Plantation Estate within Bialla Project Area and delivery to Navo Mill during of the contract. Contractor’s truck is 5 units of Sino Howo Truck with MVIL Registration KAI409, KAI411, KAI930, KAJ789 and KAK082.</li> </ul> <p>According to the agreement in Section 25. RSPO Compliance stated that contractor shall adhere to RSPO Principle and Criteria when undertaking work for duration of this contract:</p> <ol style="list-style-type: none"> <li>Implement RSPO supply chain certification standards include principles and criteria</li> <li>Provide access to accredited certification bodies to undertake regular audit and investigation into business operations-system-company information when necessary.</li> <li>Contractor shall not apply force upon its employees nor engage trafficked labor in the performance of this ontract under any circumstances whatsoever.</li> <li>Failure to comply with clause 25.1; 25,2 and 25.3 in a ground for the termination of the contract.</li> </ol>											
3.8.10	The mill shall record the names and contact details of all contractors used for the physical handling of RSPO certified oil palm products.	<p>The mills have been recorded the name and contact details of FFB/loose fruit transporter for 2023:</p> <table border="1" data-bbox="1153 1220 1881 1396"> <thead> <tr> <th>Contractor</th> <th>Contact Person</th> <th>Address</th> <th>Mail</th> <th>Contact number</th> </tr> </thead> <tbody> <tr> <td>Gavipumaku Limited (1-22716)</td> <td>Graham Hibbert</td> <td>Bialla, WNBP</td> <td>Box 785, Kimbe, WNBP</td> <td>7388 5429</td> </tr> </tbody> </table>	Contractor	Contact Person	Address	Mail	Contact number	Gavipumaku Limited (1-22716)	Graham Hibbert	Bialla, WNBP	Box 785, Kimbe, WNBP	7388 5429	Complied
Contractor	Contact Person	Address	Mail	Contact number									
Gavipumaku Limited (1-22716)	Graham Hibbert	Bialla, WNBP	Box 785, Kimbe, WNBP	7388 5429									

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		Abulmosi Oil Palm Estate (6-118226356)	Joachim Baliau	Noau village, Nakanai, WNBP	Box 192, Bialla, WNBP	7312 7601	
		Sena Oil Palm Estate	Greg Malai	Ulamona, WNBP	Box 58, Bialla, WNBP	7121 8993	
		Endy Estate Limited (1-47929)	Senis Awe	Bialla, WNBP	Box 129, Bialla, WNBP	7978 4842	
		Gavipumaku Limited (1-22716)	Craig Bui Mana	Bialla, WNBP	Box 785, Kimbe, WNBP	7388 5429	
		Liwale Nane Oil Palm Ltd (1-118464389)	Simon Dariako	Bialla, WNBP	Box 78, Bialla, WNBP	7189 4718	
		Paramarix Canteen (6-275559)	Carol Bashia	Bialla, WNBP	Box 127, Bialla, WNBP	7005 4030	
		Ralno Transport Services	Jeffrey Warvakai	Bialla, WNBP	Box 927, Bialla, WNBP	7035 7271	
		Guawi Transport Services (6-331718)	Nick Saun	Bialla, WNBP	Box 427, Bialla, WNBP	7161 9746	
		Alaba Development	Nixon Volele	Bialla, WNBP	Box 172, Bialla, WNBP	7286 8866	

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		Corporation Ltd (1-19878)					
		Kone-Eve Transport Services	Wari Kovi	Bialla, WNBP	Box 14, Kimbe, WNBP	7063 3372	
		Unandu Transport Services	Stanley Malken	Bialla, WNBP	PO Box 13, Bialla, WNBP	7454 7413	
		Earthworks Mowing Services (6-211185)	Geoffrey Sirinjui	Barema, WNBP	Box 141, Bialla, WNBP	71767060	
		Ngatia Enterprises Limited (1-8920)	Luke Yapao	Kimbe, WNBP	Box 501, Kimbe, WNBP	9834236	
		Kijomhal Transport (1-104463)	Allan Zairere	Bialla, WNBP	Box 98, Bialla, WNBP	73444345	
		Saltamana Oil Palm Estate Limited	Chris Lagisa	Saltamana, WNBP	Box 243, Bialla, WNBP	70190328	
		WNB Solar Distributors	Andrew Tegete	Bialla, WNBP	Box 166, Bialla, WNBP	71342663/ 78583238	
		Pepea Transport Services	Waba Balele	Bialla, WNBP	Box 898, Vision City, NCD	71486869/ 7859 4995	

3.8.11	The mill shall inform its CB in advance prior to conduct of its next audit of the names and contact details of any new contractor used for the physical handling of RSPO certified oil palm products.	Hargy Oil Palms Limited informed BSI of the new contractor used for FFB transport from smallholder blocks to HOPL's palm oil mills.	Complied
3.8.12	<p>Record keeping</p> <ul style="list-style-type: none"> <li>i. The mill shall maintain accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements.</li> <li>ii. Retention times for all records and reports shall be a minimum of two (2) years and shall comply with relevant legal and regulatory requirements and be able to confirm the certified status of raw materials or products held in stock.</li> <li>iii. For Identity Preserved Module, the mill shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis.</li> <li>iv. For Mass Balance Module, the mill: <ul style="list-style-type: none"> <li>a. Shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis and / or three-monthly basis.</li> <li>b. All volumes of certified CPO and PK that are delivered are deducted from the material accounting system according to conversion ratios stated by RSPO.</li> <li>c. The mill can only deliver Mass Balance sales from a positive stock. Positive stock can include product ordered for delivery within three (3) months. However, a mill is allowed to sell short (i.e. product can be sold before it is in stock).</li> </ul> </li> </ul>	<p>Hargy POM, Barema POM and Navo POM maintains accurate, complete, up-to-date and accessible records and reports covering all aspects of RSPO Supply Chain Certification Standard requirements. The organization has implemented RSPO Supply Chain Certification Standard based on RSPO Supply Chain Certification Manual (MAN-SUS-SCC-001-03 Issue no.3 dated 10 March 2021; SOP SCCS Internal Audit (FOR-SUS-SUS-001-03 dated 25 March 2021). Hargy Oil Palms Limited can demonstrate that all record and report are maintained accuracy, completeness and up-to-date. Sample seen:</p> <ul style="list-style-type: none"> <li>• Daily Production Figure of Hargy POM for 25 September 2023 mentioned that FFB Stock B/F was 157.73 Tons; FFB received was 464.04 Tons; FFB processed was 509.66 Tons; stock C/F was 112.11 Tons; FFB processed year to date was 124,908.62 Tons. CPO IP Stock B/F was 7,989.32 Tons; Received 316.28 Tons; Despatched 0 Tons; Produced was 125.12 Tons; Stock C/F was 8,430.72 Tons. PK IP Stock B/F was 100.42 Ton; Received is 0 Tons; Despatched 0 Tons; Produced was 26.01 Tons; Stock C/F was 100.32 Tons. Mill Throughput month to date was 46.13 ton/hour; year to date was 44.31 ton/hour. OER: today 24.55%; month to date 23.28%; year to date 24.06%; KER: today 5.10%; month to date 5.02%; year to date 4.91%.</li> <li>• Daily Production Figure of Barema POM for 27 September 2023, mentioned that FFB Stock B/F was 1,032 Tons; FFB received was 866.74 Tons; FFB processed was 864.74 Tons; stock C/F was 1,034 Tons; FFB processed year to date was</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>146,837.540 Tons. CPO IP Stock B/F was 1,028.67 Tons; Received 0 Tons; Despatched 398.92 Tons; Produced was 221.16 Tons; Stock C/F was 850.92 Tons. PK IP Stock B/F was 169.50 Ton; Received is 0 Tons; Despatched 0 Tons; Produced was 221.16 Tons; Stock C/F was 850.92 Tons. Mill Throughput month to date was 45.87 ton/hour; year to date was 44.71 ton/hour. OER: today 25.58%; month to date 24.82%; year to date 24.82%; KER: today 5.10%; month to date 5.02%; year to date 4.91%</p> <ul style="list-style-type: none"> <li>• Daily Production Figure of Navo POM for 30 September 2023, mentioned that FFB Stock B/F was 288.34 Tons; FFB received was 80,98 Tons; FFB processed was 216.77 Tons; stock C/F 152.55 Tons; FFB processed year to date was 171,381.38 Tons. CPO IP Stock B/F was 1,296.89 Tons; Received 0 Tons; Despatched 0 Tons; Produced was 73.05 Tons; Stock C/F was 154.03 Tons. PK IP Stock B/F was 139.88 Ton; Received is 0 Tons; Despatched 0 Tons; Produced was 14.15 Tons; Stock C/F was 154.03 Tons. Mill Throughput month to date was 49.80 ton/hour; year to date was 49.60 ton/hour. OER: today 33.70% (carry over from previous day); month to date 24.51%; year to date 24.59%; KER: today 6.53%; month to date 5.10%; year to date 5.60%.</li> </ul> <p>"HOPL RSPO Supply Chain Certification Manual No.MAN-COM-SCC-001-03 dated 10 March 2021". In section 5.9.2 Record Keeping stated retention times for all records and reports is a minimum of two (2) years and complies with legal and regulatory requirements. The records confirm the certified status of raw materials or products held in stock.</p> <p>Based on record review in Hargy POM, Barema POM and Navo POM: FFB delivery docket, weighbridge ticket, CPO dispatch slip, PK dispatch slip, daily production report from 2020 can be</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		retrieved. For example: Daily Production Figure and FFB Docket of Navo Mill on 30 January 2021. HOPL uses Identity Preserved Module for the Palm Oil Mill, as evidence above, the mills have record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis.	
3.8.13	<p><b>Extraction Rate</b></p> <p>The oil extraction rate (OER) and the kernel extraction rate (KER) shall be applied to provide a reliable estimate of the amount of certified CPO and PK from the associated inputs. Mill shall determine and set their own extraction rates based upon past experience, documented and applied it consistently.</p>	<p>The OER and KER are applied to provide reliable estimate of amount of certified CPO and PK from each palm oil mills. CPOER and PKER are monitored and documented in Daily Production Figure.</p> <p>The extraction rate can be seen in a daily basis on Mill’s Daily Production Figure. Sample seen:</p> <ul style="list-style-type: none"> <li>• Hargy Mill (25 September 2023): OER: today 24.55%; month to date 23.38%; year to date 24.06% KER: today 5.10%; month to date 5.02%; year to date 4.91%</li> <li>• Barema Mill (27 September 2023): OER: today 25.58%; month to date 24.82%; year to date 24.82% KER: today 5.10%; month to date 5.02%; year to date 4.91%</li> <li>• Navo Mill (30 September 2023): OER: today 33.70% (carry over from previous day); month to date 24.51%; year to date 24.59%; KER: today 6.53%; month to date 5.10%; year to date 5.60%.</li> </ul>	Complied
3.8.14	Extraction rates shall be updated periodically to ensure accuracy against actual performance or industry average if appropriate.	HOPL Mills have updated CPO and PK extraction in daily basis to ensure accuracy against actual performance.	Complied
3.8.15	<p><b>Processing</b></p> <p>For Identity Preserved Module, the mill shall assure and verify through documented procedures and record keeping that the RSPO certified oil</p>	The procedure for production recording as in PRO-SUS-SCC-009-02, Record Keeping dated 10 March 2021 - has rules out a record keeping for RSPO certified FFB CPO and PK.	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>palm product is kept separated from non-certified oil palm products, including during transport and storage to strive for 100% separation.</p>	<p>At the moment, all FFB sources are certified. There are no non-certified FFB sources coming to Hargy POM, Barema POM and Navo POM.          All records are provided and traceable such as Daily Production Report for Hargy POM, Barema POM and Navo POM as well as Quarterly Balance Report.          Barema POM and Navo POM delivering their certified CPO product to the HOPL Bulking Station which located in Hargy POM and downgrading certified CPO "IP" into "SG" in Bulking Station due to mixing certified CPO product in tanks, then exported through bulking tanks and a jetty managed exclusively by HOPL.</p>	
<p>3.8.16</p>	<p>Registration of Transactions</p> <p>i. Shipping Announcement in the RSPO IT platform shall be carried out by the mills when RSPO certified products are sold as certified to refineries, crushers, and traders not more than three months after dispatch with the dispatch date being the Bill of Lading or the dispatch documentation date.</p> <p>ii. Remove: RSPO certified volumes sold under different scheme or as conventional, or in case of underproduction, loss or damage shall be removed in the RSPO IT platform.</p>	<p>Hargy Oil Palms Limited have registered all of their POM into RSPO PalmTrace. Hargy Oil Palms Limited, under SIPEF Group, Belgium – holds RSPO membership number 1-0021-05-000-00, since 7 December 2005.          Hargy POM PalmTrace ID: RSPO_PO10000 00053.          Barema POM PalmTrace ID: RSPO_PO10000 01655.          Navo POM PalmTrace ID: RSPO_PO10000 00105.</p> <p>Hargy POM Shipping Announcement for Sales of CPO:</p> <ul style="list-style-type: none"> <li>• PalmTrace transaction No. TR-56fce634-97b8 confirmed date 20 February 2023: Contract No. PHO-11418. Product: Crude Sustainable Palm Oil/SG. Quantity: 1,020 MT. Seller: Hargy Oil Palms Mill;. End Buyer: Cargill N.V – Refined Oils Europe. Tanker Bill of Lading No. BIA/ROT-29, dated 19 December 2022. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Cargill B.V. Croe Inbound, 21<sup>st</sup> Floor Evert Van De Beekstraat 378 NL-2311 CZ, Schiphol. Tanker: MT Nord Vanquish. Voyage: V2207. Loaded at port: Bialla, Papua New Guinea. Delivered to port: Rotterdam. Commodity: Crude Sustainable Palm Oil/SG 1,020 MT, RSPO Certificate No.</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>RSPO535739. Volume 1,020 MT. Reference to Contract No. PHO-11418 SG.</p> <ul style="list-style-type: none"> <li>• PalmTrace transaction No. TR-c908851d-6329 confirmed date 16 December 2022: Contract No. PHO-11389. Product: Crude Sustainable Palm Oil/SG. Quantity: 2,000 MT. Seller: Hargy Oil Palms Mill. End Buyer: Olenex Sarl. Tanker Bill of Lading No. BIA/ROT-16, dated 21 September 2022. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Olenex Sarl, A. One Business Center La Piece 3 CH-1180 Rolle Switzerland. Tanker: MT Stena Impero. Voyage: V2205. Loaded at port: Bialla, Papua New Guinea. Delivered to port: Rotterdam. Commodity: Crude Sustainable Palm Oil/SG 2,000 MT, RSPO Certificate No. RSPO535739. Volume 2,000 MT. Reference to Contract No. PHO-11389 SG.</li> </ul> <p>Barema POM Shipping Announcement for Sales of CPO:</p> <ul style="list-style-type: none"> <li>• PalmTrace transaction No. TR-bfd6487d-5020 confirmed date 31 May 2023: Contract No. PHO-11425. Product: Crude Sustainable Palm Oil/SG. Quantity: 1,020 MT. Seller: SIPEF – Barema POM. End Buyer: Olenex Sarl. Tanker Bill of Lading No. BIA/ROT-13, dated 24 January 2023. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Olenex Sarl, A. One Business Center La Piece 3 CH-1180 Rolle Switzerland. Tanker: MT Chem Finland. Voyage: V2301. Loaded at port: Bialla, Papua New Guinea. Delivered to port: Brake. Commodity: Crude Sustainable Palm Oil/SG 1,020 MT, RSPO Certificate No. RSPO535739. Volume 1,020 MT. Reference to Contract No. PHO-11425 SG.</li> </ul> <p>Navo POM Shipping Announcement for Sales of CPO:</p> <ul style="list-style-type: none"> <li>• PalmTrace transaction No. TR-2aa9eb6a-dcad confirmed date 15 September 2023: Contract No. PHO-11325. Product: Crude</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Sustainable Palm Oil/SG. Quantity: 247.451 MT. Seller: Navo Palm Oil Mill - SIPEF;. End Buyer: Cargill N.V – Refined Oils Europe. Tanker Bill of Lading No. BIA/ROT-08, dated 10 August 2023. Shipper: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea. Notify Address: Cargill NV Bedrijvenlaan 7-9 2800 Mechelen, Belgium. Tanker: MT Stena Imperator. Voyage: Voy2305. Loaded at port: Bialla, Papua New Guinea. Delivered to port: Rotterdam. Commodity: Crude Sustainable Palm Oil/SG 247.451 MT, RSPO Certificate No. RSPO535739. Volume 247.451 MT. Reference to Contract No. PHO-11345 SG.</p> <p>Information for RSPO certified products made available. For example:</p> <ul style="list-style-type: none"> <li>• The name and address of the buyer: Cargill NV Bedrijvenlaan 7-9 2800 Mechelen, Belgium;</li> <li>• The name and address of the seller: Hargy Oil Palms Limited, Private Mail Bag Kimbe, West New Britain Province, Papua New Guinea;</li> <li>• The loading or shipment/ delivery date: 10 August 2021;</li> <li>• The date on which the documents were issued: 10 August 2021;</li> <li>• A description of the product, including the applicable supply chain model (Identity Preserved, Segregated or Mass Balance or the approved abbreviations): Crude Sustainable Palm Oil/SG;</li> <li>• The quantity of the products delivered: 247.451 MT;</li> <li>• Any related transport documentation: Bill of Lading No.BIA/ROT-08, dated 10 August 2023;</li> <li>• Supply chain certificate number of the seller: RSPO535739;</li> <li>• A unique identification number: Contract No.PHO-11345 SG.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		Information are available in across range of document, such as Sales Contract, Tanker Bill of Lading, Shipping Announcement. There is no remove implemented, because all RSPO certified quota sold and registered into RSPO PalmTrace.	
3.8.17	<p>Claims</p> <p>The mill shall only make claims regarding the production of RSPO certified oil that are in compliance with the RSPO Rules on Market Communications and Claims.</p>	The mechanism for claims is stated in Hargy Oil Palms Limited RSPO Supply Chain Certification Manual No.MAN-SUS-SCC-001-03 dated 10 March 2021. Sample of document verified, Daily Production Figure, Weighbridge Card, Sales Contract, Tanker Bill of Lading, company letter head, website and emails demonstrated that there is no RSPO corporate logo or Trade Mark logo displayed in those documents. Hargy Oil Palms Limited has aware and comply with the RSPO Rules on Market Communication and Claims.	Complied
General corporate communications			
4.1	A corporate communication is one made by any RSPO member that highlights its membership of the RSPO and/or its commitment to the principles of the RSPO. Corporate communication is an 'off-product' claim.	<p>The following was communicated in the group website:</p> <p><a href="https://www.sipec.com/">https://www.sipec.com/</a></p> <p>Hargy Oil Palms Limited (HOPL) is a subsidiary company of SIPEF Group. SIPEF Group is producing and selling palm products, such as crude palm oil, palm kernels and crude palm kernel oil, as well as natural rubber, tea in bulk, green bananas, flowers and foliage. All our products are 100% traceable to the source. 100% RSPO compliant with all criteria for processing RSPO certified oil palm products in the Group.</p>	Complied
4.2	<p>In corporate communications a member is allowed to:</p> <ol style="list-style-type: none"> <li>Display its RSPO membership status</li> <li>Display the RSPO web address (www.rspo.org)</li> <li>State that the member supports the work of the RSPO</li> <li>State the member's history with regard to the RSPO.</li> <li>Use the RSPO trademark to promote its membership of the RSPO.</li> </ol>	The communication in <a href="https://www.sipec.com/">https://www.sipec.com/</a> states that all products are 100% traceable to the source and 100% compliant with all criteria for processing RSPO certified oil palm products in the Group.	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	Additionally, where an RSPO member displays the RSPO trademark in digital format this must be accompanied by the text 'Check our progress at <a href="http://www.rspo.org">www.rspo.org</a> ' where the link must lead to the member's profile page.		
4.3	In corporate communications RSPO members must not make any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.	The communication in <a href="https://www.sipef.com/">https://www.sipef.com/</a> does not do that. There is clear that no statement may lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.	Complied
4.4	Members must ensure that all communication is consistent, clear and cannot mislead consumers or other stakeholders as to the certified content of oil palm products in the member's own products.	The communication in <a href="https://www.sipef.com/">https://www.sipef.com/</a> is consistent, clear and not mislead consumers or other stakeholders as to the certified content of oil palm products in the HOPL's own products.	Complied
4.5	Members are not allowed to use the RSPO corporate logo as shown in the RSPO Rules on Market Communications & Claims document. This is for the sole use of the RSPO secretariat.	There is no RSPO corporate logo has been used on the website, official documents, or official letterhead template.	Complied
<b>Business to business communications</b>			
5.1	Business to Business communication relates to RSPO members in the supply chain selling to and/or communicating with other organizations in the supply chain about the use of certified sustainable oil palm products.	The business-to-business communication is through the delivery documents. However, the communication is mainly of the RSPO certificate number and product description. There is no trademark used.	Complied
5.2	When confirming the sale of certified oil palm products, members must adhere to the requirements of the RSPO SCCS. This includes stating the supply chain model and certificate number under which the claim is being made.	The business-to-business communication is through the delivery documents. However, the communication is mainly of the RSPO certificate number and product description. There is no trademark used.	Complied
5.3	Where a distributor or wholesaler takes title to products containing certified sustainable oil palm products, the requirements of the RSPO SCCS can follow either of two options: a. If the distributor or wholesaler holds only a Distributor license, it may only communicate RSPO-certified oil palm products by linking the product to the manufacturer using the manufacturer's SCCS certificate number. This covers both brand and own brand products. However, in	HOPL is not a distributor or wholesaler. Not Applicable.	Not Applicable

	<p>the case of own brand products it is essential that customers are aware that the product has been made on behalf of the distributor or wholesaler, with specific evidence either through on-pack claims or documentation.</p> <p>b. If the distributor or wholesaler is supply chain-certified they should follow the requirements outlined in section 5.2.</p>		
<p><b>MODULE A – IDENTITY PRESERVED &amp; SEGREGATED SPECIFIC RULES</b></p>			
<p><b>Certified oil palm content (IP)</b></p>			
	<p>For IP, 95% or above of the oil palm content must be RSPO IP-certified.</p>	<p>Hargy Oil Palms Limited is certified for production of RSPO CPO and PK, the supply chain module is IP, therefore all claim based on 100% certified palm product.            Barema POM and Navo POM delivering their certified CPO product to the HOPL Bulking Station which located in Hargy POM. Due to mixing of certified CPO product in tanks, then exported through bulking tanks and a jetty managed exclusively by HOPL, therefore all certified CPO are downgraded from "IP" into "SG". Hargy Oil Palms Limited sold their RSPO certified product as SG (multi mill).</p>	<p>Complied</p>
	<p>For SG, 95% or above of the oil palm content must be SG, or a combination of SG and IP.</p>	<p>Hargy Oil Palms Limited is certified for production of RSPO CPO and PK, the supply chain module is IP, therefore all claim based on 100% certified palm product.            Barema POM and Navo POM delivering their certified CPO product to the HOPL Bulking Station which located in Hargy POM. Due to mixing of certified CPO product in tanks, then exported through bulking tanks and a jetty managed exclusively by HOPL, therefore all certified CPO are downgraded from "IP" into "SG". Hargy Oil Palms Limited sold their RSPO certified product as SG (multi mill).</p>	<p>Complied</p>
	<p>Where there is any percentage of non-certified oil palm within the product, the reason for this must be fully justified and an action plan for moving to fully certified oil palm must be in place, in accordance with the requirements of the RSPO SCCS. In addition, the volume of non-certified</p>	<p>Hargy Oil Palms Limited is certified RSPO CPO and PK, the supply chain module is IP, therefore all claim based on 100% certified palm product.</p>	<p>Complied</p>

	oil palm products must be covered by the purchase of RSPO Credits of equivalent volume.		
Labelling and trademark (IP)			
	<p>Members are allowed to use the RSPO label in one of the following ways:</p> <ol style="list-style-type: none"> <li>a. RSPO trademark which includes the tag 'CERTIFIED' or</li> <li>b. RSPO trademark which includes the tag 'This product contains certified sustainable palm oil'. Wherever a RSPO trademark is displayed, the applicable trademark license number must be shown immediately under or next to the trademark or the 'statement'. Font must be Calibri, font size must be at least 4pt (1.4 mm or 0.06 inch). In on-pack communications, the RSPO trademark can be printed anywhere on the pack.</li> </ol>	<p>There was no on product label claims for the RSPO Supply Chain implementation in Hargy Oil Palms Limited mills.</p> <p>Not Applicable</p>	Not Applicable
Messaging (IP)			
	<p>Messaging ALLOWED in storytelling in product-related communications may include some or all of the following elements:</p> <ul style="list-style-type: none"> <li>• The oil palm products contained in this product have been certified to come from RSPO sources. <a href="http://www.rspo.org">www.rspo.org</a></li> <li>• By choosing this product, you are sure it contains RSPO-certified palm oil. For more information: <a href="http://www.rspo.org">www.rspo.org</a></li> <li>• RSPO-certified sustainable oil palm products were kept apart from other oil palm products throughout the supply chain. <a href="http://www.rspo.org">www.rspo.org</a></li> <li>• Certified sustainable oil palm products can be traced back to RSPO-certified mills and plantations. <a href="http://www.rspo.org">www.rspo.org</a></li> <li>• The entire supply chain is monitored by independent, RSPO-accredited auditors. <a href="http://www.rspo.org">www.rspo.org</a></li> <li>• RSPO-certified sustainable palm oil has been produced to stringent environmental and social criteria. <a href="http://www.rspo.org">www.rspo.org</a></li> </ul>	<p>There was no on product label claims for the RSPO Supply Chain implementation in Hargy Oil Palms Limited mills.</p> <p>Not Applicable</p>	Not Applicable

	<ul style="list-style-type: none"> <li>References to (or images of) particular RSPO-certified production units, if the relationship to those units can be shown by company records.</li> </ul>		
<p>Principle 4: Respect community and human rights and deliver benefits</p>			
<p>Criterion 4.1: The unit of Certification respects human rights, which includes respecting the rights of Human Rights Defenders.</p>			
<p>4.1.1</p>	<p>(C) A policy to respect human rights, including Prohibiting retaliation against Human Rights Defenders (HRD), is documented and communicated to all levels of the workforce, operations, supply chain and local communities and prohibits intimidation and harassment by the unit of certification and contracted services, including contracted security forces.</p> <p>- Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited has developed Policy on Human Rights (Doc. No.POL-HRD-GEN-005-05, Issue No.5 dated 6 June 2022) approved by CEO. The company is recognizing the Human Rights are universal and apply to all without any form of distinction. They support the implementation of the International Bill of Human Rights, the UN guiding principles on business and human rights and of the ILO Declaration on Fundamental Principles and Rights at Work.</p> <p>Hargy Oil Palm Ltd is prohibits retaliation against Human Rights Defenders (HRD) and complainants including intimidation and harassment by HOPL employees and contracted services. The contractors and their employees that provided services to the company have signed on the Contractor Induction Agreement and Employee Induction Checklist to acknowledge compliance on RSPO and legal requirements.</p> <ul style="list-style-type: none"> <li>- Atata plantation: human rights policy and sexual harassment policy training/awareness conducted in 27 June 2023 and attended by 153 workers. Grievance Policy awareness conducted in 7 July 2023 and attended by 171 workers. Reproductive Rightst policy, 20 July 2023 (attended by 211 workers, including 78 female workers).</li> <li>- Mamau Village on 13 March 2023. Training covered topic related to the RSPO awareness training (including human rights policy and sexual harassment policy) that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this</li> </ul>	<p>Complied</p>

		<p>assessment on behalf of Kavalar Vuluti (to represent his father Vewa Vuluti).</p> <ul style="list-style-type: none"> <li>- Tiauru Section on 17 May 2023. Training covered topic related to the RSPO awareness training (including human rights policy and sexual harassment policy) that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this assessment on behalf of Neo Lorime.</li> <li>- In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is RSPO/HOPL Policy refresher – ethical conduct policy”, that was attended by 35 workers.</li> <li>- In Hargy Estate – Makakiwa Division – the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>- In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> </ul>	
4.1.2	<p>The unit of certification does not instigate violence or use any form of harassment, including the use of mercenaries and paramilitaries in their operations.</p> <p>- Minor compliance -</p>	<p>Information gathered during interview with stakeholders East Nakanai LLG, Mahonia Na Dari (NGO), Lamo Auru Conservation Associations, Ewasse Community, it was known that HOPL never instigate violence or use any form of harassment, including use of mercenaries and paramilitaries in the operation.</p> <p>Information from sample workers interviewed in Mill and Estates, clearly stated that the unit of certification does not instigate violence or use any form of harassment. Mercenaries and paramilitaries are not use in their operations.</p>	Complied
<p>Criterion 4.2: There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties</p>			
4.2.1	<p>(C) The mutually agreed system, open to all affected parties, resolves disputes in an effective, timely and appropriate manner, ensuring</p>	<p>No changes on Grievance Mechanism procedure, the unit of certification still refer to Hargy Oil Palms Limited Grievance Policy</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>anonymity of complainants, HRD, community spokespersons and whistle-blowers, where requested, without risk of reprisal or intimidation and follows the RSPO policy on respect for HRD.</p> <p>- Critical (Major) compliance -</p>	<p>(POL-HRD-GEN-010-05, dated 7 June 2019) and Grievance Mechanism SOP (PRO-SUS-SUS-004-09, dated 30 August 2022).</p>	
4.2.2	<p>Procedures are in place to ensure that the system is understood by the affected parties, including by illiterate parties.</p> <p>- Minor compliance -</p>	<p>Grievance Mechanism (Doc. No.: PRO-SUS-SUS-004-09, Issue No.: 9 dated 30 August 2022) was developed to provide a way to reduce risks from company employees, offer external stakeholders an effective avenue for expressing concerns achieving remedies, and promote a mutually constructive relationship with all relevant stakeholders and the company.</p> <p>Community Affairs Manager will be the primary interface between HOPL and any external stakeholders intending to raise their grievance whereas Security Department and Human Resource Department will be the primary interface between HOPL and company employees on grievances related to social safety, security nature and employment of employees. Business Development Officer form a centralized reporting, Grievance Tracking Database and will ensure all grievances are channelled to relevant departments. The target to response and provides feedback to 100% of grievances within 7 days dealing directly with the person raising the grievance. Mechanism to receive grievance such as:</p> <ul style="list-style-type: none"> <li>• Requests, Complaints, Grievances and Disputes Register Form – Company employees.</li> <li>• Form of letter or verbally to register in Requests, Complaints, Grievances and Disputes Register Form – External stakeholders and contractors</li> </ul> <p>For illiterate parties, the unit of certification making awareness through explaining the procedure in local language (Tok Pisin).</p>	Complied
4.2.3	<p>The unit of certification keeps parties to a grievance informed of its progress, including against agreed timeframe and the outcome is available and communicated to relevant stakeholders.</p>	<p>Grievances comes to unit of certification is depending on the cases, when grievance coming from internal employees regarding working</p>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

	<p>- Minor compliance -</p>	<p>performance and salary, HR department will handle directly. But if complaints related welfare, then can deliver to Welfare Office.</p> <p>Internal complaints: Recorded in Welfare Office Logbook where there are some issues raises from workers and staff worked at HOPL.</p> <p>According to the logbook record from September 2022 up to August 2023, there are totally 147 issues recorded. The issues complaint divided into 9 types, such as: Domestic violence (fighting), marriage issues, extra marital issues (marriage affairs), polygamy, divorce, financial issues, children’s issues, domestic arguments.</p> <p>The report in the logbook is weekly basis and summarize in monthly basis.</p> <p>For example, record for Hargy and Barema: In October 2022 recorded as below: Domestic violence (3 cases); Marriage issues (0); Extra marital issues (1 case); Polygamy (0); Divorce (0); Financial issues (0); children’s issues (2 cases); others (0). Total: 6 cases, on-going (3 cases).</p> <p>All grievances (internal and external) records are maintained under Sustainability Department.</p> <p>Grievances receives on 23 June 2023 in regard of Sabalbala Capex Building Project dated 9 June 2023.</p> <p>Minutes of meeting dated 23 June 2023, Grievance raiser are from Alaba Development Ltd. Representing Alaba Estate (Mr. Nixon Volele), Abulmosi Estate (Mr. Joachim Baliau), Sulvuse Estate (Mr. Herman Sae), Magalona Estate (Mr. Cleophas Gavuli). The meeting is attended by 8 persons consist of 4 representatives from HOPL and 4 persons represented LLB’s.</p> <p>According to this grievance, Alaba Development Ltd. informed of its progress through responded by HOPL that Sabalbala Capex Building Project will review and try to be submitted during company budget meeting. If possible, the project will be scheduled for 2024 Capex.</p>	
--	-----------------------------	---	--

4.2.4	<p>The conflict resolution mechanism includes the option of access to independent legal and technical advice, the ability for complainants to choose individuals or groups to support them and/or act as observers, as well as the option of a third-party mediator.</p> <p>- Minor compliance -</p>	<p>As per the Grievance Mechanism mentioned in indicator 4.2.2, the complainant has the option of accessing independent legal and technical advice of their choice and the ability to choose individuals or groups to support them as well as option of a third party mediator</p> <p>Sample of complaint records at Navo Mill as below:</p> <ul style="list-style-type: none"> <li>- 15 March 2023 complaint No. 521 received by the company and responded by the company on 2 August 2023. Complaint issue is payment not aligned with role performance.</li> <li>- 16 June 2023 complaint No. 528 received by the company and responded by the company on 2 August 2023. Complaint issue is grade level and salary rate does not align with performance role.</li> <li>- 4 July 2023 complaint No. 530 received by the company and responded by the company on 2 August 2023. Complaint issue is payment not aligned with role performance.</li> </ul>	Complied
<p>Criterion 4.3: The unit of Certification contributes to local sustainable development as agreed by local communities.</p>			
4.3.1	<p>Contributions to community development that are based on the results of consultation with local communities are demonstrated.</p> <p>Smallholder requirements:</p> <p>Smallholder should participate in Field days and other extension activities delivered by organization managing the smallholders. All records shall be maintained.</p> <p>- Minor compliance -</p>	<p>Hargy Oil Palms Limited demonstrate the community development program was prepared in response to result of consultation with local communities. The community development program is documented in Community Engagement Plan 2023, whereby Audit team verified meeting records/minutes of meeting:</p> <ul style="list-style-type: none"> <li>- Community Engagement 1<sup>st</sup> Quarter work program (9-10 January 2023). Attended by 109 participants.</li> <li>- 3 July 2023: round table negotiation on PPP approach – Inland Pomio LLG, Pomio, East New Britain Province. Attended by 3 persons.</li> </ul> <p>Contributions to community development that already implemented as below:</p> <ul style="list-style-type: none"> <li>- Tax Credit Scheme – Bialla Police Barracks. Final submission on October 2023 (project still in progress).</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Request Assistance for youth fundraising drive at Bialla Church, dated 9 September 2023.</li> <li>- Request of two 400 liters waste engine oil for Ewasse Sports Association, dated 28 August 2023. Distributed on 9 September 2023.</li> <li>- Requesting for water truck to Christ the king parish church for Women’s Conference at Barema Chatolic Church on 9-13 August 2023. Distributed on 8 August 2023.</li> <li>- Meramera Junior High School Project, dated 17 May 2023. Construction is in progress.</li> </ul> <p>Smallholders Field days: HOPL by its Smallholders Affairs has conducted field day to maintain knowledge of smallholders of sustainable production and best agriculture practices. Available records of field day facilitated by HOPL – PNGOPRA, e.g.</p> <ul style="list-style-type: none"> <li>• Pakisi Village on 25 February 2023. RSPO awareness training facilitated by smallholders extension staff. Attended by 32 participants. Jude Guri and Lowrence Luve as a smallholders sampled this assessment were listed.</li> <li>• Sale/Ole Village on 29 May 2023. Training covered topic related to the RSPO awareness, best management practices, pest and disease, crop diversion and tools management that facilitated by HOPL smallholders extension staff and OPIC officer. Attended by 43 participants including the smallholders sampled on this assessment on behalf of Obert Luo dan Jon Kuavei.</li> <li>• Mamau Village on 13 March 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this assessment on behalf of Kavalar Vuluti (to represent his father Vewa Vuluti).</li> <li>• Voluvolu Citureh Area on 10 February 2023. Training covered topic related to the RSPO awareness training that facilitated by</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>HOPL smallholders extension staff. Attended by 24 participants including the smallholders sampled on this assessment on behalf of Alexia Baliau (to represent his father Justin Baliau), Estacius Mugiale, Fredrick Mao.</p> <ul style="list-style-type: none"> <li>• Tiauru Section on 17 May 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this assessment on behalf of Neo Lorime.</li> <li>• Sege Village on 10 May 2023. Training covered topic related to the harvesting and pick up scheduleness and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 45 participants including the smallholders sampled on this assessment on behalf of Shopie Sinagana.</li> <li>• Uasilau Village on 6 June 2023. Training covered topic related to the harvesting and pick up schedule and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 44 participants including the smallholders sampled on this assessment on behalf of Mosley Sagila (represent his father Johnson Sagila), Docars Kelly and Vaalulu Maxe.</li> <li>• Wainemasile Village on 7 June 2023. Training covered topic related to the best management practices, harvesting and pick up schedule and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 34 participants including the smallholders sampled on this assessment on behalf of Elau Kosi, Jhon Kosi, Thomas Anton, Joean Maulasia (represent his father Andre Maulasia),</li> <li>• Lalopo Station on 28 June 2023. Training covered topic related to Coconut Rhinoceros Beetle (CRB) awareness that facilitated by HOPL smallholders extension. Attended by 43 participants including the smallholders sampled on this assessment on behalf of Shopie Sinagana and Solomon Pagege.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Soi Section and Portion 31.1636 on 16 November 2022. Training covered topic related to pest and disease and traceability that facilitated by HOPL smallholders extension. Attended by 87 participants including the smallholders sampled on this assessment on behalf of Kipuo Murphy.</li> <li>• Soi Section and Portion 31.1662 on 11 January 2023. Training covered topic related to herbicide requirements that facilitated by HOPL smallholders extension. Attended by 38 participants including the smallholders sampled on this assessment on behalf of Steven Luo (represent his father Obert Luo) and Murphy Nozu.</li> <li>• Soi Section and Portion 31.1731 on 25 January 2023. Training covered topic related to chemical awareness that facilitated by HOPL smallholders extension. Attended by 33 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Andrew Sylvester.</li> <li>• Soi Section and Portion 31.1731 on 20 January 2023. Training covered topic related to RSPO awareness that facilitated by HOPL smallholders extension. Attended by 33 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Andrew Sylvester.</li> <li>• Soi Section and Portion 31.1662 on 26 April 2023. Training covered topic related to pest and disease that facilitated by HOPL smallholders extension. Attended by 27 participants including the smallholders sampled on this assessment on behalf of Murphy Nozu.</li> <li>• Soi Section and Portion 31.1515 on 3 May 2023. Training covered topic related to fertilizer application that facilitated by HOPL smallholders extension. Attended by 36 participants including the smallholders sampled on this assessment on behalf of Sylvester Waka and Steven Kalago.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Soi Section and Portion 31.1729 on 7 June 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Daniel Andrew.</li> <li>• Soi Section and Portion 31.1659 on 19 July 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Murphy Nozu,</li> <li>• Soila VOP on 7 August 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 31 participants including the smallholders sampled on this assessment on behalf of Renate Albert.</li> <li>• Gigipuna on 4 December 2022. Training covered topic related to tools and various topic that facilitated by HOPL smallholders extension. Attended by 17 participants including the smallholders sampled on this assessment on behalf of Domitila Fedelis (represent his husband Fedelis Peter Rolund).</li> <li>• Sovula on 20 February 2023. Training covered topic related to RSPO awareness that facilitated by HOPL smallholders extension. Attended by 20 participants.</li> <li>• Independent Estate             <ol style="list-style-type: none"> <li>1. Meeting Room Navo Estate on 8 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by SHAAS Manager. Attended by 22 participants from independent estate i.e Saltamana, Remaling, Alaba, Topa, Mu-Umata, Gamupa and Gilo.</li> <li>2. SIR BROWN BAI LEARNING &amp; TRAINING CENTRE (SBBLTC) Hargy Room on 13 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by</li> </ol> </li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		SHAAS Manager. Attended by 15 participants from independent estate i.e Latea, Kuaka, Talutu, Karai, Ululu, Babex, Kabili, Koka, Ivule and Komabay	
Criterion 4.4: Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent.			
4.4.1	<p>(C) Documents showing legal ownership or lease, or authorised use of customary land authorised by customary landowners through a Free, Prior and Informed Consent (FPIC) process where such documents have been issued by the appropriate Government agency. For Customary land where such documents are not available, evidence of ownership will be demonstrated as follows:</p> <ul style="list-style-type: none"> <li>- Critical (Major) compliance -</li> </ul>	<p>Hargy Oil Palms Limited demonstrated the legal ownership of the land for its estates, mills, offices, workshops, housing/camp and wharf.</p> <p>The differences between hectare figures between the 2022 and 2023 are due to changes in the methodology of measuring and reporting hectares. Note that in general there are increases in total areas but not in planted areas. All the planted areas remain the same and refer to the same planted areas that have been audited for the last 15 years.</p> <ul style="list-style-type: none"> <li>- For the Estates there is a small increase in the total, this is due to a legal assessment of all the leases under Hargy Oil Palms Limited, with the hectares arrived at using the gazetted surveyed hectares and not the GIS polygons of the leases.</li> <li>- For the smallholders, all polygons describing the legal boundaries of both LSS and VOP have been used. Note that for LSS in the past only the planted area as per palm census (OMP) within those blocks was used. Now the legal boundaries, as per the GIS are used.</li> </ul> <p>In this case Hargy Oil Palms Limited did not use gazetted surveyed hectares as these are only available for LSS and not VOP which use CLUA. Therefore for the smallholders the GIS polygon boundaries were used to calculate the area. Note these areas now include a classification of HCV/HCS, Infrastructure and Others as per the HCV/HCS report to which the hectares are consistent. Most importantly, is the fact that none of the planted areas have increased. There is only a small decrease in Estate planted areas due to new buffer zones during replanting. All of the planted areas</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>are within the legal boundaries mentioned above and all documentation for this (including land titles, maps, production reports, dockets) which can be reviewed on site.</p> <p>Previous area measurement only calculated planted area; during RAV the CH calculating the planted area (using OMP from palm count) + HCV within + infrastructure within the legal survey/legal document.</p> <p>Hargy Estate total managed area is <u>6,814.37 Ha</u>, covering Hargy Plantation and Barema Plantation, comprises of land title and Lease Lease Back.</p> <ul style="list-style-type: none"> <li>- Portion 9: Agricultural Lease under Section 56, to Hargy Oil Palms Limited, dated 25 March 1977 for 95 years, Portion 9, Milinch Ulawun, Fourmil Talasea, area of 2,967 Ha, West New Britain Province. Land title completed with map scale 1:50,000 Survey Plan Catalogue No.15/289.</li> <li>- Portion 1081: Agricultural Lease under Section 56, to Hargy Oil Palms Limited, dated 9 October 1976 for 99 years (valid until 8 October 2075), Milinch Ulawun, Fourmil Talasea, area of 128.08 Ha, West New Britain Province. Land title completed with map scale 1:12,500 Survey Plan File No.76/1548.</li> <li>- Portion 2044: Agricultural Lease under Section 87, to Hargy Oil Palms Limited, dated 20 June 2014 for 99 years (valid until 23 June 2113), Milinch Ulawun, Fourmil Talasea, area of 18.372 Ha, West New Britain Province. Land title completed with map scale 1:7,500 Survey Plan Catalogue No.15/811.</li> <li>- Portion 2046: Agricultural Lease under Section 87, to Hargy Oil Palms Limited, dated 5 April 2007 for 99 years (valid until 6 April 2106), Milinch Ulawun, Fourmil Talasea, area of 321.6770 Ha, West New Britain Province. Land title completed with map scale 1:12,000 Survey Plan Catalogue No.15/805.</li> </ul>	
--	--	---	--

		<ul style="list-style-type: none"> <li>- Portion 2038 (Barema Plantation): Agricultural Lease under Section 102, to Hargy Oil Palms Limited, dated 1 August 2002 for 99 years (valid until 30 July 2101), Milinch Ulawun, Fourmil Talasea, area of 2,900 Ha, West New Britain Province. Land title completed with map scale 1:20,000 Survey Plan Catalogue No.15/733.</li> <li>- Portion 1431 (Barema Plantation): Agricultural Lease under Section 87, to Hargy Oil Palms Limited, dated 23 Oct 1980 for 99 years (valid until 22 Oct 2079), Milinch Ulawun, Fourmil Talasea, area of 6.79 Ha, West New Britain Province. Land title completed with map scale 1:50,000 Survey Plan Catalogue No.15/540.</li> </ul> <p>Total land title for Hargy Estate and Barema Plantation is 6,705.919 Ha.</p> <p>Lease-Lease Back in Hargy Estate is part of portion 2045 and still in progress with Land Department to divided into LLB.</p> <p>Navo Estate total managed area is 9,739.70 Ha. Covering Atata Plantation, Kiba Plantation and Ibana Plantation.</p> <ul style="list-style-type: none"> <li>- Portion 624: Agricultural Lease under Section 49, to Hargy Oil Palms Limited, dated 7 July 1983 for 99 years, Milinch Ulawun, Fourmil Talasea, area of 6,460.00 Ha, West New Britain Province. Land title completed with map scale 1:60,000 Survey Plan Catalogue No.19366/0624.</li> </ul> <p>LLB: Agriculture Sub-Lease Agreement, dated 1 November 2022; Landlord: Soi Welfare Ltd.</p> <p>State Lease Soi Welfare Ltd; Portion 2040, Agricultural Lease under Section 87, to Hargy Oil Palms Limited, dated 27 November 2020 for 99 years (valid until 26 November 2119), Milinch Ulawun, Fourmil Talasea, area of 26.00 Ha, West New Britain Province. Land title completed with map scale 1:15,000 Survey Plan Catalogue No.15/790.</p>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>LLB: Agriculture Sub-Lease Agreement, dated 26 August 2011; Landlord: Vamukuma Land Group Inc.          State Lease Vamukuma Land Group Inc.; Portion 2062c, Agricultural Lease under Land Act 1996, to Hargy Oil Palms Limited, dated 13 August 2010 for 99 years (valid until 12 August 2109), Native Land Dealing (NLD) 6709, Milinch Ulawun, Fourmil Talasea, area of 731 Ha, West New Britain Province. Land title completed with map scale 1:15,000 Survey Plan Catalogue No.15/910. Currently, LLB Vamukuma become Vamukuma Incorporated Land Group (ILG) as per certificate of registration ILG No: 795, dated 15 April 2019.          LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Remailing ILG, dated 25 July 2018; Landlord: Remailing Land Group Inc. for area 1,830 Ha (planted).          State Lease Remailing Land Group Inc.; Portion 2091c, Agricultural Lease under Land Group Act 2009. Remailing Incorporated Land Group (ILG) as per certificate of registration ILG No: 796, dated 14 July 2017. Completed with Map Scale 1:12,000.          LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Abunava ILG, dated 11 April 2013; Landlord: Abunava Clan or Abunava ILG Inc. for area <i>1,181 Ha</i> (Portion 2076: 315 Ha, Portion 2077: 184 Ha (currently renewal portion to become portion 2115c with total <u>87.8 Ha</u> and portion 2116c with total area is <u>96 Ha</u>), Portion 2078: 682 Ha (currently renewal portion to become portion 2108c with total <u>318 Ha</u>). Portion 2076 (315 Ha) is now lease to Saltamana Estate (independent Est.)          Actual managed due to changes portion to be 594 Ha (<u>include portion 2113c (93 Ha)</u>).          State Lease Abunava Land Group Inc.; Portion 2113c, 2114c, 2115c, 2116c Agricultural Lease under Land Group Act 2009. Abunava Incorporated Land Group (ILG) as per certificate of registration ILG No: 340, dated 21 April 2016. Completed with Map Scale 1:10,000.</p>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Abunava ILG, dated 24 July 2018; Landlord: Abunava Land Group Inc. for area 93.00 Ha (planted), map scale 1:20,000. Portion 2125c: 97.90 Ha.</p> <p>Pandi Estate total managed area is <u>4,009.40 Ha</u>. Covering Alangili Plantation, Gamupa Plantation, Alaba Plantation, Abulmosi Plantation and Magalona Plantation.</p> <ul style="list-style-type: none"> <li>- Portion 3: Agricultural State Lease under Section 87, to Hargy Oil Palms Limited, dated 21 February 2018 for 99 years, Milinch Ulawun, Fourmil Talasea, area of 146.00 Ha, West New Britain Province. Land title completed with map scale 1:7,500 Survey Plan Catalogue No.15/946.</li> </ul> <p>LLB: Agriculture Sub-Lease Agreement, dated 5 February 2019; Landlord: Sulvuse Estate Ltd. (Alangili Plantation) State Lease Sulvuse Estate Ltd.; Portion 1, State Lease under Section 87, to Hargy Oil Palms Limited, dated 21 February 2018 for 99 years (valid until 20 February 2117), Milinch Ulawun, Fourmil Talasea, area of 383.00 Ha, East New Britain Province. Land title completed with map scale 1:10,000 Survey Plan Catalogue No.15/979. Where 291 Ha planted, 92 Ha buffer zone.</p> <p>LLB: Agriculture Sub-Lease Agreement, dated 9 April 2019; Landlord: Gamupa Oil Palm Development Ltd. State Lease Gamupa Oil Palm Ltd.; Portion 13, Agricultural Lease under Section 87, to Hargy Oil Palms Limited, dated 21 February 2018 for 99 years (valid until 20 February 2117), Milinch Ulawun, Fourmil Talasea, area of 614 Ha, East New Britain Province. Land title completed with map scale 1:7,500 Survey Plan Catalogue No.15/1010.</p> <p>LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Abulmosi Oil Palm Estate Ltd., dated 7 February 2019; Landlord: Abulmosi Oil Palm Estate Ltd. for area 1,390 Ha.</p>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>State Lease Abulmosi Oil Palm Estate Ltd.; Portion 8, Agricultural State Lease under Section 87, to Hargy Oil Palms Limited, dated 21 February 2018 for 99 years (valid until 20 February 2117), Milinch Ulawun, Fourmil Talasea, area of 1,390 Ha, East New Britain Province. Completed with Map Scale 1:10,000. But as per MoU, only <u>583 Ha</u> planted by oil palm and 807 Ha reserved.</p> <p>LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Magalona Estate Ltd., dated 23 August 2022; Landlord: Magalona Estate Ltd. for area 348 Ha (managed by HOPL is 343 Ha).</p> <p>State Lease Magalona Estate Ltd.; Portion 2071, Agricultural State Lease under Section 87, to Hargy Oil Palms Limited, dated 21 Nov 2020 for 99 years (valid until 20 February 2119), Milinch Ulawun, Fourmil Talasea, area of 348 Ha, West New Britain Province. Completed with Map Scale 1:10,000 but only 343 Ha managed by HOPL.</p> <p>LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Alaba Development Corporation Ltd., dated 5 September 2011; Landlord: Alaba Development Corporation Ltd. for area 1,906.40 Ha (managed by HOPL is 1,133.40 Ha).</p> <p>State Lease Alaba Development Corporation Ltd.; Portion 2061, Agricultural State Lease under Section 87, to Hargy Oil Palms Limited, dated 13 November 2008 for 99 years (valid until 13 Nov 2107), Milinch Ulawun, Fourmil Talasea, area of 1,906.40 Ha, West New Britain Province. Completed with Map Scale 1:12,500 but only 1,133.40 Ha managed by HOPL under portion 2072 (renew).</p> <p>Hargy Mill/Workshop, Portion 15 &amp; Portion 633: Agricultural Lease under Section 56, to Hargy Oil Palms Limited, dated 2 February 1978 for 99 years, Portion 633 &amp; 1044 consolidated, Milinch Ulawun, Fourmil Talasea, area of 16.99 Ha, West New Britain Province. Land title completed with map scale 1:7500 Survey Plan Catalogue No.15/282 &amp; 15/341.</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Therefore, total managed area of Hargy Oil Palms Limited under scope of certification is <u>20,564.43 Ha.</u></p> <p>Hargy Beach Front, Portion 1045: State Lease Hargy Oil Palms Limited Portion 1045, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.72 Ha, Survey Plan Catalogue 17/140; dated 5 April 2007 for 99 years.</p> <p>Hargy Beach Front, Portion 1046: State Lease Hargy Oil Palms Limited Portion 1046, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.24 Ha, Survey Plan Catalogue 17/150; dated 5 April 2007 for 99 years.</p> <p>Hargy Beach Front, Portion 1047: State Lease Hargy Oil Palms Limited Portion 1047, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.50 Ha, Survey Plan Catalogue 17/144; dated 5 April 2007 for 99 years.</p> <p>Hargy Beach Front, Portion 1048: State Lease Hargy Oil Palms Limited Portion 1048, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.426 Ha, Survey Plan Catalogue 17/147; dated 5 April 2007 for 99 years.</p> <p>Hargy Beach Front, Portion 1049: State Lease Hargy Oil Palms Limited Portion 1049, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.56 Ha, Survey Plan Catalogue 17/143; dated 5 April 2007 for 99 years.</p> <p>Hargy Beach Front, Portion 1050: State Lease Hargy Oil Palms Limited Portion 1050, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.42 Ha, Survey Plan Catalogue 17/148; dated 5 April 2007 for 99 years.</p> <p>Hargy Beach Front, Portion 1051: State Lease Hargy Oil Palms Limited Portion 1051, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.1 Ha, Survey Plan Catalogue 17/145; dated 5 April 2007 for 99 years.</p> <p>Hargy Beach Front, Portion 1052: State Lease Hargy Oil Palms Limited Portion 1052, Milinch Ulawun, Fourmil Talasea, West New</p>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Britain Province for area 0.1 Ha, Survey Plan Catalogue 17/145; dated 5 April 2007 for 99 years.  Hargy Beach Front, Portion 1053: State Lease Hargy Oil Palms Limited Portion 1053, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.1 Ha, Survey Plan Catalogue 17/141; dated 5 April 2007 for 99 years.  Hargy Beach Front, Portion 1054: State Lease Hargy Oil Palms Limited Portion 1054, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.1 Ha, Survey Plan Catalogue 17/146; dated 5 April 2007 for 99 years.  Hargy Beach Front, Portion 1055: State Lease Hargy Oil Palms Limited Portion 1055, Milinch Ulawun, Fourmil Talasea, West New Britain Province for area 0.1 Ha, Survey Plan Catalogue 17/149; dated 5 April 2007 for 99 years.  Portion 6: Agricultural Lease under Section 87, to Hargy Oil Palms Limited, dated 21 February 2018 for 99 years (valid until 20 February 2117), Milinch Ulawun, Fourmil Talasea, area of 35.00 Ha, West New Britain Province. Survey Plan Catalogue No.15/936.  Portion 7: Agricultural Lease under Section 87, to Hargy Oil Palms Limited, dated 21 February 2018 for 99 years (valid until 20 February 2117), Milinch Ulawun, Fourmil Talasea, area of 65.00 Ha, West New Britain Province. Survey Plan Catalogue No.15/935.  Portion 1494: Special Purpose Lease under Section 63, to Hargy Oil Palms Limited, dated 30 October 1991 for 99 years, Milinch Ulawun, Fourmil Talasea, area of 170.00 Ha, West New Britain Province.</p> <p>Legal Document of Talutu Estate (Tagila Investment Corporation Limited)  - Certificate of Incorporation Tagila Investment Corporation Limited 1-127392, was incorporated under the Companies Act 1997 on 29 July 2020.</p>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Taxpayer Registration Certificate. Taxpayer Identification Number: 502112286, dated 30 June 2022. Certificate Number: 134158387.</li> <li>- Land Application Docs. Division of Lands &amp; Physical Planning Letter for Land Application for Portion 1250, Millinch Banga, Fourmil Talasea WNB, dated 4 November 2021. Consist of documents such as: Land Application Form (signed on 21 July 2021); Land Application Receipt No: R00001331531, dated 22 July 2021 (PGK 500); Inspection Report dated 4 November 2021; Unimproved Value Assessment: State Agriculture Lease issued from Division of Lands &amp; Physical Planning, dated 28 August 2023. The allotment has a land area of 1,190 Ha as per registered survey catalogue no 15/1118. Current improvements including mature oil palm trees occupies approximately 250 Ha.</li> <li>- National Gazette of PNG No. G772J dated 17 December 2021.</li> <li>- Company extract Talutu Givolo Lavu Estate Ltd 1-115420, dated 28 May 2018.</li> </ul> <p>Land title for Talutu Estate is still in progress for issuing, currently the decision is under government process.</p> <p>Independent Estate 880003 Alaba Independent Estate</p> <ul style="list-style-type: none"> <li>- Certificate of Incorporation Alaba Development Corporation Limited 1-19878, dated 29 May 2018.</li> <li>- State Lease under Section 87 of the Land Act 1996 for Agriculture Purposes to Alaba Development Corporation Limited, dated 13 November 2008 for 99 years, Portion 2061, Milinch Ulawun, Fourmil Talasea, area of 1,906.40 Ha, West New Britain Province. Land title completed with map in which the portion divided into portion 2072 and 2082. Now the independent estate works on portion 2082 of 764.9 Ha.</li> <li>- Survey Plan Portion 2016, Catalogue 15/866 dated 18 October 2006.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Inspection Report Alaba Independent Estate dated 4 August 2023; checking on planted area, worker compound. Provide some recommendation: U-stacking for cut fronds, even grass brushing.</li> <li>- Worker certificate under Alpha Insurance Limited dated 20 March 2023-20 March 2024 on Workers Compensation Act.</li> </ul> <p>LSS</p> <p>Smallholders 031336 Lewa Komptop, LSS</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Lewa Kam Top, dated 20 September 1979 for 99 years, Portion 1336, Milinch Ulawan, Fourmil Talasea, area of 8.99 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1326-1338, 1466 &amp; 1467, Catalogue 15/411.</li> </ul> <p>Smallholder 041206 Mathew Kawantotuka, LSS</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Mathew Kawantotuka, proposed for developed part of the land with 240 oil palm seedlings at maturity stage; Land Portion 1206, Milinch of Banga, Fourmil of Talasea, West New Britain – dated 21 February 2020.</li> <li>- Inspection Report by WNBPN – Division of Lands &amp; Physical Planning, for Portion 1206 Milinch Banga, Fourmil Talasea, West New Britain Province of 7.65 Ha; zoned for Agricultural Purpose of Malasi Subdivision, dated 21 February 2020.</li> <li>- Survey Portions 1200-1207 &amp; 1209, Catalogue 15/675 for portion 1206 of 7.65 Ha.</li> </ul> <p>Smallholder 040463 Lucas Luo, LSS</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Malasi Gule Community Association, proposed for fully developed oil palm blocks established by members of the association; Land Portion 839, Milinch of Kanga, Fourmil of Talasea, West New Britain Province – dated 21 July 2020.</li> </ul>	
--	--	---	--

		<ul style="list-style-type: none"> <li>- Notice Under Section 69 (2)(d) exempt from advertisement the land known as Portion 839 Milinch Banga, Fourmil Talasea, West New Britain Province of 1,188.50 Ha on Survey Plan Catalogue No.15/494 – dated 21 July 2017.</li> <li>- Lucas Luo is part of Malasi Gule Community Association applying for 2 Ha land.</li> <li>- Survey Portions 826, 836-848, Catalogue 15/494 for portion 839 of 1,188.50 Ha.</li> </ul> <p>Smallholder 041189 Sailas Livusa, LSS</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Sailas Livusa, proposed for developed 3 Ha of the land with oil palms; Land Portion 1189, Milinch of Banga, Fourmil of Talasea, West New Britain Province – dated 12 August 2016.</li> <li>- Inspection Report by WNBPN – Division of Lands &amp; Physical Planning, for Portion 1189 Milinch Banga, Fourmil Talasea, West New Britain Province of 7.6 Ha; zoned for Agricultural Lease, dated 15 August 2016.</li> <li>- Statement letter by WNBPN – Division of Lands &amp; Physical Planning, for Portion 1189 Milinch Banga, Fourmil Talasea, West New Britain Province of 3 Ha; the portion currently owned by Sailas Livusa, dated 12 August 2016.</li> <li>- Survey Portions 1177-1189 &amp; 1198, Catalogue 15/673 for portion 1189 of 5.73 Ha.</li> </ul> <p>Smallholder 031276 Andrew Saunalavi</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Andrew Saunalavi, dated 16 November 1984 for 99 years, Portion 1276, Milinch Ulawan, Fourmil Talasea, area of 6.56 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1248-1471, Catalogue 15/366.</li> <li>- Certificate of Attendance Ismael Saunalavi Training on Agricultural Safety and Crop Spraying Method on 30 March 2021.</li> </ul> <p>Smallholder 010332 Mathilda Marobe</p>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Upa Nimapo, dated 17 November 1977 for 99 years, Portion 332, Milinch Nakanai, Fourmil Talasea, area of 12.37 Ha, West New Britain Province. Land title completed with map. Survey Plan Portion 1248-1471, Catalogue 15/306.</li> <li>- Contract of Sale of Land Portion 332, Milinch Nakanai, Fourmil Talasea, West New Britain Province – between James Koi and Allan Palik as vendor and Michael Palik (Joint Tenants) as purchaser</li> <li>- Statutory Declaration for Portion 332, Tiauru LSS, Bialla with Mathida Marobe Palik standing in to register the Papa Card of the block - date 10 August 2021.</li> <li>- Statutory Declaration for Portion 332, Milinch Nakanai, Fourmil Talasea, West New Britain Province from Mr. James Koi to Mr. Angelus Palik, for an agreed purchase price of K60,000 dated 24 September 2021.</li> </ul> <p>Smallholder 0101232 Neo Lorime</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Rorime Nurabe, dated 17 November 1977 for 99 years, Portion 232, Milinch Nakanai, Fourmil Talasea, area of 7.08 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 184-294, Catalogue 15/303 dated 30 June 1974.</li> <li>- Transmission of Application (Death) for Portion 232, Milinch Nakanai, Fourmil Talasea, West New Britain Province – Volume 68/Folio 247. From Deceased Proprietor Rorime Nurabe to Applicant Neo Lorime dated 8 November 2016.</li> </ul> <p>Smallholder 010285 Kot Esekiel</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Friday Melege, dated 17 November 1977 for 99 years, Portion 285, Milinch Nakanai, Fourmil Talasea, area of 6.65 Ha, West New Britain Province. Land title completed with map.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Survey Plan Portion 184-294, Catalogue 15/303 dated 30 June 1974.</li> <li>- Certificate of Attendance Nelson Karat Training on Agricultural Safety and Crop Spraying Method on 29 September 2020.</li> </ul> <p>Smallholder 010198 Deman Ningi</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to H. Nombre, dated 17 November 1977 for 99 years, Portion 198, Milinch Nakanai, Fourmil Talasea, area of 6.92 Ha, West New Britain Province. Land title completed with map. Note: No.I-9667 Transfer to Ninki Teman Hamiabi dated 19 May 2005.</li> <li>- Survey Plan Portion 188-400, Catalogue 15/304 dated 30 June 1974.</li> <li>- Certificate of Attendance Andrew Deman Training on Agricultural Safety and Crop Spraying Method on 12 February 2020.</li> </ul> <p>Smallholder 050233 Vewa Puluti</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Puluti Vewa, dated 29 July 1965 for 99 years, Portion 233, Milinch Banga, Fourmil Talasea, area of 16 acres (6.47 Ha), West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 230-239, Catalogue 15/77 dated 23 August 1968.</li> <li>- Certificate of Attendance Puluti Vewa Training on Agricultural Safety and Crop Spraying Method on 14 September 2020.</li> </ul> <p>Smallholder 050159 Moses Tagi</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Gerimuli Bugi, dated 29 July 1965 for 99 years, Portion 159, Milinch Banga, Fourmil Talasea, area of 28 acres (11.33 Ha), West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 149-167, Catalogue 15/26 dated 15 December 1965.</li> <li>- Statutory Declaration from Moses Tagi Block 050159, is the eldest son of Gerimuli Bugi who's the leaseholder of Portion 159</li> </ul>	
--	--	---	--

		<p>and the family member appointed to be the next of kin – dated 26 June 2021.</p> <ul style="list-style-type: none"> <li>- Transmission Application (Death) Vol.27/Folio 165 Portion 159, Milinch Banga, Fourmil Talasea, West New Britain Province from Deceased Proprietor Gerimuli Bugi to Applicant Moses Tagi dated 26 June 2021.</li> </ul> <p>Smallholder 050157 Salomon Pagege</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 56, to Pagege Isagu, dated 29 July 1965 for 99 years, Portion 157, Milinch Banga, Fourmil Talasea, area of 18 acres (7.28 Ha), West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 149-167, Catalogue 15/26 dated 15 December 1965.</li> </ul> <p>Smallholder 050153 Andrew Maulasia</p> <ul style="list-style-type: none"> <li>- State Lease under Section 87 of the Land Act 1996 for Agriculture Purposes to Anagli Kovulovo, dated 23 October 1980 for 99 years, Portion 153, Milinch Banga, Fourmil Talasea, area of 18.22 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 149-167, Catalogue 15/26 dated 15 December 1965.</li> <li>- Statutory Declaration from Andrew Maulasia Block 050153, is the eldest son of Anagli Kovulovo who's the leaseholder of Portion 153 and the family member appointed to be the next of kin – dated 5 August 2023.</li> <li>- Transmission Application (Death) Vol.27/Folio 112 Portion 153, Milinch Banga, Fourmil Talasea, West New Britain Province from Deceased Proprietor Anagli Kovulovo to Applicant Andrew Maulasia dated 5 August 2023.</li> </ul> <p>Smallholder 311720 Andrew Sylvester</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 49, to Andrew Sylvester, dated 16 April 1992 for 99 years, Portion 1720, Milinch Ulawun, Fourmil</li> </ul>	
--	--	--	--

		<p>Talasea, area of 7.17 Ha, West New Britain Province. Land title completed with map.</p> <ul style="list-style-type: none"> <li>- Survey Plan Catalogue 15/602.</li> </ul> <p>Smallholder 311531 Sylvester Waka</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 49, to Hubert Waka, dated 16 April 1992 for 99 years, Portion 1531, Milinch Ulawun, Fourmil Talasea, area of 6.50 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1512-1560 Catalogue 15/583 dated 8 June 1989.</li> <li>- Statutory Declaration from Sylvester Waka Block 1531, is the eldest son of Hubert Waka who's the leaseholder of Portion 1531 and the family member appointed to be the next of kin – dated 10 March 2023.</li> <li>- Transmission Application (Death) Vol.4/Folio 47 Portion 1531, Milinch Ulawun, Fourmil Talasea, West New Britain Province from Deceased Proprietor Hubert Waka to Applicant Sylvester Waka-Richard Waka-John Waka (Joint Tenancy) dated 10 March 2023.</li> </ul> <p>Smallholder 311627 Elijah Walaunia</p> <ul style="list-style-type: none"> <li>- State Lease under Section 49 of the Land Act 1996 for Agriculture Purposes to Elizah Walaunia, dated 10 December 1998 for 99 years, Portion 1627, Milinch Ulawun, Fourmil Talasea, area of 6.55 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1621-1657, Catalogue 15/595 dated 3 May 1989.</li> </ul> <p>Smallholder 311688 Murphy Nozu</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 49, to Murphy Nozu, dated 16 April 1992 for 99 years, Portion 1688, Milinch Ulawun, Fourmil Talasea, area of 6.66 Ha, West New Britain Province. Land title completed with map.</li> </ul>	
--	--	---	--

		<ul style="list-style-type: none"> <li>- Survey Plan Portion 1664-1688 Catalogue 15/598 dated 3 May 1989.</li> <li>- Certificate of Attendance Murphy Nozu Training on Agricultural Safety and Crop Spraying Method on 27 March 2019.</li> </ul> <p>Smallholder 311743 Ronis Kaviti</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 49, to Epugifa Kaviti, dated 16 April 1992 for 99 years, Portion 1743, Milinch Ulawun, Fourmil Talasea, area of 6.59 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1708-1717-1743 Catalogue 15/601 dated 8 June 1989.</li> <li>- Statutory Declaration from Ronis Kaviti Block 1743, is the eldest son of Epugifa Kaviti who's the leaseholder of Portion 1743 and the family member appointed to be the next of kin – dated 8 January 2021.</li> <li>- Transmission Application (Death) Vol.4/Folio 151 Portion 1743, Milinch Ulawun, Fourmil Talasea, West New Britain Province from Deceased Proprietor Epugifa Kaviti to Applicant ROnis Kaviti dated 8 January 2021.</li> <li>- Certificate of Attendance Dorrin Kaviti Training on Agricultural Safety and Crop Spraying Method on 5 November 2022.</li> </ul> <p>Smallholder 321087 Elau Kosi</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Elau Kosi, proposed for developed 6.73 Ha of the land with oil palms; Land Portion 1087, Milinch of Banga, Fourmil of Talasea, West New Britain Province – dated 6 April 2021.</li> <li>- Inspection Report by WNBPN – Division of Lands &amp; Physical Planning, for Portion 1189 Milinch Banga, Fourmil Talasea, West New Britain Province of 7.6 Ha; zoned for Agricultural Lease, dated 15 August 2016.</li> <li>- Statement letter by WNBPN – Division of Lands &amp; Physical Planning, for Portion 1087 Milinch Banga, Fourmil Talasea, West</li> </ul>	
--	--	---	--

		<p>New Britain Province; the portion currently owned by Elau Kosi, dated 6 April 2021.</p> <ul style="list-style-type: none"> <li>- Survey Portions 1086-1135, Catalogue 15/667 for portion 1087 of 6.73 Ha.</li> </ul> <p>Smallholder 321115 Valulu Mage</p> <ul style="list-style-type: none"> <li>- State Lease under Section 49 of the Land Act for Agriculture Purposes to Vavulu Mage, dated 8 September 1994 for 99 years, Portion 1115, Milinch banga, Fourmil Talasea, area of 6.64 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1076-1120, Catalogue 15/668 dated 30 May 1991.</li> </ul> <p>Smallholder 321146 Sophie Sinagana</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Sophie Sinagana, proposed for developed 500 oil palm seedlings of the land; Land Portion 1146, Milinch of Banga, Fourmil of Talasea, West New Britain Province – dated 23 March 2021.</li> <li>- Survey Portions 1138-1167, Catalogue 15/669 for portion 1146 of 7.76 Ha.</li> </ul> <p>Smallholder 321166 Joe Bigi</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Joe Bigi, proposed for developed 240 oil palm seedlings of the land; Land Portion 1166, Milinch of Banga, Fourmil of Talasea, West New Britain Province – dated 3 August 2011.</li> <li>- Inspection Report by WNBPN – Division of Lands &amp; Physical Planning, for Portion 1166 Milinch Banga, Fourmil Talasea, West New Britain Province of 6.50 Ha; zoned for Agricultural Lease, dated 3 August 2011.</li> <li>- Survey Portions 1138-1167, Catalogue 15/669 for portion 1166 of 6.50 Ha.</li> </ul> <p>Smallholder 290589 John Kuavei</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name John Kuavei Kaitale, proposed for oil palm development; Land Portion 589, Milinch of</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Banga, Fourmil of Talasea, West New Britain Province – dated 18 November 2014.</p> <ul style="list-style-type: none"> <li>- Inspection Report by WNBPN – Division of Lands &amp; Physical Planning, for Portion 589 Milinch Banga, Fourmil Talasea, West New Britain Province of 7.69 Ha; zoned for Agricultural Lease, dated 17 June 2015.</li> </ul> <p>Smallholder 290593 Johnson Sagila</p> <ul style="list-style-type: none"> <li>- Agricultural Lease under Section 49, to Johnson Sagila, dated 20 September 1979 for 99 years, Portion 593, Milinch Ulawun, Fourmil Talasea, area of 11.56 Ha, West New Britain Province.</li> <li>- Land title completed with map: Portion 593 Volume 83/Folio 178, Survey planning 15/212 dated 3 February 1984.</li> </ul> <p>Smallholder 290589 John Kuavei</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Sege Community Association, proposed for oil palm development; Land Portion 836, Milinch of Banga, Fourmil of Talasea, West New Britain Province – dated 21 July 2020.</li> <li>- Notice under Section 69 (2)(d) Sege Community Association schedule for Portion 836 Milinch Banga, Fourmil Talasea, West New Britain Province containing land area of 524.80 Ha on Survey Plan Catalogue 15/494 date 21 July 2017.</li> <li>- Sege Community Association Portion 836 Block Holder List consist of 15 names.</li> <li>- Survey Portions 826-836, Catalogue 15 for portion 836.</li> </ul> <p>Smallholder 292923 Obert Luo</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Valepe Community Association, proposed for oil palm development; Land Portion 1210, Milinch of Banga, Fourmil of Talasea, West New Britain Province – dated 21 July 2020.</li> <li>- Notice under Section 69 (2)(d) Sege Community Association schedule for Portion 1210 Milinch Banga, Fourmil Talasea, West</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>New Britain Province containing land area of 93.90 Ha on Survey Plan Catalogue 15/679 date 21 July 2017.</p> <ul style="list-style-type: none"> <li>- Valepe Community Association Portion 1210 Block Holder List consist of 13 names.</li> <li>- Survey Portions 1208 &amp; 1210, Catalogue 15/679 for portion 1210 of 93.98 Ha.</li> </ul> <p>Smallholder 292957 Mande Malopuna</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Malasi-Gule Community Association, proposed for oil palm development; Land Portion 839, Milinch of Banga, Fourmil of Talasea, West New Britain Province – dated 21 July 2020.</li> <li>- Notice under Section 69 (2)(d) Malasi-Gule Community Association schedule for Portion 839 Milinch Banga, Fourmil Talasea, West New Britain Province containing land area of 1188.50 Ha on Survey Plan Catalogue 15/494 date 21 July 2017.</li> <li>- Malasi - Gule Community Association Portion 839 Block Holder List consist of 97 names including Mande Malopuna.</li> <li>- Survey Portions 826-847, Catalogue 15/494 for portion 839 of 1814 Ha.</li> </ul> <p>Smallholder 331847 John Iroto/Leslie Ima</p> <ul style="list-style-type: none"> <li>- State Lease under Section 49 of the Land Act for Agriculture Purposes to john Iroto, dated 25 March 1993 for 99 years, Portion 1847, Milinch Ulawun, Fourmil Talasea, area of 7.5 Ha, West New Britain Province. Land title completed with map.</li> <li>- Contract of Sale of Land Portion 1847, Kabaiya LSS, Milinch ulawun, Fourmil Talasea, West New Britain Province – between john Iroto as vendor and Leslie Ima as purchaser; dated 9 December 2020</li> <li>- Transfer from Department of Lands from John Iroto to Leslie Ima, registered 13 May 2022.</li> <li>- Survey Plan Portion 1847, Catalogue 15/621</li> </ul> <p>Smallholder 331946 Pius Lau</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- State Lease under Section 49 of the Land Act for Agriculture Purposes to Pius Lau, dated 25 March 1993 for 99 years, Portion 1946, Milinch Ulawun, Fourmil Talasea, area of 6.56 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1933-1947, Catalogue 15/627</li> </ul> <p>Smallholder 331972 Joseph Korugin</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Joseph Korugin, proposed for oil palm development; Land Portion 1972, Milinch of Ulawun, Fourmil of Talasea, West New Britain Province – dated 20 April 2020.</li> <li>- Inspection Report of Portion 1972, Milinch of Ulawun, Fourmil of Talasea, West New Britain Province, dated 20 April 2020.</li> <li>- Survey Plan Portion 1960-1975, Catalogue 15/628 dated 30 November 1990.</li> </ul> <p>Smallholder 332027 John Lagea</p> <ul style="list-style-type: none"> <li>- Application or Tender Form under name Kabaita – Sabale Oil Palm Growers Association, proposed for oil palm development; Land Portion 2029, Milinch of Ulawun, Fourmil of Talasea, West New Britain Province – dated 20 May 2022.</li> <li>- Inspection Report of Portion 1972, Milinch of Ulawun, Fourmil of Talasea, West New Britain Province, dated 20 May 2022.</li> <li>- Survey Plan Portion 1960-1975, Catalogue 15/628 dated 30 November 1990</li> </ul> <p>Smallholder 331958 Soila Soal</p> <ul style="list-style-type: none"> <li>- Application for a Replacement Title under name Soila Soal, Portino 1958, Milinch Ulawun, Fourmil Talasea, West New Britain Province dated 20 June 2021. Reason: lost/misplaced and cannot be located.</li> <li>- Statutory Declaration from Soila Soal declaring that owner’s copy of lease title over portion 1958 was lost of misplaced and cannot be located – dated 20 June 2021.</li> </ul> <p>Smallholder 331884 Kapple Loma</p>	
--	--	--	--

		<ul style="list-style-type: none"> <li>- State Lease under Section 49 of the Land Act for Agriculture Purposes to Pius Lau, dated 25 March 1993 for 99 years, Portion 1884, Milinch Ulawun, Fourmil Talasea, area of 6.5 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1881-2025, Catalogue 15/625 dated 30 January 1990.</li> </ul> <p>Smallholder 331826 Joe Lavo</p> <ul style="list-style-type: none"> <li>- State Lease under Section 49 of the Land Act for Agriculture Purposes to Joe Lavo, dated 25 March 1993 for 99 years, Portion 1826, Milinch Ulawun, Fourmil Talasea, area of 6.58 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1822-1833, Catalogue 15/612 dated 23 August 1989.</li> </ul> <p>Smallholder 331849 Hakuai Imbuku</p> <ul style="list-style-type: none"> <li>- State Lease under Section 49 of the Land Act for Agriculture Purposes to Hakuai Imbuku, dated 25 March 1993 for 99 years, Portion 1849, Milinch Ulawun, Fourmil Talasea, area of 7.5 Ha, West New Britain Province. Land title completed with map.</li> <li>- Survey Plan Portion 1834-1857, Catalogue 15/621 dated 30 October 1989.</li> </ul>	
	<p>4.4.1(a) For PNG, there are no written laws on customary land, but decisions are guided by customs of the landowning group or clan and documented in a CLUA (Customary Land Use Agreement) which is valid for one planting cycle only. Decisions on land use and distribution are normally done conventionally at the level of the clan and may vary from clan to clan. Individuals only have exclusive rights to use and occupy land based on verbal and mutual agreement, whilst undisputed outright ownership status of customary land is vested in the clan. Traditionally, clans decide on occupancy and user rights. One has to be a member of a land-owning group through custom in order to have access to land.</p>	<p>Sample of CLUA sighted and verified:</p> <ul style="list-style-type: none"> <li>- 1205 – Conilius Pidi Clan Land Use Agreement No.111205 for Conilius Pidi , to use the land known as Pela Land and which allocated 2 Ha as the VOP Block of Kiava VOP area from representative of Vorega Regia Clan; dated 3 August 2016 and period 10 years.</li> <li>- 390084 – Andrew Lare Memorandum of Agreement between Gamupa Oil Palm development and Andrew Lare dated 26 July 2018. To rent the land which allocated 2 Ha and expired on 20 April 2028 (10 years).</li> <li>- 077473 – Estakius Mugiale</li> </ul>	

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Clan Land Use Agreement No.077473 for Estakius Mugiale, to use the land known as Sule and which allocated 2 Ha as the VOP Block of Noau VOP area from representative of Abunava Clan; dated 16 July 2018 and period 22 years.</p> <ul style="list-style-type: none"> <li>- 077413 – Fredrick Mao Clan Land Use Agreement No.077413 for Fredrick Mao, to use the land known as Madudua and which allocated 2 Ha as the VOP Block of Noau VOP area from representative of Abulmosi Clan; dated 31 August 2016 and period 9 years.</li> <li>- 077379 – Jr. Cleopas Gavuli Clan Land Use Agreement No.077379 for Jr. Cleopas Gavuli, to use the land known as Madudua and which allocated 2 Ha as the VOP Block of Noau VOP area from representative of Abulmosi Clan; dated 31 August 2016 and period 25 years.</li> <li>- 077171 – John Vath Clan Land Use Agreement No.077171 for John Vath, to use the land known as Madudua and which allocated 2 Ha as the VOP Block of Noau VOP area from representative of Abulmosi Clan; dated 31 August 2016 and period 25 years.</li> <li>- 070775 – Justin Baliau Clan Land Use Agreement No.070775 for Justin Baliau, to use the land known as Madudua and which allocated 2 Ha as the VOP Block of Noau VOP area from representative of Abulmosi Clan; dated 31 August 2016 and period 10 years.</li> <li>- 440054 – Paul Divi Clan Land Use Agreement No.440054 for Paul Divi, to use the land known as Madudua and which allocated 2 Ha as the VOP Block of Noau VOP area from representative of Abulmosi Clan; dated 31 August 2016 and period 10 years.</li> <li>- 390057 – Renne Loli Memorandum of Agreement between Gamupa Oil Palm development and Andrew Lare dated 26 July 2018. To rent the</li> </ul>	
--	--	--	--

		<p>land which allocated 5.04 Ha and expired on 20 April 2028 (10 years).</p> <ul style="list-style-type: none"> <li>- 450045 – Mathias Naknai Clan Land Use Agreement No.450045 for Mathias Naknai, to use the land known as Ibana and which allocated 2 Ha as the VOP Block of Malaso VOP area from representative of Abunava Clan; dated 21 June 2017 and period 20 years.</li> <li>- 380048 – Steven Tosiolu Clan Land Use Agreement No. 380048 for Steven Tosiolu, to use the land known as Saltamana and which allocated 2 Ha as the VOP Block of Tianepou VOP area from representative of Nagoa Clan; dated 15 November 2016 and period 20 years.</li> <li>- 380187 – Ignasius Nalisa Clan Land Use Agreement No. 380187 for Ignasius Nalisa, to use the land known as Saltamana and which allocated 2 Ha as the VOP Block of Tianepou VOP area from representative of Nagoa Clan; dated 13 June 2017 and period 20 years.</li> <li>- 380044 – James Solomae Clan Land Use Agreement No. 380044 for James Solomae, to use the land known as Saltamana and which allocated 2 Ha as the VOP Block of Tianepou VOP area from representative of Nagoa Clan; dated 15 November 2016 and period 20 years.</li> <li>- 380030 – Darius Noah Clan Land Use Agreement No. 380030 for Darius Noah, to use the land known as Saltamana and which allocated 2 Ha as the VOP Block of Tianepou VOP area from representative of Nagoa Clan; dated 15 November 2016 and period 20 years.</li> <li>- 380028 – Pauline Patu Clan Land Use Agreement No. 380028 for Pauline Patu, to use the land known as Saltamana and which allocated 2 Ha as the VOP Block of Tianepou VOP area from representative of Nagoa Clan; dated 15 November 2016 and period 20 years.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Smallholder 141408 Jude Guri:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.141408 for Jude Guri, to use the land known as Kumo and which allocated 2 Ha as the VOP Block of Pakisi VOP area from Longorotu clan; dated 30 March 2022 for 15 years.</li> </ul> <p>Smallholder 080807 Isikel Sade:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.080807 for Isikel Sade, to use the land known as Lavulele and which allocated 2 Ha as the VOP Block of Sulu VOP area from Bualeli clan; dated 12 June 2017 for 10 years.</li> </ul> <p>Smallholder 161645 John Voviso:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.161645 for John Voviso, to use the land known as Bolo and which allocated 2 Ha as the VOP Block of Kaiamu VOP area from Gararua clan; dated 15 April 2018 for 25 years</li> </ul> <p>Smallholder 111148 Tomiri Kamule:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.111148 for Tomiri Kamule, to use the land known as Mamata and which allocated 2 Ha as the VOP Block of Kiava VOP area from Kabulubulu clan; dated 6 May 2016 for 15 years.</li> </ul> <p>Smallholder 050279 Thomas Gaelo:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.050279 for Thomas Gaelo, to use the land known as Tauveo Land and which allocated 2 Ha as the VOP Block of Uasilau VOP area from Malopuna clan; dated 8 June 2017 for 25 years.</li> </ul> <p>Smallholder 111205 Cornelius Pidi:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.111205 for Cornelius Pidi, to use the land known as Pela Land and which allocated 2 Ha as the VOP Block of Kiava VOP area from Voregarega clan; dated 3 August 2016 for 10 years.</li> </ul> <p>Smallholder 111205 Cornelius Pidi:</p>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.111205 for Cornelius Pidi, to use the land known as Pela Land and which allocated 2 Ha as the VOP Block of Kiava VOP area from Voregarega clan; dated 3 August 2016 for 10 years.</li> </ul> <p>Smallholder 060641 Renate Albert:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.060641 for Renate Albert, to use the land known as Dangere Land and which allocated 2 Ha as the VOP Block of Gigipuna VOP area from Kormo clan; dated 2 August 2016 for 25 years.</li> </ul> <p>Smallholder 060658 Fedelis Peter Ruilond:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.060658 for Fedelis Peter Ruilond, to use the land known as Gigipuna and which allocated 2 Ha as the VOP Block of Gigipuna VOP area from Sava Sigeni Kormo clan; dated 2 August 2016 for 10 years.</li> </ul> <p>Smallholder 460012 Thomas Anton:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.460012 for Thomas Anton, to use the land known as Salamuli Land and which allocated 2 Ha as the VOP Block of Walo VOP area from Lavokia clan; dated 17 November 2016 for 25 years.</li> </ul> <p>Smallholder 460015 Camilus Suali:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.460015 for Camilus Suali, to use the land known as Solamuli Land and which allocated 2 Ha as the VOP Block of Walo VOP area from Lavokia clan; dated 28 November 2016 for 25 years.</li> </ul> <p>Smallholder 460027 Thomas Betuel:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.460027 for Thomas Betuel, to use the land known as Solamuli Land and which allocated 2 Ha as the VOP Block of Walo VOP area from Lavokia clan; dated 14 November 2016 for 25 years.</li> </ul> <p>Smallholder 121224 Lome Umoly:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.121224 for Lome Umoly, to use the land known as Urumaili Land and which allocated 2 Ha as</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>the VOP Block of Urumaili VOP area from Ugeuge Masesile clan; dated 2 June 2017 for 25 years.</p> <ul style="list-style-type: none"> <li>- Minutes of Change Ownership Block No.121224 dated 23 July 2023 from previous owner Lome umoly (deceased) to her son Kenneth Jinah to avoid dispute over the block ownership.</li> <li>- Clan Land Use Agreement No.121224/01 for Kenneth Jinah, to use the land known as Siriri Land and which allocated 2 Ha as the VOP Block of Urumaili VOP area from Ugeuge clan; dated 13 July 2023 for 17 years.</li> </ul> <p>Smallholder 380187 Ignasius Malisa:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.380187 for Ignasius Malisa, to use the land known as Tianepou Land and which allocated 2 Ha as the VOP Block of Saltamana VOP area from Nagoa clan; dated 13 June 2017 for 20 years.</li> </ul> <p>Smallholder 380048:</p> <ul style="list-style-type: none"> <li>- Clan Land Use Agreement No.380048 for Steven Tosiolu, to use the land known as Tianepou Land and which allocated 2 Ha as the VOP Block of Saltamana VOP area from Nagoa clan; dated 15 November 2016 for 20 years</li> </ul>	
	<p>4.4.1(b) For Solomon Islands, Customary Land may be recorded in accordance with the Customary Lands Record Act 1994 (as amended). This act provides for the Recording officer appointed by the National Records to determine the Customary Owners, the survey the land with maps to be held at the Central and other Land Record offices. Other mechanisms to manage Customary Land may be applied.</p> <p>Companies must be able to demonstrate that where they have leased customary land, they have negotiated with the recognised owners of the land or their authorised representatives and have observed full FPIC requirements in those negotiations with all required details being appropriately documented.</p>	<p>The audit carried out for Papua New Guinea and not Solomon Islands. Not Applicable</p>	

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

4.4.2	Copies of documents evidencing agreement-making processes and negotiated agreements detailing the FPIC process are available and include:	According to interview with sample of smallholders, explained that for VOP smallholders the land status owned by Customary Land. Copies of documents evidencing that smallholders able to cultivate the land namely Clan Land Use Agreement (CLUA). From the sample of VOP smallholders visited, their acknowledge that CLUA was lease from customary land for various period, but mostly one period of oil palm cycle (25 years). FPIC process was informed at the time of signing CLUA between Customary Head and smallholder. Agreement making process for use of Incorporated Land Group/ILG as part of lease-lease back process.	Complied
4.4.2a	Evidence that a plan has been developed through consultation and discussion in good faith with all affected groups in the communities, with particular assurance that vulnerable, minorities' and gender groups are consulted, and that information has been provided to all affected groups, including information on the steps that are taken to involve them in decision making - Minor compliance -	Communication to landlord: - Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April 2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU and other agreements. This process recorded at "Stakeholders Communication Record Form" and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.	Complied
4.4.2b	Evidence that the unit of certification has respected communities' decisions to give or withhold their consent to the operation at the time that these decisions were taken - Minor compliance -	Sub-lease agreement: LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Alaba Development Corporation Ltd., dated 5 September 2011; Landlord: Alaba Development Corporation Ltd. for area 1,906.40 Ha (managed by HOPL is 1,133.40 Ha). - State Lease Alaba Development Corporation Ltd.; Portion 2061, Agricultural State Lease under Section 87, to Hargy Oil Palms Limited, dated 13 Nov 2008 for 99 years (valid until 13 Nov 2107), Milinch Ulawun, Fourmil Talasea, area of 1,906.40 Ha, West New Britain Province. Completed with Map Scale 1:12,500 but only 1,133.40 Ha managed by HOPL under portion 2072 (renew).	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Hargy Oil Palms Limited demonstrate payment of Land Rental from Hargy Oil Palms Limited – period 2023 (Royalty) to Alaba Development Corporation Ltd of PGK 73,700. Payment made 4 January 2023.</li> <li>- Bank transaction sighted through BSP from Hargy Oil Palms Limited to Alaba Development Corporation Ltd of PGK 73,700.</li> <li>- Monthly FFB Royalty payment for July 2023, transfer paid on 7 September 2023 with total PGK 46,329.60. as per reference number PC867e950885688.</li> </ul>	
4.4.2c	<p>Evidence that the legal, economic, environmental and social implications of permitting operations on their land have been understood and accepted by affected communities, including the implications for the legal status of their land at the expiry of the unit of certification’s title, concession or lease on the land.</p> <p>- Minor compliance -</p>	<p>HOPL has fully developed the leasehold land transferred from predecessors or through purchase and transfer of title. There will be no further own land expansion from HOPL. The development of the Bialla project inclusive of smallholders and sub-leasing from customary land (through the Leased Lease Back program with Incorporated Land Grouping (customary land) and incorporated companies (state lease)). The LLBs are land belongs to the clan. Therefore, in order to maintain the “FPIC” requirements, HOPL has developed the Land Negotiation Procedure to manage clan lands registration. The procedures provide guidance to the clan and the clan members shall discuss their user rights and interest of communal benefits and come to the consensus to incorporate land grouping (ILG).</p> <p>Communication to landlord:  Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April 2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU, economic benefit, setting up buffer zone and environmental control and other agreements. This process recorded at “Stakeholders Communication Record Form” and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.</p>	Complied

4.4.3	<p>(C) Maps of an appropriate scale showing the extent of recognised legal, customary or user rights are developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities).</p> <p>- Critical (Major) compliance -</p>	<p>Unit of Certification HOPL is maintaining maps of the Customary lands that are being lease leased back from the dan owners for Plantations.</p> <ul style="list-style-type: none"> <li>- Map of Bakada Plantation (Pandi Estate), Scale 1:15,000</li> <li>- Map of Atata Plantation (Navo Estate), Scale 1 : 17,000</li> <li>- Map of Barema Plantation (Hargy Estate), Scale 1 : 18,000</li> </ul> <p>Map of Bialla Project, Scale 1 : 115,000. The overall map covering the entire Lands that are leased by HOPL is available and HOPL maintained its' own GIS team to managed the mapping. The assessment team had verified the availability of the maps.</p>	Complied
4.4.4	<p>All relevant information is available in appropriate forms and the English language, including assessments of impacts, proposed benefit sharing, and legal arrangements. Explanatory documentation may be provided in Tok Pisin in PNG or Solomon Pijin in the Solomon Islands and verbal presentation may be made in those languages.</p> <p>- Minor compliance -</p>	<p>All relevant information (including policies and other relevant information) is provide in bilingual (English and Tok Pisin). All documented relevant information and records are disseminated on notice board at each operation unit (Mill and Estates)</p>	Complied
4.4.5	<p>(C) Evidence is available to show that communities are represented through institutions or representatives of their own choosing, including by legal counsel if they so choose.</p> <p>- Critical (Major) compliance -</p>	<p>Based on information gathered during interview with sample of smallholders (LSS and VOP), explained that communities are represented by community leader for any issues raise or they can choose freely to select legal counsel. However, based on stakeholder consultation there is no unresolved issues/grievance arise within past 12 months.</p> <p>For VOP, the smallholders will report and discussed with Clan leader for anything happens related their blocks.</p>	Complied
4.4.6	<p>There is evidence that implementation of agreements negotiated through FPIC is reviewed in consultation with affected parties midway through the term of the agreement however regular communication between the parties is encouraged through the duration of the agreement.</p> <p>- Minor compliance -</p>	<p>HOPL has fully developed the leasehold land transferred from predecessors or through purchase and transfer of title. There will be no further own land expansion from HOPL. The development of the Bialla project inclusive of smallholders and sub-leasing from customary land (through the Leased Lease Back program with</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Incorporated Land Grouping (customary land) and incorporated companies (state lease)). The LLBs are land belongs to the clan. Therefore, in order to maintain the "FPIC" requirements, HOPL has developed the Land Negotiation Procedure to manage clan lands registration. The procedures provide guidance to the clan and the clan members shall discuss their user rights and interest of communal benefits and come to the consensus to incorporate land grouping (ILG).</p> <p>Communication to landlord:  Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April 2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU, economic benefit, setting up buffer zone and environmental control and other agreements. This process recorded at "Stakeholders Communication Record Form" and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.</p>	
<p>Criterion 4.5: No new plantings are established on local peoples' land where it can be demonstrated that there are legal, customary or user rights, without their FPIC. This is dealt with through a documented system that enables these and other stakeholders to express their views through their own representative institutions.</p>			
4.5.1	<p>(C) Documents showing identification and assessment of demonstrable legal, customary and user rights are available.  - Critical (Major) compliance -</p>	<p>For RAV3 in 2023, there is no new planting in Hargy Oil Palms Limited within last 12 months. All land titles and copy of CLUA for smallholders VOP are maintained and available in place. HOPL has fully developed the leasehold land transferred from predecessors or through purchase and transfer of title. There will be no further own land expansion from HOPL. The development of the Bialla project inclusive of smallholders and sub-leasing from customary land (through the Leased Lease Back program with Incorporated Land Grouping (customary land) and incorporated companies (state lease)). The LLBs are land belongs to the clan. Therefore, in order to maintain the "FPIC" requirements, HOPL has</p>	Complied

		developed the Land Negotiation Procedure to manage clan lands registration. The procedures provide guidance to the clan and the clan members shall discuss their user rights and interest of communal benefits and come to the consensus to incorporate land grouping (ILG).	
4.5.2	(C) FPIC is obtained for all oil palm development through a comprehensive process, including in particular, full respect for their legal and customary rights to the territories, lands and resources via local communities' own representative institutions, with all the relevant information and documents made available, with option of resourced access to independent advice through a documented, long-term and two-way process of consultation and negotiation. - Critical (Major) compliance -	For RAV3 in 2023, there is no new planting in Hargy Oil Palms Limited within last 12 months. All land titles and copy of CLUA for smallholders VOP are maintained and available in place. In the beginning of plantation development by Hargy, FPIC process was implemented to affected parties.	Complied
4.5.3	Evidence is available that affected local peoples understand they have the right to say 'no' to operations planned on their lands before and during initial discussions, during the stage of information gathering and associated consultations, during negotiations, and up until an agreement with the unit of certification is signed and ratified by these local peoples. Negotiated agreements are non-coercive and entered into voluntarily and carried out prior to new operations. - Minor compliance -	Based on interview with sample of smallholders sample taken during RAV3, explained that the company conduct initial discussion prior to develop their land. The discussion is aim to information gathering and associated consultations. Transparency is implemented during this session and no forced action are taken. At the time, no new development after 15 November 2018 in scope of certificate holder.	Complied
4.5.4	To ensure local food and water security, as part of the FPIC process, participatory SEIA and participatory land-use planning with local peoples, the full range of food and water provisioning options are considered. There is transparency of the land allocation process. - Minor compliance -	Based on interview with sample of smallholders sample taken during RAV3, explained that the company conduct initial discussion prior to develop their land. The discussion is aim to information gathering and associated consultations. Transparency is implemented during this session and no forced action are taken. At the time, no new development after 15 November 2018 in scope of certificate holder.	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

4.5.5	<p>Evidence is available that the affected communities and rights holders have had the option to access to information and advice that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands.</p> <p>- Minor compliance -</p>	<p>Communication to landlord:  Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April 2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU and other agreements. This process recorded at "Stakeholders Communication Record Form" and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.  At the time, no new development after 15 November 2018 in scope of certificate holder.</p>	Complied
4.5.6	<p>Evidence is available that the communities (or their representatives) gave consent to the initial planning phases of the operations prior to the issuance of a new concession or land title to the operator</p> <p>- Minor compliance -</p>	<p>Communication to landlord:  Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April 2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU and other agreements. This process recorded at "Stakeholders Communication Record Form" and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.  At the time, no new development after 15 November 2018 in scope of certificate holder.</p>	Complied
4.5.7	<p>New lands will not be acquired for plantations and mills after 15 November 2018 as a result of recent (2005 or later) expropriations in the national interest without consent (eminent domain), except in cases of smallholders benefitting from agrarian reform or anti-drug programmes.</p> <p>- Minor compliance -</p>	<p>At the time, no new development after 15 November 2018 in scope of certificate holder.</p>	Not Applicable
4.5.8	<p>(C) New lands are not acquired in areas inhabited by communities in voluntary isolation unless a full FPIC process has been undertaken with recognised community representatives and their right to use the land is verified in accordance with 4.4.1.</p> <p>- Critical (Major) compliance -</p>	<p>At the time, no new development after 15 November 2018 in scope of certificate holder.</p>	Not Applicable

<p>Criterion 4.6: Any negotiations Concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.</p>			
4.6.1	<p>(C) A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is in place.            - Critical (Major) compliance -</p>	<p>HOPL demonstrates Land Negotiation Procedure: A Guide to Acquiring Land for Oil Palm Development was established with flow charts have been prepared for awareness session among stakeholders'/land owners concerning the process for establishing new blocks respectively in accordance with the lease-lease back and alienated land approaches.</p> <p>Communication to landlord:            Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April 2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU and other agreements. This process recorded at "Stakeholders Communication Record Form" and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.</p> <p>With Talutu Independent Estate:</p> <ul style="list-style-type: none"> <li>- Meeting record on 19 November 2022 Re: Talutu Estate Field Standard and Crop Budget Discussion, attended by 6 persons; location: Malasi Blue Lake. Discussion with Extension Officer.</li> <li>- Meeting record on 8 June 2023 Re: RSPO audit documents. Attended by 22 participants (reps from Independent Estate). Location: Navo Estate Office.</li> <li>- Meeting record on 13 June 2023 Re: RSPO audit documents. Attended by 15 reps from Independent Estate, Henry Ponia (Talutu Est) is attended. Location: SIR BROWN BAI LEARNING &amp; TRAINING CENTRE (SBBLTC)-Hargy Room</li> </ul>	Complied
4.6.2	<p>(C) A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is established and implemented, monitored and evaluated in a participatory way, and corrective actions</p>	<p>HOPL has fully developed the leasehold land transferred from predecessors or through purchase and transfer of title. There will be no further own land expansion from HOPL. The development of</p>	Complied

	<p>taken as a result of this evaluation. Distribution of monies within families is determined by the families.</p> <p>Guidance: Where possible, Companies shall set up banking arrangements with the ILGs to provide for monies to be paid directly into members' bank accounts at the agreed percentages to avoid the possibility of theft or diversion of funds.</p> <p>- Critical (Major) compliance -</p>	<p>the Bialla project inclusive of smallholders and sub-leasing from customary land (through the Leased Lease Back program with Incorporated Land Grouping (customary land) and incorporated companies (state lease)). The LLBs are land belongs to the clan. Therefore, in order to maintain the "FPIC" requirements, HOPL has developed the Land Negotiation Procedure to manage clan lands registration. The procedures provide guidance to the clan and the clan members shall discuss their user rights and interest of communal benefits and come to the consensus to incorporate land grouping (ILG).</p> <p>Communication to landlord:</p> <ul style="list-style-type: none"> <li>- Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April 2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU and other agreements. This process recorded at "Stakeholders Communication Record Form" and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.</li> </ul> <p>Sub-lease agreement:</p> <p>LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Alaba Development Corporation Ltd., dated 5 September 2011; Landlord: Alaba Development Corporation Ltd. for area 1,906.40 Ha (managed by HOPL is 1,133.40 Ha).</p> <ul style="list-style-type: none"> <li>- State Lease Alaba Development Corporation Ltd.; Portion 2061, Agricultural State Lease under Section 87, to Hargy Oil Palms Limited, dated 13 Nov 2008 for 99 years (valid until 13 Nov 2107), Milinch Ulawun, Fourmil Talasea, area of 1,906.40 Ha, West New Britain Province. Completed with Map Scale 1:12,500 but only 1,133.40 Ha managed by HOPL under portion 2072 (renew).</li> </ul>	
--	---	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Hargy Oil Palms Limited demonstrate payment of Land Rental from Hargy Oil Palms Limited – period 2023 (Royalty) to Alaba Development Corporation Ltd of PGK 73,700. Payment made 4 January 2023.</li> <li>- Bank transaction sighted through BSP from Hargy Oil Palms Limited to Alaba Development Corporation Ltd of PGK 73,700.</li> <li>- Monthly FFB Royalty payment for July 2023, transfer paid on 7 September 2023 with total PGK 46,329.60. as per reference number PC867e950885688.</li> </ul>	
4.6.3	<p>Evidence is available that equal opportunities are provided to both men and women to hold land titles for small holdings in accordance with National law.</p> <p>- Minor compliance -</p>	<p>Equal opportunities are provided to both men and women to hold land titles for small holdings in Hargy Oil Palms Limited scope.</p> <p>In example:</p> <ul style="list-style-type: none"> <li>- 390057 – Renne Loli (women smallholder) Memorandum of Agreement between Gamupa Oil Palm development and Andrew Lare dated 26 July 2018. To rent the land which allocated 5.04 Ha and expired on 20 April 2028 (10 years).</li> <li>- 450045 – Mathias Naknai (male smallholder) Clan Land Use Agreement No.450045 for Mathias Naknai, to use the land known as Ibana and which allocated 2 Ha as the VOP Block of Malaso VOP area from representative of Abunava Clan; dated 21 June 2017 and period 20 years.</li> </ul>	Complied
4.6.4	<p>The process and outcomes of any negotiated agreements, compensation and payments are documented, with evidence of the participation of affected parties, and made publicly available to them provided that the right to privacy and confidentiality is respected..</p> <p>- Minor compliance -</p>	<p>Negotiation evidences has been verified. Samples of the execution on the payments as per the agreement were verified to be accordance to the MoUs signed between HOPL and land owners (ILGs, or incorporated companies).</p> <p>Communication to landlord:</p> <ul style="list-style-type: none"> <li>- Hargy Oil Palms Limited demonstrated stakeholder communication record to Alaba Development Corporation Ltd., conducted by Mr. Greg Malai (ILG Chairman) dated 14 April</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>2015. Discussion related to ILG registration, Lease-lease Back, Agriculture sub-lease, RSPO, MoU and other agreements. This process recorded at "Stakeholders Communication Record Form" and attended by 15 clan members, 2 mediator, 3 ILG persons and 2 Hargy officer.</p> <p>Sub-lease agreement:          LLB: Agriculture Sub-Lease Agreement or MoU between HOPL and Alaba Development Corporation Ltd., dated 5 September 2011; Landlord: Alaba Development Corporation Ltd. for area 1,906.40 Ha (managed by HOPL is 1,133.40 Ha).</p> <ul style="list-style-type: none"> <li>- State Lease Alaba Development Corporation Ltd.; Portion 2061, Agricultural State Lease under Section 87, to Hargy Oil Palms Limited, dated 13 Nov 2008 for 99 years (valid until 13 Nov 2107), Milinch Ulawun, Fourmil Talasea, area of 1,906.40 Ha, West New Britain Province. Completed with Map Scale 1:12,500 but only 1,133.40 Ha managed by HOPL under portion 2072 (renew).</li> <li>- Hargy Oil Palms Limited demonstrate payment of Land Rental from Hargy Oil Palms Limited – period 2023 (Royalty) to Alaba Development Corporation Ltd of PGK 73,700. Payment made 4 January 2023.</li> <li>- Bank transaction sighted through BSP from Hargy Oil Palms Limited to Alaba Development Corporation Ltd of PGK 73,700.</li> <li>- Monthly FFB Royalty payment for July 2023, transfer paid on 7 September 2023 with total PGK 46,329.60. as per reference number PC867e950885688.</li> </ul>	
<p>Criterion 4.7: Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their FPIC and negotiated agreements.</p>			
4.7.1	(C) A mutually agreed procedure for identifying people entitled to compensation is in place.	A mutually agreed procedure for identifying people entitled to compensation when customary land is involved. "Land Negotiation Procedure: A Guide to Acquiring Land for Oil Palm Development",	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	- Critical (Major) compliance -	issue #2 dated 25 March 2021. The system for determining compensation is defined in the PNG Lands Act.	
4.7.2	(C) A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is in place and documented and made available to affected parties. - Critical (Major) compliance -	No changes in Land Negotiation Procedure. A mutually agreed procedure for calculating and distributing fair compensation is documented in "Land Negotiation Procedure: A Guide to Acquiring Land for Oil Palm Development", issue #2 dated 25 March 2021. The procedure explaining type of land acquisition: - Alienated land. - Customary land. - Incorporated land groups.	Complied
4.7.3	Communities that have lost access and rights to land for plantation expansion are given opportunities including employment and supply contracts to benefit from plantation development. - Minor compliance -	Communities that have lost access and rights to land for plantation expansion are given opportunities. Employees at Hargy also have rights to manage and registered their smallholders blocks to Hargy. However, at the time, no new development after 15 November 2018 in scope of certificate holder. The compensation offered, based on the New Britain Palm Oil model, PGK20 hectare for vacant land (i.e. buffer zones/areas too steep to plant) and PGK75 hectare for planted areas. Additionally, there is a PGK15/hectare payment upon the signing of a sub-lease agreement. Added to this there is a royalty payment on the fruit which is 10% of the smallholder FFB price paid monthly. Furthermore, indirect compensation as people benefit from the new development via improved economy, paid employment, improved education facilities, housing, medical facilities, and better infrastructure as a result.	Complied
Criterion 4.8: The right to use the land is demonstrated and is not legitimately contested by local people who can demonstrate that they have legal, customary, or user rights.			
4.8.1	Where there are or have been disputes, proof of legal acquisition of title and evidence that mutually agreed compensation has been made to all people who held legal, customary, or user rights at the time of acquisition	Based on interview with stakeholders and document review, there was no land acquisition by HOPL since the last assessment. In addition, web search were conducted and did not find possible land conflict between CH and other parties.	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>is available and provided to parties to a dispute, and that any compensation was accepted following a documented process of FPIC.</p> <p>Guidance: In some circumstances where FPIC was conducted many years ago, documented evidence of the process may not be available. In these cases, evidence of continuing agreement of all parties shall be regarded as evidence of resolution.</p> <p>- Minor compliance -</p>		
<p>4.8.2</p>	<p>(C) Land conflict is not present in the area of the unit of certification. Where land conflict exists, acceptable conflict resolution processes (see Criteria 4.2 and 4.6) are implemented and accepted by the parties involved. In the case of newly acquired plantations, the unit of certification addresses any unresolved conflict through appropriate conflict resolution mechanisms.</p> <p>- Critical (Major) compliance -</p>	<p>Since the last assessment, land conflict is not present in the area of the unit of certification. If its happen, Unit of Certification refer to Hargy Oil Palms Limited Grievance Policy (POL-HRD-GEN-010-05, dated 07/06/2019) and Grievance Mechanism SOP (PRO-SUS-SUS-004-09, dated 30/08/2022).</p> <p>For Smallholders blocks, if any land disputes present, Unit of Certification will suspended the blocks until the land disputes is solved by the court.</p> <p>Sample of suspended smallholders blocks since last assement as below:</p> <p>Division: Maututu</p> <ol style="list-style-type: none"> <li>1. Sub-div: Wilelo; Block #: 021136; Name: David Aen; Suspension date: 01/12/2022; Reason: Disputed by Marie Dep; Suspension notice signed by Steven Patiken (LPC Chairman), Oka Ailan Kamale (BOGA Chairman), Otto Pukam (Project Manager – OPIC).</li> <li>2. Sub-div: Barema; Block #: 031265; Name: Noah Narpal; Suspension date: 01/12/2022; Reason: Disputed by Sino Nallie Paso; Suspension notice signed by Steven Patiken (LPC Chairman), Oka Ailan Kamale (BOGA Chairman), Otto Pukam (Project Manager – OPIC).</li> <li>3. Sub-div: Barema; Block #: 031331; Name: Isaac Aunigil; Suspension date: 1 December 2022; Reason: Disputed by Bruce Danam; Suspension notice signed by Steven Patiken</li> </ol>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		(LPC Chairman), Oka Ailan Kamale (BOGA Chairman), Otto Pukam (Project Manager – OPIC). Suspension notice stated that to impose harvest suspension until the court determines the ownership. Evidence that no production coming to HOPL through the Display Tramanco Ticket from 1 January 2023 to 1 October 2023 for those suspended blocks resulted "No record found".	
4.8.3	Where there is evidence of acquisition through dispossession or forced abandonment of customary and user rights prior to the current operations and there remain parties with demonstrable customary and land use rights, these claims will be settled using the relevant requirements (Indicators 4.4.2, 4.4.3 and 4.4.4) - Minor compliance -	Based on interview with stakeholders and document review, there was no land acquisition by HOPL since the last assessment.	Complied
4.8.4	For any conflict or dispute over the land, the extent of the disputed area is mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable). - Minor compliance -	Based on interview with stakeholders and document review, there was no land acquisition and land disputes by HOPL since the last assessment.	Complied
Principle 5: Support smallholder inclusion			
Criterion 5.1: The unit of certification deals fairly and transparently with all smallholders (Independent and Scheme) and other local businesses.			
5.1.1	Current and previous period prices paid for FFB are publicly available and accessible by smallholders. - Minor compliance -	FFB prices is available in place. The FFB prices putting in front of Smallholder office information board, near Weighbridge. Current and previous FFB price is available in information board. Auditor taking sample of Mill gate FFB prices from January to August 2023 as below: - January 2023: PGK 476.55 (Mill gate price); PGK 422.12 (Farm gate price). - February 2023: PGK 434.07 (Mill gate price); PGK 380.59 (Farm gate price).	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- March 2023: PGK 425.59 (Mill gate price); PGK 372.25 (Farm gate price).</li> <li>- April 2023: PGK 445.55 (Mill gate price); PGK 391.49 (Farm gate price).</li> <li>- May 2023: PGK 443.15 (Mill gate price); PGK 389.05 (Farm gate price).</li> <li>- June 2023: PGK 408.81 (Mill gate price); PGK 355.24 (Farm gate price).</li> <li>- July 2023: PGK 403.13 (Mill gate price); PGK 347.68 (Farm gate price).</li> <li>- August 2023: PGK 454.60 (Mill gate price); PGK 397.25 (Farm gate price).</li> <li>- September 2023: PGK 449.41 (Mill gate price); PGK 390.87 (Farm gate price).</li> </ul>	
5.1.2	<p>(C) Evidence is available that the unit of certification explains the FFB pricing to smallholders on request from individual smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>FFB prices is available at Smallholder office information board, near Mill Weighbridge. Current and previous FFB price is available, and everyone have access to FFB price.</p> <p>The FFB pricing calculation conducted to smallholders during the field day. For example in Matililiu village: LOMO KURE (171790) attend the FFB price calculation, Crops Quality, Coconut Rhinoceros Beetle on 22/08/2023.</p>	Complied
5.1.3	<p>(C) Fair pricing, calculated as a portion of the international CPO price less costs is provided to smallholders in the supply base and documented. Premium pricing, when achieved for RSPO certified sustainable palm oil is also shared with Smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>FFB price calculation is taking account of several aspects, such as:</p> <ul style="list-style-type: none"> <li>- World marketplace of CPO &amp; PKO in USD;</li> <li>- CPO &amp; PKO price in USD after subtracting cost of freight and insurance.</li> <li>- Extraction rate in % of CPO &amp; PKO extracted from 1 tonne FFB;</li> <li>- CPO&amp;PKO value in USD from 1 MTFFB (multiplication of CPO&amp;PKO price by OER);</li> <li>- Total value of oil product in 1 tonne FFB in USD;</li> <li>- Exchange rate from USD to PNG Kina;</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Total value of palm products in 1 tonne FFB in PGK;</li> <li>- 57% of the value will be paid out to the growers, 43% will be recouped by the Company to cover the costs of productions (milling);</li> <li>- Mill gate price in in PGK if FFB are self-delivered.</li> <li>- Cost of transport.</li> <li>- Farm gate price in PGK if FFB are picked up by the company.</li> </ul>	
5.1.4	<p>(C) Evidence is available that all parties within the Unit of Certification, including women and independent representative organisations assisting smallholders where requested, are involved in decision-making processes and understand the basis on which their fruit is sold to the Companies. These include those involving finance, loans/credits, and repayments through FFB price reductions for replanting and or other support mechanisms where applicable. To assist this, Companies include financial literacy information in their extension activities.</p> <p>- Critical (Major) compliance -</p>	<p>Hargy has involved all parties including women in decision-making process. For instance, based on field observation and interview with Gomu Women Representative and female smallholders, it is known that she has been involved in decision making. The dissemination has been provided comprising FFB pricing and the calculation, payment terms including deduction.</p> <p>Sample of FFB pricing mechanism training to smallholders are:</p> <ul style="list-style-type: none"> <li>• Soi Section and Portion 31.1729 on 7 June 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Daniel Andrew.</li> <li>• Soi Section and Portion 31.1659 on 19 July 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Murphy Nozu,</li> <li>• Soila VOP on 7 August 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 31 participants including the smallholders sampled on this assessment on behalf of Renate Albert.</li> </ul>	Complied
5.1.5	<p>Contracts are fair, legal and transparent and have an agreed timeframe.</p>	<p>There is no specific contract between smallholder and the company. Based on interview with sample of smallholders, as well as</p>	Complied

Inspiring trust for a more resilient world.

	<p>Smallholder requirements:          Smallholders must be able to verbally explain that they understand and observe their obligations and the obligations of the Company to whom they are selling their fruit.</p> <p>- Minor compliance -</p>	<p>document review of weighing slips and payments slips, it can be concluded that Hargy Oil Palms Limited's and OPIC extension officers has provided explanation on the FFB quality, FFB price and the calculation, payment terms including deduction. For instance, the smallholders can explain the items in payment slips, such as tonnage, levies (OPRA, OPIC, sexava/pest), farmgate price (if the company collect the FFB in farm), mill gate prices (if the smallholder brings the FFB to the Mill), loans, and net pay. They also have understood that the FFB shall be sold only to Hargy's Mills, not to other unrecognize Mill or FFB transporter. The smallholder said that the documentation system is good in terms of transparency and details.</p>	
<p>5.1.6</p>	<p>(C) Agreed payments are made in a timely manner and receipts specifying price, weight, deductions and amount paid are given.</p> <p>Guidance: Weight of FFB may be determined by weighing at the point of pick-up or by calculation of average bunch weight when weighed at the verified mill weighbridge. The organization managing the smallholders should determine the data used for payment and communicated to all smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>The agreed payment time is fortnightly, and the receipts have specified variables of tonnage, levies (OPRA, OPIC, sexava/pest), farmgate price (if the company collect the FFB in farm), mill gate prices (if the smallholder brings the FFB to the Mill), loans, and net pay. They also have understood that the FFB shall be sold only to Hargy's Mills, not to other unrecognize Mill or FFB transporter. The smallholder said that the documentation system is good in terms of transparency and details, the payments are also on time fortnightly.</p> <p>Sample contract of FFB cartage delivery for smallholders:</p> <ul style="list-style-type: none"> <li>Contract No. HOPL2023-085: Fresh fruit bunch cartage delivery between the HOPL and Pepea Transport Services (1-104463) dated 11 September 2023. The contract valid 1 September 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy Mill during of the contract. Contractor's truck is Mazda Titan with MVIL Registration LBZ828 valid until 20 December 2023.</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>Contract No. HOPL2023-035: Fresh fruit bunch cartage delivery between the HOPL and Ralno Transport Services (6-331718) dated 5 May 2023. The contract valid 1 May 2023 until 30 June 2024. The contractor shall utilize its own truck to collect loose fruit various village oil palm blocks within Bialla Project Area and delivery to the nearest weighbridge and oil mill at Hargy or Barema Mill during the contract. Contractor’s truck is Hino Ranger with MVIL Registration KAF 415 valid until 04 December 2023.</li> </ul>	
5.1.7	<p>Weighbridges used for determining payment to smallholders are verified by an independent third party on a regular basis (this can be government). Other weighing equipment used may be calibrated using weights that are verified on the weighbridges. Records are maintained to provide an audit trail.</p> <p>- Minor compliance -</p>	<p>Weighbridges used for determining payment to smallholders are verified by Independent Consumer Competition Commission, that are:</p> <p>Hargy POM: refer to SCCS requirements.  Certificate of Inspection number: ICC 3010, date 13 May 2023, scale type: Weighbridge, model: JAC 320 NUWEIGH, capacity: 60 Tones, serial number: E26209-0212; graduation interval: 20 kg. The result is complied with Maximum Permissible Error (MRE) – valid until 1 year (next inspection date 13 May 2024). The inspection was carried by Independent Consumer Completion Commission – issued under the Trade Measurement Act.</p> <p>Barema POM: refer to SCCS requirements.  Certificate of Inspection number: ICC 3011, date 13 May 2023, scale type: Weighbridge, model: R 420 RINSTRUM, capacity: 60 Tones, serial number: 3356199. The result is complied with Maximum Permissible Error (MRE) – valid until 1 year. The inspection was carried by Independent Consumer Completion Commission – issued under the Trade Measurement Act.</p> <p>Navo POM:</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Lates calibration of weighbridge is in May 2023. Evidence the certificate of inspection issued on 13 May 2023 (Cert. No. ICC 3012) by Independent Consumer Competition Commission.          Scale type: Weighbridge; Model: E1110; Serial No: 114850293; Next inspection date: 13 May 2024.          But if there is a difference weight between Truck weighing (docket) and Mill weighbridge slip, then should fill the smallholders vc truck variance form (FORM-SHD-SHT-004-05).          In example:          22 August 2023: Trip No.102; variance record: - 100 Tonne; docket No:002321.          All Hargy's smallholder FFB trucks weighing scale have been calibrated regularly, for instance VC Truck Variance Form for Truck VC 20, dated 8 August 2022. High variance record (- 450 kg). The truck weigh checked and recalibrate faulty scale and tested OK</p>	
5.1.8	<p>The unit of certification supports Independent Smallholders with certification, where applicable, ensuring mutual agreements between the unit of certification and the smallholders on who runs the internal control system (ICS), who holds the certificates, and who holds and sells the certified material.          - Minor compliance -</p>	<p>The smallholder in PNG is associated smallholder. There is no independent smallholder surrounding the company. The Internal Control System-function for associated smallholders was performed by HOPL in cooperation with OPIC.</p>	Complied
5.1.9	<p>(C) The unit of certification has a grievance mechanism for smallholders and all grievances raised are dealt with in a timely manner.          - Critical (Major) compliance -</p>	<p>The company has implemented Procedure Grievance Mechanism No.PRO-SAD-GEN-001-06 dated 25 March 2021. Section 5 Performance Indicator stipulate that Response: the target is to provide a feedback to 100% of grievances within 7 days, dealing directly with the person raising the grievance. The company has maintained Grievances Logbook.          Same process for Grievance mechanism to smallholder with company SOP. Since last assessment, there are 3 reports/request information from smallholders that have been resolved in timely manner. Records seen:</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- 2 September 2022: request information related Nasfund deductions from Papa Card. Aim to Smallholders Department and resolved on 10 September 2022.</li> <li>- 4 October 2022: report related Outsiders involved into compound premises. Aim to Smallholders Department and resolved on 12 October 2022.</li> <li>- 9 February 2023: report related illegal activity on smallholder block. Aim to Smallholders Department and resolved on 17 February 2023.</li> <li>- On 17 July 2023: Tools received and rejected block 171747 – requisition #791987 from growers on block 171747 at Matililu VOP, Mr. Gaus Kula. He did not request any tools that’s why he rejected the tools. Action plan: review on Stock and Works Requisition No.791987 dated 17 July 2023 and Central Store Stock Issue No.0208842 dated 18 July 2023, incorrectly issued to Mataururu united Church No.101017. And issued Credit Noted No.CN0005956 dated 8 August 2023 – refund K693.38 and transferred back to 101017.</li> <li>- On 12 September 2023: Request the transfer of fertilizer debt for 111121 to block 111101 and refund payment. Action plan: review on Fertilizer Delivery Sheet in location Ewase dated 28 July 2023 – stated smallholder 111121 and 111101 received fertilizer @ 2 bags. Issued Smallholder Finance Query Form dated 13 September 2021, from smallholder block No.111121 to smallholder block No.111101</li> </ul>	
<p>Criterion 5.2: The unit of certification supports improved livelihoods of smallholders and their inclusion in sustainable palm oil value chains.</p>			
5.2.1	<p>The Company consults with interested smallholders (irrespective of type) within the Unit of Certification, including women or other partners in their supply base, to assess their needs for support to improve their livelihoods and their interest in RSPO certification.</p>	<p>HOPL made regular consultation and communication meeting with interested smallholders within the unit of certification, including women. Consultation and communication performed in field day, where HOPL representative visit the village or smallholder area to</p>	<p>Complied</p>

	<p>- Minor compliance -</p>	<p>assess their needs for support to improve their livelihoods and their interest in RSPO certification.</p> <p>Audit team made consultation with Oil Palm Incorporation Company (OPIC) Project Manager, Currently, OPIC is making efforts to improve the structure and function of the organization. OPIC collaborates with relevant ministers to maximize OPIC's functions, not limited to the extension of smallholders' organizations.</p> <p>Improvements that will be made include: Encourage the government to increase intervention in smallholder problems. This includes accelerating the issuance of new land titles/changes in ownership; Encourage the government to provide free subsidies for replanting costs, seeds and fertilizer; Encourage the government to regulate the FFB Price Mechanism which can maximize smallholder profits; Increase the capacity of OPIC and its staff so that they are increasingly able to empower smallholders.</p> <p>Available records of field day such as attendance record and meeting agenda, facilitated by HOPL – PNGOPRA as follows: HOPL by its Smallholders Affairs has conducted field day to maintain knowledge of smallholders of sustainable production and best agriculture practices. Available records of field day facilitated by HOPL – PNGOPRA, e.g.</p> <ul style="list-style-type: none"> <li>• Pakisi Village on 25 February 2023. RSPO awareness training facilitated by smallholders extension staff. Attended by 32 participants. Jude Guri and Lowrence Luve as a smallholders sampled this assessment were listed.</li> <li>• Sale/Ole Village on 29 May 2023. Training covered topic related to the RSPO awareness, best management practices, pest and disease, crop diversion and tools management that facilitated by HOPL smallholders extension staff and OPIC officer. Attended by 43 participants including the smallholders sampled on this assessment on behalf of Obert Luo dan Jon Kuavei.</li> </ul>	
--	-----------------------------	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Mamau Village on 13 March 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this assessment on behalf of Kavalar Vuluti (to represent his father Vewa Vuluti).</li> <li>• Voluvolu Citureh Area on 10 February 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 24 participants including the smallholders sampled on this assessment on behalf of Alexia Baliau (to represent his father Justin Baliau), Estacius Mugiale, Fredrick Mao.</li> <li>• Tiauru Section on 17 May 2023. Training covered topic related to the RSPO awareness training that facilitated by HOPL smallholders extension staff. Attended by 15 participants including the smallholders sampled on this assessment on behalf of Neo Lorime.</li> <li>• Sege Village on 10 May 2023. Training covered topic related to the harvesting and pick up scheduleness and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 45 participants including the smallholders sampled on this assessment on behalf of Shopie Sinagana.</li> <li>• Uasilau Village on 6 June 2023. Training covered topic related to the harvesting and pick up schedule and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 44 participants including the smallholders sampled on this assessment on behalf of Mosley Sagila (represent his father Johnson Sagila), Docars Kelly and Vaalulu Maxe.</li> <li>• Wainemasile Village on 7 June 2023. Training covered topic related to the best management practices, harvesting and pick up schedule and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 34 participants including the smallholders sampled on this</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>assessment on behalf of Elau Kosi, Jhon Kosi, Thomas Anton, Joean Maulasia (represent his father Andre Maulasia),</p> <ul style="list-style-type: none"> <li>• Lalopo Station on 28 June 2023. Training covered topic related to Coconut Rhinoceros Beetle (CRB) awareness that facilitated by HOPL smallholders extension. Attended by 43 participants including the smallholders sampled on this assessment on behalf of Shopie Sinagana and Solomon Pagege.</li> <li>• Soi Section and Portion 31.1636 on 16 November 2022. Training covered topic related to pest and disease and traceability that facilitated by HOPL smallholders extension. Attended by 87 participants including the smallholders sampled on this assessment on behalf of Kipuo Murphy.</li> <li>• Soi Section and Portion 31.1662 on 11 January 2023. Training covered topic related to herbicide requirements that facilitated by HOPL smallholders extension. Attended by 38 participants including the smallholders sampled on this assessment on behalf of Steven Luo (represent his father Obert Luo) and Murphy Nozu.</li> <li>• Soi Section and Portion 31.1731 on 25 January 2023. Training covered topic related to chemical awareness that facilitated by HOPL smallholders extension. Attended by 33 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Andrew Sylvester.</li> <li>• Soi Section and Portion 31.1731 on 20 January 2023. Training covered topic related to RSPO awareness that facilitated by HOPL smallholders extension. Attended by 33 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Andrew Sylvester.</li> <li>• Soi Section and Portion 31.1662 on 26 April 2023. Training covered topic related to pest and disease that facilitated by HOPL smallholders extension. Attended by 27 participants</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>including the smallholders sampled on this assessment on behalf of Murphy Nozu.</p> <ul style="list-style-type: none"> <li>• Soi Section and Portion 31.1515 on 3 May 2023. Training covered topic related to fertilizer application that facilitated by HOPL smallholders extension. Attended by 36 participants including the smallholders sampled on this assessment on behalf of Sylvester Waka and Steven Kalago.</li> <li>• Soi Section and Portion 31.1729 on 7 June 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Ronis Kaviti and Daniel Andrew.</li> <li>• Soi Section and Portion 31.1659 on 19 July 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 65 participants including the smallholders sampled on this assessment on behalf of Murphy Nozu,</li> <li>• Soila VOP on 7 August 2023. Training covered topic related to FFB price calculation that facilitated by HOPL smallholders extension. Attended by 31 participants including the smallholders sampled on this assessment on behalf of Renate Albert.</li> <li>• Gigipuna on 4 December 2022. Training covered topic related to tools and various topic that facilitated by HOPL smallholders extension. Attended by 17 participants including the smallholders sampled on this assessment on behalf of Domitila Fedelis (represent his husband Fedelis Peter Rolund).</li> <li>• Sovula on 20 February 2023. Training covered topic related to RSPO awareness that facilitated by HOPL smallholders extension. Attended by 20 participants.</li> <li>• Independent Estate</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ol style="list-style-type: none"> <li>3. Meeting Room Navo Estate on 8 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by SHAAS Manager. Attended by 22 participants from independent estate i.e Saltamana, Remaling, Alaba, Topa, Mu-Umata, Gamupa and Gilo.</li> <li>4. SIR BROWN BAI LEARNING &amp; TRAINING CENTRE (SBBLTC) Hargy Room on 13 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by SHAAS Manager. Attended by 15 participants from independent estate i.e Latea, Kuaka, Talutu, Karai, Ululu, Babex, Kabili, Koka, Ivule and Komabay.</li> </ol>	
5.2.2	<p>The Company and Government Extension Service provide extension services to support the development and implementation of livelihood improvement programmes, including capacity building to enhance productivity, quality, organisational and managerial competencies, and specific elements of RSPO certification (including the RSPO Independent Smallholder Standard).</p> <p><b>PROCEDURAL NOTE:</b></p> <p>The RSPO is currently developing a separate standard for Independent Smallholders to be referred to as the "RSPO Independent Smallholder Standard". A National Interpretation for PNG&amp;SI will be developed after the standard is ratified.</p> <p>- Minor compliance -</p>	<p>HOPL and OPIC provide extension services through SHAAS (Smallholder Agricultural Advisory Services) to support the development and implementation of livelihood improvement programmes, including capacity building. This SHAAS through Extension Officer provided smallholder growers with knowledge regarding best agricultural practices to enhance productivity, quality, organisational and managerial competencies, and specific elements of RSPO certification. SHAAS Extension Officers are in charge of providing all necessary documentations and do the physical checks during the process.</p> <p>Sighted the record of SHAAS extension officers training as follows:</p> <ul style="list-style-type: none"> <li>• Integrated Pest Management training on 13 April 2023 located in HOPL Meeting Room. Attended by 9 participants i.e Head of Department Plantation, Sustainability Department, Plantation Manager, HOPL-SHAAS Department, Smallholders Extension Staff, OPIC and OPRA Agronomist.</li> <li>• Integrated Pest Management training on 12 May 2023 located in Hargy Board Room. Attended by 9 participants i.e Head of Department Plantation, Sustainability Department, Plantation</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Manager, HOPL-SHAAS Department, Smallholders Extension Staff, OPIC and OPRA Agronomist.</p> <p>Integrated Pest Management and Important Pest Identification/Management training on 5 July 2023 located in Hargy Training Centre, facilitated by PNG-OPRA Agronomist. Attended by 22 participants i.e Head of Department Plantation, Plantation Manager, HOPL-SHAAS Department, Smallholders Extension Staff, OPIC and OPRA Agronomist.</p>	
<p>5.2.3</p>	<p>Where applicable, the Company and Government Extension Service provide extension services to Smallholders to enhance their understanding of the legal requirements for FFB production to maintain RSPO certification.</p> <p>- Minor compliance -</p>	<p>HOPL and OPIC assist smallholder in obtaining legal ownership of the land. For example:  Sample of Smallholder’s Legal Ownership of the Land:</p> <ul style="list-style-type: none"> <li>• John Iroto (Land Purchased by Leslie Ima – Kabaiya LSS 33-1847 <ol style="list-style-type: none"> <li>1. State Lease on behalf of John Iroto from The Independent State of Papua New Guinea dated 23 October 1995 for land located in Portion 1847 Section/Milinch of Ulawun, Town/Fourmil Talasea West New Britain Province, containing an area 7.5 Ha. Valid for 99 years.</li> <li>2. Contract for Sale of Land on 9 December 2020 between John Iroto (Vendor) and Leslie Ima (Purchaser) for land located in Portion 1847 Section/Milinch of Ulawun, Town/Fourmil Talasea West New Britain Province, containing an area 7.5 Ha.</li> <li>3. Transfer Settlement from National Development Bank - Kimbe Branch date 13 May 2021 for land located in Portion 1847 Section/Milinch of Ulawun, Town/Fourmil Talasea West New Britain Province, containing an area 7.5 Ha.</li> </ol> <p><i>Note: land title changing still awaiting the process from National Department of Lands.</i></p> </li> <li>• Joseph Korugin – Kabaiya LSS 33-1972  <p><i>Note: this person did not get the land title since land cleared in 1995</i></p> </li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ol style="list-style-type: none"> <li>1. Application tender form by Department of Lands and Physical Planning that signed by Joseph Korugin in 20 April 2020 for land located in Portion 1972 Section/Milinch of Ulawun, Town/Fourmil Talasea West New Britain Province, containing an area 6.54 Ha.</li> <li>2. Inspection report that issued by Division of Lands and Physical Planning – West New Britain Province for land located in Portion 1972 Section/Milinch of Ulawun, Town/Fourmil Talasea West New Britain Province, containing an area 6.54 Ha.</li> <li>3. Land Application for Portion 1184 Sale Malasi Subdivision, Milinch/Banga, Fourmil Talasea – West New Britain Province from Division of Lands and Physical Planning of West New Britain Province on 1 September 2016.</li> </ol> <ul style="list-style-type: none"> <li>• Ignasius Malisa – VOP 380187 Clan Land Usage Agreement Block Number: 38-0187 on behalf of Ignasius Malisa who’s giving right to cultivation 2 Ha lands under Nagoa Clan located in Tianepou Village. These rights given for 20 years and can be reallocate to another clan member if failing to comply the agreements. Signed by 3 clan leader and 3 witnessers on 16 June 2017.</li> <li>• Steven Tosiolu – VOP 380048 (change into Blasius Solomale)             <ol style="list-style-type: none"> <li>1. Clan Land Usage Agreement Block Number: 38-0048 on behalf of Steven Tosiolu who’s giving right to cultivation 2 Ha lands under Nagoa Clan located in Tianepou Village. Signed by 3 clan leader and 3 witnessers on 11 November 2016.</li> <li>2. Block ownership change that signed by the clan leader on 22 September 2023 to change ownership from Steven Tosiolu to Blasius Solomale.</li> <li>3. Clan Land Usage Agreement Block Number: 38-0048 on behalf of Blasius Solomale who’s giving right to cultivation</li> </ol> </li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>2 Ha lands under Nagoa Clan located in Tianepou Village. Signed by 3 clan leader and 3 witnesses on 22 September 2023.</p> <p>All of this process was assisted by HOPL and OPIC.</p>	
5.2.4	<p>(C) Evidence exists that pesticide handling training is available from the Company and/or Government Extension Service for Smallholders within the Unit of Certification. This may be verified by interview with the Smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>HOPL provides pesticide handling training for smallholders. Sampled smallholders has Certificate of Herbicide Training, e.g.:</p> <ul style="list-style-type: none"> <li>• Smallholder on behalf of Joseph Korugin (Kabaiya LSS 33-1972) who hold the Certificate of Attendance, for Training on Agricultural Safety and Crop Spraying Methods at Kabaiya LSS Subdivision of Bialla District, West New Britain Province, on 11 November 2020; valid for 3 years.</li> <li>• Smallholder on behalf of Soila Soal (Kabaiya LSS 33-1958) who hold the Certificate of Attendance, for Training on Agricultural Safety and Crop Spraying Methods at Kabaiya LSS Subdivision of Bialla District, West New Britain Province, on 11 November 2020; valid for 3 years.</li> </ul> <p>Smallholder on behalf of Anna Imbuku (Kabaiya LSS 33-1849) who hold the Certificate of Attendance, for Training on Agricultural Safety and Crop Spraying Methods at Kabaiya LSS Subdivision of Bialla District, West New Britain Province, on 11 November 2020; valid for 3 years.</p>	Complied
5.2.5	<p>The unit of certification regularly reviews and publicly reports on the progress of the Smallholder support programme.</p> <p>- Minor compliance -</p>	<p>The progress of smallholder support reviewed annually during the Local Program Committee (LPC) that organized by Hargy Oil Palms Limited, OPC and PNG- OPRA. The last meeting was held on 14 August 2023 in HOPL Board Room. The meeting attended by General Manager, Head of Department Plantation, Sustainability Department, Plantation Manager, HOPL-SHAAS Department, OPRA Agronomist and OPIC representatives. The meeting agenda discussing: minutes of previous meeting; Inward and outward correspondences; Project financial and physical report; Update and current balance – Sexava fund, replanting funds; Proposal on Debt</p>	Complied

		Recovery Scale based on FFB price levels; Update Mama Loose Fruit Program; Smallholder extension – field days; Smallholder fertilizer application issue.	
Principle 6: Respect workers’ rights and conditions			
Criterion 6.1: Any form of discrimination is prohibited.			
6.1.1	(C) A publicly available non-discrimination and equal opportunity policy is implemented in such a way to prevent discrimination based on ethnic origin, caste, national origin, religion, disability, gender, sexual orientation, gender identity, union membership, political affiliation or age. - Critical (Major) compliance -	<p>Hargy Oil Palms Limited (HOPL) has established the non-discrimination and equal opportunity policy under Equal Employment Opportunity Policy (Doc. No.POL-HRD-GEN-008-06, Issue No.6 dated 6 June 2022).</p> <p>The policy mentioned that HOPL has been committed to:</p> <ul style="list-style-type: none"> <li>• A non-discriminatory workplace and will abide by the relevant Anti-discrimination and Equal Employment laws and regulations of the countries where it operates. This policy covers, but not limited to the discrimination based on ethnic or national origin, caste, gender, gender identity, sexual orientation, religion, disability, age, union membership, and political affiliations.</li> <li>• HOPL does not discriminate against anyone during recruitment or in the performance of its business operations. Recruitment selection process is based on merit with desired qualification and experience will be considered for the open position.</li> <li>• Promotion and sanctions are handled on the same basis of non-discrimination. Employment of employees are based on medical fit and all of them are paying salary as per the legal requirement. Promotion of the employees will be based on the performance.</li> </ul> <p>The policy has been communicated through the Hargy websites and notice boards within their operating sites. The communication has also through refreshment training.</p> <p>Data verified:</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is RSPO/HOPL Policy refresher – ethical conduct policy”, that was attended by 35 workers.</li> <li>• In Hargy Estate – Makakiwa Division – the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>• In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> <li>• In Navo POM – the training attendance record of the company policies was on 7 June 2023. The training has attended by 18 workers.</li> <li>• In Bakada Plantation – the training attendance record of the company policies was on 11 August 2023. The training has attended by 43 workers.</li> <li>• In Alaba Independent Estate dated 8 June 2023; the training was attended by 10 workers.</li> </ul> <p><u>Smallholders:</u>  Associated smallholders have had policy concerning non-discrimination and equal opportunity that issued by OPIC since 19 July 2017.</p> <p>Based on interview with extension officer, policy concerning non-discrimination and equal opportunity policy also re-disseminated during the field day, as presented at Smallholder Attendance Record, such as:</p> <ul style="list-style-type: none"> <li>• Dated 7March 2023, location in Portion 02-1475 were attended by 11 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Dated 7 June 2023, location in Section 10 Portion 02.862 were attended by 15 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 5 June 2023, location in Block No 1207 Wilelo Section 12 were attended by 34 smallholder members, the facilitator is Anis Rofi, Steven Patikan (SHAAS - Officer)</li> </ul> <p>Based on interview during field visit with sampled of smallholders, e.g.: Tomiri Kamule (No.111148, VOP), Brain Kari (No.20862, LSS), Vincent Salsal (No.350010, VOP), Paul Laila (No.350076, VOP), Kot Esekul (No.10285, LSS), obtain information that the smallholders have informed related to non-discrimination and equal opportunity policy</p>																																			
6.1.2	<p>(C) Evidence is provided that workers and groups including local communities, women, and migrant workers have not been discriminated against. Evidence includes migrant workers' non- payment of recruitment fees.</p> <p>- Critical (Major) compliance -</p>	<p>Based on information collected during interview with sample of workers (77 workers interviewed), there was no migrant workers at HOPL operation. Discrimination to the workers related job assignment was also absence within unit of certification.</p> <p>Therefore, no evidence that discrimination is apply within this certificate holder operation.</p> <p>HOPL has demonstrated the updated data of demography information of the employee updated in August 2023</p> <table border="1" data-bbox="1137 1107 1906 1375"> <thead> <tr> <th rowspan="2">Citizens</th> <th colspan="2">Local (WNBK)</th> <th colspan="2">Non-Local (other)</th> </tr> <tr> <th>Male</th> <th>Female</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Autonomous Region of Bougainville</td> <td></td> <td></td> <td>10</td> <td>4</td> </tr> <tr> <td>Easter New Britain</td> <td></td> <td></td> <td>30</td> <td>7</td> </tr> <tr> <td>Central</td> <td></td> <td></td> <td>3</td> <td></td> </tr> <tr> <td>East Sepik</td> <td></td> <td></td> <td>17</td> <td>3</td> </tr> <tr> <td>East Highland</td> <td></td> <td></td> <td>7</td> <td>1</td> </tr> </tbody> </table>	Citizens	Local (WNBK)		Non-Local (other)		Male	Female	Male	Female	Autonomous Region of Bougainville			10	4	Easter New Britain			30	7	Central			3		East Sepik			17	3	East Highland			7	1	Complied
Citizens	Local (WNBK)			Non-Local (other)																																	
	Male	Female	Male	Female																																	
Autonomous Region of Bougainville			10	4																																	
Easter New Britain			30	7																																	
Central			3																																		
East Sepik			17	3																																	
East Highland			7	1																																	

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1"> <tr><td>Hela Province</td><td></td><td></td><td>1</td><td></td></tr> <tr><td>Jikawa</td><td></td><td></td><td>4</td><td></td></tr> <tr><td>Madang</td><td></td><td></td><td>13</td><td></td></tr> <tr><td>Manus</td><td></td><td></td><td>7</td><td>2</td></tr> <tr><td>Milne Bay</td><td></td><td></td><td>11</td><td>4</td></tr> <tr><td>West New Britain</td><td>3,665</td><td>1,077</td><td></td><td></td></tr> <tr><td>Morobe</td><td></td><td></td><td>29</td><td></td></tr> <tr><td>National Capital District</td><td></td><td></td><td>15</td><td>4</td></tr> <tr><td>New Ireland</td><td></td><td></td><td>4</td><td>4</td></tr> <tr><td>Oro</td><td></td><td></td><td>7</td><td>4</td></tr> <tr><td>Expatriate</td><td></td><td></td><td>15</td><td>4</td></tr> </table>	Hela Province			1		Jikawa			4		Madang			13		Manus			7	2	Milne Bay			11	4	West New Britain	3,665	1,077			Morobe			29		National Capital District			15	4	New Ireland			4	4	Oro			7	4	Expatriate			15	4	
Hela Province			1																																																							
Jikawa			4																																																							
Madang			13																																																							
Manus			7	2																																																						
Milne Bay			11	4																																																						
West New Britain	3,665	1,077																																																								
Morobe			29																																																							
National Capital District			15	4																																																						
New Ireland			4	4																																																						
Oro			7	4																																																						
Expatriate			15	4																																																						
6.1.3	<p>The unit of certification demonstrates that recruitment selection, hiring, access to training and promotion are based on skills, capabilities, qualities and medical fitness necessary for the jobs available.</p> <p>- Minor compliance -</p>	<p>Confined Space Entry Medical Check (FOR-HRD-HEA-003-01), this assessment is used for the purposes of fitness to work in confined space. The health staff who conduct the assessment are acting on-behalf of the Company Doctor. The Assessment conducted every 2 years.</p> <p>Sample seen during RAV-3 year 2023, such as:</p> <ul style="list-style-type: none"> <li>Namely Mr Jason Roy (Boiler Attendant – Assistant Operator) last medical check on 30 March 2023 and the fitness clarification is fit to work.</li> <li>Namely Mr Benjamin Kelly (Welder – Maintenance in Hargy POM) last medical check on 13 March 2023 and the fitness clarification is fit to work.</li> <li>Namely Mr Christoper Kaisom (Oil Room Attendant) last medical check on 4 March 2023 and the fitness clarification is fit to work.</li> <li>Namely Mr Jonnah Maula (Boiler Operator) last medical check-up on 29 August 2023.</li> </ul>	Complied																																																							

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• In Navo POM: Confined Space Entry Fit to Works Result, dated 19 September 2023 - were attended by 12 operators, and on July 2023 were attended by 20 operator.</li> </ul> <p>Record of implementation employment procedures year 2023, such as:</p> <p>Recruitment Process:</p> <ul style="list-style-type: none"> <li>• Letter of Interest for Job Vacancy with Engineering/Mill Department, prepared by Mr Epo David dated 14th January 2023</li> <li>• Employee Induction Checklist, location in Shipping Office, employee name: Epo David, instructor Mr Wayne Sareo, dated 22nd February 2023</li> <li>• Staff Employment Form, namely Mr Epo David (Division Engineering in Hargy Palm Oil), employee number 08085, dated 6th March 2023</li> <li>• Contract of Employment Document dated 16th June 2023, namely Mr Epo David (Engineering in Hargy Palm Oil), position Marshaling Yard Attendant, grade level 1. Probationary period is 6 months.</li> </ul> <p>Termination</p> <ul style="list-style-type: none"> <li>• Dismissal Notice, dated 14 September 2022, name Thomas Kapal (ID: 67393), position Field Supervisor. Reason for dismissal is domestic violence.</li> <li>• Final Payment Calculation Sheet, name Thomas Kapal (ID: 67393), dated 10 September 2022</li> <li>• HOPL Staff Turnover Form, name Thomas Kapal (ID: 67393), dated 17 September 2022.</li> <li>• Final Calculation Sheet has been paid accordingly with the regulation stated by National Superannuation Funding (NASFUND) Office</li> </ul> <p>Promotion</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		Decree of Salary Increment dated 18th December 2022 for Mr Jack David Soame (ID 70170 – Navo Estate) The promotion has been conducted based on assessment.																											
6.1.4	<p>Pregnancy testing is not conducted as a discriminatory measure and is only permissible when it is legally mandated. Alternative equivalent employment is offered for pregnant women.</p> <p>- Minor compliance -</p>	<p>Pregnancy testing conducted without any discrimination, and it is performed when requested by the female workers. The pregnancy testing usually conducted at the clinic which located in every compound.</p> <p>HOPL has also shown the document Antenatal Register Book year 2023 that prepared by Department of Health to ensure routine antimalarial, iron tables including worm medicine are given and physical examination (present pregnancy – general condition).</p>	Complied																										
6.1.5	<p>(C) A Social Issues Committee (SOC) is in place specifically to raise awareness, identify and address issues of concern, as well as opportunities and improvements for women.</p> <p>- Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) have appointed a person for Social Issue/Improvement Committee updated in 2023, consisted of:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Department</th> <th style="text-align: left;">Officer/Department Representative</th> </tr> </thead> <tbody> <tr> <td>HR Administration</td> <td>Darren Stott – Gender Committee Ex-Officio</td> </tr> <tr> <td>HR Welfare</td> <td>Edward Philip – Welfare Officer</td> </tr> <tr> <td>HR Health</td> <td>Ethel Kumei - HSE</td> </tr> <tr> <td>Internal Audit</td> <td>Barry Bayang – Internal Auditor</td> </tr> <tr> <td>Finance &amp; IT</td> <td>Derrick Gett – Senior System Administrator</td> </tr> <tr> <td>Engineering</td> <td>Leila Lepakot – Lab/Shipping Superintendent</td> </tr> <tr> <td>Construction</td> <td>Abraham Boavagi – Construction</td> </tr> <tr> <td>Security</td> <td>Greg Kali – Security Superintendent</td> </tr> <tr> <td>Plantation</td> <td>Kenny Marks – Field Supervisor</td> </tr> <tr> <td>GM Administration</td> <td>Judith Kasimani – Executive Secretary</td> </tr> <tr> <td>Vehicle Workshop</td> <td>Frederick Kira – VWS Operational Manager</td> </tr> <tr> <td>Lands &amp; Communities</td> <td>Tracey Masing – Senior Community Engagement Officer</td> </tr> </tbody> </table>	Department	Officer/Department Representative	HR Administration	Darren Stott – Gender Committee Ex-Officio	HR Welfare	Edward Philip – Welfare Officer	HR Health	Ethel Kumei - HSE	Internal Audit	Barry Bayang – Internal Auditor	Finance & IT	Derrick Gett – Senior System Administrator	Engineering	Leila Lepakot – Lab/Shipping Superintendent	Construction	Abraham Boavagi – Construction	Security	Greg Kali – Security Superintendent	Plantation	Kenny Marks – Field Supervisor	GM Administration	Judith Kasimani – Executive Secretary	Vehicle Workshop	Frederick Kira – VWS Operational Manager	Lands & Communities	Tracey Masing – Senior Community Engagement Officer	Complied
Department	Officer/Department Representative																												
HR Administration	Darren Stott – Gender Committee Ex-Officio																												
HR Welfare	Edward Philip – Welfare Officer																												
HR Health	Ethel Kumei - HSE																												
Internal Audit	Barry Bayang – Internal Auditor																												
Finance & IT	Derrick Gett – Senior System Administrator																												
Engineering	Leila Lepakot – Lab/Shipping Superintendent																												
Construction	Abraham Boavagi – Construction																												
Security	Greg Kali – Security Superintendent																												
Plantation	Kenny Marks – Field Supervisor																												
GM Administration	Judith Kasimani – Executive Secretary																												
Vehicle Workshop	Frederick Kira – VWS Operational Manager																												
Lands & Communities	Tracey Masing – Senior Community Engagement Officer																												

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

6.1.6	<p>There is evidence of equal pay for the same work scope.</p> <p>- Minor compliance -</p>	<p>Reviewed the pay slips for both gender, male and female workers found that they are paying the minimum basic rate, K2.80/ hour. The rate will be adjusted to higher depends on the job scope and the position. There is no discrimination of pay based on gender.</p> <p>Sample for payment slip, during RAV 2023:</p> <ul style="list-style-type: none"> <li>Female employee salary, namely Mrs Tereza Tepile (Loss Fruit Pickers), dated 2<sup>h</sup> September 2022. Total hours is 88 (rate K 3.50), Gross K 280, MIBANK loan deduction K 125.48, Net salary is 154.52</li> <li>Employee Salary Pay Advice – period ended 24 September 2023, name: Mathew Lalu (ID number: 80525), income normal is 304 Kina, overtime income: 30.4 Kina, Deduction Nasfund is 20.06 Kina. Net Pay is 314.35 Kina.</li> <li>Employee Salary Pay Advice – period ended 24 September 2023, name: Michael Soal (ID number: 82923), income normal is 273 Kina, overtime income: 30.4 Kina, Kina. Net Pay is 304 Kina.</li> <li>Employee Salary, name Joe Ravuloi (Laba Estate), Pay Period: 13 September 2023. Normal time 84 (rate 3.5 Kina), Gros 294 Kina</li> </ul>	Complied
<p>Criterion 6.2: Pay and conditions for staff and workers and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages (DLW)..</p>			
6.2.1	<p>(C) Applicable labour laws, union and/or other collective agreements and documentation of pay and conditions are available to the workers in the English language and verbally explained to them in language they understand.</p> <p>- Critical (Major) compliance -</p>	<p>HOPL has implemented Employee Handbook revised January 2015 where summary of employment conditions was clearly stated in the handbook such as: hours of work, overtime, annual leave, sick days, housing, electricity, water, promotion, loans and advances, probation notice and maternity leave.</p> <p>Based on interview with Worker Union Head, it is known that Employee Handbook has been disseminated to workers.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Based on reviewed pays lips in September 2023, where all types of work done, and the deduction made by the company have stated in the pay slips.</p> <p>Sample for payment slip, during RAV 2023:</p> <ul style="list-style-type: none"> <li>• Female employee salary, namely Mrs Tereza Tepile (Loss Fruit Pickers), dated 27 September 2022. Total hours is 88 (rate K 3.50), Gross K 280, MIBANK loan deduction K 125.48, Net salary is 154.52</li> <li>• Employee Salary Pay Advice – period ended 24 September 2023, name: Mathew Lalu (ID number: 80525), income normal is 304 Kina, overtime income: 30.4 Kina, Deduction Nasfund is 20.06 Kina. Net Pay is 314.35 Kina.</li> <li>• Employee Salary Pay Advice – period ended 24 September 2023, name: Michael Soal (ID number: 82923), income normal is 273 Kina, overtime income: 30.4 Kina, Kina. Net Pay is 304 Kina.</li> <li>• Employee Salary, name Joe Ravuloi (Laba Estate), Pay period: 13 September 2023. Normal time 84 (rate 3.5 Kina), Gros 294 Kina</li> </ul>	
6.2.2	<p>(C) Employment contracts and related documents detailing payments and conditions of employment (e.g. regular working hours, deductions, overtime, sick leave, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc. in compliance with national legal requirements) and payroll documents give accurate information on compensation for all work performed, including work done by family members.</p> <p>Family members who work must be employed to ensure that they have access to those benefits. Notwithstanding that, young children may assist their parents on Smallholder blocks provided it does not interfere with</p>	<p>Based on document review, the employment contract has regulated the elements of employment. Once the contract is signed the Company retains a copy on file in the HR Office which is accessible to the employee should they request a copy at any time. Given the large number of employees, the lack of secure facilities within their housing compounds, the requirement for confidentiality and the high level of turnover experienced, especially in the lower grade levels this is process is far more practical and addressed the above risks.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>their schooling, their physical and emotional development and they are under the direct supervision of their parents.</p> <p>- Critical (Major) compliance -</p>	<p>Sample document employee Details and Conditions &amp; Contract, namely Mr David Waim (Group HGJS – payroll key 70395), dated 13 September 2022, there has described clauses of:</p> <ul style="list-style-type: none"> <li>• Position</li> <li>• Grade/ Level</li> <li>• Remuneration</li> <li>• Designation/Start Dates</li> <li>• Place of Recruitment</li> <li>• Working Hours</li> <li>• Working Schedule</li> <li>• Overtime</li> <li>• Annual Leave</li> <li>• Superannuation</li> <li>• Probationary Period</li> <li>• Maternity Leave</li> <li>• Housing</li> <li>• Medical Treatment</li> <li>• Termination of the agreement</li> </ul>	
6.2.3	<p>(C) There is evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice and other legal labour requirements.</p> <p>- Critical (Major) compliance -</p>	<p>The legal compliance of employment regulations has been verified based on document review of payment slips, interview with workers, Worker Union, and Governmental Agencies. Based on verification, the working hours, overtime, rate per hour, have adhered the regulation or employee handbook.</p> <p>In the payment slips of and interview with sample of workers there is no issue related to the payments.</p> <p>Sample for payment slip, during RAV 2023:</p> <ul style="list-style-type: none"> <li>• Female employee salary, namely Mrs Tereza Tepile (Loss Fruit Pickers), dated 27 September 2022. Total hours is 88 (rate K 3.50), Gross K 280, MIBANK loan deduction K 125.48, Net salary</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>is 154.52</p> <ul style="list-style-type: none"> <li>Employee Salary Pay Advice – period ended 24 September 2023, name: Mathew Lalu (ID number: 80525), income normal is 304 Kina, overtime income: 30.4 Kina, Deduction Nasfund is 20.06 Kina. Net Pay is 314.35 Kina.</li> <li>Employee Salary Pay Advice – period ended 24 September 2023, name: Michael Soal (ID number: 82923), income normal is 273 Kina, overtime income: 30.4 Kina, Kina. Net Pay is 304 Kina.</li> <li>Employee Salary, name Joe Ravuloi (Laba Estate), Pay period: 13 September 2023. Normal time 84 (rate 3.5 Kina), Gros 294 Kina</li> </ul>																							
6.2.4	<p>(C) The Company provides adequate housing, sanitation facilities, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible. National laws, or in their absence the ILO Guidance on Workers’ Housing Recommendation No. 115, are used. In the case of acquisitions of non-certified units, a plan is developed detailing the upgrade of infrastructure. A reasonable time (5years) is allowed to upgrade the infrastructure. Smallholders may live in houses of traditional materials or other accommodation of their choosing.</p> <p>- Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) has provided adequate housing, sanitation facilities, water supplies, medical, educational and welfare amenities.</p> <p>The data verified:</p> <ul style="list-style-type: none"> <li>In Barema POM, there was the list of facilities, updated in August 2023, consisted of:</li> </ul> <table border="1" data-bbox="1182 948 1883 1350"> <thead> <tr> <th>Item</th> <th>Quantity of House</th> </tr> </thead> <tbody> <tr> <td>Mill office</td> <td>1</td> </tr> <tr> <td>ETP area</td> <td>1</td> </tr> <tr> <td>Pond area</td> <td>4</td> </tr> <tr> <td>Executive house</td> <td>6</td> </tr> <tr> <td>Junior staff houses</td> <td>18</td> </tr> <tr> <td>IB houses</td> <td>8</td> </tr> <tr> <td>2 x single men’s quarters (DLQ)-split up</td> <td>80</td> </tr> <tr> <td>Guard house area additional houses</td> <td>5</td> </tr> <tr> <td>New JS duplex</td> <td>10</td> </tr> <tr> <td>New DLQ duplex</td> <td>24</td> </tr> </tbody> </table>	Item	Quantity of House	Mill office	1	ETP area	1	Pond area	4	Executive house	6	Junior staff houses	18	IB houses	8	2 x single men’s quarters (DLQ)-split up	80	Guard house area additional houses	5	New JS duplex	10	New DLQ duplex	24	OFI
Item	Quantity of House																								
Mill office	1																								
ETP area	1																								
Pond area	4																								
Executive house	6																								
Junior staff houses	18																								
IB houses	8																								
2 x single men’s quarters (DLQ)-split up	80																								
Guard house area additional houses	5																								
New JS duplex	10																								
New DLQ duplex	24																								

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

- In Navo POM, Census Summary Navo Mill Compound – 2023, consisted of:

Item	Quantity of House
Mill office	1
ETP area	1
Pond area	4
Executive house	5
Junior staff houses	21
TM Staff	20
Medical Staff	1
General Staff	86

Total new housing program 2023-2033, such as:

Location /Year	23	24	25	26	27	28	29	30	31	30	31
HD1	4						2		2		2
HD2			2			2		2			
HD3			2	4	2	6	2	2	2		2
HMC											
A6	32										
A7											
BMC	20	8	4	8	4	4	4				
BP		8	6	4	4	4	4	4			6
NMC	34	28	28	6	6	6	6	6	6	6	6
AP			4	14		14	10	2			
KP		6	6	6	6	4	4	4	4	4	4
IP		2	4	2		2	2	2	2	2	2
BKP		14	10	12	12	18	14	14	14	8	16
Total	90	66	66	56	34	60	48	36	30	20	38

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p><u>OFI statement:</u> Hargy Oil Palms Limited presented updated housing provision program and the 10 years new housing plan (2023-2033). Audit team verified the housing construction progress for 2022 and 2023 is on the track (to date October 2023).</p> <table border="1" data-bbox="1137 587 1877 802"> <thead> <tr> <th>Location</th> <th>New Housing</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>Area 6</td> <td>16 DLQ ~ 32 units</td> <td>Completed on 31 May 2023</td> </tr> <tr> <td>BMC</td> <td>10 DLQ ~ 20 units</td> <td>Completed on 31 June 2023</td> </tr> <tr> <td>NMC</td> <td>17 DLQ ~ 34 units</td> <td>Completed on 31 July 2023</td> </tr> <tr> <td>HMC</td> <td>1 DLQ ~ 2 unit</td> <td></td> </tr> <tr> <td>Total</td> <td>44 DLQ ~ 88 units</td> <td></td> </tr> </tbody> </table> <p>It is expected the management closely monitoring the employee housing development program implementation and the timeframe of its employee movement.</p>	Location	New Housing	Remarks	Area 6	16 DLQ ~ 32 units	Completed on 31 May 2023	BMC	10 DLQ ~ 20 units	Completed on 31 June 2023	NMC	17 DLQ ~ 34 units	Completed on 31 July 2023	HMC	1 DLQ ~ 2 unit		Total	44 DLQ ~ 88 units		
Location	New Housing	Remarks																			
Area 6	16 DLQ ~ 32 units	Completed on 31 May 2023																			
BMC	10 DLQ ~ 20 units	Completed on 31 June 2023																			
NMC	17 DLQ ~ 34 units	Completed on 31 July 2023																			
HMC	1 DLQ ~ 2 unit																				
Total	44 DLQ ~ 88 units																				
6.2.5	<p>The unit of certification being the mill and Company operated plantations makes efforts to improve workers' access to adequate, sufficient and affordable food.</p> <p>- Minor compliance -</p>	<p>HOPL provides canteen in each compound as part of business of opportunities to the local community. The canteen management is by rental system to the local communities with the agreement. Based on interview and field observation, crops gardening field also allocated by the company in every housing/compound.</p> <p>The auditor has field observation to Makakiwa Division (dated 27 September 2023), in Barema POM (dated 28 September 2023), and Navo POM (2 October 2023) there was known that HOPL has provided housing, with situation facilities, water supply, electricity (from solar cell in IE), gardening area to plant staple foods, clinics, and sport court. The educational amenities are using public/government schools located surrounding the plantations.</p>	Complied																		

<p>6.2.6</p>	<p>A DLW is paid to all workers, including piece rate/quotas, for whom the calculation is based on achievable quotas during regular work hours.</p> <p>PROCEDURAL NOTE: Where a GLWC living wage standard (benchmark), or one that fulfills the basic requirements of the RSPO-endorsed living wage methodology, has been established in the country or region of operation, the same should be used as benchmarks.</p> <p>In the absence of such benchmarks, the RSPO will collaborate with the GLWC and/or local experts on developing oil palm industry benchmarks<sup>1</sup>. These benchmarks will be developed in collaboration and consultation with relevant stakeholders such as palm oil industry members, workers' union, authorities and/or relevant organisations.</p> <p>For countries where no living wage standard is established, until such time that an RSPO endorsed benchmark for the country is in place, national minimum wages shall be paid to all workers. In addition to the payment of minimum wages, the Unit of Certification (UoC) shall conduct an assessment of the prevailing wages and in-kind benefits provided to workers in the Unit of Certification aligned with the RSPO Guidance for Implementing a Decent Living Wage.</p> <p>Once the benchmarks are available, this procedural note is no longer applicable. UoC shall have an implementation plan towards the payment of a DLW with specific targets, and a phased implementation process including:</p> <ul style="list-style-type: none"> <li>• Updated assessment on prevailing wages and in-kind benefits</li> <li>• There is annual progress on the implementation of living wages</li> <li>• Where a minimum wage, based on equivalent of baskets of goods, is stipulated in Collective Bargaining Agreements (CBAs), this should be used as the foundation for the gradual implementation of the living wage payment</li> </ul>	<p>HOPL has established the annual prevailing wage calculation to include all the in-kind benefits provided to the workers. The in-kind benefits for local workers are such as housing, electricity &amp; water, education, healthcare, transport, food, and sport &amp; recreation facilities.</p> <p>The recent prevailing wage calculation provided at document of Hargy Oil Palms – Minimum Wage Exemption Calculation 2023, such as:</p> <table border="1" data-bbox="1144 687 1899 1217"> <thead> <tr> <th>In kind benefits</th> <th>Per hours (PGK)</th> <th>Per F/N (PGK)</th> <th>Per Anum (PGK)</th> </tr> </thead> <tbody> <tr> <td>Housing</td> <td>1.93</td> <td>169.87</td> <td>4,416.54</td> </tr> <tr> <td>Electricity &amp; water</td> <td>0.61</td> <td>53.94</td> <td>1,402.38</td> </tr> <tr> <td>Health Care and Welfare</td> <td>0.91</td> <td>80.03</td> <td>2,080.91</td> </tr> <tr> <td>Total cost in-kind benefits per employee</td> <td>3.45</td> <td>303.84</td> <td>7,889.82</td> </tr> <tr> <td>Average take home salary per employee</td> <td>3.15</td> <td>277.20</td> <td>7,207.20</td> </tr> <tr> <td>Total salary + in kind benefits</td> <td>6.60</td> <td>581.04</td> <td>15,107.02</td> </tr> <tr> <td>National Minimum Wage</td> <td>3.50</td> <td>308.00</td> <td>8,008.00</td> </tr> </tbody> </table> <p>Exemption Application, issued on 25 October 2022 - The Secretary for Labour and Industrial Relation, Department of Labour and Industrial Relation, subject: Agricultural Sector – Provision Wage</p>	In kind benefits	Per hours (PGK)	Per F/N (PGK)	Per Anum (PGK)	Housing	1.93	169.87	4,416.54	Electricity & water	0.61	53.94	1,402.38	Health Care and Welfare	0.91	80.03	2,080.91	Total cost in-kind benefits per employee	3.45	303.84	7,889.82	Average take home salary per employee	3.15	277.20	7,207.20	Total salary + in kind benefits	6.60	581.04	15,107.02	National Minimum Wage	3.50	308.00	8,008.00	<p>Complied</p>
In kind benefits	Per hours (PGK)	Per F/N (PGK)	Per Anum (PGK)																																
Housing	1.93	169.87	4,416.54																																
Electricity & water	0.61	53.94	1,402.38																																
Health Care and Welfare	0.91	80.03	2,080.91																																
Total cost in-kind benefits per employee	3.45	303.84	7,889.82																																
Average take home salary per employee	3.15	277.20	7,207.20																																
Total salary + in kind benefits	6.60	581.04	15,107.02																																
National Minimum Wage	3.50	308.00	8,008.00																																

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<ul style="list-style-type: none"> <li>The UoC may to choose to implement the living wage payment in specific section as a pilot project; the pilot will then be evaluated and adapted before eventual scale up of the living wage implementation.</li> </ul> <p>- Minor compliance -</p>	<p>Payment as per Minimum Wage Determination No 1 of 2014, the minimum wage actually paid by Hargy is K3.50 per hours.</p>	
6.2.7	<p>Permanent, full-time employment is used for all core work performed by the unit of certification. Casual, temporary and day labour is limited to jobs that are temporary or seasonal.</p> <p>- Minor compliance -</p>	<p>Based on interview with HRD Department and Smallholder Department, obtained information that Permanent, full-time employment is used for all core work. In detail:</p> <ul style="list-style-type: none"> <li>Estates/Plantations, it is known that all core work such as harvester and main station workers are using full time workers. Temporary workers are limited to jobs that are temporary or seasonal, and there is no casual worker in the Mills and Estates.</li> <li>For smallholders, most of smallholders are cultivate their blocks by themselves and their families. For smallholders that employed harvester, it is considered temporary job, because the harvesting is conducted only two times in a month. Moreover, some harvesting time also can be conducted by smallholders/family member.</li> </ul>	Complied
<p>Criterion 6.3: The unit of Certification respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.</p>			
6.3.1	<p>(C) A published statement recognising freedom of association and right to collective bargaining in national languages is available and is explained to all workers in languages that they understand and is demonstrably implemented.</p> <p>- Critical (Major) compliance -</p>	<p>A published statement recognising freedom of association and right to collective bargaining in national languages is available in Freedom of Association Policy No.POL-HRD-GEN-009-04, issued on 7 June 2021, issue No. 4. Bilingual: English and Tok Pisin language, that the company recognize the freedom of association and right to collective bargaining. The dissemination of the policy has been conducted through pamphlet in notification board located in housing complex, Estate/Plantation Office, and workplaces. Moreover, the dissemination has been conducted through annual dissemination/training. Based on the interview to workers in Mills and Estates/Plantations, as well as smallholders, it can be concluded</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>that the company has regularly disseminated the policy of freedom association and the right to collective bargain.</p> <p>The policies are communicated to the workers and seen the briefing records:</p> <ul style="list-style-type: none"> <li>- Barema POM: awareness of company policies records on 25 March 2023 (Freedom of Association Policy) attended by 25 workers; Sexual Harassment Policy awareness on 25 March 2023 (attended by 15 mill workers).</li> <li>- Navo POM: awareness of company policies records on 14 August 2023 (Freedom of Association Policy) attended by 11 workers; Sexual Harassment Policy awareness on 19 March 2023 (attended by 6 workers) and 14 August 2023 (attended by 11 mill workers).</li> </ul> <p>According to interview with sample workers who joining the union in Mills and Estates, they have understood the company's policy related to freedom of association and right to collective bargaining.</p>	
6.3.2	<p>Minutes of meetings between the unit of certification with trade unions or workers representatives, who are freely elected, are documented in national languages and made available upon request.</p> <p>- Minor compliance -</p>	<p>Latest minutes meeting between the company and union is on 27 July 2021, no meeting afterward. Due to less of workers who join the union, and no activities from union that held during the time, therefore status of worker union at Hargy Oil Palms Limited is less active.</p>	Complied
6.3.3	<p>Management does not interfere with the formation or operation of registered unions/ labour organisations or associations, or other freely elected representatives for all workers including migrant and contract workers.</p> <p>- Minor compliance -</p>	<p>Based on interview with 4 sample of workers who join the trade union, it is explained that Hargy Oil Palms Limited does not interfere with the formation or operation of registered unions/ labour organisations or associations.</p> <p>Based on interview with unioin member representative, they recognized that join as union members will be deducted PGK 2.00 per fortnight and the already agree with the arrangement; recognized the president of union member is Mr. John Jeffrey and he visited to workplace for collecting information from the members; they understand the function of worker union at Hargy.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		So far, the union members which that Hargy employees, feel satisfactory with the company.	
Criterion 6.4: Children are not employed or exploited.			
6.4.1	<p>A formal policy for the protection of children, including prohibition of child labour and remediation is in place, and included into service contracts and supplier agreements.</p> <p>- Minor compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) has established and documented policy or the protection of children, including prohibition of child labor Policy on Child Labor (Doc. No. POL-HRD-GEN-007-06, Issue No.6 dated 7 June 2021).</p> <p>Hargy Oil Palms Limited (HOPL) also has developed Human Resource Operations Manual (Doc. No. MAN-HRD-GEN-001-01, Issue No.1 dated 10 January 2021) where age verification will be the part of the process of recruitment. The age verification will be done as per the company’s Child Labour Policy. For instance, based on Staff Employment Form found that method of age verification is recorded such as through birth certificate, clinic book, national identity card or others such as best facial judgement or professional curriculum vitae.</p> <p>Sample of contract document has been stated that the contractor must adhere the employment legal requirement, including not employ the child labor. Based on interview with the contractors, he has understood the company’s policy to not employ children.</p> <p>The policy has been communicated through the Hargy websites and notice boards within their operating sites. The communication has also through refreshment training.</p> <p>Data verified:</p> <ul style="list-style-type: none"> <li>In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is RSPO/HOPL Policy refresher – ethical conduct policy”, that was attended by 35 workers.</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• In Hargy Estate – Makakiwa Division – the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>• In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> <li>• In Navo POM – the training attendance record of the company policies was on 7 June 2023. The training has attended by 18 workers.</li> </ul> <p>Based on review of the Employee Master Listing in Navo POM updated in September 2023. The youngest workers are Cosmas Boniface (Attendant in Sterilizer Station, date of birth 16 April 2001 ~ 22 years old)</p> <p>Based on review of the Employee Master Listing in Atata Plantation updated in September 2023. The youngest workers are Ivan Bily Yako (Harvester, date of birth 1 April 2003 ~ 20 years old)</p> <p><u>Smallholders:</u> Associated smallholders have had Policy for the protection of children, including prohibition of child labor and remediation that issued by OPIC since 19 July 2017.</p> <p>Based on interview with extension officer, policy for the protection of children, including prohibition of child labour and remediation also re-disseminated during the field day, as presented at Smallholder Attendance Record, such as:</p> <ul style="list-style-type: none"> <li>• Dated 7 March 2023, location in Portion 02-1475 were attended by 11 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Dated 7 June 2023, location in Section 10 Portion 02.862 were attended by 15 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 5 June 2023, location in Block No 1207 Wilelo Section 12 were attended by 34 smallholder members, the facilitator is Anis Rofi, Steven Patikan (SHAAS - Officer)</li> </ul> <p>Based on interview during field visit with sampled of smallholders, e.g.: Tomiri Kamule (No.111148, VOP), Brain Kari (No.20862, LSS), Vincent Salsal (No.350010, VOP), Paul Laila (No.350076, VOP), Kot Esekkel (No.10285, LSS), obtain information that the smallholders have informed related to the protection of children, including prohibition of child labour and remediation policy.</p>	
6.4.2	<p>(C) There is evidence that minimum age requirements are met. Personnel files show that all workers are above the national minimum age or above company policy minimum age, whichever is higher. There is a documented age screening verification procedure which must be carried out by clinic or supervisory staff to be applied where other documentary evidence of date of birth is not available.</p> <p>- Critical (Major) compliance -</p>	<p>HR Department has shown list of workers in Mills and Estates/Plantation that shows the date of birth and date of joining the company, therefore, it can be shown that there are no workers under 18 years old (minimum age in accordance with government regulation) when they join the company.</p> <p>For the one who the date of birth is cannot be identified, the Officer in charge will use her/ his best judgement if there are no official documents for age verification. Employment could be refused in case of doubt during verification. Contractors, smallholders, and other parties performing work for the company are to be informed on the policy. Reviewed the Services Agreement/ Contract for the contractors that provided services to the company confirmed that the employees must be 18 years or over. Based on field observation, it was not found a child labour in the field.</p> <p>Data verified during ASA 2023:</p> <ul style="list-style-type: none"> <li>• Based on review of the Employee Master Listing in Navo POM</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>updated in September 2023. The youngest workers are Cosmas Boniface (Attendant in Sterilizer Station, date of birth 16 April 2001 ~ 22 years old)</p> <ul style="list-style-type: none"> <li>Based on review of the Employee Master Listing in Atata Plantation updated in September 2023. The youngest workers are Ivan Bily Yako (Harvester, date of birth 19 April 2003 ~ 20 years old)</li> </ul>	
6.4.3	<p>(C) Young persons may be employed only for non- hazardous work, with protective restrictions in place for that work. Normally the minimum age for employment by the Company is 18 year however in certain circumstances such as school work experience, persons as young as 16 years may be employed. These persons are classified as Young Persons.</p> <p>- Critical (Major) compliance -</p>	<p>According to interview with sample of workers at Mill and Estates workers, the company following their policy that disallowing child labor (under 18 years old) employed in Hargy Oil Palm Limited.</p> <p>Dissemination information of this policy and employment requirement are through notification board and frequent awareness at the site by each supervisor. Based on field observation, it was not found a child labour in the field.</p> <p>Data verified during ASA 2023:</p> <ul style="list-style-type: none"> <li>Based on review of the Employee Master Listing in Navo POM updated in September 2023. The youngest workers are Cosmas Boniface (Attendant in Sterilizer Station, date of birth 16 April 2001 ~ 22 years old)</li> <li>Based on review of the Employee Master Listing in Atata Plantation updated in September 2023. The youngest workers are Ivan Bily Yako (Harvester, date of birth 19 April 2003 ~ 20 years old)</li> </ul>	Complied
6.4.4	<p>The Company demonstrates communication about its “no child labour” policy and the negative effects of child labour through notices at workers’ housing compounds and Smallholder field days. It promotes child</p>	<p>The dissemination of no child labour policy has been conducted through pamphlet in notification board located in housing complex, Estate/Plantation Office, workplaces, and in Murata Independent Estate Office. Moreover, the dissemination has been conducted through annual dissemination/training. Based on the interview to</p>	Complied

	<p>protection to supervisors and other key staff, smallholders, FFB suppliers and communities where workers live.</p> <p>- Minor compliance -</p>	<p>workers in Mills and Estates/Plantations, as well as smallholders, it can be concluded that the company has regularly disseminated the policy of freedom association and the right to collective bargain.</p> <p>The policy has been communicated through the Hargy websites and notice boards within their operating sites. The communication has also through refreshment training.</p> <p>Data verified:</p> <ul style="list-style-type: none"> <li>• In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is RSPO/HOPL Policy refresher – ethical conduct policy”, that was attended by 35 workers.</li> <li>• In Hargy Estate – Makakiwa Division – the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>• In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> <li>• In Navo POM – the training attendance record of the company policies was on 7 June 2023. The training has attended by 18 workers.</li> </ul> <p><u>Smallholders:</u> Associated smallholders have had Policy for the protection of children, including prohibition of child labor and remediation that issued by OPIC since 19 July 2017.</p> <p>Based on interview with extension officer, policy for the protection of children, including prohibition of child labour and remediation also re-disseminated during the field day, as presented at Smallholder Attendance Record, such as:</p>	
--	---	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Dated 7 March 2023, location in Portion 02-1475 were attended by 11 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 7 June 2023, location in Section 10 Portion 02.862 were attended by 15 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 5 June 2023, location in Block No 1207 Wilelo Section 12 were attended by 34 smallholder members, the facilitator is Anis Rofi, Steven Patikan (SHAAS - Officer)</li> </ul> <p>Based on interview during field visit with sampled of smallholders, e.g.: Tomiri Kamule (No.111148, VOP), Brain Kari (No.20862, LSS), Vincent Salsal (No.350010, VOP), Paul Laila (No.350076, VOP), Kot Esekkel (No.10285, LSS), obtain information that the smallholders have informed related to the protection of children, including prohibition of child labour and remediation policy.</p>	
<p>Criterion 6.5: There is no harassment or abuse in the workplace, and reproductive rights are protected.</p>			
6.5.1	<p>(C) A policy to prevent sexual and all other forms of harassment and violence is implemented and communicated to all levels of the workforce.</p> <p>Smallholder requirements:</p> <p>Smallholders must be able to verbally explain that they understand and observe this requirement.</p> <p>- Critical (Major) compliance -</p>	<p>Sexual Harassment Policy (Doc. No.POL-HRD-GEN-011-08, Issue No.8 dated 6 June 2022) was available where the company is committed to ensure a harmonious and productive work environment for its employees. Sexual harassment may include physical contact, verbal comments, jokes, propositions, display of offensive material or other behaviours. This commitment recognized that the workplace should be free from sexual harassment. Sexual harassment applies equally to all genders. The policies are communicated to the workers and seen the briefing records:</p> <ul style="list-style-type: none"> <li>- Barema POM: awareness of company policies records on 25 March 2023 (Freedom of Association Policy) attended by 25 workers; Sexual Harassment Policy awareness on 25 March 2023 (attended by 15 mill workers).</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Navo POM: awareness of company policies records on 14 August 2023 (Freedom of Association Policy) attended by 11 workers; Sexual Harassment Policy awareness on 19 March 2023 (attended by 6 workers) and 14 August 2023 (attended by 11 mill workers).</li> </ul> <p>Interveiw with smallholders sampled, they can explain verbally to prohibit sexual harassment as "tambuim rausim narapela meri".</p>	
6.5.2	<p>(C) A policy to protect the reproductive rights of all, especially of women, is implemented and communicated to all levels of the workforce.</p> <p>Smallholder requirements:          Smallholders must be able to verbally explain that they understand and observe this requirement.</p> <ul style="list-style-type: none"> <li>- Critical (Major) compliance -</li> </ul>	<p>Barema Mill employed 9 female workers, where Productive of Reproductive Rights Policy disseminated to all Mill workers on 6 July 2023 (26 male workers), 25 May 2023 (4 female workers attended). Barema POM: awareness of company policies records on 25 March 2023 (Freedom of Association Policy) attended by 25 workers; Sexual Harassment Policy awareness on 25 March 2023 (attended by 15 mill workers).</p> <p>Navo Mill employed 3 female workers, where Productive of Reproductive Rights Policy disseminated to all Mill workers on 19 March 2023 (3 female workers attended).</p> <p>Interveiw with smallholders sampled, they can explain verbally to protect reproductive rights of women "noken paitim meri".</p>	Complied
6.5.3	<p>Management has assessed the needs of new mothers, in consultation with the new mothers, and a procedure has been determined that identifies actions are taken to address the needs of them and their babies.</p> <ul style="list-style-type: none"> <li>- Minor compliance -</li> </ul>	<p>Unit of certification has developed specific policy regarding Workplace Breast Feeding Policy (POL-HRD-GEN-012-02, dated 06 June 2022. This policy to accommodate new mothers right to feed her babies during the work. It is stated that twice a day the mother permissible to breastfeed the babies on 10 am and 2 pm.</p> <p>Data for new mothers delivering baby since last 12 months as below:</p> <ul style="list-style-type: none"> <li>Barema Mill Clinic – 1</li> <li>Barema Plantation Clinic – 4</li> <li>Kerakera Clinic – 2</li> <li>Urumailli Clinic – 3</li> </ul>	Complied

		<p>Makakiwa Clinic – 2  Hargy Mill Clinic – 6  Total = 18 new mothers  During interview with 4 sample of female workers at Barema Mill, one female worker as data entry as a new mother that have baby 8 months years old. She admitted that the management has assessed the needs of new mother such as three times a day for breastfeed her baby where is at 10am and 2pm. Also, information gathered from Barema Clinic nurse that new mother is fully taking care by the company through pre- and post-natal treatment. Immunization, baby care also given in monthly basis.</p>	
6.5.4	<p>A grievance mechanism, which respects anonymity and protects complainants where requested, is established, implemented and communicated to all levels of the workforce.  - Minor compliance -</p>	<p>Awareness for Grievance Policy disseminated to all level workforces.  Record sample seen:</p> <ul style="list-style-type: none"> <li>• In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is HOPL Policies refresher”, that was attended by 35 workers.</li> <li>• In Hargy Estate – Makakiwa Division – the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>• In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> <li>• In Navo POM – the training attendance record of the company policies was on 7 June 2023. The training has attended by 18 workers.</li> <li>• In Bakada Plantation – the training attendance record of the company policies was on 11 August 2023. The training has attended by 43 workers.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>In Alaba Independent Estate dated 8 June 2023; the training was attended by 10 workers.</li> </ul> <p>The Grievance is open to all local communities, workers and contractors' personnel. All grievances received will be forwarded and managed by General Manager's Secretary and Human Resource Manager. The received grievances will be disseminated to the respective department for resolution. In order to keep the grievance process in anonymity and protection on confidentiality, complainants have options to send email to grievances@hargy.com.png. The email is directed to the HR Manager Mr Darren Scott and the GM's Secretary Ms Nishal. All the policy and procedure are referred to grievance mechanism that set up by unit of certification.</p>	
<p>Criterion 6.6: No forms of forced or trafficked labour are used.</p>			
<p>6.6.1</p>	<p>(C) All work is voluntary and following are prohibited:</p> <ul style="list-style-type: none"> <li>Retention of identity documents or passports</li> <li>Payment of recruitment fees</li> <li>Contract substitution</li> <li>Involuntary overtime</li> <li>Lack of freedom of workers to resign</li> <li>Penalty for termination of employment</li> <li>Debt bondage</li> <li>Withholding of wages</li> </ul> <p>Note: where a Company has advanced money to an employee as a loan, this is to be regarded as a debt to the Company by the employee and a documented arrangement for repayment is to be established that is acceptable to both parties.</p>	<p>Based on review of Employee Hanbok, company's policy regarding anti forced labor, and interview with workers and stakeholder (PNG Department of Labor and Industrial Relation), it can be concluded that the company has upholder its policy of anti-forced labor. All work is voluntary and bounded in employment contracts. Both parties signed the contracts and workers keep the copy.</p> <p>There is no incident of written in the company's procedure or contracts that imply retention of identity documents, recruitment fees, contracts substitution, involuntary overtime, penalty for termination, or debt bondage.</p> <p>Based on audit, HOPL provide company policies awareness against Forced or Trafficked Labour Policy, Child Labour Policy, Equal Employment Opportunity Policy.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>Smallholder requirements:          Smallholders must be able to verbally explain that they understand and observe this requirement.          - Critical (Major) compliance -</p>	<p>Based on interview with sampled workers in Hargy Estate, Navo Estate, Pandi Estate, Hargy POM, Barema POM, Navo POM, audit team received information that no recruitment fee applied, no debt bondage applied, no withholding payment applied (payslip demonstrated), no contract substitution, no prohibition to resigned applied, no retention of identity document practiced by Hargy Oil Palms Limited.</p> <p>Data verified:</p> <ul style="list-style-type: none"> <li>• In Hargy POM – the record of training attendance, dated 28 June 2023. The topics is RSPO/HOPL Policy refresher – ethical conduct policy”, that was attended by 35 workers.</li> <li>• In Hargy Estate – Makakiwa Division – the dissemination the company policies available in training attendance record, e.g.: dated 24 August 2023 the training was attended by 37 harvesters, 14 LFC and wheeler, 13 upkeep workers, 8 sprayers.</li> <li>• In Barema POM – the training attendance record of the company policies was on 22 April 2023. The training has attended by 52 workers.</li> <li>• In Navo POM – the training attendance record of the company policies was on 7 June 2023. The training has attended by 18 workers.</li> <li>• In Bakada Plantation – the training attendance record of the company policies was on 11 August 2023. The training has attended by 43 workers.</li> <li>• In Alaba Independent Estate dated 8 June 2023; the training was attended by 10 workers.</li> </ul> <p><u>Smallholders:</u>          Associated smallholders have had Policy Against Forced or Trafficked Labour Policy, Child Labour Policy, Equal Employment Opportunity Policy that issued by OPIC since 19 July 2017.</p>	
--	---	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Based on interview with extension officer, Policy Against Forced or Trafficked Labour Policy, Child Labour Policy, Equal Employment Opportunity Policy also re-disseminated during the field day, as presented at Smallholder Attendance Record, such as:</p> <ul style="list-style-type: none"> <li>• Dated 7 March 2023, location in Portion 02-1475 were attended by 11 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 7 June 2023, location in Section 10 Portion 02.862 were attended by 15 smallholder members, the facilitator is Alphonse Olemba (SHAAS-Wilelo)</li> <li>• Dated 5 June 2023, location in Block No 1207 Wilelo Section 12 were attended by 34 smallholder members, the facilitator is Anis Rofi, Steven Patikan (SHAAS - Officer)</li> </ul> <p>Based on interview with sampled smallholders, they understood the practice such as deducting payment/withholding payment or debt bondage or prohibit workers to resign or move to other job is not good, and these are not practiced.</p> <p>Based on interview with sampled workers in sampled independent estates: Alaba Independent Estate and Talutu Independent Estate, audit team received information that no recruitment fee applied, no debt bondage applied, no withholding payment applied (payslip demonstrated), no contract substitution, no prohibition to resigned from the estate owner.</p>	
6.6.2	<p>(C) Where temporary or migrant workers are employed for seasonal or activity related periods of high demand, these are regarded as "casual" workers. A specific labour policy and procedures for casual workers are established and implemented.</p> <p>- Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited has developed Employee Handbook revised on January 2015 where company is committed to a non-discriminatory workplace, provided housing to the employees, trainings will be provided and HOPL is followed the directives of PNG Employment Act 1978 where contract is a legally binding agreement between company and employee. The contract cannot be altered</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>without consent of both parties. All employees will be issued with a contract of employment before commencement of work.</p> <p>Based on field observation and interview in Mills and Estates, as well as HR Department, it can be concluded that there are no temporary or migrant workers employed for activity related periods of high demand.</p>	
<p>Criterion 6.7: The unit of certification ensures that the working environment under its control is safe and without undue risk to health.</p>			
<p>6.7.1</p>	<p>(C) The responsible person(s) for H&amp;S is identified. There are records of regular meetings between the responsible person(s) and workers. Concerns of all parties about health, safety and welfare are discussed at these meetings, and any issues raised are recorded.</p> <p>- Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) has appointed the responsible person(s) at each unit for HSE performance and monitoring, there are:</p> <ul style="list-style-type: none"> <li>• In Hargy POM, namely Mr Sayne Saero (Mill Safety Officer – RSPO Rep). The appointed based on Employee Duty Statement dated 13 July 2023.</li> <li>• In Barema POM, namely Mr Thomas Tade (Mill Safety Officer – RSPO Rep). The appointed based on Employee Duty Statement dated 30 July 2023</li> <li>• In Bakada Plantation, namely Mr Ananias Kawasa (HSE Officer – RSPO Rep). The appointed based on Employee Duty Statement dated 7 June 2023.</li> </ul> <p>The primary functions as the RSPO/EMS representative who have responsible for coordination of the sites program and activities that are associated with the implementation and maintenance of RSPO, Environment Management System and Occupational Health &amp; Safety</p> <p>The main duties &amp; responsibilities of H&amp;S officer are:</p> <ul style="list-style-type: none"> <li>- Ensuring compliance to RSPO (including OHS) and EMS at specific site’s operations. Including compounds.</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Ensure safety, social and environmental issues are documented, investigated, and mitigated.</li> <li>- Coordinate the timely response of non-conformances, corrective &amp; preventive actions, and other inspection outcomes for the site.</li> <li>- Ensure RSPO meeting/training or RSPO related activities are carried out as required.</li> <li>- Conduct site induction for new employees.</li> </ul> <p>The safety officer prepared the regular meetings concerns of all party's about OHS and welfare, sample seen:</p> <ul style="list-style-type: none"> <li>• In Hargy POM: the last meeting as per document of minutes of RSPO meeting dated 8 September 2023, location in Shipping / Safety Office. The agendas of meeting, e.g.: safety locks for maintenance (to maintained current Safety Lock LOTO Procedure with those who have locks to locks out machinery when working) and clears glass for Kernal Mill and other station operators.</li> <li>• In Hargy Estate – Makakiwa Division: The last meeting was carried out 29 August 2023, the location in Hargy Plantation Office. The meeting has attended by All Division Manager. The agenda were covers inspection result, compound issue, stores &amp; bowsers (drainage issues in bowser -&gt; the follow up updated is still awaiting the bowser), emergency responses drill, behaviour-based safety (on going take 5 awareness).</li> <li>• In Barema POM: The last meeting was on 27 August 2023, the agenda are review of the OHS performance, review of accident reports, OHS inspection, gender related issues, social issues in the workshop and internal audit non-conformance.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>6.7.2</p>	<p>Accident and emergency procedures are in place and instructions are clearly understood by all workers. Accident procedures are available in the appropriate language of the workforce. Assigned operatives trained in first aid are present in both field and other operations, and first aid equipment is available at worksites. Records of all accidents are kept and periodically reviewed.</p> <p>- Minor compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) has demonstrated the accident and emergency procedures as per Emergency Response Plan (No. ERO-SUS-GEN-011-12), consisted of:</p> <ul style="list-style-type: none"> <li>• Volcano Eruption Evacuation Response Plan (No.ERP-ESD-GEN-001-09)</li> <li>• Flooding Rivers Evacuation ERP (No.ERP-ESD-GEN-002-09)</li> <li>• Mill Factories Fires Evacuation (No.ERP-ESD-GEN-003-09)</li> <li>• Bialla Tank Farm and Tanker Terminal Fire (No.ERP-ESD-GEN-004-09)</li> <li>• Bialla Tanker Terminal Oil Spill (No.ERP-ESD-GEN-005-09)</li> <li>• Motor Vehicle Accident (No.ERP-ESD-GEN-008-09)</li> <li>• Fire Emergency Response (No.ERP-ESD-GEN-009-09)</li> <li>• Medical Emergency (No.ERP-ESD-GEN-007-09)</li> <li>• Search and Rescue Response (No.ERP-ESD-GEN-010-09)</li> </ul> <p>The procedure was available in English and Tok Pisin language.</p> <p>The emergency drill plan year 2023 was prepared for each location/site, such as:</p> <ul style="list-style-type: none"> <li>• In Hargy POM: plan in March 2023 (type: shipment spill) and in July 2023 (type: oil spill)</li> <li>• In Navo POM: plan in May 2023 (type: volcano eruption evacuation drill), in July 2023 (type: POME or irrigation trench overflows)</li> <li>• In Barema Plantation: plan in March 2023 (type: flooding river evacuation drill), and in November 2023 (type: medical emergency)</li> <li>• In Atata Plantation: plan in March 2023 (type: chemical spill emergency drill) and in May 2023 (type: volcano eruption evacuation drill),</li> </ul>	<p>Complied</p>
--------------	--	--	-----------------

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>In 2023, each unit has carried out the emergency drill, as presented in the reports are:</p> <ul style="list-style-type: none"> <li>• In Hargy POM: Report of Emergency Drill, dated 22 June 2023. The drill scenario/type is Chemical Spill on Attendant – Emergency Drill 3.0 Scenario. Location in HPOM- Demin Plant. The objective of drill to ensure that Demin plants attendants/operators working in the Demin Plan were aware and adhere to ERP and be alert during any chemical spill.</li> <li>• In Hargy Estate – Makakiwa Plantation: Report of Emergency Drill, dated 31 June 2023. The drill scenario/type is Chemical Spill on Attendant – Emergency Drill 3.0 Scenario. Location in HPOM- Demin Plant. The objective of drill to ensure that Demin plants attendants/operators working in the Demin Plan were aware and adhere to ERP and be alert during any chemical spill.</li> <li>• In Barema POM: Emergency Drill Review, dated 10 July 2023 – the scenario is volcano eruption drill (type: 7.0) were attended by 10 workers. The evaluation and action plan needed were provide on the review form.</li> <li>• In Navo POM: Emergency Drill Review, dated 5 June 2023 (drill start/stop time: 04.00-16.00 am) – the scenario is volcano eruption drill (type: 7.0) were attended by 270 workers. The evaluation and action plan needed were provide on the review form.</li> <li>• In Bakara Plantation: Emergency Drill Review, dated 1<sup>h</sup> July 2023– the scenario is volcano eruption drill (type: 7.0) were attended by 68 workers. The evaluation and action plan needed were provide on the review form.</li> </ul> <p>Sample Incident/Accident Report Form (FOR-SUS-GEN-002-11) year 2023, such as:</p> <ul style="list-style-type: none"> <li>• In Hargy POM: sample record dated 31 May 2023; person involved the accident is Mr Raphael Tavalakol (position: C-242</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Driver). Brief description: the right glass window on the passenger side of the Hargy POM vehicle C-242 is broken from a stone thrown while the vehicle was driving through Warai-Pai-Area, in Ewase Village. The recommendation actions were provided.</p> <ul style="list-style-type: none"> <li>• In Barema POM: sample record dated 15 May 2023. The accident description is the worker was reported to have sustained an amputated left-hand-ring-man finger while trying to align the inclined FFB conveyor shaft onto the Mill machine. The correction is ergonomics-enough works space layout is required around mill machine, refreshment training on hazard identification and safe procedure to works. The correction has been completed on 17 July 2023.</li> </ul> <p>Hargy Oil Palms Limited (HOPL) – including the smallholder has demonstrated Incident/Accident Report as per Summary Report OHS Monthly KPI Rates year 2023 (up to September 2023), total incident/accident report form for smallholder is 62 and for the company is 117 cases.</p> <p>Based on the summary, the result of:</p> <ul style="list-style-type: none"> <li>• LTI Frequency Rate (LTIFR) is 23.19</li> <li>• Total Recordable Injury Frequency Rate (TRIFR) is 40.99</li> <li>• Lost Workdays Rate (LWDR) is 71.73</li> <li>• Severity Rate (SR) is 2.10</li> </ul>	
6.7.3	(C) Workers use appropriate personal protective equipment (PPE) as specified in Company procedures, which is provided free of charge to all workers at the place of work to cover all potentially hazardous operations, such as pesticide application, machine operations, land preparation, and harvesting. Sanitation facilities for those applying pesticides are available, so that workers can change out of PPE, wash and put on their personal clothing.	<p>Hargy Oil Palms Limited (HOPL) has defined the Personal Protective Equipment (PPE) SOP (No. PRO-SUS-OHS-003-06) and Risk Assessment (last review on 13 July 2023). Both documents have mentioned that the PPE provided to the workers without any charge.</p> <p>Also, in PPE Matrix attachment year 2023, there was explained that regular PPE provision especially for high-risk workplace such as</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>- Critical (Major) compliance -</p>	<p>chemical storage, pesticide application, mill’s machineries, harvesting.</p> <p>Sample record on provide the PPE, such as:</p> <ul style="list-style-type: none"> <li>• In Hargy POM, the record of PPE ISSUE Sheet for Process “A” Shift for Safety Boots, sample employee name Mr Norbert Waka (ID: 02005) – dated 25 July 2023, Mr Jefry Yako (ID: 03046) – dated 17 July 2023 and Mr Sakail Bendict (ID: 07486) – dated 14 July 2023.</li> <li>• In Navo POM, the record of PPE ISSUE Sheet for Process “A” Shift for Safety Boots, sample employee name Mr Wenci Talim – dated 13 September 2023, Wesley Hate (dated 13 September 2023).</li> <li>• In Bakada Plantation, the record of PPE ISSEU and Record Sheet, namely Mr Jason Boni (ID number: 60958, as Sprayers team) dated 5 July 2023, the PPE such as: overall, gum boots, hand gloves, CAP.</li> </ul> <p>HSE Officers are regularly conduct the inspection to ensuring all the worker are using the PPE as required on the Risk Assessment Result. The sample report of inspection, e.g.:</p> <ul style="list-style-type: none"> <li>• In Hargy POM, the OHS inspection report as per Muster Attendance Record, sample date on 8 August 2023 that was attended by 36 workers – Muster taken by Safety Officer, location in engineering Department. The topic discussed during Musters are refresh and ensuring the implementation of PPE policy, human right policy, freedom of association policy, sexual harassment policy, child labor policy.</li> <li>• In Navo POM, The Mill EHS Inspection Checklist, dated 31 August 2023. The inspection done by David Tautele. The inspection aspect consisted of emergency equipment, fire protection system, critical safety device, first aid, walkways,</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>contractor safety, milling housekeeping, boiler emission, diesel fuel storage, lubricants, storm water drains, CPO tank loading/unloading bay. The result reported OK.</p> <ul style="list-style-type: none"> <li>In Bada Plantation, The Daily Sprayers Checklist, dated 5 September 2023.</li> </ul> <p>In Hargy POM, safety meeting carried out prior to tank cleaning, recorded in "Confined Space Entry Permit", dated 15 March 2023. The tank cleaning work including welding covers: work location, work description (incl. Hot work), control measures, atmospheric test, PPE to wear, monitoring, cleaning, standby and rescue.</p> <p>Based on field observation in the high-risk workplace in the Mill and Estate, known that the workers provided proper PPE in accordance with the HIRAC and/or MSDS. For instance:</p> <ul style="list-style-type: none"> <li>- Chemical storage operator: has been provided rubber gloves, mask, apron, boots.</li> <li>- Chemical sp: has been provided rubber gloves, mask, apron, boots.</li> <li>- Genset/engine room, boiler operator: has been provided mask and earmuff/ear plug.</li> </ul> <p>Sanitation facilities and PPE storage for pesticide/fertilizer applicator provided in the Plantation. Therefore, the PPE and working tools are washed and stored in the specific place and prohibited to be placed in worker's houses.</p> <p>Based on interview with the workers, the PPE has been provided, exchanged regularly or anytime if broken without any charge.</p>	
6.7.4	All workers are provided with medical care and covered by accident insurance. Costs incurred from work-related incidents leading to injury or	Medical care is provided to all the employees. Each mill and plantation have clinic for handling health and accident. If unit's clinic cannot handle the incident, then patient will be referred to central	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

	<p>sickness are covered in accordance with national law or by the unit of certification where national law does not offer protection.</p> <p>- Minor compliance -</p>	<p>clinic at Hargy POM. All the workers are local, and they are covered under Workers Compensation Act 1978.</p> <p>There is company doctor in each site, e.g., for Navo POM and Estate, the clinic and the doctor located at Atata Plantation Compound. For Pandi Estate, company clinic located at Bakada Plantation office complex. HOPL also has three ambulances, located in area of Hargi Estate, Pandi Estate, and Navo Estate.</p> <p>During the assessment HOPL still have contract of medical, health and worker compensation for staffs with MARSH &amp; McLENNAN COMPANIES as agent. The monthly premium payment has been seen. Period Insurance since 2022 – 2023.</p> <p>Detail of insurance are as follows:</p> <ul style="list-style-type: none"> <li>• Workers Compensation Excluding Worker's Emergency Transportation and Hospitalisation Abroad (WETHA) Extension; policy number W0015566. Insurer: QBE Insurance (PNG) Ltd – 100%; covering insured’s legal liability to workers under the Workers Compensation Act 1978 (as amended).</li> <li>• National Managers Medical (Marsh Medicare); policy number HOPL 31121617. Insurer: Capital Life Insurance Company Limited – 100%. Scope (1) Medical &amp; Hospital benefits, covering eligible reimbursement of medical expenses following sickness or hospitalization of nominated employee and his/or declared dependants on application including natural parents. (2) Persona; Accident (Death by Accident), covering loss of life (Death) resulting from accidental causes (as defined) 24 hours, 7 days a week.</li> </ul> <p>Sample seen: Claimants Reference, dated 4 April 2023, Injured worker Eki Able (WBE: WC014336). Calculation for workers</p>	
--	---	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>compensation under section 66, Prod ID: KMB 000. Deposit Slip – Bank South Pacific.</p>																																									
<p>6.7.5</p>	<p>Occupational injuries are recorded using Lost Time Accident (LTA) metrics.          - Minor compliance -</p>	<p>Hargy Oil Palms Limited (HOPL) has demonstrated Incident/Accident Report as per Summary Report OHS Monthly KPI Rates year 2023 (up to September 2023), such as:</p> <table border="1" data-bbox="1144 528 1919 898"> <thead> <tr> <th>Month</th> <th>LTI Case</th> <th>Number of workers</th> <th>Workdays lost</th> </tr> </thead> <tbody> <tr> <td>January</td> <td>25</td> <td>4,913</td> <td>55</td> </tr> <tr> <td>February</td> <td>20</td> <td>4,982</td> <td>60</td> </tr> <tr> <td>March</td> <td>20</td> <td>5,091</td> <td>41</td> </tr> <tr> <td>April</td> <td>16</td> <td>5,088</td> <td>38</td> </tr> <tr> <td>May</td> <td>21</td> <td>4,966</td> <td>56</td> </tr> <tr> <td>June</td> <td>20</td> <td>4,935</td> <td>61</td> </tr> <tr> <td>July</td> <td>27</td> <td>4,987</td> <td>71</td> </tr> <tr> <td>August</td> <td>30</td> <td>4,990</td> <td>63</td> </tr> <tr> <td>YTD</td> <td>179</td> <td>4,994</td> <td>445</td> </tr> </tbody> </table> <p>Based on the summary, the result of:</p> <ul style="list-style-type: none"> <li>• LTI Frequency Rate (LTIFR) is 23.19</li> <li>• Total Recordable Injury Frequency Rate (TRIFR) is 40.99</li> <li>• Lost Workdays Rate (LWDR) is 71.73</li> <li>• Severity Rate (SR) is 2.10</li> </ul>	Month	LTI Case	Number of workers	Workdays lost	January	25	4,913	55	February	20	4,982	60	March	20	5,091	41	April	16	5,088	38	May	21	4,966	56	June	20	4,935	61	July	27	4,987	71	August	30	4,990	63	YTD	179	4,994	445	<p>Complied</p>
Month	LTI Case	Number of workers	Workdays lost																																								
January	25	4,913	55																																								
February	20	4,982	60																																								
March	20	5,091	41																																								
April	16	5,088	38																																								
May	21	4,966	56																																								
June	20	4,935	61																																								
July	27	4,987	71																																								
August	30	4,990	63																																								
YTD	179	4,994	445																																								
<p>Principle 7: Protect, conserve and enhance ecosystems and the environment</p>																																											
<p>Criterion 7.1: Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) techniques.</p>																																											
<p>7.1.1</p>	<p>(C) IPM plans are implemented and monitored to ensure effective pest control.          Smallholder requirements:</p>	<p>HOPL Integrated Pest Management Plan is available in document No.PLN-SUS-SUS-001-06 dated 23 June 2021, therein includes: Methods of Reducing Pesticides use, justification of agrochemical use, integrated pest management plan safety with chemicals, describes:</p>	<p>Complied</p>																																								

	<p>Organization managing the smallholders to manage IPM program for smallholders.</p> <p>- Critical (Major) compliance -</p>	<ol style="list-style-type: none"> <li>1. Pest survey &amp; monitoring;</li> <li>2. Safety and effective use of pesticides;</li> <li>3. Insect control;</li> <li>4. Weed control;</li> <li>5. Disease control.</li> </ol> <p>Methods of reducing pesticides usage: More prudent use of pesticides, key components:</p> <ol style="list-style-type: none"> <li>1. Applying pesticides as needed, rather than on a fixed schedule.</li> <li>2. Avoidance of persistent pesticides and those that bio-accumulate.</li> <li>3. Decreased use of chemical spraying and increased efficiency of spray equipment.</li> <li>4. Use of buffers near waterways to reduce possible contamination of non-target sectors of the ecosystem.</li> <li>5. Sparing use.</li> <li>6. Use of pesticides in combination with other control methods namely mechanical, biological and cultural controls.</li> </ol> <p>Judicious use of pesticides, HOPL uses only chemical approved under national regulation and the environmentally compatible chemical are chosen for use in the plantation. Less toxic pesticides and specific target pesticides are preferred over broad-spectrum ones to avoid killing predators and parasites. Chemicals for pest and disease control should be judiciously applied when outbreak reach economic injury level. In the first instance biological control is considered ahead of chemical control. Host plants of natural enemy of pests are encouraged and conserved to build up their populations.</p> <p>Officer/Staff who detect pest report to Entomology (PNG-OPRA), as recorded in "Pest Infestation Request (PestReq)".</p> <p>Some training related to the IPM has been held. For example:</p>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ol style="list-style-type: none"> <li>1. Integrated Pest Management training on 13 April 2023 located in HOPL Meeting Room. Attended by 9 participants i.e Head of Department Plantation, Sustainability Department, Plantation Manager, HOPL-SHAAS Department, Smallholders Extension Staff, OPIC and OPRA Agronomist.</li> <li>2. Integrated Pest Management training on 12 May 2023 located in Hargy Board Room. Attended by 9 participants i.e Head of Department Plantation, Sustainability Department, Plantation Manager, HOPL-SHAAS Department, Smallholders Extension Staff, OPIC and OPRA Agronomist.</li> <li>3. Integrated Pest Management and Important Pest Identification/Management training on 5 July 2023 located in Hargy Training Centre, facilitated by PNG-OPRA Agronomist. Attended by 22 participants i.e Head of Department Plantation, Plantation Manager, HOPL-SHAAS Department, Smallholders Extension Staff, OPIC and OPRA Agronomist.</li> <li>4. Integrated Pest Management Training on 5 July 2023 that facilitated by PNG OPRA Expert. Located in HOPL Conference Room and attended by 22 participants (5 participants from Smallholder Department).</li> </ol> <p>Training discussed about safety, awareness, overall pest and disease situation, matter arise from meeting, pest survey and monitoring, update on monitoring and treatment/control.</p> <p>Smallholder:          IPM program in smallholder area are guided by HOPL, OPIC and PNG-OPRA through SHAAS Extension officers. For example:</p> <ul style="list-style-type: none"> <li>• Sale/Ole Village on 29 May 2023. Training covered topic related to the RSPO awareness, best management practices, pest and disease, crop diversion and tools management that facilitated by HOPL smallholders extension staff and OPIC officer. Attended by 43 participants.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Lalopo Station on 28 June 2023. Training covered topic related to Coconut Rhinoceros Beetle (CRB) awareness that facilitated by HOPL smallholders extension. Attended by 43 participants.</li> <li>• Soi Section and Portion 31.1636 on 16 November 2022. Training covered topic related to pest and disease and traceability that facilitated by HOPL smallholders extension. Attended by 87 participants.</li> <li>• Soi Section and Portion 31.1662 on 11 January 2023. Training covered topic related to herbicide requirements that facilitated by HOPL smallholders extension. Attended by 38 participants.</li> <li>• Soi Section and Portion 31.1731 on 25 January 2023. Training covered topic related to chemical awareness that facilitated by HOPL smallholders extension. Attended by 33 participants.</li> <li>• Independent Estate             <ol style="list-style-type: none"> <li>1. Meeting Room Navo Estate on 8 June 2023. Covered topic related to the RSPO Awareness and its implementation (including pesticide handling) facilitated by SHAAS Manager. Attended by 22 participants from independent estate i.e Saltamana, Remaling, Alaba, Topa, Mu-Umata, Gamupa and Gilo.</li> <li>2. SIR BROWN BAI LEARNING &amp; TRAINING CENTRE (SBBLTC) Hargy Room on 13 June 2023. Covered topic related to the RSPO Awareness and its implementation (including pesticide handling) facilitated by SHAAS Manager. Attended by 15 participants from independent estate i.e Latea, Kuaka, Talutu, Karai, Ululu, Babex, Kabili, Koka, Ivule and Komabay.</li> </ol> </li> </ul>	
7.1.2	Species referenced in the Global Invasive Species Database and CABI.org are not to be used in managed areas, unless plans to prevent and monitor their spread are implemented. Any imported species must first be approved in PNG by National Agriculture Quarantine and Inspection	Based on HOPL Integrated Pest Management Plan (PLN-SUS-SUS-001-06) Issue No.6 dated 23 June 2021 stated that resident pests and possible invasive introduced species (if any) are effectively managed using appropriate IPM techniques. Routine patrols are conducted to detect pest infestations and implement an effective	Complied

	Authority (NAQIA) and in the Solomon Islands by Biosecurity Solomon Islands (BSI). - Minor compliance -	control strategy promptly before large-scale control measures are required. Procedure consists of pest identification, understanding the biology and ecology of pest, monitoring of pest populations and related activities, determine action threshold – economic injury level, choosing appropriate combination of management controls, prevention and intervention.	
7.1.3	There is no use of fire for pest control unless in exceptional circumstances such as plantation sanitation, i.e. where no other effective methods exist, and with prior approval of government authorities. - Minor compliance -	Based on interview with workers and smallholder and the visual observation during field visit as well, there is no use of fire for pest control.	Complied
Criterion 7.2: Pesticides are used in ways that do not endanger health of workers, families, communities or the environment.			
7.2.1	(C) Justification of all pesticides used is demonstrated. Selective products and application methods that are specific to the target pest, weed or disease are prioritised. - Critical (Major) compliance -	<p>Documented justification of all agrochemical use is available under Approved Product List for use in industrial and agricultural application, informing the product name, type of pesticide, active ingredients, LD50, approved agricultural use. The guidelines were used for company-owned plantation and smallholder blocks. Justification came from the government agency as well named "Environment Permit" issued by Conservation and Environment Protection Authority. Environment Permit is issued based on Section 65 of the Environment Act 2000. Sample evident for Dimehypo (Bisultap) under permit number P-144, dated of issue 4 July 2021, valid until 3 July 2026.</p> <p>Based on field visit to spraying activity – circle and path at Hargy Plantation, Navo Plantation and Bakada Plantation obtained information that worker can demonstrated that spraying only applied to the specific area and weeds. There are no uses of Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, and paraquat. Workers are using PPE such as overall,</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>head cover, hand gloves and gum boots. Medical surveillance is regularly conducted, and evidence can be shown by the company. In the field there is no worker under the age of 18, pregnant or breastfeeding women or other people that have medical restrictions.</p> <p>Smallholders:          No pesticide was issued to the smallholders. The smallholders would only use herbicide. In case of chemical control of pest such as Saxava, it was done by HOPL – under supervision of PNG OPRA.</p>	
7.2.2	<p>(C) Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per ha and number of applications) are provided.</p> <p>Smallholder requirements:          Organization managing the smallholders to maintain records of herbicide issue to smallholders.          - Critical (Major) compliance -</p>	<p>Hargy Oil Palms maintained the record of pesticide use, active ingredient, LD50 and hectare of area treated – for each estate/division in document “Toxicity Analysis by Division”. For example, there is an application of isopropyl amine glyphosate in 2023 for 378 Ha area of Atata 2 Plantation with toxicity/Ha 59.65 kg_BM50/Ha and toxicity/output 3.51 kg_BM50/Ha.</p> <p>Smallholders:          Records of pesticide use in smallholders available in Smallholder Pesticides 2022. It mentioned that smallholder only use Glyphosate as herbicide for controlling weed. Data period January to December 2023 described that isopropyl amine glyphosate used in Soi and Gigipuna is 152 L. No other agrochemical used in smallholders.</p>	Complied
7.2.3	<p>(C) Any use of pesticides is minimised as part of a plan, eliminated where possible, in accordance with IPM plans.</p> <p>Smallholder requirements:          Organization managing the smallholders to manage IPM for smallholders.          - Critical (Major) compliance -</p>	<p>The use of pesticide is minimized as part of Continuous Improvement Plan. Integrated Pest Management Plan is to manage oil palm pests and the pesticides used for their treatment and control in order to alleviate pest problems with the least possible hazard to people, property, and the environment. In plantations and nursery, insecticides are not use in prophylactic treatment but only when insect outbreak is identified and suspected to provoke major damages.</p> <ul style="list-style-type: none"> <li>• 0-12 months after planting; No herbicide is to be applied. Allow only hand weeding to promote young palm and LCP growth.</li> </ul>	Complied

		<ul style="list-style-type: none"> <li>• 1-2 Years; Apply pre-mixed herbicide around the palm base to 3m wide whilst lifting up the fronds as illustrated.</li> <li>• 2-4 Years; Apply pre-mixed herbicide around the edge of the frond drips to prevent creepers growing onto the palm as illustrated.</li> <li>• &gt; 4 YAP; The circle must be sprayed using double circuit method. In this method, the sprayer sprays to the palm circle in the direction of his left hand towards the palm base. Once he completes the first loop, he turns back to the direction of the spray, steps about half a metre away and continue spraying until he completes the second loop as illustrated.</li> </ul> <p>Smallholders: OPIC provide herbicide to smallholder who want to do spraying circle and path. Education has been provided to smallholders regarding IPM. IPM program in smallholder area are guided by HOPL and PNGOPRA through SHAAS Extension officers. Available records of training and field day facilitated by HOPL – PNGOPRA, e.g.</p> <ol style="list-style-type: none"> <li>1. Integrated Pest Management and Important Pest Identification/Management training on 5 July 2023 located in Hargy Training Centre, facilitated by PNG-OPRA Agronomist. Attended by 22 participants i.e Head of Department Plantation, Plantation Manager, HOPL-SHAAS Department, Smallholders Extension Staff, OPIC and OPRA Agronomist.</li> <li>2. Integrated Pest Management Training on 5 July 2023 that facilitated by PNG OPRA Expert. Located in HOPL Conference Room and attended by 22 participants (5 participants from Smallholder Department).</li> </ol>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

7.2.4	<p>There is no prophylactic use of pesticides, unless in exceptional circumstances, as identified in national best practice guidelines.</p> <p>- Minor compliance -</p>	<p>Based on interview with workers and smallholders, there is no prophylactic use of pesticides in whole are of Hargy Oil Palms Limited. The use of pesticide is minimized as part of Continuous Improvement Plan. Integrated Pest Management Plan is to manage oil palm pests and the pesticides used for their treatment and control to alleviate pest problems with the least possible hazard to people, property, and the environment. In plantations and nursery, insecticides are not use in prophylactic treatment but only when insect outbreak is identified and suspected to provoke major damages.</p>	Complied
7.2.5	<p>Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, and paraquat, are not used, unless in exceptional circumstances, as validated by a due diligence process, or when authorised by government authorities for pest outbreaks.</p> <p>The due diligence refers to:</p> <ul style="list-style-type: none"> <li>7.2.5a Judgment of the threat and verify why this is a major threat</li> <li>7.2.5b Why there is no other alternative which can be used</li> <li>7.2.5c Which process was applied to verify why there is no other less hazardous alternative</li> <li>7.2.5d What is the process to limit the negative impacts of the application</li> <li>7.2.5e Estimation of the timescale of the application and steps taken to limit application to the specific outbreak.</li> </ul> <p>Smallholder requirements:</p> <p>Smallholders not using pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, and paraquat. Smallholders to follow the policies of the organization managing the smallholders</p>	<p>Based on the record of pesticide in chemical store and type of pesticide usage during the field visit obtained information that there is no pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, and paraquat used in whole area of HOPL including in smallholders area.</p>	Complied

	- Minor compliance -		
7.2.6	<p>(C) Pesticides are only handled, used or applied by persons who have completed the necessary training and are always applied in accordance with the product label. All precautions attached to the products are properly observed, applied, and understood by workers (see Criteria 3.6). Personnel applying pesticides must show evidence of regular updates on the knowledge about the activity they carry out.</p> <p>Smallholder requirements:          Smallholders using and/or storing pesticides must demonstrate knowledge of the correct handling, storage, application and disposal requirements.</p> <p>- Critical (Major) compliance -</p>	<p>Training of pesticide handling and application are routinely conducted, e.g.</p> <ul style="list-style-type: none"> <li>• Makakiwa – Hargy Division 1             <ol style="list-style-type: none"> <li>1. Chemical weeding training on 09 May 2023. Facilitated by Division Manager of Hargy Division 1 to cover the issue related to flow rate test and swath width test. Attended by 9 participants (chemical supervisor, chemical sprayer and chemical mixer). Venue at chemical shed.</li> <li>2. Chemical weeding training on 09 May 2023. Facilitated by Division Manager of Hargy Division 1 to cover the issue related to safety working practices in chemical use and handling. Attended by 9 participants (chemical supervisor, chemical sprayer and chemical mixer). Venue at chemical shed.</li> <li>3. Dissemination of SOP #3 Chemical Shed on 23 September 2023. Facilitated by Division Manager of Hargy Division 1 and attended by chemical supervisor and chemical mixer. Venue at chemical shed.</li> <li>4. Dissemination of SOP #4 Chemical Mixing on 23 September 2023. Facilitated by Division Manager of Hargy Division 1 and attended by chemical supervisor and chemical mixer. Venue at chemical shed.</li> <li>5. Integrated Pest Management Training on 5 July 2023 that facilitated by PNG OPRA Expert. Located in HOPL Conference Room and attended by 22 participants (3 participants from Hargy Estate).</li> </ol> </li> <li>• Navo Estate - Atata Plantation; for example:             <ol style="list-style-type: none"> <li>1. Safety induction for sprayers (covered the topic: MSDS for pesticides) on 20 September 2023. Located in chemical shed and attended by 14 participants.</li> </ol> </li> </ul>	Complied

		<ol style="list-style-type: none"> <li>2. Dissemination on environmental policy (covered the topic: no rinsing chemical containers in the creek, no spraying along the waterways) on 6 September 2023. Located in chemical shed and attended by 15 participants.</li> <li>3. Refresher training on chemical application (covered the topic: walking speed, flow rate and 1.2 m spray width) on 22 August 2023. Located in block 12KJ29 and attended by 13 participants.</li> <li>4. Refresher training on chemical application (covered the topic: spray standard, walking speed 1 m/second, full PPE, and no eating/drinking during spraying) on 30 July 2023. Located in block 12K22 and attended by 8 participants.</li> <li>5. Integrated Pest Management Training on 5 July 2023 that facilitated by PNG OPRA Expert. Located in HOPL Conference Room and attended by 22 participants (3 participants from Navo Estate).</li> </ol> <ul style="list-style-type: none"> <li>• Pandi Estate - Bakada Plantation; for example:             <ol style="list-style-type: none"> <li>1. Coconut Rhinoceros Beetle Awareness Training on 14 June 2023 that facilitated by PNG-OPRA Expert. Located in Sabalbala Conference Room and attended by 11 participants.</li> <li>2. Integrated Pest Management Training on 5 July 2023 that facilitated by PNG OPRA Expert. Located in HOPL Conference Room and attended by 22 participants (3 participants from Pandi Estate).</li> <li>3. Chemical shed training on 4 September 2023 that facilitated by chemical field supervisor of Bakada Plantation. Located in chemical shed of Bakada Plantation and attended by 13 attendants.</li> <li>4. Centralized spray training for new employment on 17 September 2023. The topic related to the introduce PPE for chemical sprayers, type of nozzle, sprayers responsibility</li> </ol> </li> </ul>	
--	--	---	--

		<p>and knapsack filling. Located in chemical shed and attended by 2 new employments (new sprayer person).</p> <ol style="list-style-type: none"> <li>5. Chemical mixing training for chemical mixer person on 20 September 2023. Located in chemical shed and attended by only one chemical mixer.</li> <li>6. Centralized spray training for new employment on 21 September 2023. The topic related to the introduce PPE for chemical sprayers, type of nozzle, sprayers responsibility and knapsack filling. Located in chemical shed and attended by 2 new employments (new sprayer person).</li> </ol> <p>Smallholder: Smallholder generally performs slashing to control weeds. However, for associated smallholder who performed spraying, it was done by trained smallholder – issued with certificate. HOPL and OPIC conducted special training for Agricultural Safety and Crop Spraying. The auditor team has verified the sample of certificate as follows:</p> <ul style="list-style-type: none"> <li>• Smallholder on behalf of Joseph Korugin (Kabaiya LSS 33-1972) who hold the Certificate of Attendance, for Training on Agricultural Safety and Crop Spraying Methods at Kabaiya LSS Subdivision of Bialla District, West New Britain Province, on 11 November 2020; valid for 3 years.</li> <li>• Smallholder on behalf of Soila Soal (Kabaiya LSS 33-1958) who hold the Certificate of Attendance, for Training on Agricultural Safety and Crop Spraying Methods at Kabaiya LSS Subdivision of Bialla District, West New Britain Province, on 11 November 2020; valid for 3 years.</li> <li>• Smallholder on behalf of Anna Imbuku (Kabaiya LSS 33-1849) who hold the Certificate of Attendance, for Training on Agricultural Safety and Crop Spraying Methods at Kabaiya LSS Subdivision of Bialla District, West New Britain Province, on 11 November 2020; valid for 3 years.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>Based on site verification at Chemical Shed of smallholder namely Mr. Lomo Kure (171790). The chemical shed located near chemical spray applicator house Mr. Junior Aaron (certified sprayer). The chemical shed is used to keep all chemicals material, including spraying tools. An interview with Mr. Junior Aaron (certified sprayer), clearly that he understand how the correct handling, storage, application and disposal requirements.</p> <p>Smallholder training: IPM program in smallholder area are guided by HOPL, OPIC and PNG-OPRA through SHAAS Extension officers. For example:</p> <ul style="list-style-type: none"> <li>• Sale/Ole Village on 29 May 2023. Training covered topic related to the RSPO awareness, best management practices, pest and disease, crop diversion and tools management that facilitated by HOPL smallholders extension staff and OPIC officer. Attended by 43 participants.</li> <li>• Lalopo Station on 28 June 2023. Training covered topic related to Coconut Rhinoceros Beetle (CRB) awareness that facilitated by HOPL smallholders extension. Attended by 43 participants.</li> <li>• Soi Section and Portion 31.1636 on 16 November 2022. Training covered topic related to pest and disease and traceability that facilitated by HOPL smallholders extension. Attended by 87 participants.</li> <li>• Soi Section and Portion 31.1662 on 11 January 2023. Training covered topic related to herbicide requirements that facilitated by HOPL smallholders extension. Attended by 38 participants.</li> <li>• Soi Section and Portion 31.1731 on 25 January 2023. Training covered topic related to chemical awareness that facilitated by HOPL smallholders extension. Attended by 33 participants.</li> <li>• Independent Estate             <ol style="list-style-type: none"> <li>1. Meeting Room Navo Estate on 8 June 2023. Covered topic related to the RSPO Awareness and its implementation</li> </ol> </li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>(including pesticide handling) facilitated by SHAAS Manager. Attended by 22 participants from independent estate i.e Saltamana, Remaling, Alaba, Topa, Mu-Umata, Gamupa and Gilo.</p> <p>2. SIR BROWN BAI LEARNING &amp; TRAINING CENTRE (SBBLTC) Hargy Room on 13 June 2023. Covered topic related to the RSPO Awareness and its implementation (including pesticide handling) facilitated by SHAAS Manager. Attended by 15 participants from independent estate i.e Latea, Kuaka, Talutu, Karai, Ululu, Babex, Kabili, Koka, Ivule and Komabay.</p>	
7.2.7	<p>(C) Storage of all pesticides is in accordance with recognised best practices.</p> <p>Smallholder requirements:          The requirements fully applicable to smallholders.          - Critical (Major) compliance -</p>	<p>Based on site visit and interview, storage of all pesticides in HOPL found to be consistent with the Material Safety Data Sheet and Best Agricultural Practice. The guidelines of pesticide storage are available under the procedure of Plantation Management Practice – Pesticide Practices.</p> <p>Each estate has chemical shed to store the herbicide and pesticide. Agrochemical is stored and segregated based on type. The chemical shed has mixing bay and washing basin. All chemicals are pre-mixed and no pure chemical brought to field. All work uniform, PPE and spraying tools are washed and stored in locked room. The estates disposed of the empty herbicide container into landfill.</p> <p>Smallholder:          Smallholder generally performs slashing to control weeds. However, for associated smallholder who performed spraying, it was done by trained smallholder – issued with certificate. Based on the field visit especially to the smallholders that used pesticide, the storage of pesticides is away from housing. Chemical shed is locked when not in used. There is also chemical pit to dispose all chemical waste/contaminated waste.</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>7.2.8</p>	<p>All pesticide containers are triple rinsed and punctured before being disposed of and/or handled responsibly if used for other purposes. Empty pesticide containers may be used for pre-mixing spray solution before transport to the plantation for use by sprayers. In this case they must have visual identification such as painted lines around them.</p> <p>Smallholder requirements:          The requirements fully applicable to smallholders.          - Minor compliance -</p>	<p>The empty container is triple rinsed and cut into small pieces for ease of transport. The company inventory of chemical and their container that is used and kept on site. The chemical container is stored and re-use for mixed of pesticides/herbicides. The record for ex container recycling was sighted, titled Chemical Container Recycling Record, No.FOR-ESD-UPK-012-02, The record for ex container disposal was sighted, titled Chemical Container Disposal Record, No.FOR-ESD-EMS-012-03.</p> <p>In Hargy Estate: Demonstrated Disposal of Used Chemical Containers SOP No.PRO-SUS-EMS-022-05 dated 8 March 2021; step 1 stating before discarding, recycling, storage or reuse, all containers must be triple rinsed and the rinsate added to the spray tank or for eater treatment chemical; triple rinsing for 20 liters small container; step 2 puncture or slash plastic containers that will not be reused; all metal containers a must not be reused.</p> <p>Smallholder:          Smallholder generally performs slashing to control weeds. However, for associated smallholder who performed spraying, the chemical container is stored and re-use for mixed of pesticides/herbicides. Based on the field visit especially to the smallholders that used pesticide, the storage of pesticides is away from housing. Chemical shed is locked when not in used. There is also chemical pit to dispose all chemical waste/contaminated waste.</p>	<p>Complied</p>
<p>7.2.9</p>	<p>(C) Aerial spraying of pesticides is prohibited, unless in exceptional circumstances where no other viable alternatives are available. This requires prior government authority approval. All relevant information is provided to affected local communities at least 48 hours prior to application of aerial spraying.</p> <p>Smallholder requirements:</p>	<p>There were no pesticides applied aerially in whole area of HOPL including in Smallholders area.</p>	<p>Complied</p>

	<p>The requirements fully applicable to smallholders.          - Critical (Major) compliance -</p>		
<p>7.2.10</p>	<p>(C) Specific bi-annual medical surveillance for pesticide operators handling organophosphate insecticides, and documented action to treat related health conditions, is demonstrated.          Smallholder requirements:          The requirements fully applicable to smallholders.          - Critical (Major) compliance -</p>	<p>Specific annual medical surveillance for pesticides operator has been done by HOPL, and it was carried out on regular basis. Record regarding health condition of the pesticide’s operators is under “Baseline Surveillance for Sprayers”, that contains demographic data, occupational history, medical history, basic examination (eyes, nose, throat, respiratory, skin, rash, bones) to prepare conclusion on status to working with agrochemical.</p> <p>Sample for document verified:</p> <ul style="list-style-type: none"> <li>• Records of Pesticides Sprayers Fit to Works, sample seen for Navo Estate (Atata Plantation), date 4 July 2023 that was attended by workers namely Mr Anton Mark (ID number: 63607, the result: fit to work), Mr Joel Signak (ID number: 72866, the result: fit to work), Mr Paul Dau (ID number: 72514, the result: fit to work) and Mr Kisu Kelo (ID number: 82191, the result: fit to work).</li> <li>• Records of Pesticides Sprayers Fit to Works, sample seen for Pandi Estate (Bakada Plantation), date 14 May 2023 that was attended by workers namely Beny Enoch (ID number: 64293 - the result: fit to work), Mr Paul Joe (ID number: 64500 - the result: fit to work), Mr Gedi Gomayong (ID number: 64795 - the result: fit to work)</li> </ul> <p>During the field observation (dated 30October 2023), location Block 14L18 in Division 2, Atata Plantation, there was found 84 pesticide workers (all fit to work) including some pesticide applicator interviewed during the audit namely Mr Anton Mark, Mr Eki Kamale, Mr Kisu Kelo, Mr Pau Dau, Mr Henry Vogone, Mr Joel Signak.</p>	<p>Complied</p>

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

7.2.11	<p>(C) No work with pesticides is undertaken by persons under the age of 18, pregnant or breastfeeding women or other people that have medical restrictions and they are offered alternative equivalent work.</p> <p>Smallholder requirements:          The requirements fully applicable to smallholders.          - Critical (Major) compliance -</p>	<p>During the field observation (dated 3 October 2023), location Block 14L18 in Division 2, Atata Plantation, there are no worker under 18 years old. Review to employee record concluded that no recruitment being made to under 18 years old worker. All herbicide sprayer and trunk injector are male workers. However, based on interview during field visit these male workers understood company policy regarding no work with pesticide shall be undertaken by pregnant or breastfeeding women. Pesticide training has been done to all worker interview at the field.</p> <p>Data verified during ASA 2023: Based on review of the Employee Master Listing in Atata Plantation updated in September 2023. The youngest worker with pesticides is MR Simon Kamue (Pesticides applicator, date of birth 28 May 1990 ~ 32 years old)</p> <p><u>Smallholders:</u>          At the smallholder blocks, pesticides are only applied by those that have attend the Agriculture Safety and Crop Spraying conducted by OPIC and HOPL. There was no evidence observed that spraying was conducted by other parties, such as women or children.</p> <p>Sample of pesticide applicator license (Green Card), namely Mr Ilai Thomas (owner position 02863 – Wilelo LSS), dated 8 September 2023.</p>	Complied
<p>Criterion 7.3: Waste is reduced, recycled, reused and disposed of in an environmentally and socially responsible manner.</p>			
7.3.1	<p>A waste management plan which includes reduction, recycling, reusing, and disposal based on toxicity and hazardous characteristics, is documented and implemented.</p> <p>Smallholder requirements:</p>	<p>Hargy Oil Palms Limited established a Waste Management Plan No.PLN-SUS-EMS-001-16 dated 19 September 2023. The generation and management of wastes within Hargy Oil Palms Ltd project sites would be in accordance with the waste minimization and cleaner production principles (waste-avoidance, reduction, segregation, reuse, recycling, treatment and disposal), as well as</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	<p>Smallholders must demonstrate planned waste management and disposal by disposing of waste products in a designated waste pit.</p> <ul style="list-style-type: none"> <li>- Minor compliance -</li> </ul>	<p>relevant PNG Industry Environmental Code Of practices, guidelines, and other best environmental management practices &amp; procedures applicable to the industry. Hargy Oil Palms Limited have identified source of waste activities:</p> <ul style="list-style-type: none"> <li>- Land Clearing &amp; Preparation (vegetation clearing, exposed topsoil);</li> <li>- Road Construction (exposed topsoil hydrocarbon related product);</li> <li>- Plantation Establishment, Maintenance and Harvesting (polybags, fertilizer bags, empty pesticide containers, hydrocarbon related products, unserviceable equipment, palm fronds);</li> <li>- Residential Compounds and Office Establishments (exposed top soil, gravel extraction, domestic waste, waste water, toilet/septic waste, pesticide containers, storm water runoff, offensive odor, litter, medical waste, construction waste, landfill construction);</li> <li>- Maintenance workshop, gensets, storage sheds, housing construction and maintenance (runoff water, waste oil, used batteries, used tyres, oil/fuel spills, used filters, packaging material, litter, hydrocarbon storage drums);</li> <li>- Medical Wastes</li> <li>- Field equipment servicing (waste oil, oil/fuel spillages, used filters, litter);</li> <li>- Vehicle Workshop (waste oil, oil/fuel spillages, used filters, litter, hydrocarbon storage drum, used batteries, used tyres);</li> <li>- Palm Oil Mills (POME, EFB, expeller, sterilizer condensate, smoke from boiler, boiler ash, used hydrocarbons, waste water from mill cleaning, used hydrocarbons, fuels and lubricants, used lead acid batteries, empty chemical containers, machinery parts, FFB cages, packaging material, domestic wastes, used rope from cages).</li> <li>- Mill equipment servicing (waste oil, oil/fuel spillages, used filters, litter);</li> <li>- Office wastes (waste/used papers, empty boxes/packaging material, old equipment, air conditioning system).</li> </ul>	
--	---	---	--

<p>7.3.2</p>	<p>Proper disposal of waste material, according to procedures that are fully understood by workers and managers, is demonstrated. Medical waste must be disposed of in purpose- built incinerators.</p> <p>Guidance: With minimal opportunity for recycling in PNG and Solomon Islands, waste disposal is by landfill. Segregation of waste shall be into Hydrocarbon contaminated waste, putrescible waste and hard waste and compostable waste. Company procedures must state how these waste streams are managed.</p> <p>Smallholder requirements:          The requirements fully applicable to smallholders.          - Minor compliance -</p>	<p>CPO and PKO Bulk Storage Tanks</p> <p>Hargy Estate:          Landfill in Hargy Estate – Urumaili Plantation for industrial waste put, domestic waste pit, hydrocarbon waste, septic waste, plastic waste. Landfill monitoring under Plantation EHS Monthly Checklist; sighted 29 April 2023: waste segregated, landfill &gt;250 m from stream, creek, rivers, landfill sign posted, area clean and tidy, no evidence of scavenging, disposal records for medical waste traced to clinic.</p> <p>Landfill Record:          - 26 September 2023; waste from mill compound; vehicle TJ75; 2 loads; put to domestic waste pit.          - 26 September 2023; waste from Makakiwa Plantation; vehicle LI58; 2 loads; put to septic waste.</p> <p>Landfill Record-Medical Waste:          - 28 July 2023; medical waste from Hargy Mill Clinic, Makakiwa Clinic, Kerakera Clinic, Urumaili Clinic; vehicle C243; 7 bio bags and 2 sharp bags – burned in incinerator and signed.          - 29 August 2023; medical waste from Barema Mill Clinic; vehicle C243; 2 bio bags, 1 sharp bags, 1 expired medicine – burned in incinerator and signed.</p> <p>Barema POM:          Cleaning record Grease Trap No.FOR-SUS-EMS-003-06 period 18 June 2023; grease trap No.1 &amp; 2 in KCP plant and ETP biogas; produced 1.5 load of debris and grease;          Barema Plantation Landfill Record, 19 June 2023; Barema POM disposed of hydrocarbon wate; from Barema POM workshop; 2 loads; vehicle C227; by Thomas.</p> <p>Barema Vehicle Workshop:</p>	<p>Complied</p>
--------------	---	--	-----------------

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Record for waste filters from barema Vehide Workshop to Hargy Vehicle Workshop; date 18 April 2023 sent 200 filters; dated 6 July 2023 sent 86 filters;</li> <li>- Records for waste batteries from Barema Vehilce Workshop to Hargy Vehicle Workshop: date 30 April 2023 sent N70 battery 4 units, N120 battery 1 unit, M/bike battery 2 units, N150 battery 3 units. Date 22 September 2023 sent N70 batery 6 units, N150 3 units, M/Bike 3 units.</li> <li>- Records for Waste Oils: date 8 July 2023 sent 2000 liters oil; dated 6 September 2023 sent 1000 liters waste oil – to Hargy Central Workshop.</li> </ul> <p>Navo Mill sends the hydrocarbon and industrial waste to Navo Vehicle Workshop and Navo Landfill:</p> <ul style="list-style-type: none"> <li>- On August 2023 Navo POM laboratory disposed of empty containers from 3 bottles total hardness (TH4) reagent, 2 bottles TH3 reagent, 4 bottles TH2 reagent, 5 bottles TA reagent, 2 bottles tannin reagent, 4 bottles ascorbic acid powder.</li> <li>- On September 2023, disposing 3000 liters oil; 250 filters; 1 unit N40 battery, 8 units N70 battery, 2 units N100 battery, 4 units N120 battery, 2 motorcycle batteries.</li> <li>- On August 2023, disposing 63 filters; 2 units N70 battery; 2 units N150 battery. Disposing 11 laboratory waste 200 liters/240 kg containers Hydrochloric Acid and 120 kg caustic soda plastic</li> <li>- On July 2023, disposing 1200 liters oil; 85 filters; 2 units N50 battery; 3 units N70 battery; 1 motorcycle battery. Disposing 11 laboratory waste 200 liters/240 kg containers Hydrochloric Acid and 144 kg caustic soda plastic.</li> <li>- On June 2023, disposing 5 units N70 battery; 3 units N120 battery; 2 units N200 battery. Disposing 12 laboratory waste</li> </ul>	
--	--	--	--

		<p>200 liters/240 kg containers Hydrochloric Acid and 144 kg caustic soda plastic.</p> <p>Navo Estate-Atata Plantation prepared separate waste pit: hydrocarbon waste pit, industrial waste pit, plastic waste pit, domestic waste pit. The full waste pit closed: industrial waste pit closed 5 June 2023, hydrocarbon waste pit closed 6 June 2023, domestic waste pit closed 5 April 2023. Landfill Record:</p> <ul style="list-style-type: none"> <li>- 25 August 2023; waste from Navo Building Construction; vehicle L142; 3 loads segregated; put to industrial waste pit.</li> <li>- 28 August 2023; waste from Kiba compound; vehicle L161; 1 load; put to domestic waste pit.</li> <li>- 30 August 2023; waste from Kiba Chemical Shed and Kiba Fertilizer Shed; vehicle TJ06; 2 loads of chemical container plastic and fertilizer bags plastic; put to plastic waste pit.</li> <li>- 31 August 2023; waste from Navo vehicle workshop; vehicle C153; 1 load; put to hydrocarbon waste pit.</li> </ul> <p>Medical waste landfill record in Navo landfill:</p> <ul style="list-style-type: none"> <li>- 29 July 2023; medical waste from Atata Clinic, Kiba Clinic, Navo Mill Clinic, Sabalbala Clinic, Vamukuma Clinic, Ibana Clinic; vehicle C254; 15 biobags and 6 sharp boxes – burned in incinerator and signed.</li> <li>- 11 July 2023; medical waste from Hargy Health Office, Hargy Mill Clinic, Makakiwa Clinic, Urumaili Clinic, Kerakera Clinic, Barema Planatation Clinic, Barema Mill Clinic; vehicle C243; load contains 20 biobags and 7 sharp boxes – burned in incinerator and signed.</li> </ul> <p>Pandi Landfill-Gamupa Division:</p> <ul style="list-style-type: none"> <li>- Landfill record dated 27 September 2023 disposing domestic waste using vehicle L161, contains 1 load, disposed of to domestic waste pit; 29 September 2023 disposing garden waste using vehicle L136, contains 3 loads, disposed of to domestic waste pit.</li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- Bakada Plantation Chemical Container Disposal Record period of March 2023: 5 March 2023 reuse 3 empty Glyphosate containers, 11 March 2023 reuse 2 empty LI700 containers, 27 March 2023 reuse 4 empty Glyphosate containers;</li> <li>- Bakada Plantation Chemical Container Disposal Record: 9 August 2023 reuse 1 empty Glyphosate container and 1 empty LI700 container; 21 August 2023 reuse 3 empty Glyphosate containers.</li> </ul> <p>Contract for battery disposal: Contract No.HOPL2022-003: Sale &amp; Removal of Waste Batteries and Scrap Metal Wastes between Hargy Oil Palms Limited and Nuovo International Limited, dated 1 January 2022.</p> <ul style="list-style-type: none"> <li>- Record of battery disposal: 21 February 2023 quantity 175 pieces – collected by Nuovo Contractors, with Goods Release Order No.00157 dated 21 February 2023; 28 February 2023 quantity 77 pieces collected by Nuovo Contractors, with Goods Release Order No.1548 dated 28 February 2023.</li> <li>- Vehicle Workshop Records for Waste Oils to Vehicle Workshop Bund, period January-September 2023: from Barema Vehicle Workshop 10,000 L; from Navo Vehicle Workshop 3,200 L; from Pandi Vehicle Workshop 5,416 L.</li> </ul> <p>OFI 7.3.2:  Hargy Oil Palms Limited demonstrated commitment to waste disposal practices as per Environment Permit, EIA’s action plan and Waste Management Plan. Waste disposal record for each waste pit on the landfills in Hargy Estate, Navo Estate, Pandi Estate. Improve disposal record consistency from the operational unit for better disposal integrity is expected.</p>	
7.3.3	Open fire is not used for waste disposal by the Unit of Certification.	Based on site visit to company estates and smallholder blocks no use of fire for waste disposal.	Complied

	<p>Smallholder requirements:          Smallholders must be able to verbally explain that they understand and observe this requirement.          - Minor compliance -</p>		
<p>Criterion 7.4: Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.</p>			
<p>7.4.1</p>	<p>Good agriculture practices, as contained in SOPs, are followed to manage soil fertility to optimise yield and minimise environmental impacts.          Smallholder requirements:          Smallholders to implement good agriculture practices as communicated through extension services delivered by organization that is managing the smallholders.          - Minor compliance -</p>	<p>Based on standard operational procedures, obtain information that the company conducted the upkeep activity to maintain soil fertility. By taking leaf and soil analysis regularly, it known the soil fertility and input that needed by the soil to increasing productivity. HOPL using organic and inorganic fertilizer to maximize FFB production. The record of fertilizer applied within this year can be seen below for example:          Hargy Plantation – Hargy Division 1 (Makakiwa)  <ul style="list-style-type: none"> <li>• NP Blend (70.30): 153 Ton</li> <li>• MOP: 55 Ton</li> <li>• Fertibor 25 kg: 6 Ton</li> <li>• Kieserite: 59 Ton</li> <li>• Empty Fruit Bunches: 21,164 Ton</li> </ul>         Pandi Estate - Bakada Plantation:  <ul style="list-style-type: none"> <li>• DAP: 7.1 Ton</li> <li>• MOP: 27.95 Ton</li> <li>• NP Blend (70:30): 20.75 Ton</li> <li>• Fertibor: 25 kg</li> <li>• Urea: 0.5 Ton</li> <li>• EFB: 1,104 Ton</li> </ul>         Smallholders also implementing good agricultural practices as communicated through extension services delivered by HOPL.</p>	<p>OFI</p>

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Sale/Ole Village on 29 May 2023. Training covered topic related to the RSPO awareness, best management practices, pest and disease, crop diversion and tools management that facilitated by HOPL smallholders extension staff and OPIC officer. Attended by 43 participants including the smallholders sampled on this assessment on behalf of Obert Luo dan Jon Kuavei.</li> <li>• Wainemasile Village on 7 June 2023. Training covered topic related to the best management practices, harvesting and pick up schedule and crop quality that facilitated by HOPL smallholders extension and OPIC staff. Attended by 34 participants including the smallholders sampled on this assessment on behalf of Elau Kosi, Jhon Kosi, Thomas Anton, Joean Maulasia (represent his father Andre Maulasia),</li> <li>• Soi Section and Portion 31.1515 on 3 May 2023. Training covered topic related to fertilizer application that facilitated by HOPL smallholders extension. Attended by 36 participants including the smallholders sampled on this assessment on behalf of Sylvester Waka and Steven Kalago.</li> <li>• Gigipuna on 4 December 2022. Training covered topic related to tools and various topic that facilitated by HOPL smallholders extension. Attended by 17 participants including the smallholders sampled on this assessment on behalf of Domitila Fedelis (represent his husband Fedelis Peter Rolund).</li> <li>• Independent Estate             <ol style="list-style-type: none"> <li>1. Meeting Room Navo Estate on 8 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by SHAAS Manager. Attended by 22 participants from independent estate i.e Saltamana, Remaling, Alaba, Topa, Mu-Umata, Gamupa and Gilo.</li> <li>2. SIR BROWN BAI LEARNING &amp; TRAINING CENTRE (SBBLTC) Hargy Room on 13 June 2023. Covered topic related to the RSPO Awareness and its implementation facilitated by</li> </ol> </li> </ul>	
--	--	---	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>SHAAS Manager. Attended by 15 participants from independent estate i.e Latea, Kuaka, Talutu, Karai, Ululu, Babex, Kabili, Koka, Ivule and Komabay.</p> <p>OFI statement:          OPIC, extension officer and smallholder carried out block inspections. Fertilizer application in smallholder blocks observed in sampled smallholder under Division I, II, and III.</p> <p>Encourage the smallholders to prepare the blocks (clean circle from weed, removed voluntary oil palm) prior to fertilizer application for optimized soil fertility.</p>	
7.4.2	<p>Periodic tissue and soil sampling is carried out by Companies to monitor and manage changes in soil fertility and plant health. Tissue testing is conducted annually to determine fertiliser requirements for the following year. Soil testing is carried out at replant.</p> <p>Guidance: Smallholders are provided with access to test results applicable to the Company Management Unit closes to their block.</p> <p>Smallholder requirements:          Organization that is managing the smallholders to take tissue samples from representative Smallholders annually.</p> <p>- Minor compliance -</p>	<p>HOPL practices periodic tissue and soil analysis. The periodic tissue and soil sampling carried out by Hill Laboratories during October – November 2022 (88 sample taken from entire estate). Tissue sampling is taken on annual basis prior to the manuring program being established. The sample comprise of 22 parameters; analysis type: pH, Olsen Phosphorus, Anion Storage Capacity, Potassium, Magnesium, Sodium, CEC, Total Base Saturation, Volume Weight, Organic matter, total carbon, total nitrogen, C/N ration, total saturation and MAF units.</p> <p>In the other hand, HOPL also conduct Foliar Analysis by Applied Agricultural Resources Sdn. Bhd. dated September – October 2022. Major element checked (% on DM) are Ash, N, P, K, Ca, Mg. Minor element checked are Cl (%), S (%) and B (ppm).</p> <p>Smallholder:          Tissue sampling analysis in smallholder are performed by PNG-OPRA. Available leaf sampling test result from PNG-OPRA dated 25 September 2022. Major element checked (% on DM) are Ash, N, P, K, Ca, Mg. Minor element checked are Cl (%), S (%) and B (ppm).</p>	Complied

7.4.3	<p>A nutrient recycling strategy is in place, which includes the recycling of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), palm residues and optimal use of inorganic fertilisers.</p> <p>- Minor compliance -</p>	<p>During this field visit, only Hargy Estate – Hargy Division 1 Makakiwa that conduct EFB application. Based on interview with the division manager obtained information that the EFB application using dosage 40 ton/Ha/year and placed in interrow with U-shape. There was 21,164 Ton EFB applied.</p>	Complied
7.4.4	<p>Records of fertiliser inputs are maintained.</p> <p>Smallholder requirements:          Organization that is managing the smallholders to maintain records of fertiliser distribution.</p> <p>- Minor compliance -</p>	<p>Records for fertilizer application are available and maintained under Fertilizer Booklet and OMP (Oil Palm Management Practice) Report. During this annual surveillance assessment, the following fertilizer input during this year (2023) was captured and verified from document namely Monthly Fertilizer Actuals by Division.</p> <p>Hargy Plantation – Hargy Division 1 (Makakiwa)</p> <ul style="list-style-type: none"> <li>• NP Blend (70:30): 153 Ton</li> <li>• MOP: 55 Ton</li> <li>• Fertibor 25 kg: 6 Ton</li> <li>• Kieserite: 59 Ton</li> <li>• Empty Fruit Bunches: 21,164 Ton</li> </ul> <p>Pandi Estate - Bakada Plantation:</p> <ul style="list-style-type: none"> <li>• DAP: 7.1 Ton</li> <li>• MOP: 27.95 Ton</li> <li>• NP Blend (70:30): 20.75 Ton</li> <li>• Fertibor: 25 kg</li> <li>• Urea: 0.5 Ton</li> <li>• EFB: 1,104 Ton</li> </ul> <p>Smallholder:          Records of fertilizer input in smallholder are available can be seen on fertilizer docket. For example:</p> <ul style="list-style-type: none"> <li>• Outgrowers Department Goods &amp; Services Delivery Docket No. 37563 dated 15 July 2023 on behalf of Hakua Imbuku (Kabaiya LSS 33-1849) applied 6 bags fertilizer (Urea) on 15 July 2023.</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>• Outgrowers Department Goods &amp; Services Delivery Docket No. 36502 dated 23 August 2023 on behalf of Joe Lavo (Kabaiya LSS 33-1826) applied 8 bags fertilizer (Urea) on 23 August 2023.</li> <li>• Outgrowers Department Goods &amp; Services Delivery Docket No. 36505 dated 23 August 2023 on behalf of Kapple Boma (Kabaiya LSS 33-1884) applied 10 bags fertilizer (Urea) on 23 August 2023.</li> <li>• Outgrowers Department Goods &amp; Services Delivery Docket No. 36673 dated 22 August 2023 on behalf of Soila Soal (Kabaiya LSS 33-1958) applied 10 bags fertilizer (Urea) on 22 August 2023.</li> <li>• Outgrowers Department Goods &amp; Services Delivery Docket No. 36744 dated 23 August 2023 on behalf of John Lagea (Kabaiya LSS 33-2027) applied 5 bags fertilizer (Urea) on 23 August 2023.</li> <li>• Outgrowers Department Goods &amp; Services Delivery Docket No. 36541 dated 24 August 2023 on behalf of Timothy Ura (Kabaiya LSS 33-1946) applied 10 bags fertilizer (Urea) on 24 August 2023.</li> </ul> <p>Outgrowers Department Goods &amp; Services Delivery Docket No. 36714 dated 17 August 2023 on behalf of John Iroto (Kabaiya LSS 33-1847) applied 10 bags fertilizer (Urea) on 17 August 2023.</p>	
<p>Criterion 7.5: Practices minimise and control erosion and degradation of soils.</p>			
<p>7.5.1</p>	<p>(C) Maps identifying marginal and fragile soils, including steep terrain, are available.            - Critical (Major) compliance -</p>	<p>Soil map of Bialla Project 2020, scale 1:84,000, dated February 2020 is available. The map consist of soil type and topography of Hargy Plantation, Barema Plantation, Karla Plantation, Ibana Plantation, Bakada Plantation, all smallholders and all Mills. Based on the soil map, soils in HOPL are Loam to sandy loam; heavy loam to sandy clay loam; organic loams, silty loam; sand to loamy sand; clay loam to silty clay loam, loamy sand/gravel.</p>	<p>Complied</p>

		<p>Based on Soil analysis issued by Hill Laboratories dated 10 April 2006, Hargy Pit 1 Soil description was as follows:</p> <ul style="list-style-type: none"> <li>• Parent material: Volcanic alluvial materials;</li> <li>• Landform: Alluvial plain on foot slope;</li> <li>• Slope: Flat;</li> <li>• Previous land use: Logged forest;</li> <li>• Vegetation: Logged secondary forest;</li> <li>• Surface features: Thick litter layer and no outcrops, deep water trench common feature;</li> <li>• Ground cover: good ground cover with forest under growth;</li> <li>• Soil drainage: well drained;</li> </ul> <p>Comments: there were no stones and gravel found throughout the profile, there were orange inclusions at 150-200 cm depth; Description: Brown (10YR 4/3); sandy clay loam; friable; weakly developed fine-medium sub angular blocky structure; slightly sticky; plastic; many fine pores; rapid porosity; many fine and medium and few coarse roots, diffuse boundary to.</p> <p>Below is detail of soil type in HOPL:</p> <ul style="list-style-type: none"> <li>• Yanaswali Plantation – Vamakuma Soils. Mengen Bakada Soils (HOPL expansion 2014), Scale 1:16,950. ± 90% is Sandy clay loam; 10 % is River gravel.</li> <li>• Yanaswali Plantation – Sena Soils. Mengen Bakada Soils (HOPL expansion 2014), Scale 1:17,200. 100 % is loamy sand/gravel.</li> <li>• Bakada Plantation – Magalona Soils. Mengen Bakada Soils (HOPL expansion 2014), Scale 1:20,230. ± 65% is loamy sand/gravel; ± 35 % is loamy sand.</li> <li>• Karla Plantation Soils. Scale 1:40,200. Surface soil texture: ± 70% is sand to loamy sand, ± 20% is loam to sandy loam, 10% is heavy loam to sand clay loam.</li> <li>• Ibaná Plantation Soils, Scale 1:37,440. Surface soil texture: 100% is sand to loamy sand.</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>Hargy Plantation Soils. Surface soil texture: sand to loamy sand (15%), heavy loam to sand clay loam (68%), clay loam to silty clay loam (5%), No data (10%), organic loam to sandy clay loam (2%).</li> <li>Barema Plantation Soils. Surface soil texture: silty clay (70%), organic loam to sand clay loam (15%), clay loam to silty clay loam (15%).</li> <li>Bakada Plantation - Alangily Soils, scale 1:26,590. Surface soil texture: sandy loam (90%), loamy sand (10%).</li> <li>Bakada Plantation – Alaba Soils, scale 1:31,110. Surface soil texture: loamy sand/gravel (80%), loamy sand (20%).</li> <li>Bakada Plantation – Abulmosi soils, scale 1:25,290. Surface soil texture: loamy sand/gravel (90%), loamy sand (10%).</li> </ul>	
7.5.2	<p>There is no extensive replanting of oil palm on steep terrain.</p> <p>Smallholder requirements:          Smallholders do not plant on unsuitable slopes. Organization managing the smallholders to advise on slope suitability after consideration of gradient, soil type, harvesting safety and other relevant issue.</p> <p>- Minor compliance -</p>	<p>Based on field observation in Hargy Plantation – Hargy Division 1 Makakiwa, Navo Estate - Atata Plantation and Pandi Estate – Bakada Plantation obtained information that there is no extensive replanting of oil palm on steep terrain in HOPL area including in smallholders.</p>	Complied
7.5.3	<p>There is no new planting of oil palm on steep terrain.</p> <p>- Minor compliance -</p>	<p>Based on field observation and interview, there is no new planting on steep terrain in HOPL area including in smallholders.</p>	Complied
<p>Criterion 7.6: Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.</p>			
7.6.1	<p>(C) To demonstrate the long-term suitability of land for palm oil cultivation, soil maps or soil surveys identifying marginal and fragile soils, including steep terrain, are taken into account in plans and operations.</p> <p>- Critical (Major) compliance -</p>	<p>Soil map of Bialla Project 2020, scale 1:84,000, dated February 2020 is available. The map consists of soil type and topography of Hargy Plantation, Barema Plantation, Karla Plantation, Ibana Plantation, Bakada Plantation, all smallholders and all Mills. Based on the soil map, soils in HOPL are Loam to sandy loam; heavy loam to sandy</p>	Complied

		<p>clay loam; organic loams, silty loam; sand to loamy sand; clay loam to silty clay loam, loamy sand/gravel.</p> <p>The certificate holder has had management strategy for fragile and problem soils, and it is stated in the SOP for New Development No.PRO-ESD-GEN-001-11, issue No.11, dated 12 May 2021. It was stipulated in page 3: Consideration for New Planting Procedures Soil Surveys &amp; Topographic Information. Extensive planting on steep terrain, and/or on marginal soils, is avoided. The requirements are: Where limited planting on fragile and marginal soils is proposed, plans (including maps) shall be developed and implemented to protect soils thus minimising adverse environmental and social impacts; Avoid planting on slope in excess of 25° slope; Avoid planting on contiguous areas of peat soils &gt;3m deep and &gt;150 Ha in extent.</p>	
7.6.2	<p>Extensive planting on marginal and fragile soils, is avoided, or, if necessary, done in accordance with the soil management plan for best practices.</p> <p>- Minor compliance -</p>	<p>Based on field observation and interview, there is no extensive planting on marginal and fragile soils. Whole plantation located in mineral soil.</p>	Complied
7.6.3	<p>Soil surveys and topographic information guide the planning of drainage and irrigation systems, roads and other infrastructure.</p> <p>- Minor compliance -</p>	<p>Available Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020. Soil surveys and topography information are used for site planning the establishment of new plantings, and the results are incorporated into plans and operations. Soil suitability map as result of soil surveys is adequate to establish the long-term suitability of land for oil palm cultivation. Available topographic information that guides the planning of drainage and irrigation systems, roads, and other infrastructure.</p>	Complied
<p>Criterion 7.7: No new planting on peat, regardless of depth after 15 November 2018 and all peatlands are managed responsibly.</p>			

7.7.1	(C) There is no new planting on peat regardless of depth after 15 November 2018 in existing and new development areas. - Critical (Major) compliance -	Based on Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020, there is no peat in whole HOPL Plantations including in Smallholders area. In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.  This indicator is not applicable.	Not Applicable
7.7.2	Areas of peat within the managed areas are inventoried, documented and reported (effective from 15 November 2018) to RSPO Secretariat. PROCEDURAL NOTE: Maps and other documentation of peat soils are provided, prepared and shared in line with RSPO Peatland Working Group (PLWG) audit guidance (see Procedural Note for 7.7.5 below). - Minor compliance -	Based on Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020, there is no peat in whole HOPL Plantations including in Smallholders area. In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.  This indicator is not applicable.	Not Applicable
7.7.3	(C) Subsidence of peat is monitored, documented and minimised. - Critical (Major) compliance -	Based on Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020, there is no peat in whole HOPL Plantations including in Smallholders area. In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.  This indicator is not applicable.	Not Applicable
7.7.4	(C) A documented water and ground cover management programme is in place. - Critical (Major) compliance -	Based on Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020, there is no peat in whole HOPL Plantations including in Smallholders area. In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.  This indicator is not applicable.	Not Applicable

<p>7.7.5</p>	<p>(C) For plantations planted on peat, drainability assessments are conducted following the RSPO Drainability Assessment Procedure, or other RSPO recognised methods, at least five years prior to replanting. The assessment result is used to set the timeframe for future replanting, as well as for phasing out of oil palm cultivation at least 40 years, or two cycles, whichever is greater, before reaching the natural gravity drainability limit for peat. When oil palm is phased out, it is replaced with crops suitable for a higher water table (paludiculture) or rehabilitated with natural vegetation.</p> <p><b>PROCEDURAL NOTE:</b></p> <p>Full details of the RSPO Drainability Assessment Guidelines and related concepts and detailed actions are in the manual currently being fine-tuned/tested by PLWG. A final version should be approved by PLWG in January 2019 and will include additional guidance on the steps to be followed after the decision not to replant as well as implications for other stakeholders, smallholders, local communities and the unit of certification. It is recommended that a further twelve-month methodology trial period is proposed for all related management units (i.e. those with plantations on peat) to utilise the methodology and provide feedback to the PLWG to enable further refinement of procedure as appropriate before January 2020. Units of certification have the option to defer replanting till after the availability of the revised guidelines. Additional guidance on alternative crops and rehabilitation of natural vegetation will be provided by PLWG.</p> <p><b>PROCEDURAL NOTE:</b></p> <p>PLWG and the Smallholder Interim Group (SHIG) will collaboratively develop guidance for Independent Smallholders [cross links to SHIG and GHG issues]</p> <p>- Critical (Major) compliance -</p>	<p>Based on Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020, there is no peat in whole HOPL Plantations including in Smallholders area. In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.</p> <p>This indicator is not applicable.</p>	<p>Not Applicable</p>
<p>7.7.6</p>	<p>(C) All existing plantings on peat are managed according to the 'RSPO Manual on Best Management Practices (BMPs) for existing oil palm cultivation on peat', version 2 (2018) and associated audit guidance.</p> <p>- Critical (Major) compliance -</p>	<p>Based on Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020, there is no peat in whole HOPL Plantations including in Smallholders area. In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.</p> <p>This indicator is not applicable.</p>	<p>Not Applicable</p>

7.7.7	<p>(C) All areas of unplanted and set-aside peatlands in the managed area (regardless of depth) are protected as "peatland conservation areas"; new drainage, road building and power lines by the unit of certification on peat soils is prohibited; peatlands are managed in accordance with the 'RSPO BMPs for Management and Rehabilitation of Natural Vegetation Associated with Oil Palm Cultivation on Peat', version 2 (2018) and associated audit guidance</p> <p>- Critical (Major) compliance -</p>	<p>Based on Soil analysis issued by Hill Laboratories dated 10 April 2006 and HOPL Soil Map Bialla Project 2020, there is no peat in whole HOPL Plantations including in Smallholders area.</p> <p>In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.</p> <p>This indicator is not applicable.</p>	Not Applicable
<p>Criterion 7.8: Practices maintain the quality and availability of surface and groundwater.</p>			
7.8.1	<p>A water management plan is in place and implemented to promote more efficient use and continued availability of water sources and to avoid negative impacts on other users in the catchment. The plan addresses the following:</p> <p>7.8.1a The unit of certification does not restrict access to clean water or contribute to pollution of water used by communities.</p> <p>7.8.1b Workers have adequate access to clean water.</p> <p>- Minor compliance -</p>	<p>Hargy Oil Palms Limited established Water Management Plan No.PLN-SUS-GEN-002-11 r.11 dated 30 August 2023. The water management plan latest review informing the legal and regulatory requirements, water extraction sources, water usage, water discharge plan, maintaining water quality, water utility maintenance program, routine reporting of monitoring result (with New Britain Laboratory Service).</p> <p>Hargy POM water extraction permit:</p> <ul style="list-style-type: none"> <li>- Hargy Oil Palms Limited submitted application for Environmental Permit Amalgamation to cover the Extraction and Discharge Points from all Hargy Estate area. The water extraction points consist of: 3 boreholes in Hargy POM for industrial use, 2 boreholes in Hargy POM compound for domestic use, 6 boreholes in Hargy Estate for domestic use, 3 boreholes in Barema POM for industrial and domestic use, 1 borehole in Barema Plantation for domestic use, 1 borehole and 3 surface water sources in Navo Estate for industrial and domestic use, 1 borehole in Navo POM for industrial use, 2 surface water sources in Pandi Estate for domestic use.</li> </ul>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- In 2022, Hargy Oil Palms Limited resubmitted application for Amalgamation of Environmental Permits – Hargy Oil Palms Limited (Plantation and Mill), dated 29 September 2022. This application to cover the water extraction and water discharge points consist of: 3 boreholes in Hargy POM for industrial use, 2 boreholes in Hargy POM compound for domestic use, 5 boreholes in Hargy Estate for domestic use, 3 boreholes in Barema POM for industrial and domestic use, 1 borehole in Barema Plantation for domestic use, 1 borehole in Navo POM for industrial use, 3 surface water extraction points in Pandi Estate for domestic use.</li> <li>- Last correspondence with Conservation &amp; Environment Protection Authority on Permit Amalgamation on 14 June 2023 to plan for CEPA visit 14 June 2023.</li> <li>- Based on stakeholder consultation with CEPA during assessment process, the government official confirmed receipt of application; however the changes in organization structure and funding hampers the field verification process. The CH at this point can continue to use the water as per existing Environmental Permit.</li> </ul> <p>Hargy POM and Hargy Estate: Hargy Oil Palms Limited has permit for waste water discharge points based on Environment Permit No.WD-L2(56) dated 13 October 1993, date of amendment 16 May 2005 and 26 May 2006, date of expiry 31 December 2028 – for Hargy Oil Palms Limited to carry out works at portions 9, 14, 15, 1081, 1492, 1494 at Bialla District of West New Britain Province; to discharge waste into environment from its premises while carrying out a level 2.</p> <table border="1" data-bbox="1137 1268 1937 1398"> <thead> <tr> <th data-bbox="1137 1268 1261 1398">Discharge point</th> <th data-bbox="1261 1268 1541 1398">Location of wastewater discharge; Annual discharge volume</th> <th data-bbox="1541 1268 1653 1398">Discharge point</th> <th data-bbox="1653 1268 1937 1398">Location of wastewater discharge; Annual discharge volume</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Discharge point	Location of wastewater discharge; Annual discharge volume	Discharge point	Location of wastewater discharge; Annual discharge volume					
Discharge point	Location of wastewater discharge; Annual discharge volume	Discharge point	Location of wastewater discharge; Annual discharge volume								

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		1	Urumaili Division 2. 8,640 m <sup>3</sup> /year	7	Hargy POM and office building. 4,320 m <sup>3</sup> /year
		2	Residential premise Urumaili Division 2. 4,320 m <sup>3</sup> /year	8	Managers Residential Premise. 8,640 m <sup>3</sup> /year
		3	Kerakera Area 12, Division 3. 8,640 m <sup>3</sup> /year	9	Oil-water separator from Fuel Storage Hargy POM. 1,920 m <sup>3</sup> /year
		4	Kerakera Area 12, Division 3. 4,320 m <sup>3</sup> /year	10	Vehicle workshop at Hargy POM to Solomon sea. 960 m <sup>3</sup> /year
		5	Kerakera Area 12, Division 3. 8,640 m <sup>3</sup> /year	11	Treated mill POME from Hargy POM to Bismarck Sea. 259,200 m <sup>3</sup> /year
		6	Kerakera Division 3. 4,320 m <sup>3</sup> /year		
<p>Hargy Oil Palms Limited report their water discharge performance on annual basis. Last: Submission of Hargy Oil Palms Limited Annual Environment Performance Reports 2022 – received by CEPA on 3 March 2023.</p> <p>For water annual fee, Hargy Oil Palms Limited liaise with CEPA to check their Annual Fee Notification for 2022 and 2023, with correspondence 28 August 2023.</p> <p>Barema POM: Environment Permit No.WE-L2B(209) date of issue 9 December 2010, date of commencement 7 January 2010, date of expiry 7 January 2035 – for Hargy Oil Palms Limited to carry out</p>					

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

works within portions 2038, Milinch Ulawun, Fourmil Talasea West New Britain Province; while carrying out a level 2B (sub-category 9.5) activities for water total annual volume 280,806 m<sup>3</sup>/year.

Extraction point	Extraction rate/Annual extraction volume
1	8,915 liters/hour; 55,629.60 m <sup>3</sup> /year
2	19,103 liters/hour; 119,202.70 m <sup>3</sup> /year
3	16,983 liters/hour; 105,973.90 m <sup>3</sup> /year

Barema POM's POME discharge to trenches:

Month	POME (m <sup>3</sup> )	Month	POME (m <sup>3</sup> )
Jul 2022	2,631	Feb 2023	3,129
Aug 2022	3,018	Mar 2023	3,101
Sept 2022	1,785	Apr 2023	3,215
Oct 2022	2,389	May 2023	3,323
Nov 2022	2,238	Jun 2023	2,986
Dec 2022	2,515	Jul 2023	2,985
Jan 2023	3,569	Aug 2023	2,301

Navo POM: Environment Permit No. WD-L2B (104) to Hargy Oil Palms Limited, date of issue 11 January 2001, amendment 16 June 2006, expiry on 31 December 2053. The permit to carry out works at Ibana Oil Palm Plantation and Navo Palm Oil Mill within Portion 624, Bialla, West New Britain Province; to discharge waste into environment carrying out level 2 activities associated with agricultural cultivation and palm oil extraction.

Discharge point	Location of wastewater discharge; Annual discharge volume	Discharge point	Location of wastewater discharge; Annual discharge volume

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		1	Executive compound Karla Plantation. 3,646 m <sup>3</sup> /year	7	Oil-water separator from Fuel Storage Karla Plantation. 900 m <sup>3</sup> /year
		2	Worker compound Karla Plantation. 10,947 m <sup>3</sup> /year	8	Navo POM and Office building. 10,947 m <sup>3</sup> /year
		3	Mill compound Karla Plantation, Division 3. 12,951 m <sup>3</sup> /year	9	Oil-water separator from Fuel Storage Navo POM. 900 m <sup>3</sup> /year
		4	Kiba Division, Karla Plantation. 10,947 m <sup>3</sup> /year	10	Grease trap from Navo POM. 1,440 m <sup>3</sup> /year
		5	Oil-water separator from Fuel Storage Karla Plantation. 900 m <sup>3</sup> /year	11	Grease trap from Navo POM. 1,440 m <sup>3</sup> /year
		6	Oil-water separator from Fuel Storage Karla Plantation workshop. 900 m <sup>3</sup> /year	12	POM effluent Navo POM to land surface. 155,330 m <sup>3</sup> /year
<p>Navo Estate:          Environment Permit No. WD-L2B (224) to Hargy Oil Palms Limited, date of issue 9 November 2009, commencement 9 June 2009, expiry on 9 December 2034. The permit to carry out works within Portion 733, Milinch Ulawun Fourmil Talasea, West New Britain Province.</p>					

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<table border="1"> <tr> <th>Discharge point</th> <th>Location of wastewater discharge; Annual discharge volume</th> </tr> <tr> <td>1</td> <td>Plantation. 34,476 m<sup>3</sup>/year</td> </tr> </table>	Discharge point	Location of wastewater discharge; Annual discharge volume	1	Plantation. 34,476 m <sup>3</sup> /year	<p>Water extraction permit in Navo POM and Navo Estate, Environment Permit No.WE-L2B(80) date of issue 11 January 2001, date of amendment 16 June 2006, date of expiry 31 December 2053 – for Hargy Oil Palms Limited to extract water from Ibana River within Portion 624, West New Britain Province.</p> <table border="1"> <tr> <th>Extraction point</th> <th>Location of extraction point; Annual extraction volume</th> </tr> <tr> <td>1</td> <td>Ibana Plantation Compound and Navo POM. Volume 180,000 m<sup>3</sup>/year</td> </tr> <tr> <td>2</td> <td>Ibana Oil Palm Plantation. Volume 47,520 m<sup>3</sup>/year</td> </tr> </table> <p>Water extraction permit in Pandi Estate, Environment Permit No.WD-L2B(166) date of issue 9 November 2009, date of expiry 9 December 2034 – for Hargy Oil Palms Limited to extract water from underground spring water within Portion 733, Milinch Ulawun, Fourmil Talasea, West New Britain Province.</p> <table border="1"> <tr> <th>Extraction point</th> <th>Location of extraction point; Annual extraction volume</th> </tr> <tr> <td>1</td> <td>Borehole from an underground spring water within Portion 733. Volume 34,560 m<sup>3</sup>/year.</td> </tr> </table> <p>Hargy Oil Palms Limited provides clean water to the workers. Water quality testing performed on quarterly basis. Test result from New Britain Laboratory, Mosa. Hargy Mill compound</p> <table border="1"> <tr> <td>Parameter</td> <td>2022</td> <td>2023</td> </tr> </table>	Extraction point	Location of extraction point; Annual extraction volume	1	Ibana Plantation Compound and Navo POM. Volume 180,000 m <sup>3</sup> /year	2	Ibana Oil Palm Plantation. Volume 47,520 m <sup>3</sup> /year	Extraction point	Location of extraction point; Annual extraction volume	1	Borehole from an underground spring water within Portion 733. Volume 34,560 m <sup>3</sup> /year.	Parameter	2022	2023	
Discharge point	Location of wastewater discharge; Annual discharge volume																				
1	Plantation. 34,476 m <sup>3</sup> /year																				
Extraction point	Location of extraction point; Annual extraction volume																				
1	Ibana Plantation Compound and Navo POM. Volume 180,000 m <sup>3</sup> /year																				
2	Ibana Oil Palm Plantation. Volume 47,520 m <sup>3</sup> /year																				
Extraction point	Location of extraction point; Annual extraction volume																				
1	Borehole from an underground spring water within Portion 733. Volume 34,560 m <sup>3</sup> /year.																				
Parameter	2022	2023																			

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	Dec	Feb	May	Aug
Total coliforms <i>Max. level &lt;3 per 100 ml</i>	0	1	0	3
Colour, apparent <i>Max. level 50</i>	16	2	5	<1
E. coli (colonies/100ml) <i>Max. level none</i>	0	1	0	1
Total Solids (mg/L) <i>Max. level 1500 mg/L</i>	190	190	150	200
Turbidity (NTU) <i>Max. level 25 NTU</i>	10	10	11.6	11.1
<b>Barema Mill compound</b>				
Parameter	2022	2023		
	Dec	Feb	May	Aug
Total coliforms <i>Max. level &lt;3 per 100 ml</i>	1	0	3	11
Colour, apparent <i>Max. level 50</i>	8	1	8	<1
E. coli (colonies/100ml) <i>Max. level none</i>	0	0	0	5
Total Solids (mg/L) <i>Max. level 1500 mg/L</i>	150	140	150	180
Turbidity (NTU) <i>Max. level 25 NTU</i>	8.8	12	11.2	11.2
<b>Navo Mill compound</b>				
Parameter	2022	2023		
	Dec	Feb	May	Aug
Total coliforms <i>Max. level &lt;3 per 100 ml</i>	11	30	TNTC	0

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Colour, apparent <i>Max. level 50</i>	12	2	7	<1
E. coli (colonies/100ml) <i>Max. level none</i>	0	1	2	0
Total Solids (mg/L) <i>Max. level 1500 mg/L</i>	240	180	150	230
Turbidity (NTU) <i>Max. level 25 NTU</i>	10.2	9.5	10.8	10.7

Pandi Estate, Bakada Plantation – Sabalbala compound

Parameter	2023		
	Feb	May	Aug
Total coliforms <i>Max. level &lt;3 per 100 ml</i>	0	5	59
Colour, apparent <i>Max. level 50</i>	<1	2	<1
E. coli (colonies/100ml) <i>Max. level none</i>	0	4	3
Total Solids (mg/L) <i>Max. level 1500 mg/L</i>	170	220	250
Turbidity (NTU) <i>Max. level 25 NTU</i>	9.3	11.3	11.2

Navo Estate – Atata compound

Parameter	2023	
	May	Aug
Total coliforms <i>Max. level &lt;3 per 100 ml</i>	0	0
Colour, apparent <i>Max. level 50</i>	2	<1
E. coli (colonies/100ml)	0	0

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<table border="1"> <tr> <td><i>Max. level none</i></td> <td></td> <td></td> </tr> <tr> <td>Total Solids (mg/L)</td> <td>140</td> <td>180</td> </tr> <tr> <td><i>Max. level 1500 mg/L</i></td> <td></td> <td></td> </tr> <tr> <td>Turbidity (NTU)</td> <td>10.5</td> <td>10.9</td> </tr> <tr> <td><i>Max. level 25 NTU</i></td> <td></td> <td></td> </tr> </table> <p>Hargy Oil Palms Limited is still trying to apply for water extraction permit for Hargy Estate. Hargy in the email stated on letter 2 March 2018, an application was lodged on 19 December 2016 and company has not yet received any feedback on the status</p>	<i>Max. level none</i>			Total Solids (mg/L)	140	180	<i>Max. level 1500 mg/L</i>			Turbidity (NTU)	10.5	10.9	<i>Max. level 25 NTU</i>			
<i>Max. level none</i>																		
Total Solids (mg/L)	140	180																
<i>Max. level 1500 mg/L</i>																		
Turbidity (NTU)	10.5	10.9																
<i>Max. level 25 NTU</i>																		
7.8.2	<p>(C) Water courses and wetlands are protected, including maintaining and restoring appropriate riparian and other buffer zones in line with 'RSPO Manual on BMPs for the management and rehabilitation of riparian reserves' (April 2017) or applicable National legislation or specific environmental permit. Smallholders may replant existing planted areas provided there is no evidence of environmental deterioration having occurred during the previous cycle.</p> <p>Smallholder requirements: Smallholders must protect water courses and wetlands by not polluting with rubbish or other waste.</p> <p>- Critical (Major) compliance -</p>	<p>In Navo Estate-Atata Plantation as of May 2023, the management unit planted 525 <i>Eucalyptus deglupta</i> seeds near Ibana river; revegetated areas where garden used to be with planting 724 <i>Eucalyptus</i> seeds.</p>	Complied															
7.8.3	<p>Mill effluent is treated to be in compliance with national regulations. Discharge quality of mill effluent, especially Biochemical Oxygen Demand (BOD), is regularly monitored.</p> <p>- Minor compliance -</p>	<p>Hargy POM have POME treatment ponds, using anaerobic treatment, before final discharge to sea. The capacity of the POME ponds:</p> <ul style="list-style-type: none"> <li>- Pond 1: 30 x 17.5 x 1.8 m = 945 m<sup>3</sup> (cooling)</li> <li>- Pond 2: 30 x 16.5 x 1.2 m = 594 m<sup>3</sup> (cooling)</li> <li>- Anaerobic Pond 3: 124.5 x 29 x 4 m = 14,442 m<sup>3</sup> (retention 13 days)</li> </ul>	Complied															

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

- Anaerobic Pond 4: 3 x (102.2 x 20 x 4 m) = 24,528 m<sup>3</sup> (retention 22 days)
- Anaerobic Pond 5: 2 x (102.2 x 20 x 4 m) = 16,352 m<sup>3</sup> (retention 15 days)
- Anaerobic Pond 6: 136 x 32.5 x 4 m = 17,680 m<sup>3</sup> (retention 16 days)
- The POME quality was monitored on monthly basis from National Analytical & Testing Services Ltd., Papua New Guinea.

Hargy POM's POME quality (by external New Britain Laboratory Service Test)

Month	BOD External Analysis (mg/L)	BOD Internal Analysis (mg/L)	pH	TSS External Analysis (mg/L)
Jul 2022	42	212	8.2	690
Aug 2022	106	69	8.0	620
<i>Recirculation pump breakdown causing slowdown of bacterial activity</i>				
Sep 2022	83	94	8.2	190
Oct 2022	56	81	8.3	500
Nov 2022	37	73	8.3	200
Dec 2022	108	34	8.1	210
<i>Recirculation pump breakdown causing slowdown of bacterial activity</i>				
Jan 2023	93	58	8.2	2100
Feb 2023	86	25	8.1	440
Mar 2023	165	53	8.2	340
<i>Hargy POM experienced high FFA production oil. Condensate with high FFA was disposed into cooling pond, this contributes to high BOD level in March 2023.</i>				

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Apr 2023	43	60	8.1	500
May 2023	61	113	8.2	240
Jun 2023	49	152	8.0	620
Jul 2023	32	73	8.2	190
Aug 2023	32	152	8.2	560

*\*) Parameter limit is 100 mg/L for discharge to surface water*

Navo POM has mill effluent treatment ponds, using anaerobic treatment, before final discharge to plantation irrigation trenches as land application. The capacity of the POME ponds:

- Pond 1: 20,000 m<sup>3</sup> retention 20 days (cooling)
- Pond 2: 16,000 m<sup>3</sup> retention 16 days (anaerobic)
- Pond 3: 16,000 m<sup>3</sup> retention 40 days (anaerobic)
- Pond 4: 40,000 m<sup>3</sup> retention 16 days (aerobic)
- Pond 5: 20,000 m<sup>3</sup> retention 20 days (aerobic – final discharge)

The POME quality was monitored on monthly basis from New Britain Laboratories Services in Mosa, WNB, Papua New Guinea. Navo POM's POME quality from pond 4

Month	BOD Internal Analysis (mg/L)	BOD External Analysis (mg/L)	pH	TSS External Analysis (mg/L)
Jul 2022	76	52	7.9	190
Aug 2022	80	99	8.1	360
Sep 2022	65	103	8.3	260
Oct 2022	72	63	7.7	180
Nov 2022	54	74	8.1	380
Dec 2022	72	66	8.4	180
Jan 2023	30	68	7.7	170
Feb 2023	57	33	7.8	260
Mar 2023	58	280	8.1	210

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Apr 2023	62	57	7.9	110
May 2023	59	58	8.3	200
Jun 2023	79	56	8.4	320
Jul 2023	58	33	8.2	120
Aug 2023	74	43	8.0	40

*\*) Parameter limit is 4000 mg/L for discharge to land application*

Navo POM's POME discharge quantity

Month	POME discharge (m <sup>3</sup> )	Month	POME discharge (m <sup>3</sup> )
Jul 2022	1,078	Feb 2023	3,958
Aug 2022	812	Mar 2023	4,017
Sep 2022	3,469	Apr 2023	5,872
Oct 2022	4,582	May 2023	4,951
Nov 2022	2,291	Jun 2023	4,306
Dec 2022	3,931	Jul 2023	3,601
Jan 2023	4,150	Aug 2023	8,797

POME from Navo POM directed to Navo Estate – Atata Plantation Field 4, block 14K21 and 14L21. Monitoring on form "Weekly Irrigation Ponds Inspection Checklist" period January-27 September 2023 no evidence of overflow.

Barema POM have POME treatment ponds after the biogas plant, before final discharge to POME land application in Barema Plantation. The capacity of the POME ponds:

- Pond 1: 8,428 m<sup>3</sup>
- Pond 2: 51,480 m<sup>3</sup>
- Pond 3: 14,437 m<sup>3</sup>
- Pond 4: 14,437 m<sup>3</sup>

Barema POM's POME quality

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Month	BOD External Analysis (mg/L)	BOD Internal Analysis (mg/L)	pH	TSS (mg/L)
Jul 2022	252	170	7.8	19700
Aug 2022	197	161	7.1	550
Sep 2022	108	144	8.5	250
Oct 2022	68	44	7.5	620
Nov 2022	103	122	8	1710
Dec 2022	171	154	8.4	400
Jan 2023	44	124	8.1	360
Feb 2023	456	355	8.2	820
Mar 2023	115	219	8.1	380
Apr 2023	99	1876	8.2	700
May 2023	61	170	8.6	470
Jun 2023	68	156	8.3	460
Jul 2023	291	308	8.2	650
Aug 2023	52	168	8.1	370

\*) BOD parameter limit is 4000 mg/L for discharge to land application

7.8.4	Mill water use per tonne of FFB is monitored and recorded. - Minor compliance -	Hargy Oil Palms Limited monitors and recorded mill water use per tonne FFB processed, on monthly basis. The Hargy POM process water use	Complied
-------	--	--	----------

Month	FFB processed (tons)	Process water	Process water/ton FFB
Jul 2022	14,478	17,515	1.21
Aug 2022	14,841	16,852	1.14
Sep 2022	13,743	14,977	1.09
Oct 2022	14,877	17,348	1.17
Nov 2022	17,053	20,533	1.20

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

Dec 2022	16,477	14,714	0.89
Jan 2023	17,351	15,544	0.90
Feb 2023	14,918	12,492	0.84
Mar 2023	15,560	14,847	0.94
Apr 2023	14,699	12,492	0.85
May 2023	16,125	17,073	1.06
Jun 2023	14,628	13,708	0.94
Jul 2023	11,508	10,256	0.89
Aug 2023	12,089	10,739	0.89

Hargy Estate water extraction record

Month	Water usage
Jan 2023	15,600
Feb 2023	13,915
Mar 2023	15,844
Apr 2023	15,583
May 2023	16,256
Jun 2023	16,022
Jul 2023	16,703
Aug 2023	15,788

The Barema POM process water use

Month	FFB processed (tons)	Process water	Process water/ton FFB
Jul 2022	20,027	19,154	0.96
Aug 2022	19,058	19,460	1.02
Sep 2022	17,801	17,623	0.99
Oct 2022	18,729	18,279	0.98
Nov 2022	21,049	21,125	1.00
Dec 2022	19,984	18,162	0.91

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Jan 2023	20,903	20,791	1.00
Feb 2023	16,884	16,046	0.95
Mar 2023	18,534	17,743	0.96
Apr 2023	16,435	16,001	0.97
May 2023	19,432	17,730	0.91
Jun 2023	16,716	15,461	0.92
Jul 2023	12,234	12,861	1.05
Aug 2023	13,687	12,670	0.93

The Navo POM process water use

Month	FFB processed (tons)	Process water	Process water/ton FFB
Jul 2022	23,174	25,459	1.10
Aug 2022	21,853	31,245	1.43
Sep 2022	22,616	30,853	1.36
Oct 2022	22,520	33,123	1.47
Nov 2022	22,310	32,123	1.44
Dec 2022	21,392	30,871	1.44
Jan 2023	23,036	30,000	1.30
Feb 2023	20,380	25,849	1.27
Mar 2023	22,100	22,401	1.01
Apr 2023	14,754	20,141	1.37
May 2023	21,381	28,370	1.33
Jun 2023	19,172	22,353	1.17
Jul 2023	16,540	17,363	1.05
Aug 2023	18,070	17,023	0.94

Criterion 7.9: Efficiency of fossil fuel use and the use of renewable energy is optimised

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>7.9.1</p>	<p>A plan for improving efficiency of the use of fossil fuels and to optimise renewable energy is in place, monitored and reported.          - Minor compliance -</p>	<p>Hargy Oil Palms Limited prepare a targeted fuel use in view of budgeted FFB process per year.          For monitoring, hargy Oil Palms Limited made Electrical Weekly Service Schedule as controls to minimise mileage and fuel usage by servicing the genset. The use of renewable energy such as kernel shell, fibre and EFB is progressing year on year.          Hargy POM's diesel usage</p> <table border="1" data-bbox="1137 587 1899 1161"> <thead> <tr> <th>Month</th> <th>FFB processed (tons)</th> <th>Diesel (liters)</th> <th>Target</th> <th>Diesel/F FB</th> </tr> </thead> <tbody> <tr><td>Jul 2022</td><td>14,478</td><td>44,900</td><td>3.95</td><td>3.10</td></tr> <tr><td>Aug 2022</td><td>14,841</td><td>44,400</td><td>3.95</td><td>2.99</td></tr> <tr><td>Sep 2022</td><td>13,743</td><td>44,600</td><td>3.95</td><td>3.25</td></tr> <tr><td>Oct 2022</td><td>14,877</td><td>37,300</td><td>3.95</td><td>2.51</td></tr> <tr><td>Nov 2022</td><td>17,053</td><td>44,600</td><td>3.95</td><td>2.62</td></tr> <tr><td>Dec 2022</td><td>16,477</td><td>54,300</td><td>3.95</td><td>3.30</td></tr> <tr><td>Jan 2023</td><td>17,351</td><td>56,800</td><td>2.62</td><td>3.27</td></tr> <tr><td>Feb 2023</td><td>14,918</td><td>37,500</td><td>2.62</td><td>2.51</td></tr> <tr><td>Mar 2023</td><td>15,560</td><td>34,800</td><td>2.62</td><td>2.24</td></tr> <tr><td>Apr 2023</td><td>14,699</td><td>29,700</td><td>2.62</td><td>2.02</td></tr> <tr><td>May 2023</td><td>16,125</td><td>32,300</td><td>2.62</td><td>2.00</td></tr> <tr><td>June 2023</td><td>14,628</td><td>29,100</td><td>2.62</td><td>1.99</td></tr> <tr><td>Jul 2023</td><td>11,508</td><td>35,200</td><td>2.62</td><td>3.06</td></tr> <tr><td>Aug 2023</td><td>12,089</td><td>43,400</td><td>2.62</td><td>3.59</td></tr> </tbody> </table> <p>Hargy POM's renewable energy from fiber and shell as fuel</p> <table border="1" data-bbox="1137 1225 1821 1388"> <thead> <tr> <th>Month</th> <th>Fiber (MT)</th> <th>Palm Kernel Shell (MT)</th> <th>Energy generation (KWatt)</th> </tr> </thead> <tbody> <tr><td>Jul 2022</td><td>1737</td><td>724</td><td>309,800</td></tr> <tr><td>Aug 2022</td><td>1781</td><td>742</td><td>320,900</td></tr> </tbody> </table>	Month	FFB processed (tons)	Diesel (liters)	Target	Diesel/F FB	Jul 2022	14,478	44,900	3.95	3.10	Aug 2022	14,841	44,400	3.95	2.99	Sep 2022	13,743	44,600	3.95	3.25	Oct 2022	14,877	37,300	3.95	2.51	Nov 2022	17,053	44,600	3.95	2.62	Dec 2022	16,477	54,300	3.95	3.30	Jan 2023	17,351	56,800	2.62	3.27	Feb 2023	14,918	37,500	2.62	2.51	Mar 2023	15,560	34,800	2.62	2.24	Apr 2023	14,699	29,700	2.62	2.02	May 2023	16,125	32,300	2.62	2.00	June 2023	14,628	29,100	2.62	1.99	Jul 2023	11,508	35,200	2.62	3.06	Aug 2023	12,089	43,400	2.62	3.59	Month	Fiber (MT)	Palm Kernel Shell (MT)	Energy generation (KWatt)	Jul 2022	1737	724	309,800	Aug 2022	1781	742	320,900	<p>Complied</p>
Month	FFB processed (tons)	Diesel (liters)	Target	Diesel/F FB																																																																																						
Jul 2022	14,478	44,900	3.95	3.10																																																																																						
Aug 2022	14,841	44,400	3.95	2.99																																																																																						
Sep 2022	13,743	44,600	3.95	3.25																																																																																						
Oct 2022	14,877	37,300	3.95	2.51																																																																																						
Nov 2022	17,053	44,600	3.95	2.62																																																																																						
Dec 2022	16,477	54,300	3.95	3.30																																																																																						
Jan 2023	17,351	56,800	2.62	3.27																																																																																						
Feb 2023	14,918	37,500	2.62	2.51																																																																																						
Mar 2023	15,560	34,800	2.62	2.24																																																																																						
Apr 2023	14,699	29,700	2.62	2.02																																																																																						
May 2023	16,125	32,300	2.62	2.00																																																																																						
June 2023	14,628	29,100	2.62	1.99																																																																																						
Jul 2023	11,508	35,200	2.62	3.06																																																																																						
Aug 2023	12,089	43,400	2.62	3.59																																																																																						
Month	Fiber (MT)	Palm Kernel Shell (MT)	Energy generation (KWatt)																																																																																							
Jul 2022	1737	724	309,800																																																																																							
Aug 2022	1781	742	320,900																																																																																							

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

Sep 2022	1649	687	279,600
Oct 2022	1785	744	331,900
Nov 2022	2046	853	356,800
Dec 2022	1977	824	304,500
Jan 2023	2082	868	304,500
Feb 2023	1790	746	299,000
Mar 2023	1867	778	344,900
Apr 2023	1764	735	348,800
May 2023	1935	806	385,600
June 2023	1755	731	335,200
Jul 2023	1381	575	262,000
Aug 2023	1451	694	221,500

Hargy Estate diesel use

Month	Diesel use (liters)
Jul 2022	31,917
Aug 2022	29,275
Sep 2022	28,086
Oct 2022	29,805
Nov 2022	26,287
Dec 2022	28,317
Jan 2023	26,386
Feb 2023	24,912
Mar 2023	34,818
Apr 2023	26,792
May 2023	33,074
June 2023	31,151
Jul 2023	24,021
Aug 2023	26,350

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Barema POM's diesel usage

Month	FFB processed (tons)	Diesel (liters)
Jul 2022	20,027	20,744
Aug 2022	19,058	20,550
Sep 2022	17,801	16,505
Oct 2022	18,729	16,500
Nov 2022	21,049	10,100
Dec 2022	19,984	20,500
Jan 2023	20,903	17,300
Feb 2023	16,884	17,341
Mar 2023	18,534	19,400
Apr 2023	16,435	18,000
May 2023	19,432	15,900
June 2023	16,716	14,940
Jul 2023	12,234	23,500
Aug 2023	13,687	23,000

Barema POM's renewable energy from fiber and shell as fuel

Month	Fiber (MT)	Palm Kernel Shell (MT)	EFB chipper (MT)	Energy generation (KWatt)
Jul 2022	2,403	1,001	441	635,833
Aug 2022	2,287	953	419	547,540
Sep 2022	2,136	890	392	775,998
Oct 2022	2,247	936	412	700,868
Nov 2022	2,526	1,052	463	557,700
Dec 2022	2,398	999	440	558,700
Jan 2023	2,508	1,045	460	608,002
Feb 2023	2,026	844	371	568,745
Mar 2023	2,224	927	408	698,002

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Apr 2023	1,972	822	362	568,202
May 2023	2,332	972	428	619,300
Jun 2023	2,006	836	368	371,501
Jul 2023	1,468	612	269	429,401
Aug 2023	1,642	684	301	375,900

*Power consumption in KCP 450-550 KW/5 tons CSPK/hour*

Navo POM's diesel usage

Month	FFB processed (tons)	Diesel (liters)
Jul 2022	23,174	62,606
Aug 2022	21,853	69,724
Sep 2022	22,616	66,139
Oct 2022	22,520	59,589
Nov 2022	22,310	52,667
Dec 2022	21,392	58,437
Jan 2023	23,036	59,605
Feb 2023	20,380	62,086
Mar 2023	22,100	71,782
Apr 2023	14,754	58,961
May 2023	21,381	72,218
June 2023	19,172	73,019
Jul 2023	16,540	65,780
Aug 2023	18,070	53,290

Navo POM's renewable energy from fiber and shell used as fuel

Month	Fiber (MT)	Palm Kernel Shell (MT)	Energy generation (KWatt)
Jul 2022	2,781	1,159	258,100
Aug 2022	2,622	1,093	244,600

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

				Sep 2022	2,714	1,131	255,250		
				Oct 2022	2,702	1,126	255,515		
				Nov 2022	2,677	1,116	259,500		
				Dec 2022	2,567	1,070	219,650		
				Jan 2023	2,764	1,152	252,650		
				Feb 2023	2,446	1,019	228,450		
				Mar 2023	2,652	1,105	273,600		
				Apr 2023	1,770	738	150,030		
				May 2023	2,566	1,069	231,500		
				Jun 2023	2,301	959	198,560		
				Jul 2023	1,985	827	171,825		
				Aug 2023	2,168	903	182,500		
<p>Criterion 7.10: Plans to reduce pollution and emissions, including greenhouse gases (GHG), are developed, implemented and monitored and new developments are designed to minimise GHG emissions.</p>									
7.10.1	<p>(C) GHG emissions are identified and assessed for the unit of certification. Plans to reduce or minimise them are implemented, monitored through the Palm GHG calculator and publicly reported.</p> <p>- Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited identified the GHG emission source in the "Environmental Aspect-Impact Master Register", updated 19 September 2023.</p> <p>For Mill, the GHG emission sources identified and the emission mitigation recorded:</p> <ul style="list-style-type: none"> <li>- boiler operation and steam use – use of grit arrestor, ash sprinkler, maintenance. Evidence:             <ul style="list-style-type: none"> <li>a. Hargy POM: Boiler 1 Super heater Tube replacement dated 20 September 2022 – 15 October 2022; Boiler 1 repair dated 27 June 2023, repair broken bricks on the first pass.</li> <li>b. Navo POM: Boiler overhaul replace damaged/bend plate on 13-14 May 2023.</li> </ul> </li> <li>- methane capture – training and supervision for pond attendant, biogas operators</li> <li>- use of fossil fuel – monthly monitoring of fuel use;</li> <li>- POME treatment – ensure all items maintained;</li> </ul>							Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<ul style="list-style-type: none"> <li>- genset operation – routine maintenance. Evidence:               <ul style="list-style-type: none"> <li>a. Hargy POM: Job card No.235303 for 250 hours PM inspection Caterpillar 3412 generator set, replacement fuel water separator and fuel filter;</li> <li>b. Navo POM: Genset maintenance No.227335 dated 17 March 2023 engine oil and filter changed for 35,000 hours, radiator wash down,</li> </ul> </li> <li>- effluent pond operation- monitor POME weekly;</li> <li>- air conditioning maintenance – planned maintenance</li> </ul>	
7.10.2	<p>(C) Starting 2014, the carbon stock of the proposed development area and major potential sources of emissions that may result directly from the development are estimated and a plan to minimise them prepared and implemented (following the RSPO GHG Assessment Procedure for New Development).</p> <p>- Critical (Major) compliance -</p>	<p>Hargy Oil Palms Limited shows the HCV-HCS assessment reports:</p> <ul style="list-style-type: none"> <li>- “Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Southern Section), Papua New Guinea” 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the south consist of smallholder areas of 13,454.61 Ha.</li> <li>- “Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Central Section), Papua New Guinea” 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the centre consist of company owned estates (in lease), smallholder areas, unregistered blocks and other additional area of 18,505.17 Ha.</li> <li>- “Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Northern Section), Papua New Guinea” 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the north consist of company owned estates (in lease) and smallholder areas of 19,982.52 Ha.</li> </ul> <p>The HCV-HCS assessment process referring to HCVRN Common Guidance for HCV Identification, and HCS Toolkit dated May 2017. The HCV assessment led by ALS Lead Assessor Jules Crawshaw – full license (ALS14006JC) and as social team leader. The assessment team comprise of Jeffrey Lawrence (vegetation expert),</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Eliuda Pilake (vegetation expert), Bulisa Iova (birds and mammal expert), Diane Mirio (social expert), Shira Dumba (social expert), Ega Oktavianus Putra (birds expert).</p> <p>The HCV-HCS assessment reports submitted for HCVRN on 28 July 2023.</p> <p>A series of HCS ara consultation showed. Record of consultation meeting attended by male and female community members verified:</p> <ul style="list-style-type: none"> <li>- HCV-HCS Stakeholder Awareness with Noau village, dated 5 October 2022, attended by 30 community members and smallholders.</li> <li>- HCV-HCS Stakeholder Awareness with Tiauru Community, dated 10 October 2022, attended by 15 community members.</li> <li>- HCV-HCS Stakeholder Awareness with Barema village, dated 12 October 2022 by Jules Crawshaw, attended by 32 community members and smallholders.</li> <li>- Meeting with Gamupa community on Gamupa Consultation, dated 13 March 2023, by Jules Crawshaw. The consultation meeting attended by 59 persons (12 female and 47 male).</li> <li>- Meeting with Kaiamu community on Kaiamu HCV-HCS Final Consultation, dated 16 March 2023, by Jules Crawshaw and Diane Mirio. The consultation meeting attended by 32 persons (5 female and 27 male).</li> <li>- Meeting with Bubu community on Bubu HCV-HCS, dated 13 March 2023, by Jules Crawshaw and Diane Mirio. The consultation meeting attended by 24 persons (7 female and 17 male).</li> </ul>	
7.10.3	<p>(C) Other significant pollutants are identified and plans to reduce or minimise them implemented and monitored</p> <p>- Critical (Major) compliance -</p>	<p>The company has prepared a strategy in effort to reduce and mitigate pollution and emission. Monitoring of pollution and emission quality for plantation has been planned and implemented. Smoke emission trend based on Ringelmann chart being monitored since 2016.</p>	Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

The parameter are Significant Aspect, Objective, Requirement, Resource, Timeframe, and Basis of Evaluation. Significant pollutants and GHG emissions from any sources is identify, including the plan to reducing it. For example: to reduce the GHG, Barema POM already has Methane Gas Capture from Mill effluent prior discharge to the plantation as Land Application.

Hargy POM's smoke emission monitoring record, target 40% opacity from Ringelmann chart for more than 20% of the operating hours of any boiler including transient start up and transient periods

Month	Emission (%)	Month	Emission (%)
Jul 2022	1.2	Feb 2023	6.1
Aug 2022	2.5	Mar 2023	1.7
Sep 2022	17.3	Apr 2023	1.3
Oct 2022	2.0	May 2023	1.8
Nov 2022	3.4	Jun 2023	0.9
Dec 2022	5.2	Jul 2023	0.9
Jan 2023	0.5	Aug 2023	4.1

In Barema POM, biogas plant received 400 m<sup>3</sup>/hour, coming into buffer tank, into reactor tank to produce biogas.

Monitoring and reporting of the significant pollutants to water, gaseous emissions to air and contamination on land are in place. Tools and systems used include the water quality at discharge points. Water samples taken every month, tested by mill environment officer in charge, and analysed to ensure compliance to Conservation Protection Authority (CEPA) requirements at final discharge points. The water samples were sent to National Analysis Laboratory for analysis. Records are maintained and verified on-site to have met the permissible regulatory limits.

Barema POM's biogas plant production:

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

Month	Nm <sup>3</sup>	Month	Nm <sup>3</sup>
Jul 2022	81,990	Feb 2023	170,847
Aug 2022	225,540	Mar 2023	206,190
Sep 2022	142,920	Apr 2023	166,380
Oct 2022	155,814	May 2023	188,490
Nov 2022	181,560	Jun 2023	167,790
Dec 2022	117,330	Jul 2023	176,310
Jan 2023	185,850	Aug 2023	206,970

Barema POM's smoke emission monitoring record

Month	Emission (%)	Month	Emission (%)
Jul 2022	16.8	Feb 2023	15.5
Aug 2022	18.0	Mar 2023	18.4
Sep 2022	15.5	Apr 2023	16.5
Oct 2022	13.3	May 2023	17.6
Nov 2022	15.8	Jun 2023	18.2
Dec 2022	14.2	Jul 2023	19.2
Jan 2023	13.2	Aug 2023	13.6

Navo18.4 POM's smoke emission monitoring record

Month	Emission (%)	Month	Emission (%)
Jul 2022	16.1	Feb 2023	37.9
Aug 2022	29.3	Mar 2023	37.4
Sep 2022	35.6	Apr 2023	24.9
Oct 2022	42.6	May 2023	32.4

*During construction of new fibre shed, excess fibre stored out in the open and rainwater soaked into the fibre. Hence wet fibre was*

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<i>burnt it produces black smoke</i>			
		Nov 2022	23.7	Jun 2023	23.4
		Dec 2022	26.9	Jul 2023	14.2
		Jan 2023	22.3	Aug 2023	32.7
Criterion 7.11: Fire is not used for preparing land and is prevented in the managed area					
7.11.1	(C) Land for new planting or replanting is not prepared by burning. - Critical (Major) compliance -	Based on field visit, document review and interview, there is no new planting or replanting preparation carried out by burning in Hargy Oil Palms Limited’s plantation area.			Complied
7.11.2	The unit of certification establishes fire prevention and control measures for the areas directly managed by the unit of certification. - Minor compliance -	Based on field visit, document review and interview, there is no new planting or replanting preparation carried out by burning in Hargy Oil Palms Limited plantation area.  During assessment, audit team made verification/check on company’s readiness for firefighting infrastructures and teams.			Complied
7.11.3	The unit of certification engages with adjacent stakeholders on fire prevention and control measures. - Minor compliance -	Fire prevention and control as in Zero burning policy already stated within Hargy Oil Palms Limited prepared Environmental Aspects Impacts Master Register No.REG-SUS-EMS-001-19, latest review 30 April 2021 and Waste Management Plan (PLN-SUS-EMS-001-11, Issue No: 11, Issued dated: 21 April 2021). HOPL regularly conducted communication to adjacent stakeholder regarding fire prevention and control measures in coordination with OPIC and PNG OPRA. Several records seen related to the fire awareness training as follows: 1. Smallholder Kabaya Section 6 Area: RSPO Requirements and Fertilizer Awareness on 25 March 2023, facilitate by HOPL-SHAAS and Sustainability Department (Temah Ima). Attended by 16 participants. The topic of the meeting was related to RSPO requirement (legal requirement, chemical usage, waste management, child labour, ethical conduct policy, buffer zone, RTE species) and Block Inspection Report awareness (block			Complied

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>upkeep, fertilizer application, harvesting and road access) including prohibit use of fire on waste disposal and replanting.</p> <p>2. Smallholder Kabaya Section 5 Area: RSPO Requirements and Fertilizer Awareness on 9 February 2023, facilitate by HOPL-SHAAS and Sustainability Department (Temah Ima). Attended by 19 participants. The topic of the meeting was related to RSPO requirement (legal requirement, chemical usage, waste management, child labour, ethical conduct policy, buffer zone, RTE species) and Block Inspection Report awareness (block upkeep, fertilizer application, harvesting and road access) including prohibit use of fire on waste disposal and replanting.</p> <p>3. Navo Estate-Atata Plantation: Atata Plantation Training on Environmental Policy &amp; RTE 2023, dated 9 March 2023. Topic covered: environmental policy, no deforestation, conservation on RTE species, conserve buffer zone, no fire for land preparation and fire prevention during replanting in the plantation. The training attended by 3 tractor drivers &amp; 4 FFB loaders dated 6 March 2023; 14 fertilizer applicators, 37 estate upkeep workers dated 9 March 2023; 13 loose fruit collectors dated 4 March 2023; 15 harvesters and 14 wheelers dated 9 March 2023.</p> <p>4. Navo Estate-Remailing LLB: Atata Plantation gave refreshment training to 24 loose fruit collector meri from Seva community – whose working for company; dated 31 August 2023. The topic covering RTE awareness, no hunting, no killing, no poaching; no fire and clearing in the plantation; no gardening in the buffer zones.</p>	
<p>Criterion 7.12: Land clearing does not cause deforestation or damage any area required to protect or enhance High Conservation Values (HCVs) or High Carbon Stock (HCS) forest. HCVs and HCS forests in the managed area are identified and protected or enhanced.</p>			
<p>PROCEDURAL NOTE for 7.12</p>			

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

<p>The 2018 RSPO P&amp;C include new requirements to ensure the effective contribution of RSPO to halting deforestation. This will be achieved by incorporating the High Carbon Stock Approach (HCSA) Toolkit in the revised standard.</p> <p>The RSPO ToC also commits RSPO to balancing sustainable livelihoods and poverty reduction with the need to conserve, protect and enhance ecosystems.</p> <p>High Forest Cover Countries (HFCCs) urgently require economic opportunities that enable communities to choose their own development path, while providing socio-economic benefits and safeguards. Adapted procedures will be developed to support the sustainable development of palm oil by indigenous peoples and local communities with legal or customary rights. These will apply in specific HFCCs, and within those, in High Forest Cover Landscapes (HFCLs).</p> <p>The development of these procedures will be guided by a No Deforestation Joint Steering Group (NDJSG) of RSPO and HCSA members. In HFCCs, RSPO will work through national and local participatory processes with governments, communities and other stakeholders to develop these procedures. A timeframe for these activities is stipulated in the Terms of Reference for the NDJSG and publicly available.</p>			
<p>7.12.1</p>	<p>(C) Land clearing since November 2005 has not damaged primary forest or any area required to protect or enhance HCVs. Land clearing since 15 November 2018 has not damaged HCVs or HCS forests.</p> <p>A historic Land Use Change Analysis (LUCA) is conducted prior to any new land clearing, in accordance with the RSPO LUCA guidance document - Critical (Major) compliance -</p>	<p>Hargy Estate-Makakiwa Division:          Site visit to Makakiwa Division, the HCV-HCS area near block 17A07, inside Portion 9 is intact with big trees and natural vegetation. Signpost erected stating "Buffer Zone".</p> <p>Navo Estate-Atata Plantation:          Site visit to Atata Division, HCS area near boundary peg No.240 was in form of deep ravine, company did not plant the area.</p> <p>Pandi Estate-Bakada Plantation:          Site visit to Alangily Division, HCS area near block 11A01 and neighbouring with Painave community still intact and company did not plant the area with oil palm. The HCS area is part of Portion 1. Site visit to Alaba Division, HCV-HCS area near block 11C10 and neighbouring Magalona Division, block 11C11 is intact with natural vegetation; not plant with oil palm. The HCV-HCS area is part of Portion 2072.</p>	<p>Complied</p>
<p>7.12.2</p>	<p>(C) HCVs, HCS forests and other conservation areas are identified as follows:</p> <p>7.12.2a For existing plantations with an HCV assessment conducted by an RSPO-approved assessor and no new land clearing after 15 November 2018, the current HCV assessment of those plantations remains valid.</p>	<p>Hargy Oil Palms Limited shows the HCV-HCS assessment reports:          - "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Southern Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the south consist of smallholder areas of 13,454.61 Ha.</p>	<p>Complied</p>

	<p>7.12.2b Any new land clearing (in existing plantations or new plantings) after 15 November 2018 is preceded by an HCV-HCS assessment, using the HCSA Toolkit and the HCV-HCSA Assessment Manual. This will include stakeholder consultation and take into account wider landscape-level considerations.</p> <p><b>PROCEDURAL NOTE:</b>          For details of transitional measures, refer to Annex 5: RSPO transition from HCV assessments to HCV-HCSA assessments.</p> <p>- Critical (Major) compliance -</p>	<ul style="list-style-type: none"> <li>- “Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Central Section), Papua New Guinea” 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the centre consist of company owned estates (in lease), smallholder areas, unregistered blocks and other additional area of 18,505.17 Ha.</li> <li>- “Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Northern Section), Papua New Guinea” 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the north consist of company owned estates (in lease) and smallholder areas of 19,982.52 Ha.</li> </ul> <p>The HCV-HCS assessment process referring to HCVRN Common Guidance for HCV Identification, and HCS Toolkit dated May 2017. The HCV assessment led by ALS Lead Assessor Jules Crawshaw – full license (ALS14006JC) and as social team leader. The assessment team comprise of Jeffrey Lawrence (vegetation expert), Eliuda Pilake (vegetation expert), Bulisa Iova (birds and mammal expert), Diane Mirio (social expert), Shira Dumba (social expert), Ega Oktavianus Putra (birds expert).</p> <p>The HCV-HCS assessment timeline:</p> <ul style="list-style-type: none"> <li>- Scoping study fieldwork 27 April 2019-23 May 2019;</li> <li>- Compilation of secondary and available primary data August-September 2022;</li> <li>- Planning for fieldwork and agreement on field method for primary data collection August-September 2022;</li> <li>- Field work and primary data collection including direct stakeholder consultation 10 October – 2 November 2022;</li> <li>- Data Analysis and Interpretation November 2022-February 2023;</li> <li>- Writing SEIA included land tenure and social baseline study November 2022-February 2023;</li> </ul>	
--	---	---	--

		<ul style="list-style-type: none"> <li>- Final Consultation to report interim HCV findings on 6 March-24 March 2023;</li> <li>- Preparation of Draft Report including HCVA maps and management and monitoring recommendations on March-July 2023;</li> </ul> <p>The HCV assessment reports submitted for ALS on 28 July 2023.</p> <p>Based on the assessment reports there are conservation values identified</p> <table border="1" data-bbox="1137 651 1675 823"> <thead> <tr> <th>Location</th> <th>HCV-HCS area (Ha)</th> </tr> </thead> <tbody> <tr> <td>Hargy Estate</td> <td>1,855.28</td> </tr> <tr> <td>Navo Estate</td> <td>2,672.90</td> </tr> <tr> <td>Pandi Estate</td> <td>1,069.89</td> </tr> <tr> <td>Smallholder area</td> <td>1,128.58</td> </tr> </tbody> </table>	Location	HCV-HCS area (Ha)	Hargy Estate	1,855.28	Navo Estate	2,672.90	Pandi Estate	1,069.89	Smallholder area	1,128.58	
Location	HCV-HCS area (Ha)												
Hargy Estate	1,855.28												
Navo Estate	2,672.90												
Pandi Estate	1,069.89												
Smallholder area	1,128.58												
7.12.3	<p>(C) In High Forest Cover Landscapes (HFCLs) within HFCCs, a specific procedure will apply for legacy cases and development by indigenous peoples and local communities with legal or customary rights, taking into consideration regional and national multi- stakeholder processes. Until this procedure is developed and endorsed, 7.12.2 applies.</p> <p><b>PROCEDURAL NOTE:</b></p> <p>There shall be demonstrable benefits to the local community; clear recognition of legal and customary lands based on participatory land use planning; development shall be proportional to the needs of the local community; with a balance between conservation and development. This procedure will also cover planting on previous or abandoned agricultural land/ plantations. All other P&amp;C requirements apply, including FPIC and HCV requirements.</p> <p>- Critical (Major) compliance -</p>	<p>The HCV study conducted by Douglas Environmental Services in February 2009. According to the HCV assessment that within Alangily, Gamupa and Alaba area; there is no new planting replaced primary forest for extension area.</p> <p>Hargy Oil Palms Limited shows the HCV-HCS assessment reports:</p> <ul style="list-style-type: none"> <li>- “Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Southern Section), Papua New Guinea” 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the south consist of smallholder areas of 13,454.61 Ha.</li> <li>- “Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Central Section), Papua New Guinea” 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the centre consist of company owned estates (in lease), smallholder areas, unregistered blocks and other additional area of 18,505.17 Ha.</li> </ul>	Complied										

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>- "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Northern Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the north consist of company owned estates (in lease) and smallholder areas of 19,982.52 Ha. Based on the assessment reports there are conservation values identified</p> <table border="1" data-bbox="1137 587 1675 758"> <thead> <tr> <th>Location</th> <th>HCV-HCS area (Ha)</th> </tr> </thead> <tbody> <tr> <td>Hargy Estate</td> <td>1,855.28</td> </tr> <tr> <td>Navo Estate</td> <td>2,672.90</td> </tr> <tr> <td>Pandi Estate</td> <td>1,069.89</td> </tr> <tr> <td>Smallholder area</td> <td>1,128.58</td> </tr> </tbody> </table> <p>But, according to unit of certification measurement and delineation of HCV-HCS area, the total HCV-HCS area is 6,714.31 Ha consist of:</p> <table border="1" data-bbox="1137 885 1675 1093"> <thead> <tr> <th>Location</th> <th>HCV-HCS area (Ha)</th> </tr> </thead> <tbody> <tr> <td>Hargy Estate</td> <td>1,864.62</td> </tr> <tr> <td>Navo Estate</td> <td>2,672.92</td> </tr> <tr> <td>Pandi Estate</td> <td>1,073.25</td> </tr> <tr> <td>Smallholder area</td> <td>1,103.52</td> </tr> <tr> <td>Total</td> <td>6,714.31</td> </tr> </tbody> </table>	Location	HCV-HCS area (Ha)	Hargy Estate	1,855.28	Navo Estate	2,672.90	Pandi Estate	1,069.89	Smallholder area	1,128.58	Location	HCV-HCS area (Ha)	Hargy Estate	1,864.62	Navo Estate	2,672.92	Pandi Estate	1,073.25	Smallholder area	1,103.52	Total	6,714.31	
Location	HCV-HCS area (Ha)																								
Hargy Estate	1,855.28																								
Navo Estate	2,672.90																								
Pandi Estate	1,069.89																								
Smallholder area	1,128.58																								
Location	HCV-HCS area (Ha)																								
Hargy Estate	1,864.62																								
Navo Estate	2,672.92																								
Pandi Estate	1,073.25																								
Smallholder area	1,103.52																								
Total	6,714.31																								
7.12.4	(C) Where HCVs, HCS forests after 15 November 2018, peat land and other conservation areas within Company managed land have been identified, they are protected and/or enhanced. An integrated management plan to protect and/or enhance HCVs, HCS forests, peatland and other conservation areas is developed, implemented and adapted where necessary, and contains monitoring requirements. The integrated management plan is reviewed at least once every five years. The	<p>Based on site visit, document review and interview with plantation managers and smallholders; there was no land clearing for new planting since 15 November 2018. Hargy Oil Palms Limited is implementing no new planting policy, including for smallholders.</p> <p>- The HCV study conducted by Douglas Environmental Services in February 2009. According to the HCV assessment that within Alangily, Gamupa and Alaba area, there is no HCV are present.</p>	Complied																						

	<p>integrated management plan is developed in consultation with relevant stakeholders and includes the directly managed area and any relevant wider landscape level considerations (where these are identified) that may result from the actions of the Unit of Certification.</p> <p>- Critical (Major) compliance -</p>	<p>There is no new planting have replaced primary forest for extension area.</p> <ul style="list-style-type: none"> <li>- Based on Soil analysis issued by Hill Laboratories dated 10 April 2006, there was no peat in whole HOPL Plantations including in Smallholders area.</li> </ul> <p>Hargy Oil Palms Limited shows the HCV-HCS assessment reports:</p> <ul style="list-style-type: none"> <li>- "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Southern Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the south consist of smallholder areas of 13,454.61 Ha.</li> <li>- "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Central Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the centre consist of company owned estates (in lease), smallholder areas, unregistered blocks and other additional area of 18,505.17 Ha.</li> <li>- "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Northern Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the north consist of company owned estates (in lease) and smallholder areas of 19,982.52 Ha.</li> <li>- In the HCV-HCS assessment report by Hijau Daun dated June 2023 and HOPL soil map, there is no peat in HOPL operation including in smallholders (LSS, VOP, independent estate) area.</li> </ul> <p>Hargy Oil Palms Limited prepared HCV/HCS, Peatlands and Conservation Area Management Plan, dated 30 March 2021. The management plan presents a summary of findings and recommendations from HCV assessments for Hargy Oil Palms Limited. The generic recommendations for conservation areas within all the plantations and smallholders are: Demarcate</p>	
--	---	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>boundaries of HCV/HCS, other conservation areas and peatlands; Collaborate with the smallholder growers to create a simple management plan for each area; Collaborate with local communities to establish and maintain appropriate riparian buffers; Maintain or improve water quality in all rivers in the area of operations. The management and monitoring plan consultation with stakeholders carried out in conjunction with the latest HCV-HCS assessment, reported in 7.12.5</p>	
7.12.5	<p>Where rights of local communities have been identified in HCV areas, HCS forest after 15 November 2018, peat land and other conservation areas, there is no reduction of these rights without evidence of a negotiated agreement, obtained through FPIC, encouraging their involvement in the maintenance and management of these conservation areas.</p> <p>- Minor compliance -</p>	<p>There are areas under community rights that identified with HCV-HCS value. This identification as per document "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Northern-Central-Southern Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. Hargy Oil Palms and the HCV-HCS assessor made consultation with the surrounding communities, including smallholders to encourage involvement in maintaining and managing the conservation areas. Record of consultation meeting attended by male and female community members verified:</p> <ul style="list-style-type: none"> <li>- HCV-HCS Stakeholder Awareness with Noau village, dated 5 October 2022, attended by 30 community members and smallholders.</li> <li>- HCV-HCS Stakeholder Awareness with Tiauru Community, dated 10 October 2022, attended by 15 community members.</li> <li>- HCV-HCS Stakeholder Awareness with Barema village, dated 12 October 2022 by Jules Crawshaw, attended by 32 community members and smallholders.</li> <li>- Meeting with Gamupa community on Gamupa Consultation, dated 13 March 2023, by Jules Crawshaw. The consultation meeting attended by 59 persons (12 female and 47 male).</li> <li>- Meeting with Kaiamu community on Kaiamu HCV Final Consultation, dated 16 March 2023, by Jules Crawshaw and</li> </ul>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>Diane Mirio. The consultation meeting attended by 32 persons (5 female and 27 male).</p> <ul style="list-style-type: none"> <li>- Meeting with Bubu community on Bubu HCV-HCS, dated 13 March 2023, by Jules Crawshaw and Diane Mirio. The consultation meeting attended by 24 persons (7 female and 17 male</li> </ul> <p>Communities that have lost access and rights to land for plantation expansion are given opportunities. Employees at Hargy also have rights to manage and registered their smallholders blocks to Hargy. However, at the time, no new development after 15 November 2018 in scope of certificate holder.</p> <p>The compensation offered, based on the New Britain Palm Oil model, PGK20 hectare for vacant land (i.e. buffer zones/areas too steep to plant) and PGK75 hectare for planted areas.</p>	
7.12.6	<p>All rare, threatened or endangered (RTE) species are protected, whether or not they are identified in an HCV assessment. A programme to regularly educate the workforce about the status of RTE species is in place. Appropriate disciplinary measures are taken and documented in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect, trade, possess or kill these species.</p> <p>Smallholder requirements:          Organization managing the smallholders to educate and support Smallholders through field days and visits to Smallholder blocks as part of their routine extension activities.</p> <p>- Minor compliance -</p>	<p>Hargy Estate:</p> <ul style="list-style-type: none"> <li>- Makakiwa Plantation made communication/socialization on RTE species protection, HCV and HCS area on 18 August 2023 to 35 harvesters, 4 overseers, 20 weeders, 4 fertilizer workers, 8 pruning workers, 2 truck drivers, 4 tractor drivers, 5 compound employees, 1 tool boys, 8 crews, 1 utility workers, 1 water worker – total 94 workers.</li> <li>- Makakiwa Plantation made communication/socialization on HCV&amp; HCS area, buffer zone and prohibition to hunting, collect firewood, cutting trees – on 20 April 2023 to 116 workers (20 harvesters, 7 wheelers, 17 loose fruit collectors, 4 scout harvest, 4 overseers, 21 weeders, 8 fertilizer workers, 8 pruning workers, 2 truck drivers, 5 tractor drivers, 7 crews, 5 compound workers.</li> </ul> <p>Navo Estate:          Navo Estate-Remailing LLB: Atata Plantation gave refreshment training to 24 loose fruit collector meri from Seva community –</p>	Complied

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>whose working for company; dated 31 August 2023. The topic covering awareness on RTE protection, no hunting, no killing, no poaching; no fire and clearing in the plantation; no gardening in the buffer zones.</p> <p>Pandi Estate:</p> <ul style="list-style-type: none"> <li>- Sabalbala Compound Meeting Minutes dated 8 June 2023, presenter Ananias Kaawsa, Raymond Lele, Vincent Liplip, Philemon Dau, Robin Raka. Agendas: Awareness on RTE species and fire-making, water management, compound sanitation, emergency evacuation plans (no forest clearance and making fire that could cause pollution on company reserved forest area). Disregard the policy may result in disciplinary action and loss of work. RTE species must not be disturbed in buffer areas, and it is prohibited for anyone to make fire in plantations and buffer areas. The meeting attended by 114 persons: loose fruit collectors, workshop, harvesters, security, store man, sprayers, trunk injectors.</li> <li>- Refreshment training in Bakada Plantation, dated 11 August 2023: buffer zone protection, no fire making in plantation and buffer zone for 20 harvesters, wheelers, loose fruit collectors</li> </ul>	
7.12.7	<p>The status of HCVs, HCS forests after 15 November 2018, other natural ecosystems, peatland conservation areas and RTE species is monitored. Outcomes of this monitoring are fed back into the management plan.</p> <p>- Minor compliance -</p>	<p>Hargy Estate</p> <ul style="list-style-type: none"> <li>- HCV/Buffer Zones Inspection Form Hargy Plantation Makakiwa dated 31 August 2023, block 18E01 – no encroachment, no gardening activity, no cutting trees, no firewood collection, no fire &amp; burning, no illegal hunting, no squatters within buffer zones, buffer zone clearly marked and signposted, consulting local communities for support in protecting buffer zone. RTE sighted hornbill.</li> <li>- HCV/Buffer Zones Inspection Form Hargy Plantation Kerakera dated 31 July 2023, block 21L01 – no encroachment, no gardening activity, no cutting trees, no firewood collection, no</li> </ul>	Complied

		<p>fire &amp; burning, no illegal hunting, no squatters within buffer zones, buffer zone clearly marked and signposted, consulting local communities for support in protecting buffer zone. RTE sighted white cockatoo.</p> <p>Navo Estate-Atata Plantation</p> <ul style="list-style-type: none"> <li>- HCV/Buffer Zones Inspection Form Navo Estate-Atata Plantation dated 27 January 2023, field 4, Division I – no sign of encroachment, no gardening activity, no cutting trees, no firewood collection, no fire &amp; burning, no illegal hunting, no squatters within buffer zones, buffer zone clearly marked and signposted; RTE sighted 4 Kokomo, 3 Kalangar.</li> <li>- HCV/Buffer Zones Inspection Form Navo Estate-Atata Plantation dated 25 August 2023, field 1,2,3 – sign of encroachment (collect firewood), no gardening activity, no cutting trees, no firewood collection, no fire &amp; burning, no illegal hunting, no squatters within buffer zones, buffer zone clearly marked and signposted (signpost field 2 visited and already installed); RTE sighted parrot. Evident from muster chit record dated 28 August 2023 the awareness on buffer zone encroachment on firewood collection, gardening and cutting trees.</li> </ul> <p>Pandi Estate:</p> <ul style="list-style-type: none"> <li>- HCV/Buffer Zones Inspection Form Pandi Estate-Alaba Division dated 13 June 2023 – no sign of encroachment, no gardening activity, no cutting trees, no firewood collection, no fire &amp; burning, no illegal hunting, no squatters within buffer zones, buffer zone clearly marked and signposted; RTE sighted 30 Kokomo, 4 Koki, 18 Kalangar, 12 Birdwing Butterfly, 1 Flying fox.</li> <li>- HCV/Buffer Zones Inspection Form Pandi Estate-Alangily Division dated 7 July 2023 – no sign of encroachment, no gardening activity, no cutting trees, no firewood collection, no</li> </ul>	
--	--	--	--

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

		<p>fire &amp; burning, no illegal hunting, no squatters within buffer zones, buffer zone clearly marked and signposted; RTE sighted 3 Kokomo, 1 Koki, 12 Kalangar.</p> <p>OFI 7.12.7:          The company monitors the HCV-HCS through Buffer Zone Inspection Checklist. Sighted the Buffer Zone Inspection Checklist for Hagy Estate, Navo Estate, Pandi Estate period of January 2023-August 2023. The monitoring form in line with conservation value in the HCV-HCS Assessment Report 2022 is expected.</p>	
<p>7.12.8</p>	<p>(C) Where there has been land clearing without prior HCV assessment since November 2005, or without prior HCV-HCSA assessment since 15 November 2018, the Remediation and Compensation Procedure (RaCP) applies.</p> <p>- Critical (Major) compliance -</p>	<p>The HCV study conducted by Douglas Environmental Services in February 2009. According to the HCV assessment that within Alangily, Gamupa and Alaba area; there is no new planting replaced primary forest for extension area.</p> <p>Hargy Oil Palms Limited shows the HCV-HCS assessment reports:</p> <ul style="list-style-type: none"> <li>- "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Southern Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the south consist of smallholder areas of 13,454.61 Ha.</li> <li>- "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Central Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the centre consist of company owned estates (in lease), smallholder areas, unregistered blocks and other additional area of 18,505.17 Ha.</li> <li>- "Integrated High Conservation Value/High Carbon Stock Approach Assessment Report – Hargy Oil Palms Ltd (Northern Section), Papua New Guinea" 28 July 2023 by PT. Hijau Daun. The assessment covers estates in the north consist of company owned estates (in lease) and smallholder areas of 19,982.52 Ha.</li> </ul>	<p>Complied</p>

**RSPO P&C Public Summary Report  
Revision 14 (Aug 2022)**

		<p>The HCV-HCS assessment report submitted to HCVRN for review on 28 July 2023.</p> <p>Audit team inquire the RSPO secretariat on Hargy Oil Palms Limited's liability disclosure; as a response the RSPO secretariat on 26 Juner 2023 stated "The RaCP (RaCP-0327) status for Hargy Oil Palms Limited is Not Applicable. Therefore, as there are changes in the hectarage, It would be great if you can advise the management unit to submit the updated liability disclosure or information to the RSPO compensation team."</p> <p>Hargy Oil Palms Limited responded by sending the information on 23 September 2023.</p> <p>The following response "acknowledge receipt" from RSPO on 25 September 2023.</p>	
--	--	--	--

**Appendix B: GHG Reporting Executive Summary**

The GHG emissions that were produced in **2023** for **Hargy POM** and supply base was calculated using the PalmGHG Calculator version 4.0. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **2023** for **Hargy POM** and supply base are as following:

Emission per product	tCO <sub>2</sub> e/tProduct
CPO	1.14
PKO	1.14

Extraction	%
OER	24.88
KER	5

Production	t/yr
FFB Process	184,844.02
CPO Produced	45980,2
PKO Produced	3755,26

Land Use	Ha
OP Planted Area	28365.12
OP Planted on peat	0
Conservation (forested)	0
Conservation (non-forested)	0
<b>Total</b>	<b>28365.12</b>

**Summary of Field Emission and Sink**

	Own Crop*		Group		3 <sup>rd</sup> Party		Total	
	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB
<b>Emission</b>								
Land Conversion	25329.94	0.31	0.00	0.00	53425.72	0.00	78755.67	0.42
CO <sub>2</sub> Emission from fertilizer	9626.20	0.12	0.00	0.00	411.04	0.00	10037.24	0.05
NO <sub>2</sub> Emission	2287.80	0.03	0.00	0.00	530.09	0.00	2817.90	0.01
Fuel Consumption	1373.83	0.02	0.00	0.00	796.88	0.00	2170.70	0.01
Peat Oxidation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Sink</b>								
Crop Sequestration	-24009.43	-0.29	0.00	0.00	-45219.30	0.00	-69228.74	-0.37
Conservation Sequestration	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>14608.34</b>	<b>0.18</b>	<b>0.00</b>	<b>0.00</b>	<b>9944.43</b>	<b>0.10</b>	<b>24552.78</b>	<b>0.13</b>

*\*Note: Includes both estates and smallholders*

**Summary of Mill Emission and Credit**

	tCO <sub>2</sub> e	tCO <sub>2</sub> e/tFFB
<b>Emission</b>		
POME	36232.56	0.20
Fuel Consumption	2120.85	0.01
Grid Electricity Utilization	0	0
<b>Credit</b>		
Export of Grid Electricity	0	0
Sales of PKS	0	0
Sales of EFB	0	0
<b>Total</b>	<b>38353.40</b>	<b>0.21</b>

**Summary of Kernel Crusher Emission and Credit (if applicable)**

Emissions	tCO <sub>2</sub> e
PK from own mill	10529.65
PK from other source	0
Fuel Consumptions	0
<b>Total Crusher emissions</b>	<b>10529.65</b>

\*This mill has no kernel crusher operation.

<b>Palm Oil Mill Effluent (POME) Treatment:</b>	
Divert to Compost (%)	0
Divert to anaerobic diversion (%)	100

<b>POME Diverted to Anaerobic Digestion:</b>	
Divert to anaerobic pond (%)	100
Divert to methane captured (flaring) (%)	0
Divert to methane captured (energy generation) (%)	0

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

The GHG emissions that were produced in **2023** for **Barema POM** and supply base was calculated using the PalmGHG Calculator version 4.0. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **2023** for **Barema POM** and supply base are as following:

Emission per product	tCO <sub>2</sub> e/tProduct
CPO	0.76
PKO	0.76

Extraction	%
OER	25.19
KER	5.06

Production	t/yr
FFB Process	225,733.15
CPO Produced	56868,806
PKO Produced	10108,58

Land Use	Ha
OP Planted Area	28365.12
OP Planted on peat	0.00
Conservation (forested)	0.00
Conservation (non-forested)	0.00
<b>Total</b>	<b>28365.12</b>

**Summary of Field Emission and Sink**

	Own Crop*		Group		3 <sup>rd</sup> Party		Total	
	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB
<b>Emission</b>								
Land Conversion	40128.71	0.33	0.00	0.00	44833.67	0.00	84962.38	0.37
CO <sub>2</sub> Emission from fertilizer	9259.89	0.08	0.00	0.00	596.84	0.00	9856.73	0.04
NO <sub>2</sub> Emission	2556.75	0.02	0.00	0.00	769.71	0.00	3326.47	0.01
Fuel Consumption	2419.74	0.02	0.00	0.00	495.92	0.00	2915.66	0.01
Peat Oxidation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Sink</b>								
Crop Sequestration	-38036.70	-0.32	0.00	0.00	-38401.28	0.00	-76437.99	-0,33
Conservation Sequestration	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>16328.39</b>	<b>1.20</b>	<b>0.00</b>	<b>0.00</b>	<b>8294.86</b>	<b>0.00</b>	<b>24623.25</b>	<b>0.10</b>

*\*Note: Includes both estates and smallholders*

**Summary of Mill Emission and Credit**

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	tCO <sub>2</sub> e	tCO <sub>2</sub> e/tFFB
<b>Emission</b>		
POME	26305.15	0.12
Fuel Consumption	796.40	0.00
Grid Electricity Utilization	0.00	0.00
<b>Credit</b>		
Export of Grid Electricity	0.00	0.00
Sales of PKS	0.00	0.00
Sales of EFB	0.00	0.00
<b>Total</b>	<b>27101.55</b>	<b>0.12</b>

**Summary of Kernel Crusher Emission and Credit (if applicable)**

Emissions	tCO <sub>2</sub> e
PK from own mill	19426.00
PK from other source	0.00
Fuel Consumptions	0.00
<b>Total Crusher emissions</b>	<b>19426.00</b>

\*This mill has no kernel crusher operation.

<b>Palm Oil Mill Effluent (POME) Treatment:</b>	
Divert to Compost (%)	0
Divert to anaerobic diversion (%)	100

<b>POME Diverted to Anaerobic Digestion:</b>	
Divert to anaerobic pond (%)	50
Divert to methane captured (flaring) (%)	50
Divert to methane captured (energy generation) (%)	0

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

The GHG emissions that were produced in **2023** for **Navo POM** and supply base was calculated using the PalmGHG Calculator version 4.0. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in **2023** for **Navo POM** and supply base are as following:

Emission per product	tCO <sub>2</sub> e/tProduct
CPO	1.02
PKO	1.02

Extraction	%
OER	25.03
KER	5.57

Production	t/yr
FFB Process	254,543.96
CPO Produced	63701,25
PKO Produced	14181,29

Land Use	Ha
OP Planted Area	18265.62
OP Planted on peat	0
Conservation (forested)	0
Conservation (non-forested)	0
<b>Total</b>	<b>18265.62</b>

**Summary of Field Emission and Sink**

	Own Crop*		Group		3 <sup>rd</sup> Party		Total	
	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB	tCO <sub>2</sub> e	tCO <sub>2</sub> e / FFB
<b>Emission</b>								
Land Conversion	68463.09	0.34	0.00	0.00	26883.61	0.00	95346.71	0.37
CO <sub>2</sub> Emission from fertilizer	10597.75	0.05	0.00	0.00	234.24	0.00	10831.98	0.04
NO <sub>2</sub> Emission	4149.69	0.02	0.00	0.00	302.08	0.00	4451.77	0.01
Fuel Consumption	4397.36	0.02	0.00	0.00	100.82	0.00	4498.18	0.01
Peat Oxidation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Sink</b>								
Crop Sequestration	-64893.93	-0.32	0.00	0.00	-23321.81	0.00	-88215.75	-0.34
Conservation Sequestration	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>22713.95</b>	<b>0.11</b>	<b>0.00</b>	<b>0.00</b>	<b>4198.94</b>	<b>0.00</b>	<b>26912.89</b>	<b>0.10</b>

*\*Note: Includes both estates and smallholders*

**Summary of Mill Emission and Credit**

**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**

	tCO <sub>2</sub> e	tCO <sub>2</sub> e/tFFB
<b>Emission</b>		
POME	49894.93	0.20
Fuel Consumption	2609.49	0.01
Grid Electricity Utilization	0.00	0.00
<b>Credit</b>		
Export of Grid Electricity	0.00	0.00
Sales of PKS	0.00	0.00
Sales of EFB	0.00	0.00
<b>Total</b>	<b>52504.41</b>	<b>0.21</b>

**Summary of Kernel Crusher Emission and Credit (if applicable)**

Emissions	tCO <sub>2</sub> e
PK from own mill	0
PK from other source	0
Fuel Consumptions	0
<b>Total Crusher emissions</b>	<b>0</b>

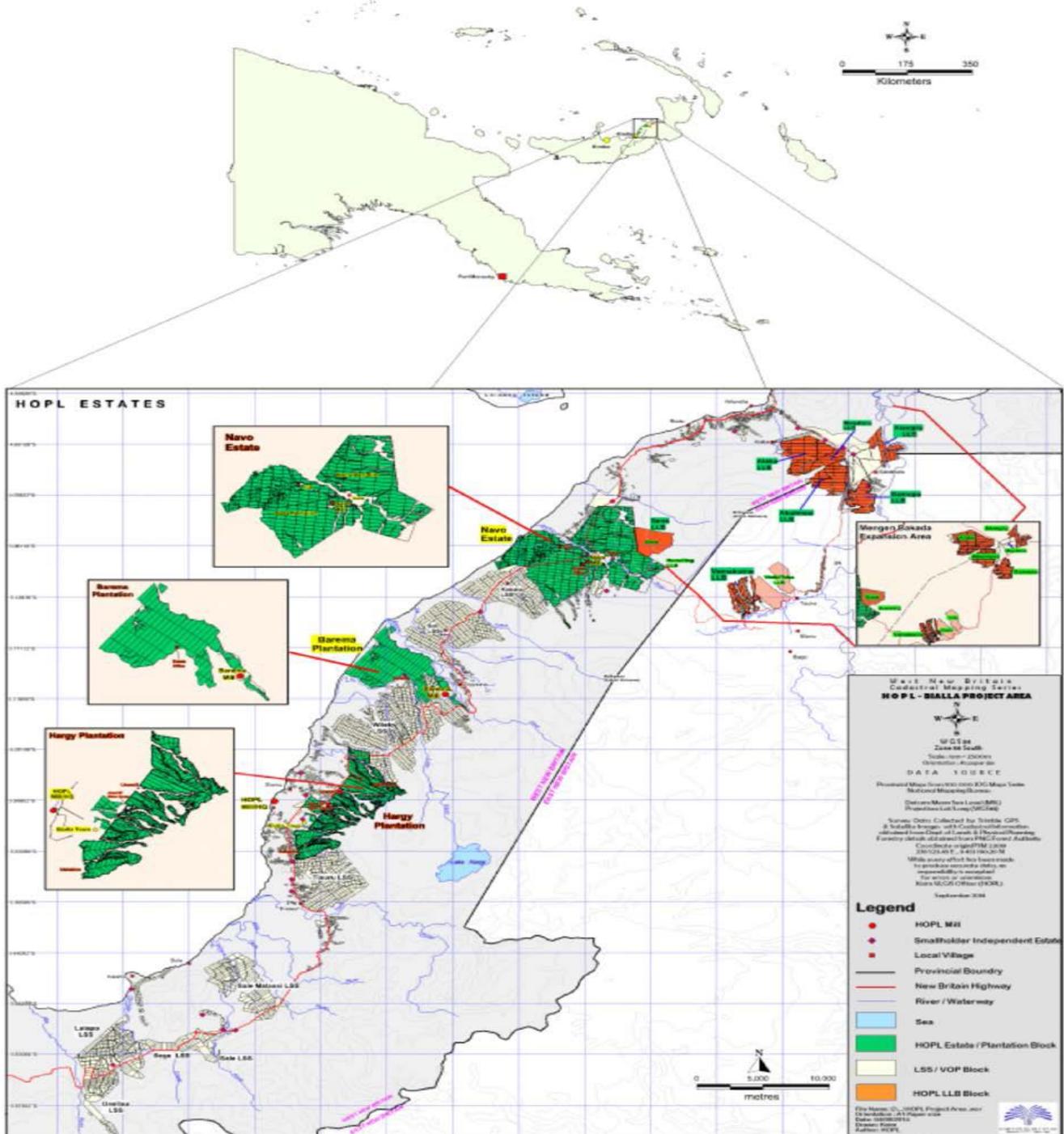
\*This mill has no kernel crusher operation.

<b>Palm Oil Mill Effluent (POME) Treatment:</b>	
Divert to Compost (%)	0
Divert to anaerobic diversion (%)	100

<b>POME Diverted to Anaerobic Digestion:</b>	
Divert to anaerobic pond (%)	100
Divert to methane captured (flaring) (%)	0
Divert to methane captured (energy generation) (%)	0

**Appendix C: Location Map of Certification Unit and Supply bases**

**PNG Map Showing HOPL Estates**



**Appendix D: Mill and Estate Field Map**



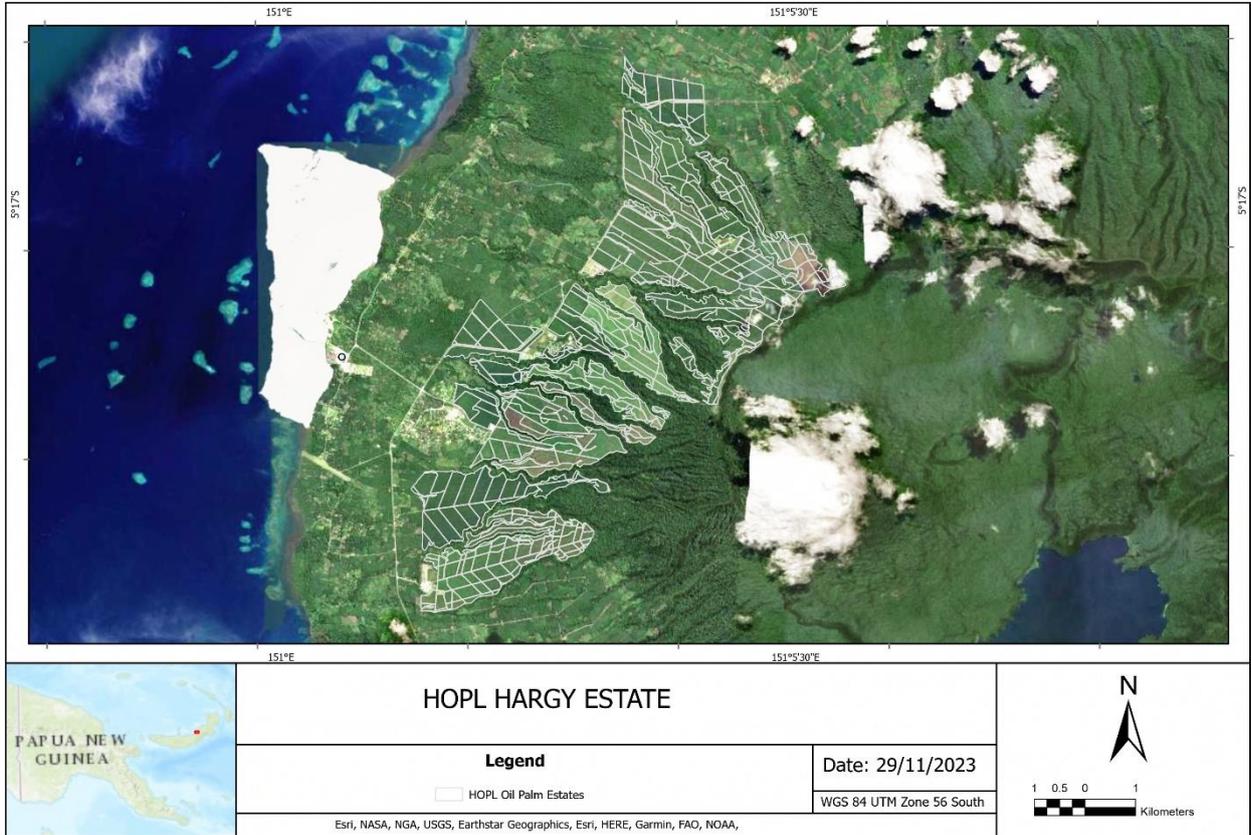
**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**



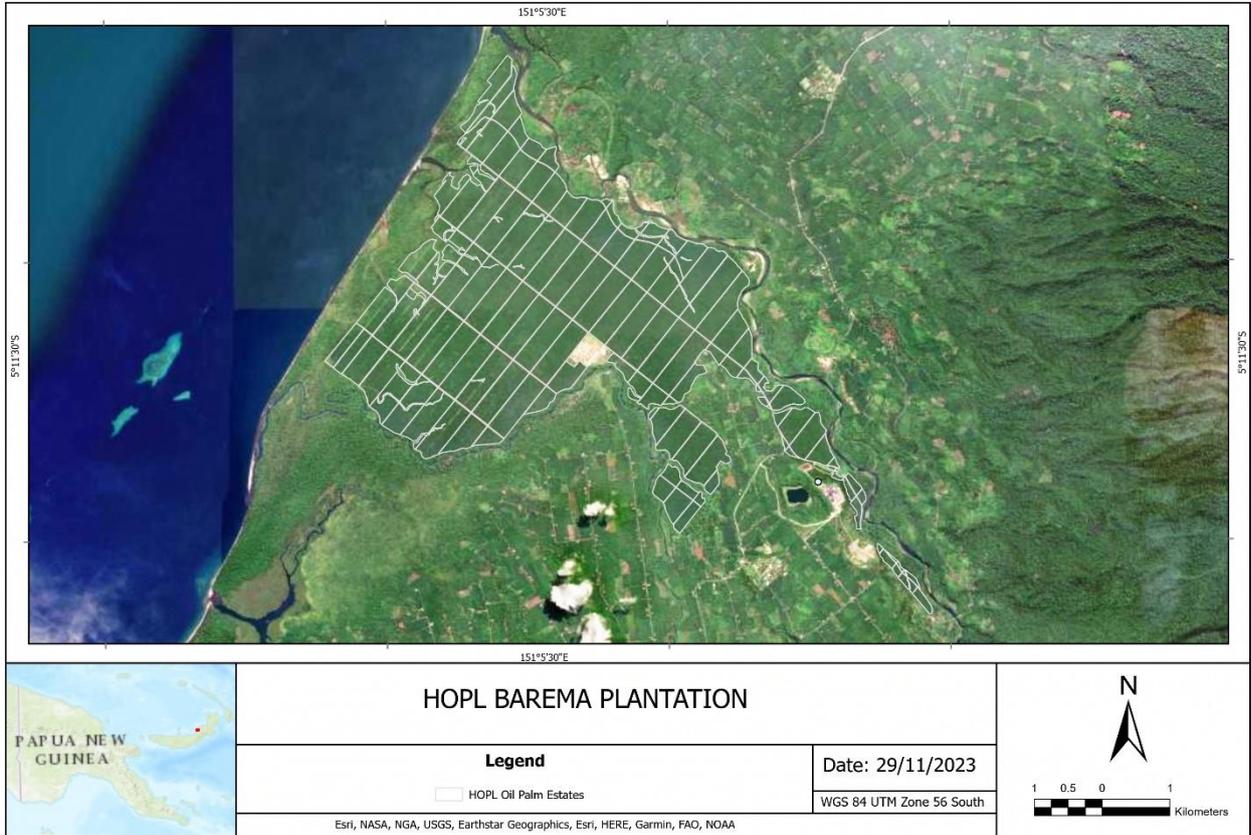
**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**



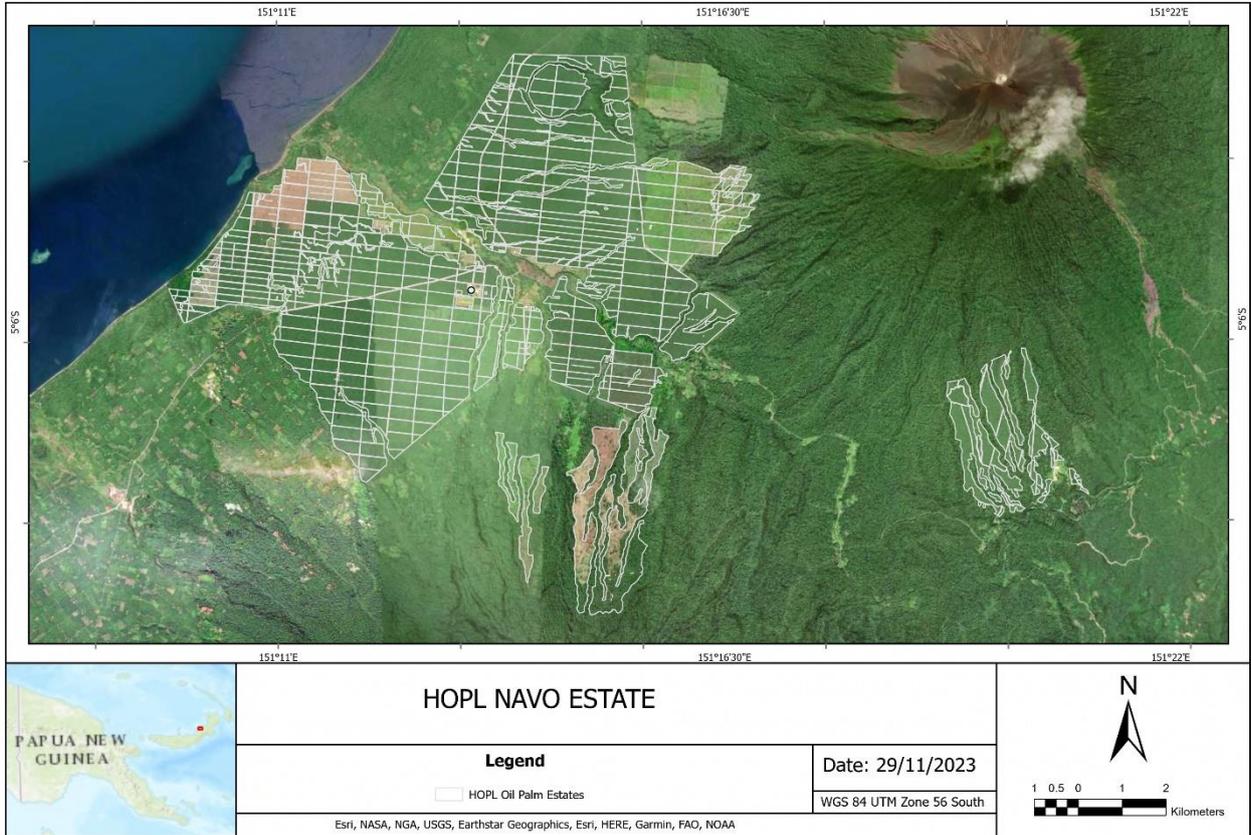
**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**



**RSPO P&C Public Summary Report**  
**Revision 14 (Aug 2022)**



**Appendix E: List of Smallholder Registered and/or sampled**

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
	DEMAN NINGI	West New Britain Province, PNG	5° 36' 34.45" S	151° 6' 11.86" E	6.92	5.08	81.28	2014	010198
	NEO LORIME	West New Britain Province, PNG	5° 33' 26.31" S	151° 6' 12.86" E	7.08	5.1	81.6	2014	010232
	KOT ESEKIEL	West New Britain Province, PNG	5° 38' 36.54" S	151° 06' 13.95" E	6.65	3.5	56	2014	010285
	MATHILDA MAROBE	West New Britain Province, PNG	5° 33' 26.31" S	151° 6' 12.86" E	12.37	4.11	65.76	2014	010332
	BRAIN KARI	West New Britain Province, PNG	5° 26' 34.39" S	151° 09' 84.72" E	6.5	3.08	49.28	2014	020862
	ILAI THOMAS	West New Britain Province, PNG	5° 26' 34.39" S	151° 09' 84.72" E	6.5	6.04	96	2014	020863
	AMANTA ZUKA	West New Britain Province, PNG	5° 26' 34.39" S	151° 09' 84.72" E	6.5	5.44	87	2014	021065
	MICHAEL PUKA	West New Britain Province, PNG	5° 26' 34.39" S	151° 09' 84.72" E	6.5	6	96	2014	021174
	JAMES SAKO SAPEURU	West New Britain Province, PNG	5° 26' 34.39" S	151° 09' 84.72" E	6.5	6	96	2014	021232
	ROM LAPA KOA	West New Britain Province, PNG	5° 12' 56.16" S	151° 5' 34.66" E	6.5	6	96	2014	031255
	ANDREW SAUNALAVI	West New Britain Province, PNG	5° 9' 45.02" S	151° 6' 39.88" E	6.56	6	96	2014	031276
	LEWA KOMPTOP	West New Britain Province, PNG	5° 9' 45.02" S	151° 6' 39.88" E	8.99	6.07	97.12	2014	031336
	THOMAS KAUKEN	West New Britain Province, PNG	5° 14' 33.47" S	151° 6' 57.76" E	6.5	6.35	101.6	2014	031465
	LUCAS LUO	West New Britain Province, PNG	5° 30' 10.82" S	150° 59' 0.35" E	2	2	32	2014	040463
	SAILAS LIVUSA	West New Britain Province, PNG	5° 27' 50.15" S	150° 59' 1.19" E	7.6	3	48	2014	041189
	MATHEW KAWANTOTURA	West New Britain Province, PNG	5° 29' 58.31" S	151° 0' 1.83" E	7.65	1.83	29	2014	041206
	SOLOMON PAGEGE	West New Britain Province, PNG	5° 32' 4.89" S	150° 53' 19.81" E	7.28	4	64	2014	050157
	MOSES TAGI	West New Britain Province, PNG	5° 32' 6.65" S	150° 53' 2.79" E	11.33	8	128	2014	050159
	VEWA PULUTI	West New Britain Province, PNG	5° 32' 55.34" S	150° 54' 5.80" E	6.47	6	96	2014	050233
	THOMAS GAELO	West New Britain Province, PNG	5° 32' 35.42" S	150° 53' 59.88" E	2	2	32	2014	050279
	ALBERT RENATE	West New Britain Province, PNG	5° 32' 4.89" S	150° 53' 19.81" E	2	2	32	2014	060641
	FEDELIS PETER RULOND	West New Britain Province, PNG	5° 32' 4.89" S	150° 53' 19.81" E	2	1.18	16	2014	060658
	JUSTIN BALIAU	West New Britain Province, PNG	4° 57' 47.82" S	151° 20' 48.05" E	2	2	32	2014	070775

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
	JOHN VATH	West New Britain Province, PNG	4° 57' 52.18" S	151° 19' 37.62" E	2	1	16	2014	077171
	JR CLEOPAS GAVULI	West New Britain Province, PNG	4° 58' 18.30" S	151° 22' 0.37" E	2	2	32	2014	077379
	FREDRICK MAO	West New Britain Province, PNG	4° 57' 58.33" S	151° 20' 28.43" E	2	2	32	2014	077413
	ESTAKIUS MUGIALE	West New Britain Province, PNG	4° 58' 36.35" S	151° 19' 15.70" E	5	4.5	72	2014	077473
	ISIKEL SADE	West New Britain Province, PNG	5° 26' 54.77" S	150° 57' 43.06" E	2	1.95	31.2	2014	080807
	TOMIRI KAMULE	West New Britain Province, PNG	5° 42' 03.33" S	151° 05' 08.08" E	2	2	32	2014	111148
	CORNELIUS PIDI	West New Britain Province, PNG	5° 9' 45.02" S	151° 6' 39.88" E	2	2	32	2014	111205
	JUDE GURI	West New Britain Province, PNG	5° 14' 2.71" S	151° 8' 20.85" E	2	4	64	2014	141408
	JOHN VOVISO	West New Britain Province, PNG	5° 27' 28.08" S	150° 56' 6.61" E	2	2	32	2014	161645
	RAYMOND VILALE	West New Britain Province, PNG	5° 20' 13.53" S	151° 1' 17.06" E	4.1	4.04	64	2014	171705
	FRANCIS GELOA	West New Britain Province, PNG	5° 21' 31.96" S	151° 0' 54.47" E	2	1	16	2014	171756
	LOMO KURE	West New Britain Province, PNG	5° 20' 53.02" S	151° 1' 22.95" E	3	2.7	43.2	2014	171790
	JOHNSON SAGILA	West New Britain Province, PNG	5° 30' 57.32" S	150° 57' 36.59" E	11.56	6	96	2014	290593
	BEN ITITI	West New Britain Province, PNG	5° 31' 34.51" S	150° 56' 47.32" E	6.5	6.05	96	2014	292918
	OBERT LUO	West New Britain Province, PNG	5° 31' 00.98" S	150° 58' 30.49" E	3.5	3.36	53.76	2014	292923
	MANDE MALOPUNA	West New Britain Province, PNG	5° 30' 49.90" S	150° 58' 49.06" E	2	1.87	30	2014	292957
	SYLVESTER WAKA	West New Britain Province, PNG	5° 6' 47.94" S	151° 10' 3.45" E	6.50	6	96	2014	311531
	ELIJAH WALAUNIA	West New Britain Province, PNG	5° 5' 47.94" S	151° 11' 3.44" E	6.55	3.75	60	2014	311627
	MURPHY NOZU	West New Britain Province, PNG	5° 5' 47.94" S	151° 12' 3.43" E	6.66	3.07	50	2014	311688
	ANDREW SYLVESTER	West New Britain Province, PNG	5° 5' 47.94" S	151° 13' 3.42" E	7.17	5	80	2014	311720
	RONIS KAVITI	West New Britain Province, PNG	5° 5' 47.94" S	151° 14' 3.41" E	7.1	7.1	113	2014	311743
	ELAU KOSI	West New Britain Province, PNG	5° 5' 47.94" S	151° 15' 3.40" E	6.73	3.08	50	2014	321087
	VALULU MAGE	West New Britain Province, PNG	5° 29' 58.31" S	151° 0' 1.83" E	6.64	6	96	2014	321115
	SOPHIE SINAGANA	West New Britain Province, PNG	5° 0' 32.94" S	151° 25' 40.93" E	4.20	4.19	67	2014	321146

**RSPO P&C Public Summary Report**
**Revision 14 (Aug 2022)**

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
	JOE BIGI	West New Britain Province, PNG	5° 0' 32.94" S	151° 25' 40.93" E	2	2	32	2014	321166
	JOE H LAUO	West New Britain Province, PNG	5° 6' 47.94" S	151° 10' 3.40" E	6.5	6.11	97	2014	331826
	JOHN IROTO	West New Britain Province, PNG	5° 6' 42.34" S	151° 8' 59.48" E	7.5	5.55	88.8	2014	331847
	HAKUAI IMBUKU	West New Britain Province, PNG	5° 6' 48.12" S	151° 9' 47.26" E	7.5	5.36	85.76	2014	331849
	KAPPLE BOMA	West New Britain Province, PNG	5° 7' 8.95" S	151° 10' 18.37" E	6.5	2.96	47.36	2014	331884
	TIMOTHY URA	West New Britain Province, PNG	5° 6' 42.34" S	151° 8' 59.48" E	6.56	6	96	2014	331946
	SOILA SOAL	West New Britain Province, PNG	5° 7' 18.79" S	151° 11' 33.31" E	5.6	5.6	89.6	2014	331958
	JOSEPH KORUGIN	West New Britain Province, PNG	5° 8' 37.33" S	151° 11' 20.42" E	3.6	3.6	57.6	2014	331972
	VINCENT SALSAL	West New Britain Province, PNG	5° 32' 02.04" S	151° 03' 13.07" E	2	1.9	30.4	2014	350010
	PAUL LAIA	West New Britain Province, PNG	5° 32' 37.40" S	151° 01' 52.98" E	2	2.1	33.6	2014	350076
	PAULINE PATU	West New Britain Province, PNG	5° 2' 37.75" S	151° 14' 37.07" E	2	1.58	25.28	2014	380028
	JAMES SOLOMALE	West New Britain Province, PNG	5° 1' 39.82" S	151° 14' 49.23" E	2	1.96	31	2014	380044
	STEVEN TOSIOLU	West New Britain Province, PNG	5° 1' 26.80" S	151° 14' 50.93" E	2	4	64	2014	380048
	IGNASIUS MALISA	West New Britain Province, PNG	5° 1' 54.22" S	151° 14' 24.69" E	2	2	32	2014	380187
	RINNE LOLI	West New Britain Province, PNG	5° 0' 32.94" S	151° 25' 40.93" E	2	1.33	21.28	2014	390057
	ANDREW LARE	West New Britain Province, PNG	5° 1' 53.30" S	150° 24' 31.03" E	2	1.8	28.8	2014	390084
	PIUS PIAVE	West New Britain Province, PNG	5° 1' 26.80" S	151° 14' 50.93" E	2	0.87	13.92	2014	400028
	PAUL DIVI	West New Britain Province, PNG	4° 55' 30.57" S	151° 21' 7.68" E	2	0.65	10.4	2014	440054
	NAKMAI MATHIAS PUTPA	West New Britain Province, PNG	5° 3' 56.26" S	151° 13' 3.18" E	2	1.66	26.56	2014	450045
	THOMAS ANTON	West New Britain Province, PNG	5° 32' 02.04" S	151° 03' 13.07" E	2	1.36	21.76	2014	460012
	CAMILUS SUALI	West New Britain Province, PNG	5° 30' 49.90" S	151° 4' 12.06" E	2	0.75	12	2014	460015
	THOMAS BETUEL	West New Britain Province, PNG	5° 29' 32.07" S	151° 5' 45.12" E	2	2	32	2014	460027
	TALUTU INDEPENDENT ESTATE	West New Britain Province, PNG	4° 59' 25.92" S	151° 23' 38.89" E	343	160	2,560	2014	770027

**RSPO P&C Public Summary Report**

**Revision 14 (Aug 2022)**

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
	ALABA DEV CORPORATION LTD	West New Britain Province, PNG	5° 32' 4.81" S	150° 53' 14.72" E	764.9	46.39	743	2014	880003
	JOHN LAGEA	West New Britain Province, PNG	5° 8' 36.31" S	151° 11' 22.43" E	2	2	32	2014	332027
	ANDREW MAULASIA	West New Britain Province, PNG	5° 32' 4.81" S	150° 53' 14.72" E	18.22	7.66	122	2014	050153
	DARIUS NOAH	West New Britain Province, PNG	5° 2' 32.18" S	151° 14' 41.52" E	2	1.83	29.28	2014	380030
	LOME UMOLY	West New Britain Province, PNG	5° 17' 18.69" S	151° 2' 54.45" E	2	2	32	2014	121224
	ELLY STANLEY	West New Britain Province, PNG	5° 12' 42.89" S	151° 6' 13.84" E	6	5.83	93.28	2014	031296

*Note: 74 smallholders sampled in this RAV audit*

## Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
BOGA	Bialla Oil palm Growers Association
CB	Certification Bodies
CEPA	Conservation and Environmental Protection Agency
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
HOPL	Hargy Oil Palms Limited
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
LSS	Land settlement scheme
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OPIC	Oil Palm Industry Corporation
OPRA	Oil Palm Research Association
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure